Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

■ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

<u>A</u>	For th	e 2018 calendar year, or tax year beginning OCT I, 2018 and end	ing S	EP 30, 2019						
В	Check if applicab	C Name of organization		D Employer identifi	cation number					
		QUALITY IROST FOR INDIVIDUALS WITH								
Ļ	Addre chang Name				001661					
Ļ	chang	Doing business as			994661					
Ļ	return	Number and street (or P.U. box if mail is not delivered to street address) Roo	m/suite	E Telephone number						
L	Final return termin	n-)	(202						
	termir ated Amen			G Gross receipts \$	4,320,183.					
F	return	WASHINGTON, DC 20000		H(a) Is this a group return						
L	tion pendi	F Name and address of principal officer: I INA CAMPANELLIA		for subordinates? Yes X No						
_		SAME AS C ABOVE	7 507	H(b) Are all subordinates i						
I Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. (see instruction where I where the contraction of the contracti										
			1 \/	H(c) Group exemption	M State of legal domicile: DC					
	art I	Summary	L Year	or formation: ZUUI]	VI State of legal domicile; DC					
	1	Briefly describe the organization's mission or most significant activities: SUPPORT	ידאכ	DEODI'E MILL						
ë	'	DEVELOPMENTAL DISABILITIES TO LIVE SAFE, HE								
Activities & Governance	2	Check this box if the organization discontinued its operations or disposed of								
/err	3				15					
6	4	Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)			15					
00	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)			24					
ies	6				27					
į	7.	Total number of volunteers (estimate if necessary)			0.					
AC	/a	Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 38			0.					
_	B	Net unrelated business taxable income from Form 990-1, line 36	·····	Prior Year	Current Year					
	8	Contributions and grants (Part VIII. line 1b)		653,748 .	460,138.					
Revenue	9	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		369,619.	288,290.					
Ven	40			1,136,092.	1,661,912.					
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		22,603.	22,544.					
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,182,062.	2,432,884.					
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	2,432,004.					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.					
	14	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,917,638.	1,886,446.					
Expenses	15			3,457.	0.					
ens	loa	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 129,714		3,4376	0.					
X	17			1,026,295.	1,000,540.					
	18	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,947,390.	2,886,986.					
				-765,328.	-454,102.					
9	19 a	Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year	End of Year					
its o	20	Total assets (Part X, line 16)	De	19,622,523.	17,876,271.					
ASSE	21	Total liabilities (Part X, line 16)	. –	435,918.	481,051.					
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		19,186,605.	17,395,220.					
P	art II	Signature Block		13/100/003	17703072200					
		alties of perjury, I declare that I have examined this return, including accompanying schedules and	stateme	ents, and to the best of m	v knowledge and helief it is					
		ct, and complete. Declaration of preparer (other than officer) is based on all information of which p			y Milowidago ana bonoi, it io					
	,		- opaioi	line any mio monego.						
Sig	ın	Signature of officer		Date						
He		TINA CAMPANELLA, CHIEF EXECUTIVE OFFICER		08/16	5/2020					
		Type or print name and title								
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN					
Pai	d	FRANK H. SMITH Frank H. Smith	0	8/16/20 if self-emplo	ped ₽00639053					
Pre	parer	Firm's name MARCUM LLP		Firm's EIN ▶	11-1986323					
	Only	Firm's address 1899 L STREET, NW, SUITE 850								
_		WASHINGTON, DC 20036		Phone no. (2						
Ma	y the I	RS discuss this return with the preparer shown above? (see instructions)	<u></u>		X Yes No					
$\overline{}$		1-18 LHA For Paperwork Reduction Act Notice, see the separate instructions.			Form 990 (2018)					

	rt III Statement of Program Service Accomplishments	Page 2
Fai		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
	Check if Schedule O contains a response or note to any line in this Part III	Х
1	Briefly describe the organization's mission:	
	QUALITY TRUST IS AN INDEPENDENT CATALYST FOR CHANGE IN THE LIVES OF	
	PEOPLE OF ALL AGES WITH DISABILITIES IN THE DISTRICT OF COLUMBIA AND	
	BEYOND. WE PARTNER WITH PEOPLE AND THEIR FAMILIES SO THEY CAN SUCCEE	D,
	THRIVE AND EXPERIENCE FULL MEMBERSHIP IN THE COMMUNITIES THEY CHOOSE	l •
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	
3		X No
•	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses	
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, a	
		iriu
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$ 1,011,852. including grants of \$) (Revenue \$	
4a	(Code:) (Expenses \$1,011,852. including grants of \$) (Revenue \$) MONITORING AND ADVOCACY SUPPORTS: QUALITY TRUST'S MONITORING AND ADV	· · · · · · · · · · · · · · · · · · ·
	ADVOCACY PROGRAM COLLECTS, TRACKS, AND ANALYZES INFORMATION FROM A W	
	RANGE OF DOCUMENTATION ON THE QUALITY OF SUPPORTS PROVIDED TO PEOPLE	
	WITH DEVELOPMENTAL DISABILITIES AND THE EFFECTIVENESS OF SUPPORTS IN	
	ADDRESSING THOSE NEEDS. THEY ALSO (1) PROVIDE TECHNICAL ASSISTANCE T	0
	SERVICE PROVIDERS ON A VARIETY OF TOPICS THAT AFFECT THE QUALITY OF	
	LIFE OF PEOPLE AND (2) PROVIDE INDIVIDUAL ADVOCACY SUPPORT TO ADULTS	
	WITH DEVELOPMENTAL DISABILITIES TO ACCOMPLISH DESIRED OUTCOMES AND	
	RESOLVE BARRIERS TO FULL INTEGRATION AND (3) THE TEAM PUBLISHES A	
	PUBLIC QUARTERLY AND ANNUAL MONITORING REPORTS OF THEIR FINDINGS THA	T
	ARE DISSEMINATED TO LOCAL DISABILITY STAKEHOLDERS AND ARE POSTED ON	
	QUALITY TRUST'S WEBSITE.	
4b	(Code:) (Expenses \$	057.)
	OUTREACH AND SPECIAL PROJECTS: QUALITY TRUST'S YOUTH ADVOCACY AND	,
	SPECIAL PROJECTS PROGRAM PROVIDES DIRECT SUPPORT TO ENHANCE THE QUAL	<u>ידיד</u>
	OF LIFE FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES THROUGH YOUTH AND	
	FAMILY ADVOCACY, PERSONAL SUPPORT FACILITATION, PARENT TO PARENT PER	
	SUPPORT AND FAMILY SUPPORTS. THIS IS ACCOMPLISHED THROUGH (1) PROVIDE	
	INDIVIDUAL ADVOCACY SUPPORT TO CHILDREN AND YOUNG ADULTS WITH	TING
	DEVELOPMENTAL DISABILITIES TO ACCOMPLISH DESIRED OUTCOMES AND RESOLV	
		<u> </u>
	BARRIERS TO FULL INTEGRATION (2) PROVIDING TRAINING AND OUTREACH TO	
	PEOPLE WITH DISABILITIES, FAMILIES, DISABILITY PROFESSIONALS AND OTH	
	ON A WIDE RANGE OF DISABILITY POLICY AND PRACTICE AREAS (3) DIRECTIN	G A
	PARENT-TO-PARENT PEER SUPPORT PROGRAM FOR DISTRICT PARENTS AND	
	CAREGIVERS AND (4) DIRECTING A NUMBER OF SPECIFIC PROJECTS UTILIZING	
4c		<u>233.</u>)
	LEGAL EDUCATION AND ADVOCACY: QUALITY TRUST'S LEGAL AND ADVOCACY TEA	
	OF ATTORNEYS ADVOCATE FOR THE REFORM AND IMPROVEMENT OF GOVERNMENT A	ND
	COMMUNITY SUPPORTS AND SERVICES TO PEOPLE WITH DEVELOPMENTAL	
	DISABILITIES. THEY ACCOMPLISH THIS BY PROVIDING (1) LEGAL ADVOCACY	
	FOCUSED ON SYSTEMIC ISSUES AND ENSURING ACCESS TO HIGH-QUALITY SERVI	CES
	AND SUPPORTS AND (2) PROVIDING EDUCATION, OUTREACH AND TRAINING TO	
	PEOPLE WITH DISABILITIES, FAMILIES, PROFESSIONALS AND LEGAL	
	PRACTITIONERS IN A WIDE RANGE OF DISABILITY POLICY AND PRACTICE AREA	S
	AND (3) DIRECTING A NUMBER OF SPECIFIC PROJECTS UTILIZING DISABILITY	
	BEST PRACTICES AND AFFECTING PEOPLE WITH DISABILITIES.	
	PEDI IMPOITORD WIN WILDCIIMO IEOLDE MIIU DIDADIDITIED.	
	Other and the Control of the Control	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
<u>4e</u>	Total program service expenses ▶ 2,287,310.	200
	Form 9	990 (2018)

