

GRI Index for FY21 Sustainability Report

This index provides a summary of the GRI Indicators included in Logitech's Sustainability Report. For each of the indicators, the Sustainability Report section where the information can be found is referenced. In some cases, relevant information can also be found in Logitech's Annual 10k Report or other public reports in which case these reports are also referenced.

Disclosure	Report Reference
GRI 102: General Disclosures 2016	
Organisational Profile	
102-1	Name of the organization.
102-2	Primary brands, products, and services.
102-3	Location of the organization's headquarters.
102-4	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.
102-5	Nature of ownership and legal form.
102-6	Markets served, including: geographic locations where products and services are offered; sectors served; types of customers and beneficiaries.
102-7	Scale of reporting organization.
102-8	Information on employees and other workers.
102-9	Description of the organization's supply chain.
102-10	Significant changes during the reporting period to the organization's size, structure, ownership, or its supply chain.
102-11	Whether and how the organization applies the Precautionary Principle or approach.
102-12 External initiatives	List of externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses.

Sustainability Report: Introduction: Company Structure, p.10-12

Annual 10k Report, p.3

Sustainability Report: Introduction: Company Structure, p 10

Sustainability Report: Logitech in Figures Infographic, p 12

Annual 10k Report, p 3

Sustainability Report: Introduction: Company Structure, p 10

Sustainability Report: Introduction: Company Structure, p 10

Annual 10k Report: Sales and Distribution, p 8

Sustainability Report: Introduction: Company Structure, p 10

Logitech in Figures Infographic, p 12

Annual 10k Report: Sales and Distribution, p 8

During the reporting period we directly employed 6,351 individuals including 4,099 males, 2,249 females and 3 individuals who declined to state and/or not specified their gender.

Sustainability Report: Introduction: Company Structure, p 10

Sustainability Report: Materiality Assessment: Our value chain p 37

Sustainability Report: People and Society: Supplier Development, p 130-133

Annual 10k Report, Risk Factors, p 26

Major Suppliers are located in China, Malaysia, Taiwan, Switzerland and Vietnam, and other countries

Sustainability Report, Company Structure, p 12-13

There were no significant change in organizational size, structure, ownership or supply chain occurred during the reporting period. Any such significant change would be reported in the Company Structure section of the Sustainability Report and our regulatory/financial reports

Sustainability Report, Introduction: Sustainability at Logitech, p 16.

The first section at the start of the page describes how we apply the RBA code and other voluntary commitments to adopt a precautionary approach

Sustainability Report, Sustainability at Logitech, External Initiatives and Memberships p. 29

