

## JULY MEETING, 2021

*The University of Michigan  
Virtual  
July 15, 2021*

The regents met at 2:00 p.m. via a livestream link on the university gateway. Participating were Regents Acker, Bernstein, Brown, Hubbard, Ilitch and Weiser. Regents Behm and White were absent. Also on the call were Vice President Baird, Vice President Churchill, Provost Collins, Vice President Cunningham, Chancellor Dutta, Chancellor Grasso, Vice President Harmon, Vice President Kolb, Vice President Lynch, Vice President Michels, Vice President Pendse, Executive Vice President Runge and Interim Executive Vice President Smith.

### **Call to Order and President's Opening Remarks**

President Schlissel called the meeting to order. He called the roll of all the regents and noted that this was the first meeting with Regent Acker as chair and Regent Brown as vice chair. He said that in September, the regents' meetings will be in person and return to the Richard L. Postma Family Clubhouse.

He recognized the faculty members selected for the Henry Russel Lectureship and the Henry Russel Awards. These faculty members stand out amongst their peers in scholarly research or creative activity and in teaching. The Henry Russel Lecturer for 2022 will be Donald R. Kinder, the Philip E. Converse Distinguished University Professor of Political Science and professor of psychology. The Henry Russel Lectureship is the highest honor that the university bestows upon a senior faculty member.

Selected to receive a Henry Russel Award are: Shanna Daly, associate professor of mechanical engineering; Roshanak Mehdipanah, assistant professor of health behavior and

health education; Tiffany K. Ng, assistant professor of music; and LaKisha M. Simmons, associate professor of women's and gender studies and of history.

He also congratulated five faculty members selected to receive honors as Distinguished University Professors. The Board of Regents created the Distinguished University Professorships in 1947 to recognize members of the faculty for exceptional achievement and reputation in their disciplines and for superior teaching skills. The recipients are: Ruth Behar, professor of anthropology; Nancy G. Love, professor of environmental engineering; Joel B. Slemrod, professor of economics; Janet L. Smith, professor of biological chemistry; and Karen E. Smith, professor of mathematics.

The University Diversity and Social Transformation Professorships recognize faculty for outstanding contributions to excellence through their commitments to promoting diversity, equity and inclusion. This year's recipients are: Lilia M. Cortina, professor of psychology, of women's and gender studies and of management and organizations; Trachette L. Jackson, professor of mathematics; Hitomi Tonomura, professor of history and of women's and gender studies; and Herbert G. Winful, professor of electrical engineering and computer science and of physics.

President Schlissel congratulated 119 UM student-athletes who were named Big Ten Distinguished Scholars earlier this month. "The honor goes to student-athletes with grade point averages of 3.7 or higher for the previous academic year. This is the highest total in school history, and is the fifth consecutive year with at least 70 honorees. Go Blue!"

After taking a hiatus last year due to the COVID-19 pandemic, President Schlissel said, "the Ann Arbor Art Fair has returned for its 62<sup>nd</sup> year. This is a welcome return to gatherings and events due to increasing vaccination levels. Much of the credit for the vaccine levels goes to

researchers at Michigan, across the country and around the world. Vaccination is extremely effective and very safe.”

President Schlissel reminded everyone to input their vaccination status into the UM database via the Maize and Blueprint website. Vaccinated faculty, students and staff no longer have to wear masks within our buildings except in classrooms and for places like the health system where masking is still required.

President Schlissel said that the Biosciences Initiative was launched four years ago to propel the UM to the forefront of the life sciences. Vice Provost and Director Roger Cone presented an update.

#### **Presentation: BioSciences Initiative - Roger Cone**

Vice Provost Cone noted several accomplishments, including the establishment of several major research initiatives including a new institute for the study of global change biology; a center for the study of infectious disease threats such as COVID-19; efforts to develop novel treatments for brain cancer and traumatic brain injuries; and a project to rapidly expand U-M’s nascent Center for RNA Biomedicine. In addition, the Biosciences Initiative has created programs and competitions enhancing faculty recruitment and development, upgrading discovery resources, and improving communication and synergy across the biosciences. The institute has hired 30 tenure-track faculty members with a one-time funding allocation of \$150 million.