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	_X_	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			7.7
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		37
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			37
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		37
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		37
	If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			37
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u>X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	<u>X</u>
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	X	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401		v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		х
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
IJ		15		х
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10		16		х
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		-22
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	⊢ ′′−		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	"		
	,	19		х
20a	complete Schedule G, Part III	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
	5 , (), " " 100, " Somplete Concade I, 1 and II " " " " " " " " " " " " " " " " " "			

QUALITY TRUST FOR INDIVIDUALS WITH

Form 990 (2018) DISABILITIES, INC.

Part IV Checklist of Required Schedules (continued) 74-2994661 Page 4

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			_V
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		x
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? f "Yes,"	06		x
27	complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		1
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			l
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			\
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		x
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		^
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pai	Note. All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance	30	-22	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		.03	1,,,
b				
c	Enter the factor of the Control of t			
_	(gambling) winnings to prize winners?	1c	х	
		Гакк	990	(0010

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_	990 (2018) DISABILITIES, INC. 74-2994	661	Р	age 5
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a24			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			

excess parachute payment(s) during the year?

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," see instructions and file Form 4720, Schedule N. $\,$

If "Yes," complete Form 4720, Schedule O.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

1a Ente	Check if Schedule O contains a response or note to any line in this Part VI A. Governing Body and Management							
			Yes	No				
	er the number of voting members of the governing body at the end of the tax year 15							
it the	nere are material differences in voting rights among members of the governing body, or if the governing	1						
	ly delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
•	er the number of voting members included in line 1a, above, who are independent 1b 15							
	any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1						
	cer, director, trustee, or key employee?	2		х				
	the organization delegate control over management duties customarily performed by or under the direct supervision							
	officers, directors, or trustees, or key employees to a management company or other person?	3		x				
	the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х				
	the organization become aware during the year of a significant diversion of the organization's assets?	5		х				
	the organization have members or stockholders?	6		х				
	the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	re members of the governing body?	7a		x				
	e any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	sons other than the governing body?	7b		x				
· · ·	the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
	e governing body?	8a	Х					
	ch committee with authority to act on behalf of the governing body?	8b	X					
	here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	anization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x				
Section	n B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Į.					
	(This dection B requests information about policies not required by the internal nevertice dode.)		Yes	No				
10a Did t	the organization have local chapters, branches, or affiliates?	10a		Х				
	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	d branches to ensure their operations are consistent with the organization's exempt purposes?	10b		1				
	s the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х				
	scribe in Schedule O the process, if any, used by the organization to review this Form 990.							
	12a Did the organization have a written conflict of interest policy? If "No," go to line 13							
	re officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	X					
	the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe							
	Schedule O how this was done	12c	Х	1				
	the organization have a written whistleblower policy?	13	Х					
	the organization have a written document retention and destruction policy?	14	Х					
	the process for determining compensation of the following persons include a review and approval by independent							
	sons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
	e organization's CEO, Executive Director, or top management official	15a	Х					
	ner officers or key employees of the organization	15b		Х				
	Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
	the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	able entity during the year?	16a		х				
	Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	point venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	empt status with respect to such arrangements?	16b						
	n C. Disclosure							
	t the states with which a copy of this Form 990 is required to be filed ▶VA							
	ction 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	onlv)	availal	ole				
	public inspection. Indicate how you made these available. Check all that apply.	,						
I	Own website Another's website X Upon request Other (explain in Schedule O)							
19 Desc	scribe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial					
	tements available to the public during the tax year.	10						
	te the name, address, and telephone number of the person who possesses the organization's books and records							
	TNA CAMPANELLA – (202) 448-1450							
	301 CONNECTICUT AVENUE, NO. 310, WASHINGTON, DC 20008							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(((D)	(E)	(F)	
Name and Title	Average	(do		Pos		l than d	one	Reportable	Reportable	Estimated	
	hours per	box	, unles	ss per	son is	s both	n an	compensation	compensation	amount of	
	week (list any					17 11 43		from the	from related	other compensation	
	hours for	direct				_		organization	organizations (W-2/1099-MISC)	from the	
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** 2, 1000 111100)	organization	
	organizations	trust	nal tru		oyee	om pe		,		and related	
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
	line)	lnd	lns	0#i	Ke	e Fig	For				
(1) CHASE PHILLIPS	2.50			,,							
CHAIR/PRESIDENT	2 50	Х		Х				0.	0.	0.	
(2) CURTIS SCHEHR	2.50	.,		,,							
VICE CHAIR/TREASURER	0.50	Х		Х				0.	0.	0.	
(3) NICOLE JORWIC SECRETARY	2.50	х		х				0.	0.	0.	
(4) PIER BROADNAX	1.50	Λ		_				0.	0.	<u> </u>	
DIRECTOR	1.30	Х						0.	0.	0.	
(5) BERNARD CRAWFORD	1.50							•	•		
DIRECTOR - UNTIL 12/2018	1.30	х						0.	0.	0.	
(6) CAROL GRIGSBY	1.50										
DIRECTOR		Х						0.	0.	0.	
(7) QUINTINA HAMPTON	1.50									<u> </u>	
DIRECTOR		Х						0.	0.	0.	
(8) BEN KING	1.50										
DIRECTOR		Х						0.	0.	0.	
(9) ARLENE KING-BERRY, ED.D.	1.50										
DIRECTOR - UNTIL 12/2018		Х						0.	0.	0.	
(10) NATHALIE MIZELLE-JOHNSON	1.50										
DIRECTOR		Х						0.	0.	0.	
(11) JAHERO OTIENO	1.50										
DIRECTOR		Х						0.	0.	0.	
(12) YOLANDRA A. PLUMMER, PH.D	1.50										
DIRECTOR		Х						0.	0.	0.	
(13) STEVEN POWE	1.50								_	_	
DIRECTOR		Х						0.	0.	0.	
(14) WALTER SUSKIND	1.50								_	_	
DIRECTOR		Х						0.	0.	0.	
(15) DONNA THORNTON	1.50										
DIRECTOR	4 50	Х						0.	0.	0.	
(16) MOLLY WHALEN	1.50								_	_	
DIRECTOR	1	Х						0.	0.	0.	
(17) KEITH WRIGHT	1.50								_		
DIRECTOR		X						0.	0.	0.	