102-13 Membership of associations	Memberships of industry or other associations, and national or international advocacy organizations.	Sustainability Report, Sustainability at Logitech, External Initiatives and Memberships p. 15-17 and p. 29-33
Strategy		
102-14 Statement from Senior Decision-Maker	Statement from the most senior decision-maker at Dell Technologies about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability.	Sustainability Report, Statement from Bracken Darrell, President and CEO, p.6
102-15 Key impacts, risks, and opportunities	Description of key impacts, risks, and opportunities at Dell Technologies.	Sustainability Report, Statement from Prakash Arunkundrum, Head of Global Operations & Sustainability, p. 40 Sustainability Report, Statement from Kirsty Russell, Head of People & Culture, p. 86 Annual 10k Report, Risk Factors, p. 19
Ethics and Integrity		
102-16	A description of the organization's values, principles, standards, and norms of behavior.	Sustainability Report, Introduction: Our Values, p 24
Governance		
102-18	Governance structure of the organization, including committees of the highest governance body and committees responsible for the decision making on economic, environmental, and social topics.	Sustainability Report, Introduction: Sustainability At Logitech, p 20-21
Stakeholder Engagement		
102-40	List of stakeholder groups engaged by the organization.	Sustainability Report, Introduction: Stakeholder Engagement, p 26
102-41	Percentage of total employees covered by collective bargaining agreements.	Annual 10k Report, Human Capital Resources, p.14
102-42	Basis for identifying and selecting stakeholders with whom to engage.	Governance structure of the organization, including committees of the highest governance body and committees responsible for the decision making on economic, environmental, and social topics
102-43	Organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process.	Sustainability Report, Stakeholder Engagement, p 26-28
102-44	Key topics and concerns that have been raised through stakeholder engagement.	Sustainability Report, Stakeholder Engagement, p 26-28 Sustainability Report, Materiality Assessment, p.34-35
Identified Material Aspects and Boundaries		
102-45	Entities included in the consolidated financial statements.	Sustainability Report, Company Structure, p 10 All entities included in Logitech's consolidated financial statements or equivalent documents are covered in the Sustainability Report. Logitech 2021 Annual Report, Overview of our Company p.5
102-46	Details on report content and topic boundaries.	Sustainability Report, Materiality Assessment, p 34-37
102-47	A list of the material topics identified in the process for defining report content.	Sustainability Report, Materiality Assessment, p 34-37
102-48	Explanation of the effect of any restatements of information given in previous reports, and the reasons for such restatements.	Sustainability Report: About this Report: Corrections or Restatements of Information, p. 136-137
102-49	Significant changes from previous reporting periods in the list of material topics and topic Boundaries.	Sustainability Report, Materiality Assessment, pp 34-37 Any significant changes would be reported in the Materiality Assessment section of the report. No significant changes in topics or boundaries occurred this year
Reporting Profile		
102-50	Reporting period for the information provided.	Sustainability Report, About this Report, p 136
102-51	Date of the most recent previous report.	Sustainability Report, About this Report, p 136
102-52	Reporting cycle.	Sustainability Report, About this Report, p 136
102-53	Contact point for questions regarding the report or its contents.	Sustainability Report, About this Report, p 136
102-54	The claim made by the organization, if it has prepared a report in accordance with the GRI Standards.	This report has been prepared with reference to the Standards of the Global Reporting Initiative (GRI)
102-55	The GRI content index, which species each of the GRI Standards used and lists all disclosures included in the report.	Sustainability Report, About this Report, p 136 https://www.logitech.com/en-us/sustainability/reports-and-resources.html

102-56	A description of the organization's policy and current practice with regard to seeking external assurance for the report.	This report was prepared in reference to the GRI standards and was externally reviewed by SchweryCade AG, an independent GRI expert consultancy who developed recommendations supporting Logitech's pathway to reporting in accordance with the GRI Standards 2021. https://www.logitech.com/en-us/sustainability/reports-and-resources.html
GRI 202 Economic Standards Series		
201: Economic Performance		
103-1	Explanation of the material topic and its boundary	10 k Annual Report, p. 3-16
103-2	The management approach and its components	10 k Annual Report, p 3-16
103-3	Evaluation of the management approach	10 k Annual Report, p 73
201-1	Direct economic value generated and distributed	10 k Annual Report, p 73
205: Anti-Corruption		
103-1	Explanation of the material topic and its boundary	Sustainability Report, Introduction, Materiality Assessment, p. 34 Sustainability Report, People & Society, Ethics, p 110
103-2	The management approach and its components	Sustainability Report, Introduction, Materiality Assessment, p. 34 Sustainability Report, People & Society, Ethics, p 110
103-3	Evaluation of the management approach	Sustainability Report, Introduction, Materiality Assessment, p. 34 Sustainability Report, People & Society, Ethics, p 110
205-1	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified	Sustainability Report, People & Society, Ethics, p 110-111 Logitech Code of Conduct Logitech Anti-Corruption Policy 100% of our operations are assessed for risks related to corruption
205-3	Confirmed incidents of corruption and actions taken	Sustainability Report, People and Society, Ethics, p 112
206: Anti-Competitive Behaviour		
103-1	Explanation of the material topic and its boundary	Sustainability Report, Materiality Assessment, p. 34 Sustainability Report, Ethics, p 110
103-2	The management approach and its components	Sustainability Report, Materiality Assessment, p. 34 Sustainability Report, Ethics, p 110
103-3	Evaluation of the management approach	Sustainability Report, Materiality Assessment, p. 34 Sustainability Report, Ethics, p 110
206-1	Total number of legal actions for anti-competitive behavior, anti-trust, and total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes	Sustainability Report, Ethics, p 112
GRI 300 Environmental Standards Series		
301: Materials 2016		
103-1	Explanation of the material topic and its boundary	Sustainability Report, Materiality Assessment, p 34 Sustainability Report, End of Life Recycling & Circularity, p 76-83
103-2	The management approach and its components	Sustainability Report, Materiality Assessment, p. 34 Sustainability Report, End of Life Recycling & Circularity, p 76-83
103-3	Evaluation of the management approach	Sustainability Report, Materiality Assessment, p 34 Sustainability Report, End of Life Recycling & Circularity, p 76-83