#### **Misconduct Prevention, education, support and culture**

President Schlissel said, “The regents and I will be joined by several members of our community to share the actions we are taking to enact systemic changes that will transform how

UM prioritizes the principles of care, support and education in the prevention and adjudication of sexual misconduct. We hired the nationally recognized firm Guidepost Solutions to collaborate with us in this transformative work.

“For any organization to truly change, it must first ask whether its current culture reflects our desired values and behaviors. Answering that question requires us to evaluate all facets of the university. This is where a new chapter of our journey as a university community begins. With guidance from the regents, our work includes changes that take effect immediately, while also serving as a starting point as we embark, together, on a transformation that will be co-created by our community.

“The sweeping changes and actions we are announcing today are informed by the input of hundreds of people within our community as well as national best practices. This includes faculty and staff who have been engaged in these issues for years, students who have shared their experiences, and committed members of our faculty governance groups. President Schlissel thanked everyone who has contributed to this work.

“Our goal is simple: to transform our university and its culture to reflect the core beliefs of our community and prioritize the principles of care, support, education and prevention across our institution. The changes and actions we will announce today, and others in the near future, implement recommendations aimed at preventing harm like the kind we saw in the external report into the misconduct of Martin Philbert. They effect structural change for the university and empower members of the university community. They address lived experiences and fears in our community and the feeling among some that survivors of misconduct have nowhere to turn.

“As President of this university, and on behalf of the regents and university community, let me say today and always to those who may have suffered harm that we believe you. We value you. And we want you to come forward with trust and confidence in our systems and without the fear of retaliation. The changes and actions we announce today reflect our community’s need for a safe and supportive university, the accountability that must be the foundation of our shared future and a culture that fosters an environment of mutual respect and support for all.

### **Equity, Civil Rights and Title IX Office**

President Schlissel said, “First, I am submitting a supplemental action item to create the Equity, Civil Rights and Title IX Office. This will replace and subsume our Office for Institutional Equity. This new office will lead with a focus on care, support, education and prevention. It will report directly to the university president, and add about a dozen positions in these key areas to assist members of our community, while simultaneously improving the university’s investigative practices and providing oversight of sanctionable resolutions.

“These changes address concerns about how OIE functioned while also taking the additional important steps of adding support and care resources for complainants and respondents so everyone feels supported and no one on our campus ever feels alone.

“For instance, the office will have equity specialists to provide help and care both apart from and throughout the investigation process, and a resolutions officer who will track outcomes, ensure follow up and monitor for compliance with sanctions. An entirely new department within the new ECRT called Prevention, Education, Assistance and Resources (PEAR) will build on our

leadership in SAPAC and provide similarly high quality and comprehensive prevention education and support for faculty and staff.

“To lead this new unit, I am recommending the appointment of Tamiko Strickman as special advisor to the president and executive director, Equity, Civil Rights and Title IX. Tami’s leadership has been pivotal as we worked through these changes, and she is the right person to lead us into this new era of better preventing and addressing misconduct and discrimination in our community.

“Additionally, to further collaboration with our community, we have established a Title IX advisory committee of students, faculty and staff to provide perspectives and input on policies, procedures, prevention efforts and other matters.

### **Supervisor relationships policy**

“Trust among our faculty members, staff, students and the community requires that all relationships on and off our campus are regarded with the utmost respect and that workplace power differentials are addressed properly. To ensure that, we are enacting a new policy that prohibits supervisors from initiating or attempting to initiate an intimate relationship with a supervisee or those for whom they have authority to influence the career or employment status. This new policy is at the forefront of such work nationally and directly confronts power differentials and the potential for exploitation and favoritism in the workplace. It goes into effect immediately.

### **Emeritus/a policy**

“Emeritus and emerita status are awarded to retiring faculty who have made substantial contributions to the institution and represent the high standards of our university. Another

systemic change we are making immediately enables the Board of Regents to revoke emeritus and emerita status when new and compelling facts and circumstances become known and evaluated after a faculty member retires. The standard for emeritus and emerita status at a place like UM is and should be set with the highest sense of responsibility. Importantly, a revocation would eliminate the ability to receive certain privileges and benefits when warranted.