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DISABILITIES, Form 990 (2018)

Part VII Section A. Officers, Directors, Tru	(B)	ploy	ees,			ghes	st C		,	\neg		(F)	
(A) (B) Name and title Average hours per week			(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from	(E) Reportable compensation from related		am	(F) timate nount other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key em ployee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	2)	comp fro orga and	pensa om the anizat d relat nizati	e ion ed
(18) TINA CAMPANELLA	40.00							150 400			•		
CHIEF EXECUTIVE OFFICER	40.00	<u> </u>	┢	X	<u> </u>	┢		153,493.		0.	29	9,6	22.
(19) PHYLLIS A. HOLTON DEPUTY DIRECTOR OF OPERATIONS	40.00	-				x		105,211.		0.	1 9	3,0	2 0
(20) JAMES J. LETHBRIDGE	40.00		\vdash			^		103,211.		*	т,	<i>,</i> 0.	<u> </u>
DEPUTY DIRECTOR OF PROGRAMS	10.00					х		108,094.	(0.	18	3,4	75.
										1			
								366 709		\rightarrow		- 1	1 7
1b Sub-total c Total from continuation sheets to Part \	/II Section A							366,798.		0.	0.0	5,1	0.
d Total (add lines 1b and 1c)							•	366,798.		0.	66	5,1	
 Total number of individuals (including but compensation from the organization 							o re	eceived more than \$100,	000 of reportable				3
										Г		Yes	No
3 Did the organization list any former office													Х
line 1a? If "Yes," complete Schedule J for For any individual listed on line 1a, is the s											3		^
and related organizations greater than \$15	•							-	•		4	Х	
5 Did any person listed on line 1a receive or													
rendered to the organization? If "Yes," co	mplete Schedul	e J f	or su	ıch <u>ı</u>	pers	on					5		X
Section B. Independent Contractors													
Complete this table for your five highest c the organization. Report compensation for	· ·	-							· · · · · · · · · · · · · · · · · · ·	nsati			
(A) Name and busines	e address							(B) Description of s	envices	C	(C omper		n
SYRACUSE UNIVERSITY	3 2001033							Description of s	ici vices		Jilipei	isatio	''
102 ARCHBOLD GYMNASIUM,	SYRACUSE	i ,	NY	1	32	44		RESEARCH SER	VICES		21!	5,6	94.
-													

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Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form 990 (2018) DISABIL
Part VIII Statement of Revenue

		Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
					(A)	(B)	(C)	(D) Revenue excluded
					Total revenue	Related or exempt function	Unrelated business	from tax under
						revenue	revenue	sections 512 - 514
इ इ	1 a	Federated campaigns	1a	2,471.				
ran		Membership dues						
S, S	С	Fundraising events	1c	41,906.				
ar /	d	Related organizations	1d					
s, G	е	Government grants (contribut	ions) 1e	392,211.				
ion	f	All other contributions, gifts, gran	ts, and					
the		similar amounts not included abo	ve 1f	23,550.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines	1a-1f: \$					
<u>ဒိ မ</u>	h	Total. Add lines 1a-1f			460,138.			
				Business Code				
e S		CONSULTING REVE		900099	251,667.			
Program Service Revenue		PERSONAL SUPP.		900099	33,138.	33,138.		
		WORKSHOP REGIST	RATION	900099	2,485.	2,485.		
	d	HONORARIUM		900099	1,000.	1,000.		
og F	е							
Δ.		All other program service reve			000 000			
_		Total. Add lines 2a-2f			288,290.			
	3	Investment income (including			662 226			662 226
	_	other similar amounts)			663,236.			663,236.
	4	Income from investment of tax						
	5	Royalties	(i) Real					
	٠.	O	(I) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses						
		Rental income or (loss) Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
	/ a	assets other than inventory	2837628 •	(ii) Other				
	h	Less: cost or other basis	20370201					
	b	and sales expenses	1838952					
	_	Gain or (loss)	998.676.					
	d	Net gain or (loss)	220,000	•	998,676.			998,676.
		Gross income from fundraising						,
Jue	-	including \$ 41,9						
ě.		contributions reported on line						
, a		Part IV, line 18	,	27,856.				
Other Revenu	b	Less: direct expenses		48,347.				
Ò		Net income or (loss) from fund			-20,491.			-20,491.
		Gross income from gaming ac						
		Part IV, line 19						
	b	Less: direct expenses						
	С	Net income or (loss) from gam	ning activities					
	10 a	Gross sales of inventory, less						
		and allowances	а					
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sale	s of inventory					
		Miscellaneous Revenu		Business Code				
	11 a	SUBLEASE INCOME		900099	43,035.			43,035.
	b							
	С							
		All other revenue			40.005			
		Total. Add lines 11a-11d			43,035.	000 000		1604456
	12	Total revenue. See instructions)	2,432,884.	288,290.	0.	
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Form 990 (2018) DISABILITIES, Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must compl	ete all columns. All othe	r organizations must con	nplete column (A).	
	Check if Schedule O contains a respons				<u>X</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	196,169.	156,935.	29,425.	9,809.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,361,728.	1,118,320.	164,896.	78,512.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	74,265.	61,039.	8,927.	4,299.
9	Other employee benefits	139,117.	114,241.	16,858.	8,018.
10	Payroll taxes	115,167.	94,313.	14,311.	6,543.
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	71,845.		71,845.	
		-			
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	88,037.		88,037.	
g	Other. (If line 11g amount exceeds 10% of line 25,	,		,	
3	column (A) amount, list line 11g expenses on Sch O.)	382,374.	373,880.	8,494.	
12	Advertising and promotion	25,777.	14,610.	2,120.	9,047.
13	Office expenses	55,283.	44,261.	9,875.	1,147.
14	Information technology	106,477.	96,530.	7,835.	2,112.
15	Royalties	,	,	,	, , , , , , , , , , , , , , , , , , ,
16	Occupancy	170,450.	142,643.	21,153.	6,654.
17	Travel	25,681.	23,743.	1,592.	346.
18	Payments of travel or entertainment expenses				
.0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	17,899.	16,187.	1,013.	699.
20	Interest	= ,, 555.		=, ====	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	25,740.	21,541.	3,194.	1,005.
23	Insurance	11,723.	,	11,723.	=,000.
23 24	Other expenses. Itemize expenses not covered	==, . 23 •		== , . = 0 1	
4	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SUBSCRIPTIONS AND PUBS	10,769.	4,505.	4,951.	1,313.
a b	MISCELLANEOUS	8,485.	4,562.	3,713.	210.
c		3,2031	2,0020	2,7.200	
d					
e e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,886,986.	2,287,310.	469,962.	129,714.
26	Joint costs. Complete this line only if the organization	_, , , ,	_,,,	_00,0020	,,,
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	11 TOHOWING COT 50-2 (700 500-120)				000