301-2	Recycled input materials used	Sustainability Report, End of Life Recycling & Circularity, p 76-81 Sustainability Report, Data, p. 145-146
302: Energy 2016		
103-1	Explanation of the material topic and its boundary	Sustainability Report, Introduction, Materiality Assessment, p 34-37 Sustainability Report, Products & The Environment, Climate Action, 42-46
103-2	The management approach and its components	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, Products & The Environment, Climate Action, p 42-49
103-3	Evaluation of the management approach	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, Products & The Environment, Climate Action, p 42-49
302-1	Energy consumption within the organization	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, Products & The Environment, Climate Action, p 42-45 Sustainability Report, Data, 141-144 a) Total Fuel Consumption from Renewable Sources (GJ): 95,827 GJ. Sources comprise: electricity only b) Total Fuel Consumption from Non-Renewable Sources (GJ): 15,106 GJ. Sources comprise diesel, petrol and refrigerants and gas, as described in the current SR (C)(i) Total Electricity Consumption (GJ): 102,887 (C)(ii) Total consumption of heating (GJ): 6,461 (C)(iii) Total consumption of refrigerants: GJ: Zero (C)(ii) Total consumption of steam (GJ): zero d. Total sold electricity, heating, cooling or steam (GJ): zero e. Total energy consumption within the organization (GJ): 109,933 f. Standards, emission factors and conversion factors for converting all fuel and electricity consumption to kW hrs are listed in the Emission Factors table of the Data section of the SR. kWhrs are converted to GJ by multiplying by a factor of 0.0036. The Data section of the FY22 Sustainability Report will include a table reporting this data, going forward g. UK Government GHG Conversion, IEA, and US EPA eGRID emissions factors used for Company Reporting,
302-3	Energy intensity	Sustainability Report, Products & The Environment, Climate Action, p 42 Sustainability Report, Data, Climate Data, p 141-144
302-4	Reduction of energy consumption	Sustainability Report, Products & The Environment, Climate Action, p 42 - 49 Sustainability Report, Data, Climate Data, p 141-143 Standards, emission factors and conversion factors for converting all fuel and electricity consumption to kW hrs are listed in the Emission Factors table of the Data section of the Sustainability Report. kWhrs are converted to GJ by multiplying by a factor of 0.0036.
305: Emissions 2016		
103-1	Explanation of the material topic and its boundary	Sustainability Report, Introduction, Materiality Assessment, p. 34 Sustainability Report, Products & The Environment, Climate Action, p 42
103-2	The management approach and its components	Sustainability Report, Introduction, Materiality Assessment, p. 34 Sustainability Report, Products & The Environment, Climate Action, p 42-46
103-3	Evaluation of the management approach	Sustainability Report, Introduction, Materiality Assessment, p. 34 Sustainability Report, Products & The Environment, Climate Action, p 42-49

