Energy and Environmental Policy

NEXTDC Limited and its subsidiaries (ACN 143 582 521)

NEXTDC is dedicated to constantly monitoring and revising the best way to manage our data centres to be energy efficient and minimise our impact on the environment. This Policy reinforces our commitment and precautionary approach to environmental sustainability.

Scope

The scope of the Health, Safety and Environmental Management System includes all operational, management and support activities undertaken at NEXTDC facilities.

Methodology

NEXTDC has implemented and is continuously improving its Health, Safety and Environmental Management System to comply with the ISO14001:2015 standard and ISO 45001 standard. This Energy and Environmental Policy demonstrates the focus to continually improve and to implement sound energy and environmental initiatives, not just to comply with the law, but to also go above and beyond the minimum requirements.

Environmental Objectives and Targets

NEXTDC has a comprehensive approach to environmental sustainability, which is outlined NEXTDC's Health, Safety and Environmental Management System. This promotes the awareness of our interaction(s) with and impact on the environment throughout the organisation.

To this extend, NEXTDC Energy and Environmental objectives include:

1. Comply with all applicable legislative and regulatory requirements relating to energy and the environment.
2. Operate data centers maximising the designed intent. These include but are not limited to:
   - Ensure each NEXTDC data center is operated to the lowest seasonal **Power Usage Effectiveness** (PUE) rating, ensuring optimal energy efficient as possible when delivering services.
   - Ensure each NEXTDC data center reports on and works toward minimal water usage, tracking **Water Usage Effectiveness** (WUE).
   - Target goal of at least 90% diversion of solid **waste** from its operation, with ongoing commitment to prevention, elimination or reduction of wasteful practices, and recycling in all facilities.
   - Reduce the **emissions** produced by NEXTDC facilities

3. Design data centers using the latest technology to reduce energy use, improve indoor environment quality and impact on the environment.
4. Increase the awareness of how each individual at NEXTDC may contribute towards reducing their impact on energy usage and the environment.
5. Maintain communications with employees and external stakeholders on environmental issues and transparently reporting on our environmental performance to interested parties.

Policy Review

Environmental objectives and targets are reviewed at least annually by NEXTDC Senior Management.

Effective/ Last Updated: June 2021