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Form 990 (2018)
Part X | Balance Sheet

Part X	Balance Sheet					
	Check if Schedule O contains a response or no	te to any lin	e in this Part X			
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing				1	2,308
2	Savings and temporary cash investments			922,801.	2	1,670,243
3	Pledges and grants receivable, net				3	
4	Accounts receivable, net			349,798.	4	89,351
5	Loans and other receivables from current and for					
	trustees, key employees, and highest compens					
	Part II of Schedule L		5			
6	Loans and other receivables from other disquali					
	section 4958(f)(1)), persons described in section	•	,			
	employers and sponsoring organizations of sec					
<u>"</u>	employees' beneficiary organizations (see instr).				6	
Assets 6 7	Notes and loans receivable, net				7	
8 8	Inventories for sale or use				8	
9	Donat del como con con del defenne del de conse			28,360.	9	25,661
	Land, buildings, and equipment: cost or other			.,		
	basis. Complete Part VI of Schedule D	10a	322,610.			
ь			191,346.	157,100.	10c	131,264
11	Investments - publicly traded securities		,	18,144,677.	11	15,921,702
12	Investments - other securities. See Part IV, line				12	
13	Investments - program-related. See Part IV, line				13	
14	Intangible assets				14	
15	Other assets. See Part IV, line 11			19,787.	15	35,742
16	Total assets. Add lines 1 through 15 (must equ			19,622,523.	16	17,876,271
17	Accounts payable and accrued expenses			234,367.	17	292,529
18	Grants payable		18			
19	Deferred revenue			0.	19	3,190
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete				21	
ဖွ 22	Loans and other payables to current and former	officers, d	irectors, trustees,			
<u>i</u>	key employees, highest compensated employee	es, and disc	qualified persons.			
Liabilities	Complete Part II of Schedule L				22	
⊐ ₂₃	Secured mortgages and notes payable to unrela				23	
24	Unsecured notes and loans payable to unrelate	d third part	ies		24	
25	Other liabilities (including federal income tax, pa					
	parties, and other liabilities not included on line	s 17-24). Co	omplete Part X of			
	Schedule D			201,551.	25	185,332
26	Total liabilities. Add lines 17 through 25			435,918.	26	481,051
	Organizations that follow SFAS 117 (ASC 958	3), check h	ere ▶ X and			
န္မ	complete lines 27 through 29, and lines 33 ar			10 007 060		15 065 160
Ž 27	Unrestricted net assets			19,087,068.	27	17,365,168
을 28	Temporarily restricted net assets		<u> </u>	99,537.	28	30,052
물 29					29	
훈	Organizations that do not follow SFAS 117 (A					
<u>ه</u>	and complete lines 30 through 34.					
ਨੂੰ 30	Capital stock or trust principal, or current funds				30	
ဖွဴ 31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances 22	Retained earnings, endowment, accumulated in			10 100 005	32	10 205 000
00	Total net assets or fund balances			19,186,605.	33	17,395,220
34	Total liabilities and net assets/fund balances			19,622,523.	34	17,876,271

Form **990** (2018)

Check if Schedule O contains a response or note to any line in this Part XI 1 Total revenue (must equal Part XIII, column (A), line 12) 1 Total expenses (must equal Part XI, column (A), line 25) 2 Total expenses (must equal Part XI, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 3 -454, 102. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 19, 186, 605. 5 Net unrealized gains (losses) on investments 5 -1, 329, 418. 6 Donated services and use of facilities 6 Interest of the description of the description of year (must equal Part X, line 33, column (A)) 9 1-7, 865. 10 Net assets or fund balances (explain in Schedule O) 9 1-7, 865. 10 Net assets or fund balances (explain in Schedule O) 9 1-7, 865. 10 Net assets or fund balances (explain in Schedule O) 9 1-7, 865. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 17, 395, 220. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis. Do separate basis Consolidated basis Both consolidated and separate basis. Consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis. Consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis. Consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis. Co	D -	Job (2010)			<u> </u>	ı u	gc
1 Total revenue (must equal Part VIII, column (A), line 12)	Pa						
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expensess. Subtract line 2 from line 1 3		Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			<u> </u>
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expensess. Subtract line 2 from line 1 3				_			
Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Donated services and use of facilities For Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule 0) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII	1	Total revenue (must equal Part VIII, column (A), line 12)	1				
4 19,186,605. 5 Net unrealized gains (losses) on investments 5 -1,329,418. 6 Donated services and use of facilities 6 7 Investment expenses 7 8 Prior period adjustments 9 9 Other changes in net assets or fund balances (explain in Schedule O) 9 -7,865. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 17,395,220. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	2	Total expenses (must equal Part IX, column (A), line 25)	2				
5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9	3	Revenue less expenses. Subtract line 2 from line 1	3				
6 Donated services and use of facilities 7 Investment expenses 7 7 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 -7,865. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 17,395,220. Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII The Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization shanged its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 1 Yes, "check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis and both of indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated basis Consolidated Both Consolidated Co	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4				
7 Investment expenses 7 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9	5	Net unrealized gains (losses) on investments	5	<u>-1,</u>	329	9,4	<u> 18.</u>
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9 Other changes in net assets or fund balances (explain in Schedule O) 9	7	Investment expenses	7				
9 Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? Were the organization's financial statements audited by an independent accountant? By Were the organization's financial statements audited by an independent accountant? Were the organization's financial statements audited by an independent accountant? Were the organization's financial statements audited by an independent accountant? Were the organization's financial statements audited by an independent accountant? Were the organization's financial statements and selection of an independent accountant? Were the organization of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits Were the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits By Charles and Transpart A to the part XII The organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, and the organization audits and the organization audits and the organization audits. By Charles and Transpart A to the part XII The organizat	8	Prior period adjustments	8				
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Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No	10						
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No		column (B))	10	17,	395	5,2	20.
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					3b		
		, , , , , , , , , , , , , , , , , , , ,				990	(2018)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