305-1	Direct (Scope 1) GHG emissions	Sustainability Report, Products & The Environment, Climate Action, p 42 Sustainability Report, Data, Climate Data, p 141
305-2	Energy indirect (Scope 2) GHG emissions	Sustainability Report, Products & The Environment, Climate Action, p 42 Sustainability Report, Data, Climate Data, p 141-144 Standards, emission factors and conversion factors for converting global fuel and electricity consumption to kWh are listed in the Emission Factors table of the Data section of the SR. kWhrs are converted to GJ by multiplying by a factor of 0.0036. The Data section of the FY22 Sustainability Report will include a table reporting this data, going forward UK Government GHG Conversion, IEA, and US EPA eGRID emissions factors used for Company Reporting,
305-3	Other indirect (Scope 3) GHG emissions	Sustainability Report, Products & The Environment, Climate Action, p 42 Sustainability Report, Data, Climate Data, p 141
305-4	GHG emissions intensity	Sustainability Report, Products & The Environment, Climate Action, p 42 Sustainability Report, Data, Climate Data, p 141
305-5	Reduction of GHG emissions	Sustainability Report, Products & The Environment, Climate Action, p 42 Sustainability Report, Data, Climate Data, p 141-144
305-4	Greenhouse gas (GHG) emissions intensity	Sustainability Report, Products & The Environment, Climate Action, p 42 Sustainability Report, Data, Climate Data, p 141-143
305-5	Reduction of GHG emissions	Sustainability Report, Products & The Environment, Climate Action, p 42-51. Sustainability Report, Data, Climate Data, p 141 Standards, emission factors and conversion factors for converting global fuel and electricity consumption to kWh are listed in the Emission Factors table of the Data section of the SR. kWhrs are converted to GJ by multiplying by a factor of 0.0036. The Data section of the FY22 Sustainability Report will include a table reporting this data, going forward UK Government GHG Conversion, IEA, and US EPA eGRID emissions factors used for Company Reporting,
305-6	Emissions of ozone-depleting substances (ODS)	Sustainability Report, Products & The Environment, Climate Action, p 42 Sustainability Report, Data, Climate Data, p 141
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	Sustainability Report, Products & The Environment, Climate Action, p 42 Sustainability Report, Data, Climate Data, p 141
307: Environmental Compliance 2016		
103-1	Explanation of the material topic and its boundary	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Ethics, p 110
103-2	The management approach and its components	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Ethics, p 110 10k Annual Report Environmental Regulation p. 11
103-3	Evaluation of the management approach	Sustainability Report, People and Society, Ethics, p 110
307-1	Non-compliance with environmental laws and regulations	Sustainability Report, People and Society, Ethics, p 112. There were no significant fines related to non-compliances with environmental laws and regulations in FY21
308: Supplier Environmental Assessment 2016		
103-1	Explanation of the material topic and its boundary	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Supplier Development, p 130
103-2	The management approach and its components	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Supplier Development, p 130

103-3	Evaluation of the management approach	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Supplier Development, p 130
308-1	Percentage of New Suppliers screened using Environmental Criteria	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Supplier Development, p 130-131
GRI 400 Social Standards Series		
401: Employment 2016		
103-1	Explanation of the material topic and its boundary.	Sustainability Report, Introduction, Materiality Assessment, p 34-37 Sustainability Report, People and Society, Talent Development, p 106 Sustainability Report, People and Society, Employee Safety, Health and Wellbeing, p 126-129 10k Annual Report, Human Capital Resources, p.14
103-2	The management approach and its components.	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Employee Safety, Health and Wellbeing, p 126-129 Sustainability Report, People and Society, Talent Development, p 106
103-3	Evaluation of the management approach.	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Talent Development, p 106 Sustainability Report, People and Society, Employee Safety, Health and Wellbeing, p 126-129 Sustainability Report, Data, Health and Safety Data for our Production Facility, p 148
401-2	Benefits provided to full-time employees, that are not provided to temporary or part-time employees, by significant locations of operation.	i. life insurance;- Sustainability Report, Employee safety, health and well-being, p. 128 ii. health care; Sustainability Report, Employee safety, health and well-being, p. 128 iii. disability and invalidity coverage; Sustainability Report, Employee safety, health and well-being, p. 128 iv. parental leave: Sustainability Report, Employee safety, health and well-being, p. 128 v. retirement provision; 10k Annual Report, Note 5 Employee Benefit Plans p90-97. vi. stock ownership; 10k Annual Report, Note 5 Employee Benefit Plans p90-97. vii. others. b. The definition used for 'significant locations of operation': We do not distinguish by significant locations of operation because our policies apply worldwide.
404: Training and Education 2016		
103-1	Explanation of the material topic and its boundary.	Sustainability Report, Materiality Assessment, p 34-37 Sustainability Report, Talent Development, p 106-109
103-2	The management approach and its components.	Sustainability Report, Materiality Assessment, p 34 Sustainability Report, Talent Development, p 106-109
103-3	Evaluation of the management approach.	Sustainability Report, Materiality Assessment, p 34 Sustainability Report, Talent Development, p 106-109