### **Culture change working group and survey**

President Schlissel said, “I’ve previously announced our cultural journey that will in part engage our community in the enunciation of a set of unifying, shared values and set a lasting standard for campus behaviors, systems and practices of which we can all be proud. This will include a series of surveys on the university culture and climate that will be conducted over the fall and winter semesters. We will conduct a climate survey regarding sexual misconduct for faculty and staff, and over the next two semesters we will be launching a culture survey that will ask everyone to help define our desired values and behaviors. Chief Organizational Learning Officer, and Director, Faculty and Leadership Development, University of Michigan Medical School Sonya Jacobs, along with School of Nursing Dean Patricia Hurn who are leading this process will share more about this shortly.”

### **Umbrella policy on Sexual Misconduct**

“We’re anticipating new federal guidance that will inform our final umbrella policy regarding sexual and gender-based misconduct. We hope to announce details of this policy early in the fall semester. Our interim policy, which was informed by community feedback, remains in effect on all three campuses and at Michigan Medicine. It includes common definitions for prohibited conduct, procedures for addressing allegations against students and those against

employees and third parties, and further clarifies available confidential resources and ways to report misconduct.

### **Protections from retaliation**

“UM’s excellence will be sustained only when all members of the community are accountable for respectful and ethical behavior and members of the community are not afraid to speak up when they believe these expectations have not been met. To uphold these values and enhance accountability, we are strengthening and clarifying our policy against any form of retaliation with more explicit prohibitions. We want to address concerns and fears we have heard about retaliation and help all in our community thrive as they pursue their career and educational ambitions.

### **Hiring and promotions**

“For hiring and promotions into leadership positions, we are examining ways to further scrutinize candidates and ensure that information about policy violations and other misconduct is available to decision makers and systematically considered with respect to internal and external candidates. This work continues and will be shared publicly in the months ahead.

“Additionally, we have streamlined how to report instances of misconduct and launched a new reporting page following the recommendation that we ensure that students and employees are aware of the avenues for reporting sexual misconduct. And to ensure that this investment in our collective future is sustainable and effective, and that our systems, policies and practices always have integrity and are informed by our desired values and behaviors, we will be examining our various compliance and ethics functions on campus and considering whether they are aligned with best practices around the country.



“Before we share additional details, I want to express my thanks to the Guidepost Solutions team, Wilmer Hale, the many individuals across the university whose collaboration and expertise resulted in today’s actions and changes and the hundreds of members of our community whose experiences and commitment to a better UM are making us a more supportive and accountable university.

“These important contributions, and the leadership of the regents, together have inspired us to redouble our efforts to address the harms and the pain experienced by too many in our community and to prevent harm in the future. Today’s announcements are just our latest steps to enhance prevention, education and support, and to facilitate a cultural change at UM, and to address the harms caused by the late Robert Anderson and more recent cases. The regents, leadership team, and I are committed to getting this right, and we will provide frequent updates as new work is completed and accountability measures are reported.

“All of us at this virtual table agree that the journey to a better Michigan will be ongoing— as we strive to be a place where all in our community feel the respect, safety and support they deserve, where everyone can pursue their dreams and ambitions, and where we live up to the highest standards of excellence as a leading public university.”

Regent Acker said, “This is an important day for the university and our community. Today we continue the process of holding UM accountable for harms that happened on our campus. I apologize and commit to you that there will be no compromising on our efforts to make sure this never happens again. With your collaboration and our collective commitment, we will get this right so it never happens again on our campus. We believe you. We value you, and

we want you to come forward with trust and confidence in our systems without fear of retaliation.

“Through a yearlong process of understanding, listening, and in conversations with each other and with activists, survivors and experts in this space, I can say that I’m proud of the work we have done and the course we are taking. I want to thank all the regents, and Regent Emerita Shauna Ryder Diggs, for their efforts in making this happen. They played an important role in assisting President Schlissel in this process, including selecting Guidepost Solutions to lead the university’s efforts to formulate and implement best-in-industry practices that we can all be proud of. Our expectations of those efforts are high, and we are confident that we are on the right path. The University of Michigan demands the best. So we sought out the best. Thank you to the Guidepost team that continues to lead this work: Asha Muldro, Courtney Bullard and Bradley Dizik.