QUALITY TRUST FOR INDIVIDUALS WITH

OMB No. 1545-0047

2018
Open to Public

Inspection
Employer identification number

				INC.				-7	4-2994661
Pa	ırt I	Reason for Public (Charity Status (All organizations must co	mplete th	is part.) Se	e instructions.		
The	organ	ization is not a private found	ation because it is: (F	or lines 1 through 12, cl	neck only	one box.)			
1		A church, convention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1)(A)(i).		
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	1 990 or 99	90-EZ).)			
3		A hospital or a cooperative					i).		
4		A medical research organiza	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:	•						
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental un	it describe	ed in
_		section 170(b)(1)(A)(iv). (C		,	•	, 0			
6		A federal, state, or local gov		nental unit described in	section 17	70(b)(1)(A)	(v).		
	X	An organization that norma	-					aeneral r	oublic described in
•		section 170(b)(1)(A)(vi). (C	•	itiai part of its support if	om a gove	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		gonorar	Sabilo accoribed in
8		A community trust describe		1VAVvi) (Complete Par	· II \				
9	H	•				nd in conju	unction with a l	and grant	collogo
9	ш	An agricultural research org				-		-	-
		or university or a non-land-g	grant college of agrici	ulture (see instructions).	Enter the i	iame, city	, and state of t	ne college	e Of
40		university:	U	there 00 1 /00/ of its access					
10	Ш	An organization that norma					•	•	
		activities related to its exem							
		income and unrelated busin		(less section 511 tax) fro	m busines	ses acquii	red by the orga	anization a	ifter June 30, 1975.
		See section 509(a)(2). (Cor	•						
11	\square	An organization organized a	•	•	•				
12		An organization organized a	· ·	•	-			•	
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section :	509(a)(2).	See section 5 0	09(a)(3). (Check the box in
	_	lines 12a through 12d that	describes the type of	f supporting organizatior	and com	plete lines	12e, 12f, and	12g.	
а			anization operated, s	upervised, or controlled	by its supp	orted orga	anization(s), typ	oically by	giving
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	f the direc	tors or trustee:	s of the su	ıpporting
		organization. You must o	complete Part IV, Se	ections A and B.					
b	. L		anization supervised	or controlled in connect	ion with its	s supporte	d organization	(s), by hav	ring
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	e the supp	oorted
		organization(s). You mus	t complete Part IV,	Sections A and C.					
c		Type III functionally inte	grated. A supporting	g organization operated	in connect	ion with, a	and functionally	/ integrate	ed with,
		its supported organization	n(s) (see instructions)	. You must complete I	Part IV, Se	ctions A,	D, and E.		
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in cor	nnection w	ith its support	ed organiz	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sat	sfy a distr	ibution rec	uirement and	an attentiv	/eness
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.		
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Type I, Type II	, Type III	
		functionally integrated, or	Type III non-function	nally integrated supporting	ng organiz	ation.			
f	Ente	er the number of supported o							
g	Prov	vide the following information							
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed ng document?	(v) Amount of	monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ins	structions)	support (see instructions)

Schedule A (Form 990 or 990-EZ) 2018 DISABILITIES, INC.

74-299<u>4661 Page 2</u>

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	634,950.	657,074.	617,549.	645,883.	460,138.	3015594.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	634,950.	657,074.	617,549.	645,883.	460,138.	3015594.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						231,141.	
6	Public support. Subtract line 5 from line 4.						2784453.	
	tion B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
7	Amounts from line 4	634,950.	657,074.	617,549.	645,883.	460,138.	3015594.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	484,357.	446,361.	447,736.	425,012.	706,272.	2509738.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)				268.		268.	
11	Total support. Add lines 7 through 10						5525600.	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 1	,266,555.	
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a sectior	501(c)(3)		
	organization, check this box and stop	here					>	
Sec	tion C. Computation of Publi	c Support Per	centage					
14	Public support percentage for 2018 (li	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	50.39 %	
15	Public support percentage from 2017	Schedule A, Part	II, line 14			15	50.66 %	
16a	33 1/3% support test - 2018. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this box		
	stop here. The organization qualifies as a publicly supported organization ▶ X							
b	b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
	and stop here. The organization qualifies as a publicly supported organization							
17a	10% -facts-and-circumstances test	- 2018. If the org	anization did not c					
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization							
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
b	10% -facts-and-circumstances test	- 2017. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or	
	more, and if the organization meets th	ne "facts-and-circur	mstances" test, ch	eck this box and	stop here. Explair	n in Part VI how the	•	
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	ly supported orgar	nization	▶□	
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	• >	
	Schedule A (Form 990 or 990-F7) 2018							

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	siow, picase comp	oicte i art ii.j				
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						,,
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	<u> </u>					
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6	(=, = = : :	(2) = 2 : 2	(5) = 5 × 5	(-7	(5) = 5 · 5	(-,
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
regularly carried on 12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
14 First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organiza	ation,
check this box and stop here						
Section C. Computation of Publi						
15 Public support percentage for 2018 (li	ne 8, column (f), c	divided by line 13,	column (f))		15	%
16 Public support percentage from 2017		•			16	%
Section D. Computation of Inves						
17 Investment income percentage for 20	18 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	%
18 Investment income percentage from 2	2017 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2018. If the					33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box ar						▶ □
b 33 1/3% support tests - 2017. If the	•			•	ore than 33 1/3%, a	ind
line 18 is not more than 33 1/3%, checaporation. If the organization						

832023 10-11-18

Schedule A (Form 990 or 990-EZ) 2018

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
	1		
	2		
	За		
	3b		
	0.0		
	3с		
	4 -		
	4a		
Н	4b		
	4c		
	5a		
	5b		
	5с		
-	6		
	7		
	8		
	9a		
	Oh		
	9b		
	9с		
	10a		
	. Ju		
	10b		
n 990	0 or 99	0-EZ)	2018

Pa	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
360	tion B. All Type III Supporting Organizations		V	N ₂
4	Did the expenientian provide to each of its supported expenientians, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
2	organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	• •	2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst.	ructions	L	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust or	n Nov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integra	ted Type III supporting orga	ınization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 DISABILITIES, INC.

74-2994661 Page 7

Par	t V	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions			Current Year
1	Amou	nts paid to supported organizations to accomplish exer			
2	Amou	nts paid to perform activity that directly furthers exemp			
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	3		
4	Amou	nts paid to acquire exempt-use assets	•		
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which th	e organization is responsive		
		de details in Part VI). See instructions.			
9		outable amount for 2018 from Section C, line 6			
10		amount divided by line 9 amount			
		anican an	(i)	(ii)	(iii)
Secti	on E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distrib	outable amount for 2018 from Section C, line 6			
2	Under	rdistributions, if any, for years prior to 2018 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2018			
а	From	2013			
b	From	2014			
С	From	2015			
d	From	2016			
е	From	2017			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
		ed to 2018 distributable amount			
i	Carry	over from 2013 not applied (see instructions)			
i		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2018 from Section D,			
	line 7:				
а		ed to underdistributions of prior years			
		ed to 2018 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
		ining underdistributions for years prior to 2018, if			
-		Subtract lines 3g and 4a from line 2. For result greater			
		tero, explain in Part VI. See instructions.			
6		ining underdistributions for 2018. Subtract lines 3h			
•		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2019. Add lines 3j			
•	and 4	-			
8		down of line 7:			
		es from 2014			
		ss from 2015			
		ss from 2016			
		ss from 2017			
е	⊨xces	s from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)				
SCHEDULE A, PART	II, LINE 10, EXPLANATION FOR OTHER INCOME:			
MISCELLANEOUS				
2014 AMOUNT: \$	0.			
2015 AMOUNT: \$	0.			
2016 AMOUNT: \$	0.			
2017 AMOUNT: \$	268.			
2018 AMOUNT: \$	0.			

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization **Employer identification number** QUALITY TRUST FOR INDIVIDUALS WITH DISABILITIES, INC. 74-2994661

Organization type (check one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	$\boxed{\mathbf{X}}$ 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year							
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).							

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization
QUALITY TRUST FOR INDIVIDUALS WITH
DISABILITIES, INC.

Employer identification number

74-2994661

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1		\$\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		\$\$\$\$	Person X Payroll		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions \$\$	Person Payroll Complete Part II for noncash contributions.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)		

Name of organization
QUALITY TRUST FOR INDIVIDUALS WITH
DISABILITIES, INC.