404-2	Programs for Skills Management and Lifelong Learning that support the continued employability of Employees and Assist them in Managing Career Endings.	Sustainability Report, Talent Development, p 106-108 Sustainability Report, Employee safety, health and wellbeing, p 128 In the case of involuntary termination (redundancy), individuals can be given up to one month of outplacement training with third-party career coaches. As part of this placement, the individual can work with an assigned career coach who will develop a customized strategy, identify job leads, help the individual build a personal brand that attracts career opportunities, connect the individual with potential employers and recruiters to uncover job opportunities and develop resume and interviewing techniques that help individual turn a job lead into a competitive offer.
405: Diversity and Equal Opportunity 2016		
103-1	Explanation of the material topic and its boundary.	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Diversity Equity and Inclusion, p 90-99
103-2	The management approach and its components.	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Diversity Equity and Inclusion, p 90-99
103-3	Evaluation of the management approach.	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Diversity Equity and Inclusion, p 90-99
405-1	Diversity of governance bodies and employees.	Sustainability Report, People and Society, Diversity, Equity and Inclusion, p 90 Sustainability Report, Data, Diversity, Equity and Inclusion Data p.147
406: Non-Discrimination 2016		
103-1	Explanation of the material topic and its boundary.	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Diversity, Equity and Inclusion p 90-92, 123
103-2	The management approach and its components.	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Diversity, Equity and Inclusion p 90-92, 123 Anti-Harassment and Non-Discrimination Policy
103-3	Evaluation of the management approach.	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Diversity, Equity and Inclusion p 90-92, 123
406-1	Total number of incidents of discrimination and corrective actions taken.	Sustainability Report, People and Society, Diversity, Equity and Inclusion p 90
407: Freedom of Association and Collective Bargaining 2016		
103-1	Explanation of the material topic and its boundary.	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Human rights and Labor, p 120 10k Annual Report, Human Capital Resources, p.14
103-2	The management approach and its components.	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Human rights and Labor, p 120 10k Annual Report, Human Capital Resources, p.14
103-3	Evaluation of the management approach.	Sustainability Report, People and Society, Human rights and Labor, p 120 10k Annual Report, Human Capital Resources, p.14

407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk.	Sustainability Report, Introduction, Sustainability at Logitech, p 15-17 Sustainability Report, People and Society, Human rights and Labor, p 120-123 Logitech is one entity with one operational facility the information provided in the Human Rights and Labor and Supplier development pertaining to due diligence programs is relevant to 100% of our operations. Sustainability Report, People and Society, Supplier Development, p 130-131 10k Annual Report, Human Capital Resources, p.14
408: Child Labor 2016		
103-1	Explanation of the material topic and its boundary.	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Conflict Minerals, p 116-118 Sustainability Report, People and Society, Human rights and Labor, p 120-122
103-2	The management approach and its components.	Sustainability Report, People and Society, Conflict Minerals, p 116-118 Sustainability Report, People and Society, Human rights and Labor, p 120-122
103-3	Evaluation of the management approach.	Sustainability Report, People and Society, Conflict Minerals, p 116-118 Sustainability Report, People and Society, Human rights and Labor, p 120-122
408-1	Operations and suppliers at significant risk for incidents of child labor.	Sustainability Report, People and Society, Conflict Minerals, p 116-118 Sustainability Report, People and Society, Human rights and Labor, p 120 Logitech is one entity with one operational facility the information provided in the Human Rights and Labor and Supplier development pertaining to due diligence programs is relevant to 100% of our operations.
409: Forced or Compulsory Labor 2016		
103-1	Explanation of the material topic and its boundary.	Sustainability Report, Introduction, Sustainability at Logitech, p 15-17 Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Human rights and Labor, p 120
103-2	The management approach and its components.	Sustainability Report, Introduction, Sustainability at Logitech, p 15-17 Sustainability Report, Introduction, Materiality Assessment, p 31-34 Sustainability Report, People and Society, Human rights and Labor, p 120
103-3	Evaluation of the management approach.	Sustainability Report, Introduction, Sustainability at Logitech, p 15-17 Sustainability Report, Introduction, Materiality Assessment, p 31-34 Sustainability Report, People and Society, Human rights and Labor, p 120
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor.	Sustainability Report, Introduction, Sustainability at Logitech, p 15-17 Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Human rights and Labor, p 120 Logitech is one entity with one operational facility the information provided in the Human Rights and Labor and Supplier development pertaining to due diligence programs is relevant to 100% of our operations.
412: Human Rights Assessment 2016		
103-1	Explanation of the material topic and its boundary.	Sustainability Report, Introduction, Materiality Assessment, p 34-37 Sustainability Report, People and Society, Human rights and Labor, p 120-125 Sustainability Report: People and Society: Supplier Development, p.130
103-2	The management approach and its components.	Sustainability Report, Stakeholder engagement, p 28, 30-31 Sustainability Report, People and Society, Conflict Minerals, p 116-118 Sustainability Report: People and Society: Supplier Development, p.130-131
103-3	Evaluation of the management approach.	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report: People and Society: Supplier Development, p.130 Sustainability Report: People and Society: Data, p.139

