

NOAA Major D&I Improvements/Accomplishments

- Completed the 2017-2019 D&I Implementation Plan
- Developed and Published a new 2020-2024 D&I Strategic Plan
- Raised FEVS Support for Diversity Score Each of the Past Three Years
- Raised FEVS Inclusion Index Scores Each of the Past Three Years
- Established 10 new Employee Resource Groups (ERGs) representing Minorities, Women, People with Disabilities, and Veterans
- 3rd Year Chosen as a Top 20 Supporter of Historically Black Colleges and Universities (HBCU)
- Recognized as a top 50 STEM supporter for American Indian Science and Engineering Society and as an Employer of Choice
- Received an Agency award for support of National IMAGE Inc. (Affinity group organization which serves Hispanic federal employees)
- Increased representation of women by three percent since 2017
- Increased representation of minorities by 2 percent since 2017

**Office of
Inclusion
and
Civil Rights**