Employer identification number

74-2994661

Part II	Noncash Property (see instructions). Use duplicate copies of Par	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Page 4 Name of organization **Employer identification number** QUALITY TRUST FOR INDIVIDUALS WITH DISABILITIES, 74-2994661 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

QUALITY TRUST FOR INDIVIDUALS WITH DISABILITIES, INC.

Employer identification number 74-2994661

Par	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the			
	organization answered "Yes" on Form 990, Part IV, line	e 6.				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	_				
	are the organization's property, subject to the organization's e					
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only					
	for charitable purposes and not for the benefit of the donor or	, , , , ,	· — —			
Da						
Par			Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organization					
	Preservation of land for public use (e.g., recreation or e		torically important land area			
	Protection of natural habitat	Preservation of a cer	tified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization of the complete lines 2a through 2d if the organization of the complete lines 2a through 2d if the organization of the complete lines 2a through 2d if the complete lines 2a throu	ied conservation contribution in the form				
	day of the tax year.		Held at the End of the Tax Year			
a	Total number of conservation easements		1 1			
b	, , , , , , , , , , , , , , , , , , , ,					
С	Number of conservation easements on a certified historic stru					
d	Number of conservation easements included in (c) acquired a					
_	listed in the National Register					
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax			
4	year ▶ Number of states where property subject to conservation eas	ament is leasted				
5	Does the organization have a written policy regarding the peri	· · · · · · · · · · · · · · · · · · ·				
3	violations, and enforcement of the conservation easements it		Yes No			
6	Staff and volunteer hours devoted to monitoring, inspecting, l					
Ū	b	mandaning of violations, and officioning cont	servation deserments during the year			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	tion easements during the year			
-	> \$	g or moranorio, and ornoronig concerna	mon casements adming and year			
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)			
	and section 170(h)(4)(B)(ii)?					
9	In Part XIII, describe how the organization reports conservation					
	include, if applicable, the text of the footnote to the organizat					
	conservation easements.					
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	ther Similar Assets.			
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue staten	nent and balance sheet works of art,			
	historical treasures, or other similar assets held for public exh	ibition, education, or research in furthera	nce of public service, provide, in Part XIII,			
	the text of the footnote to its financial statements that describ	oes these items.				
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement	and balance sheet works of art, historical			
	treasures, or other similar assets held for public exhibition, ec	lucation, or research in furtherance of pul	blic service, provide the following amounts			
	relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1					
			L .			
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financia	ıl gain, provide			
	the following amounts required to be reported under SFAS 17	16 (ASC 958) relating to these items:				
а	Revenue included on Form 990, Part VIII, line 1		> \$			
b	Assets included in Form 990, Part X					

Schedule D (Form 990) 2018

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apphy): a		t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, o	r Other	Similar	Assets	Continu	ed)
a Public exhibition d Loan or exchange programs b Scholarly research e Other	`	•									
a Public exhibition d			,	,		3					
b Scholarly research e	а	,	c	ı	Loan or exc	hange progra	ams				
c	b	Scholarly research	e								
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solidor receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part VI Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XX, line 21. 1b if "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance d Additions during the year 1 Electronic suring the year 2 Electronic suring the year 1 Electronic suring the year 1 Electronic suring the year 2 Electronic suring the year 1 Electronic suring the year 2 Electronic suring the year suring the year that year the properties of the year that years the year that year the properties of the year suring the year that year the year that year the year that year the year that year years year the year that year years year that year years years year year years year year years year years year year years year years year years year years year years year years years year years year years ye											
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" or Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported on Form 990, Part IV, line 9, or reported on Form 990, Part IV, line 9, or reported on Form 990, Part IV, line 9, or reported on Form 990, Part IV, line 9, or reported on Form 990, Part IV, line 9, or reported on Form 990, Part IV, line 11 line In the IV see, "explain the arrangement in Part IVIII In the IV see, "explain the arrangement in Part IVIII In the IV see, "explain the arrangement in Part IVIII In the IV see, "explain the arrangement in Part IVIII In the IV see, "explain the arrangement in Part IVIII In the IV see, "explain the arrangement in Part IVIII In the IV see, "explain the arrangement in Part IVIII In the IV see, "explain the arrangement in Part IVIII In the IV see, "explain the arrangement in Part IVIII In the IV see, "explain the arrangement in Part IVIII In the IV see, "explain the arrangement in Part IVIII In the IV see, "explain the arrangement in Part IVIII In the IV see, "explain the arrangement in Part IVIII In the IV see, "explain the	4		ollections and explain	n how the	ev further th	ne organizatio	on's exem	npt purpos	e in Part	XIII.	
to be sold to raise funds rather than to be maintained as part of the organization's collection?	5										
Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV line 10. Is is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part IV line 10. If "Yes," explain the arrangement in Part XIII and complete the following table: C										Yes	No
reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21, for escribing tablance c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrew or custodial account liability? Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization canswered "Yes" on Form 990, Part X, line 10. [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back of Admitistrative expenses of Administrative expenses of Administrative expenses of Administrative expenses of Administrative expenses of Form 1990, Part IV, line 10. Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasiendowment 56 T emporantly restricted endowment 57 The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (ii) unrelated organizations (iii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization is endowment funds. Description of property (a) Cost or other (b) Cost or other (c) Cost or other (c) Accumulated depreciation depreciation depreciation f (d) Book value depreciation f (e) Four years back (d) Book value depreciation f (e) Four years back f (e) Four	Par									ine 9, or	
on Form 990, Part X7 b if "Yes," explain the arrangement in Part XIII and complete the following table: Amount									,	,	
on Form 990, Part X7 b if "Yes," explain the arrangement in Part XIII and complete the following table: Amount	1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for c	ontribution	s or other as:	sets not i	ncluded			
b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance										Yes	☐ No
C Beginning balance 1d	b										
d Additions during the year • Distributions during the year • Distributions during the year • Distributions during the year • Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? • Part V Endowment Funds. Complete if the organization has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. [a] Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (e) Four years back (e) Contributions • C Net investment earnings, gains, and losses (d) Grants or scholarships • Other expenditures for facilities and programs • Other expenditures for facilities and programs • Administrative expenses • End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasis-endowment ▶ 96 • Temporarily restricted endowment Ine possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations • Ine Sa(iii) are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) depreciation 1a Land b Buildings c Leasehold improvements 207, 143 91, 629 115, 514 4 93 1 14, 493 3 14, 493 3 14, 493 3 14, 493 3 14, 493 3 14, 493 3 14, 493 3 14, 493 3 14, 493 3 14, 493 3 14, 493 3 14, 493 3 14, 493 3 14, 493 3 14, 493 3 14, 493 3 14, 493 3 14, 493 3 14, 493 3 14, 493		, ,	•	ŭ						Amount	
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2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization in Section 1 Part IV Endowment Part IV Endow	_										
Describe in Part XIII Check here if the explanation has been provided on Part XIII Image: Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years ba	2a									Yes	No
Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Call Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (d) Three years back (e) Four years back (d) Three years back (e) Four years back		_						•		_	
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (d) Three years back (e) Four years (e) Four year											
1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations (iii) related organizations (iv) and in the possession of the organization shieted as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other (b) Cost or other (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements 4 Equipment 5 3 , 075 5 51 , 818 1 1 , 257 . 6 Other 6 2 , 392 4 7 , 899 1 14 , 493 .		•							ears back	(e) Four y	ears back
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	1a	Beginning of year balance	,	, ,				, , ,		, , ,	
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d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶											
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g End of year balance	f										
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶											
a Board designated or quasi-endowment	_		ent vear end balance	e (line 1a	. column (a))) held as:					
b Permanent endowment \			•		, ()	,,					
c Temporarily restricted endowment ▶	_										
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations 3a(ii) 3											
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) b Buildings c Leasehold improvements d Equipment e Other Other Other Other Are there endowment funds and administered for the organization (a) (a) (a) (b) (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	_										
Yes No	За			ation that	are held ar	nd administe	red for the	e organiza	tion		
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(ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) b Buildings c Leasehold improvements d Equipment e Other Other 62,392. 43b 36 (d) Book value 153,075. 51,818. 1,257. 144,493.		•									
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) b Buildings c Leasehold improvements d Equipment e Other Other 12 Description of property (a) Cost or other basis (investment) 207,143. 91,629. 115,514. 1257. 62,392. 47,899. 14,493.											
4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land b Buildings c Leasehold improvements d Equipment 53,075. 51,818. 1,257. e Other	b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Sc	hedule R?						
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment 53,075. 51,818. 1,257. e Other											
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation	Par										
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation		Complete if the organization answere	d "Yes" on Form 990), Part IV	, line 11a. S	See Form 990), Part X,	line 10.			
1a Land b Buildings c Leasehold improvements 207,143. 91,629. 115,514. d Equipment 53,075. 51,818. 1,257. e Other 62,392. 47,899. 14,493.			(a) Cost or o	ther	(b) Cost	or other	(c) A	ccumulate	d	(d) Book	value
b Buildings c Leasehold improvements 207,143. 91,629. 115,514. d Equipment 53,075. 51,818. 1,257. e Other 62,392. 47,899. 14,493.	10	Land	`	,	245,0	·/	2.5				
c Leasehold improvements 207,143. 91,629. 115,514. d Equipment 53,075. 51,818. 1,257. e Other 62,392. 47,899. 14,493.											
d Equipment 53,075. 51,818. 1,257. e Other 62,392. 47,899. 14,493.	D	Leasehold improvements			2.0	7.143.		91 62	9.	115	.514.
e Other 62,392. 47,899. 14,493.											
			•	X colum			ı		D		