412-3	Total number and percentage of Significant Investment Agreements and Contracts that include Human Rights Clauses or that underwent Human Rights Screening.	Note: 100% of of significant investment agreements and contracts include human rights clauses or underwent human rights screening For collaborations with OECD and RBA including human rights issues, see p. 30-31; 116-118 The definition of "significant investment agreements" is provided in Sustainability Report: Supplier Development: p 130-131
414: Supplier Social Assessment 2016		
103-1	Explanation of the material topic and its boundary.	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report: People and Society: Supplier Development, p.130
103-2	The management approach and its components.	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report: People and Society: Supplier Development, p.130
103-3	Evaluation of the management approach.	Sustainability Report: People and Society: Supplier Development, p.130-131
414-1	New suppliers that were screened using social criteria.	Sustainability Report: People and Society: Supplier Development, p.130-131
416: Customer Health and Safety 2016		
103-1	Explanation of the material topic and its boundary.	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, Products and The Environment, Avoiding Targeted Substances, p.68
103-2	The management approach and its components.	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, Products and Environment, Avoiding Targeted Substances, p.68
103-3	Evaluation of the management approach.	Sustainability Report, Products and The Environment, Avoiding Targeted Substances, p.68-72
416-1	Assessment of the health and safety impacts of product and service categories.	Sustainability Report, Products and The Environment, Avoiding Targeted Substances, p.68-72 Note: Logitech products are assessed for health and safety impact s including compliance with RoHS and REACH hazmat compliance and other compliance aspects (EMF/EMF, battery safety etc)
417: Marketing and Labeling 2016		
103-1	Explanation of the material topic and its boundary.	Sustainability Report, Introduction, Materiality Assessment, p 34-37 Sustainability Report, Environment, Design for Sustainability, p 54-62 Sustainability Report, People and Society, Ethics, p 110
103-2	The management approach and its components.	Sustainability Report, Introduction, Stakeholder Engagement, p 29-33 Sustainability Report, Introduction, Materiality Assessment, p 34-37 Sustainability Report, People and Society, Ethics, p 110-113
103-3	Evaluation of the management approach.	Sustainability Report, Products and The Environment, Responsible Packaging, p 63-67 Sustainability Report, People and Society, Ethics, p 110
417-1	Requirements for product and service information and labeling.	Sustainability Report, Introduction, Stakeholder Engagement, p 29 Sustainability Report, Products and The Environment, Carbon Clarity, p.52-53 Sustainability Report, Products and The Environment, Avoiding Targeted Substances, p.68 Sustainability Report, Products and The Environment, End of Life Recycling and Circularity, p.83 Sustainability Report, People and Society, Ethics, p 113 Sustainability Report, Data, Design for Sustainability, DFS Data, p.144
417-2	Incidents of non-compliance concerning product and service information and labeling.	Sustainability Report, People and Society, Ethics, p 113
417-3	Incidents of non-compliance concerning marketing communications.	Sustainability Report, People and Society, Ethics, p 113
418: Customer Privacy 2016		
103-1	Explanation of the material topic and its boundary.	Sustainability Report, Introduction, Materiality Assessment, p 34 Sustainability Report, People and Society, Privacy and Security, p. 114
103-2	The management approach and its components.	Sustainability Report, People and Society, Privacy and Security, p. 114

103-3	Evaluation of the management approach.	Sustainability Report, People and Society, Privacy and Security, p. 114
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data.	Sustainability Report, People and Society, Privacy and Security, p. 114 Logitech reported 2 minor incidents to data protection authorities during the reporting period. These reports concerned less than 10 data subjects and reported in compliance with Logitech's legal obligations and not due to negligence on behalf of Logitech. The regulators were in agreement no further action was taken.