“Regent Ilitch deserves a special thank you and appreciation on this issue. Her hard work made this possible, and I am convinced that our campus is a better and safer place for all her work.

“I want to highlight a couple of the structural and policy changes that we are announcing today, that will put UM in line with its peers nationally and put it on the path to becoming the premier program in the nation. First, the new Equity, Civil Rights, and Title IX Office will centralize our work to prevent, identify and respond to sexual and gender-based misconduct across all three campuses and Michigan Medicine. This office will have enhanced resources to educate our community and support those impacted by sexual violence and harassment. It will

do so with care and in a trauma and culturally informed way. And where sanctions become appropriate, a resolutions officer will be assigned to ensure accountability.

“I am also excited about this office’s collaboration with our research experts across the university. The opportunity to leverage our faculty experts will put us a cut above all our peer institutions nationally. We are also adding a prevention and education resource for civil rights to ensure that our campus is also learning about the diversity and inclusion aspects of sexual and gender-based misconduct and how to prevent discrimination of other protected classes. I want to recognize Tami Strickman who I will vote to approve as the first executive director of the Equity, Civil Rights, and Title IX Office. This executive director position will report to the president, and have access to this board so that if there is ever an issue that requires escalation, Tami will have the independence and authority to do so.

“This institution recognizes the importance of accountability and the need for an environment free of fear of retaliation for reporting. In fact, when I have met with groups from students, SACUA and other faculty, these issues were brought up constantly as problems. To address these challenges: I am excited that our community will embark on a journey to transform our culture led by Dean Patricia Hurn and Sonya Jacobs. Together we will define our desired values and behaviors so that our systems, policies and practices all have consistency and integrity. We will create a culture where we are all held to account and communicate with each other without fear of retaliation. To this end, it is crucial that UM continues to work with Guidepost Solutions to assess the integrity and effectiveness of our systems, policies and practices and ensure that our ethics and compliance program is in line with national best practices. The work on this continues. For example, 85% of the Association of American

Universities have centralized ethics and compliance offices and codes of ethical conduct. We do not have either. As I said, the work must continue.

“Another of these new policies we are announcing will be a new standalone protection from retaliation policy, which we will talk about more during a fall board meeting. Additionally, today we are introducing a new standalone supervisor relationship policy under which supervisors will be prohibited from initiating or attempting to initiate a relationship. We recognize that our faculty and staff are adults. And as adults they must be free to enter consensual, healthy relationships. The power differentials inherent in our institutional structure, however, must be mitigated as too often they can lead to abuses of power, conflicts of interest, favoritism, harassment or even coercion. This first in the nation policy is designed to mitigate conduct that is unwanted but may not arise to levels of harassment, which is covered by our sexual misconduct umbrella policy.

“I want to pledge to the community, to survivors, to our students, faculty, staff and alumni that this is not the end of the road, but the beginning of our collective journey to hold this institution accountable. We have an obligation to be the leader when it comes to national best practices, and I welcome your continued engagement, as well as my colleagues, in making sure we get there.

“Lastly, I want to pledge to our community, students, faculty, staff and our survivors that this board will do everything in our power to ensure that we not only learn from the past mistakes, but do everything in our power to prevent, identify and respond to misconduct and discrimination, and most importantly to regain the trust we need to make survivors feel protected

and know they are not alone. Today is the beginning of that work. I look forward to continuing to work with all our stakeholders to make that happen. Thank you.”

President Schlissel introduced Tami Strickman and Kaaren Williamsen, saying that both have been outstanding leaders in our work, respectively, as associate vice president for institutional equity and director of our Sexual Assault Prevention and Awareness Center.

Tami Strickman described the new organizational structure of ECRT, providing examples of how the community will experience the new office. Equity Specialists will initiate the first contact with a reporter and coordinate supportive measures for the parties in a case and serve as a resource from intake to resolution of a matter. This is currently being handled by investigators. These new positions will allow investigators to focus on investigations, and allow those who are experts in support to focus on that work.