Schedule D (Form 990) 2018

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Part VII Investments - Other Securities.			<u> </u>
Complete if the organization answered "Yes	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	•		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	·		
Part IX Other Assets.			
Complete if the organization answered "Yes		11d. See Form 990, Part X, line 15.	1 65
(8	n) Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities.	ne 15.)		🕨
Complete if the organization answered "Yes			ne 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes		76.004	
(2) DEFERRED RENT	_	76,904.	
(3) DEFERRED TENANT ALLOWANCE	<u> </u>	108,428.	
(5)			
(6)			
(7)			
(8)			

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

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Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

185,332.

Sche	edule D (Form 990) 2018 DISABILITIES, INC.		74-2	2994661	Page 4
	rt XI Reconciliation of Revenue per Audited Financial Statements With				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements		1	1,034	,040.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	-1,329,418.			
b		18,611.			
С					
d					
е	Add lines 2a through 2d		2e	-1,310	,807.
3	Subtract line 2e from line 1		3	2,344	,847.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	88,037.			
b	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b		4c		<u>,037.</u>
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)		5	2,432	,884.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With	n Expenses per F	Returr	1.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements		1	2,825	,425.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities 2a	18,611.			
b	Prior year adjustments 2b				
С	Other losses 2c				
d		7,865.			
е	Add lines 2a through 2d		2e	26	<u>,476.</u>
3	Subtract line 2e from line 1		3	2,798	<u>,949.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	88,037.			
b	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b		4c		<u>,037.</u>
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	2,886	<u>,986.</u>
Pa	rt XIII Supplemental Information.				
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b	and 2b; Part V, line 4	; Part X	K, line 2; Part X	(1,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information of the complete this part to provide any additional information.	mation.			
PAI	RT X, LINE 2:				
FOI	R THE YEAR ENDED SEPTEMBER 30, 2019, QUALITY TRU	ST HAS DOCU	MEN'	red its	
COL	NSIDERATION OF FASB ASC $740-10$, INCOME TAXES, TH	AT PROVIDES	GU.	LDANCE E	·OR
REI	PORTING UNCERTAINTY IN INCOME TAXES AND HAS DETE	RMINED THAT	NO	MATERIA	ΥГ
			~ - ~ .	~	
UNC	CERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNI	TION OR DIS	CLOS	SURE IN	
THI	E FINANCIAL STATEMENTS.				
יגם	DM VII IINE 2D _ OMUED ADITICOMENO.				
PAI	RT XII, LINE 2D - OTHER ADJUSTMENTS:				
RET	TURNED GRANT			7.8	365.

Schedule D (Form 990) 2018

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

QUALITY TRUST FOR INDIVIDUALS WITH DISABILITIES, INC.

Employer identification number 74-2994661

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.								
Indicate whether the organization raised funds through any of the following activities. Check all that apply. a								
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization		
		Yes	No					
Sample of the organization or licensing.	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is exempt from req	gistration		
or neerionig.								

11440817 150872 QT

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2018

74-2994661 Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events BETTER NONE (add col. (a) through TOGETHER REC GALA col. (c)) (event type) (event type) (total number) 67,018. 2,744. 69,762. Gross receipts 42,227 -321.41,906. 2 Less: Contributions 3,065. Gross income (line 1 minus line 2) 24,791. 27,856. 4 Cash prizes 19,408. 5 Noncash prizes 19,408. Direct Expenses Rent/facility costs 24,674. 3,065. 27,739. 7 Food and beverages 1,200. 1,200. 8 Entertainment Other direct expenses 48,347. 10 Direct expense summary. Add lines 4 through 9 in column (d) -20,49111 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2018

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QUALITY TRUST FOR INDIVIDUALS WITH

Sch	edule G (Form 990 or 990-EZ) 2018 DISABILITIES, INC.	74-29	94	661	Page 3					
11	Does the organization conduct gaming activities with nonmembers?			Yes	No No					
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed									
	to administer charitable gaming?	ſ		Yes	No					
12	Indicate the percentage of gaming activity conducted in:	٠ ١								
		ĺ	40-	l	0/					
	The organization's facility		13a		<u>%</u>					
	o An outside facility		13b		<u>%</u>					
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	3 :								
	Name									
	Address >									
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	[Yes	☐ No					
k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount	unt								
	of gaming revenue retained by the third party \$\bigseleft\ \bigseleft\ \bigs									
C	If "Yes," enter name and address of the third party:									
	Name									
	Address ►									
16	Gaming manager information:									
	Name									
	Gaming manager compensation ▶ \$									
	Saming manager compensation 🛩 ψ									
	Description of services provided									
	· · · · · · · · · · · · · · · · · · ·									
	Director/officer Employee Independent contractor									
47	Manufatana distributions									
17	Mandatory distributions:									
á	s the organization required under state law to make charitable distributions from the gaming proceeds to	,								
	retain the state gaming license?			Yes	└─ No					
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the								
	organization's own exempt activities during the tax year 🕨 \$									
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Part I	II, lin	es 9, 9	9b, 10b,					
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.									

