



VA Executive Women In Motion

August 2023

About VA*EWIM:

VA*EWIM is an employee-facing program. In 2023, the Office of Resolution Management, Diversity, and Inclusion (ORMDI) and the Corporate Senior Executive Management Office (CSEMO) partnered with U.S. Office of Personnel Management (OPM) to host EWIM at VA. The purpose is to further support the Department's strategic goals and inclusion, diversity, equity, and access (I*DEA) initiatives.

The Department is dedicated to improving your employee experience and looks forward to your partnership in this endeavor. Managers are appreciated for their support ensuring employees have the dedicated time to engage in this empowering initiative. VA is committed to the principles and ideals of I*DEA. VA*EWIM goals:

- Empower employees,
- Broaden the leadership pipeline, and
- Promote the advancement of women and men in the SES through intra-agency mentoring, collaboration, and knowledge-sharing sessions. These sessions are designed to increase employees' interest in pursuing a career in the SES.

In 2014, OPM developed and implemented EWIM as a leadership education and recruitment strategy to support the White House Initiative, Equal Futures Partnership (<https://www.equal-futures.org/members>; <https://2009-2017.state.gov/s/gwi/equalfutures/index.htm>). It also supports Executive Order 13985 on Inclusion, Diversity, Equity, and Accessibility as a strategy to broaden a diverse pipeline of federal leaders and advance equity in professional development. EWIM Objectives:

- Motivate VA women and men to enter the SES,
- Expand the VA*EWIM program and institutionalize it as a Departmentwide training tool, and
- Increase leadership capacity and build a pipeline of potential and diverse leaders for the 21st Century VA Workforce.

FY23 VA*EWIM – *Moving Forward in the Federal Government* was the first-ever event in connection with Inclusion, Diversity, Equity, and Accessibility (I*DEA) that took place on May 10, 2023, during Public Service Recognition Week (May 7 – 13, 2023). The event targeted VA employees of all grade levels to sign-up and learn about the requirements of Executive Core Qualifications – Preparing for the Senior Executive Service. Presenters were ORMDI and CSEMO leadership, and the Director of OPM, and management of OPM's Senior Executive Resources Services.

The FY24 VA*EWIM – *Pathways to Senior Executive Service* is currently in the planning phase to take place during Public Service Recognition Week (May 6 – 10, 2024). More information is coming soon and will be available on the ORMDI intranet site for VA employee access only. The internal Teams Channel is currently under construction.