They will create the PEAR unit which will serve to coordinate and track education, training and prevention efforts for the campus. It will track patterns and trends to drive prevention, assess departments and programs for specific training needs, oversee ECRT training and be available to train offices to implement effective training and events, and receive research-driven input from faculty experts. Also, new resolutions officers will help collect and share data and ensure there is follow up on matters.

Kaaren Williamsen noted that since 1986 SAPAC has been a national leader in sexual misconduct prevention and survivor support. While SAPAC has offered confidential advocacy and support for survivors (all survivors on campus including students, staff and faculty) for many years, its primary prevention & training focus has been students, through peer education, and a robust student volunteer program. She added, “I am so pleased that SAPAC will have a new

partner in this work with the new PEAR organization. Having an office specifically focused on prevention education, assistance and resources for faculty and staff will have a great impact on campus and on our students. Its location, in a unit focused on equity, title IX and civil rights across campus, will also position it to more effectively work with faculty and staff and staff across the institution. This work of ending sexual and gender based violence requires dedication, boots on the ground and a collective effort. I believe that this new structure provides the scaffolding for a more effective, efficient and team approach to this work.”

Provost Collins introduced the two new policies that will go into effect immediately: SPG 201.97 that covers supervisor relationships and establishes clear expectations to address abuses of power, relationships that must be reported, and accountability via a management plan that removes any conflict of interest; and SPG 201.8 that covers emeritus revocation. Emeriti status is honorific. The removal of emeritus status will occur in very limited circumstances, only those when misconduct has become known after the status has been conferred.

President Schlissel noted that the work over the past year took place during Regent Ilitch’s leadership as board chair.

Regent Ilitch said, “The actions announced today are a good start to address the significant problems outlined in the findings of Wilmer Hale, Hogan Marren and Guidepost Solutions. As we know, these breakdowns did not happen overnight, and they will not be solved quickly but these are strong initiatives to get us on the right path to address the common themes we heard -- a lack of accountability throughout the university and a fear of retaliation, which leads to fear of reporting, a culture of silence and unquestioning and a siloing of information amongst schools. Sexual and gender-based misconduct remains dramatically underreported.

Today's actions begin us on a path to correct this problem and establish a speak-up culture where people have trust and confidence in our systems to report sexual and gender-based misconduct.

“For an organization to truly change, all aspects of structure, policy and culture must be addressed. That takes institutional courage. By displaying institutional courage, it would bring the highest levels of safety, academic and social experience to students, faculty, staff and our community.

“Guidepost gave us approximately 90 recommendations. Today we have announced many and while this is a start, there is much more work to be done. There are three recommendations by Guidepost that must be implemented for real change to occur. They recommended the creation of a centralized office of University Culture, Integrity and Compliance to coordinate and support the many ethics and compliance efforts embedded across the university's three campuses, Michigan Medicine and our many disparate colleges, academic and administrative departments and units. Secondly, they recommended this office be led by a university-wide culture integrity and compliance officer who would be independent and functionally report to this board. The third recommendation is for the university to develop and maintain a university Code of Ethical Conduct. While a handful of our colleges and departments have developed one on their own initiative, recognizing the need, there is currently no university-wide code of ethical conduct. For none of us!

“This independent office and its officer would be responsible for this University Code of Ethical Conduct, the standalone Protection from Retaliation Policy we are currently finalizing, and ensuring that our systems, policies and practices are all executed with integrity across the university's three campuses and Michigan Medicine. Always! As Professor David Potter,

member of SACUA, has so astutely said, this would be a safe place for people to report. So, we need to get that done.

“Approximately 85% of our peer institutions with the American Association of Universities have centralized ethics and compliance programs. Of the 14 members of the Big Ten, 11 have centralized ethics, integrity and compliance programs. Only three Big Ten universities do not, and UM is one of them.