QUALITY TRUST FOR INDIVIDUALS WITH 74-2994661 Page 4 Schedule G (Form 990 or 990-EZ) DISABILITIES, INC. Part IV Supplemental Information (continued)

Schedule G (Form 990 or 990-EZ)

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2018

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

QUALITY TRUST FOR INDIVIDUALS WITH DISABILITIES, INC.

Employer identification number 74-2994661

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	X Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		Х
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		Х
	, , , , , , , , , , , , , , , , , , , ,			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X	<u> </u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53,4958-6(c)?	9		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benents	(5)(1)-(5)	reported as deferred on prior Form 990	
(1) TINA CAMPANELLA	(i)	151,567.	500.	1,426.	11,280.	18,342.	183,115.	0.	
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
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	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
TINA CAMPANELLA WHO SERVES AS THE CHIEF EXECUTIVE OFFICER RECEIVED \$1,426
OF GROSS UP FOR LTD/STD INSURANCE FOR THE YEAR ENDED DECEMBER 31, 2018.
PART I, LINE 7:
ALL BONUSES RECEIVED BY OFFICERS LISTED ON FORM 990, PART VII, SECTION A,
WERE DETERMINED BASED ON THE BOARD OF DIRECTORS' DISCRETION.

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Name of the organization

OUALITY TRUST FOR INDIVIDUALS WITH DISABILITIES, INC.

Employer identification number 74-2994661

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: WE COMPLETE OUR MISSION THROUGH A VARIETY OF TOOLS INCLUDING INDIVIDUAL AND FAMILY ADVOCACY, MONITORING, LEGAL EDUCATION, AND COMMUNITY OUTREACH.

FORM 990 PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: DISABILITY BEST PRACTICES AND AFFECTING PEOPLE WITH DISABILITIES TARGETING YOUTH AND SPANISH-SPEAKING PERSONS.

FORM 990, PART VI, SECTION B, LINE 11B:

DRAFT COPY OF THE FEDERAL FORM 990 IS SENT TO THE INVESTMENT FINANCE COMMITTEE OF THE BOARD OF DIRECTORS FOR REVIEW. THE INVESTMENT FINANCE COMMITTEE IS RESPONSIBLE FOR ASSISTING MANAGEMENT TO COMPLETE THE DOCUMENT CONSISTENT WITH THE AUDIT. INVESTMENT FINANCE COMMITTEE MEETINGS ARE OPEN TO ANY BOARD MEMBER WHO WISHES TO PARTICIPATE. ONCE COMPLETED THE DOCUMENT IS SIGNED AND SENT TO THE INTERNAL REVENUE SERVICE. COPIES OF THE COMPLETED AND FILED FEDERAL FORM 990 ARE FORWARDED TO THE FULL BOARD OF DIRECTORS FOR REVIEW AND DISCUSSION AT THE NEXT BOARD MEETING.

FORM 990, PART VI, SECTION B, LINE 12C:

MEMBERS OF QUALITY TRUST'S BOARD OF DIRECTORS COMPLETE A CONFLICT OF INTEREST FORM AT THE BEGINNING OF THEIR BOARD SERVICE AND WHEN A CONFLICT ARISES OR THEIR MEMBER STATUS HAS CHANGED. STAFF COMPLETE A CONFLICT OF INTEREST FORM ANNUALLY. ANY IDENTIFIED CONFLICTS ARE IMMEDIATELY REVIEWED AND DISCUSSED. IF THE BOARD OF DIRECTORS OR CHIEF EXECUTIVE OFFICER (FOR STAFF/VOLUNTEERS) HAS REASON TO BELIEVE THAT AN INTERESTED PARTY HAS FAILED Schedule O (Form 990 or 990-EZ) (2018) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Employer identification number 74-2994661

TO DISCLOSE A POTENTIAL CONFLICT OF INTEREST, IT SHALL INFORM THE PERSON OF
THE BASIS FOR SUCH BELIEF AND ALLOW THE PERSON AN OPPORTUNITY TO EXPLAIN
THE ALLEGED FAILURE TO DISCLOSE. IF THE BOARD OF DIRECTORS OR CHIEF
EXECUTIVE OFFICER (FOR STAFF/VOLUNTEERS) DECIDES THAT THE INTERESTED PARTY
HAS IN FACT FAILED TO DISCLOSE A POSSIBLE CONFLICT OF INTEREST, THE BOARD
OF DIRECTORS SHALL TAKE SUCH DISCIPLINARY AND CORRECTIVE ACTION AS THE
BOARD OF DIRECTORS SHALL DETERMINE.

FORM 990, PART VI, SECTION B, LINE 15A:

QUALITY TRUST SALARIES ARE BENCHMARKED TO LOCAL SALARY DATA SURVEYS FROM

LOCAL NONPROFIT AND DISTRICT GOVERNMENT AGENCIES. THE BOARD OF DIRECTORS

INITIALLY APPROVED SALARY RANGES FOR EACH POSITION AND EACH YEAR THE BOARD

OF DIRECTORS REVIEWS OVERALL COMPENSATION AND BENEFITS AS PART OF THE

ANNUAL BUDGET PROCESS. INDIVIDUAL PERFORMANCE RAISES ARE MADE WITHIN THE

ESTABLISHED SALARY RANGE. COST OF LIVING ADJUSTMENTS ARE MADE AS FUNDS

ALLOW AND WITH THE APPROVAL OF THE BOARD OF DIRECTORS AS PART OF THE ANNUAL

BUDGET PROCESS. THE BOARD OF DIRECTORS IS RESPONSIBLE FOR ESTABLISHING THE

SALARY AND BENEFITS FOR THE CHIEF EXECUTIVE OFFICER. THIS SURVEY WAS LAST

CONDUCTED DURING SEPTEMBER 2019.

FORM 990, PART VI, SECTION C, LINE 19:

QUALITY TRUST PROVIDES AN ANNUAL REPORT TO THE PUBLIC WHICH INCLUDES THE

AUDITED FINANCIAL STATEMENTS OF THE PREVIOUS YEAR. THE SETTLEMENT AGREEMENT

AND CONSENT ORDER ESTABLISHING QUALITY TRUST CAN BE FOUND ON QT'S WEBSITE

AT WWW.DCQUALITYTRUST.ORG. QUALITY TRUST'S CURRENT AND PREVIOUS FEDERAL

FORM 990 CAN BE VIEWED AT WWW.GUIDESTAR.ORG.

FORM 990, PART IX, LINE 11G, OTHER FEES:

Name of the organization QUALITY TRUST FOR INDIVIDUALS WITH DISABILITIES, INC.	Employer identification number 74-2994661
CONSULTING SERVICES:	
PROGRAM SERVICE EXPENSES	176,334.
MANAGEMENT AND GENERAL EXPENSES	8,494.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	184,828.
RESEARCH SERVICES:	
PROGRAM SERVICE EXPENSES	197,546.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	197,546.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	382,374.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
RETURNED GRANT	-7,865.