“I am excited that Sonya Jacobs and Dean Hurn are leading the culture change journey. I understand this work will be done in phases. I ask both that the journey move swiftly. I want to thank the survivors who have displayed amazing courage. To the community, if you see something say something. If you are experiencing abuse or harassment, please report it. If you are not satisfied, please do not give up. We hear you. We believe you. And we want you to come forward with trust and confidence in our systems without fear from retaliation.

“The changes announced today take enormous perseverance, work and care. I want to thank the administration, the UM community, and SACUA, particularly Colleen Conway, David Potter and Allen Lui. Thank you to the Guidepost leadership team: Asha Muldro, Courtney Bullard and Bradley Dizik. I look forward to you continuing this critical work. I want to thank Sally Churchill for her hard work, tenacious commitment and being the glue to keeping it all together. She does multiple jobs. And thank you to all of the regents for your support. I want to give a special recognition to Regent Acker for his commitment and doggedness in setting our institution on the right course and simply doing the right thing. His devotion to a safe environment is unwavering. In conclusion, I want a culture that refuses to tolerate sexual and gender-based misconduct at this university and will continue to work towards that every day.”



President Schlissel introduced Asha Muldro, who led the Guidepost Solutions team.

Ms. Muldro said, “I am leading the Guidepost Solutions team helping the University of Michigan transform its culture and sexual and gender-based misconduct practices to prioritize care, support, education and prevention. To date, we have had more than 300 listening sessions with university leadership, tenured and non-tenured faculty, staff, students and survivors. We have been consistently impressed by the quality of everyone on campus and everyone’s collective desire to effect meaningful change. This has truly been a collaborative effort, and we thank all of the university’s stakeholders for their hard work and dedication creating solutions.

“The actions announced today place UM in line with national best practices.” She referred to the new offices announced earlier in the meeting and noted that sustainable change requires the commitment of everyone on campus, must be holistic and must be embraced from both the bottom up and the top down.

“We want to thank President Schlissel and the Board of Regents for going all in with these actions and doing it the right way. UM seems truly committed to reaching its highest ideals. We look forward to continued collaboration and commitment to achieve a safer and healthier campus community.”

President Schlissel introduced Sonya Jacobs and Dean Patricia Hurn.

Ms. Jacobs said, “this culture change journey will be done in phases and recognizes the micro cultures and climates that exist in our organization. There are several surveys and focus groups that will be conducted over the fall and winter semesters that will inform and enlighten us on the culture and climates that exist.”

Dean Hurn said, “The Working Group will first visualize and describe the network of university-wide values that reflect its sum of the parts of UM. They will also engage the community at large to provide feedback on a network of values, and better understand what factors prevent community members from feeling safe, and the disconnect between stated values and the lived experience.”

### **Consent Agenda**

**Minutes.** Vice President Churchill submitted for approval the minutes of the meetings of June 17, 2021.

**Reports.** Interim Executive Vice President Smith submitted the Investment Report, the Plant Extension Report, the University Human Resources Report and the Regents Report on Non-Competitive Purchases equal to or over \$10,000 from Single Sources, March 16, 2021 through June 15, 2021.

**Litigation Report.** Vice President Lynch had no additional report.

**Research Report.** Vice President Cunningham submitted the Report of Projects Established through June 30, 2021.

**University of Michigan Health System.** Executive Vice President Runge had no report.

**Student Life.** Vice President Harmon had no report.

**University of Michigan-Dearborn.** Chancellor Grasso commented on the approaches discussed today to support the initiatives described on the Dearborn campus. On June 25, the Dearborn campus experienced major flooding damage to several buildings. The work to repair the damage continues but this will impact some athletic programs.

**University of Michigan-Flint.** Chancellor Dutta echoed his commitment to mirror the policies on the Ann Arbor campus and brought forward a supplemental personnel item for the dean of the School of Education and Human Services, Beth Kubitskey. He noted several faculty recognitions and grants that will positively impact the Flint community, and spoke of the fall semester and the return of students to campus.

**Student Government Reports.** There was no report.

**Voluntary Support.** Vice President Baird had no additional report.

**Personnel Actions/Personnel Reports.** Provost Collins presented a number of personnel actions and reports. She commented on the return to fall semester, with more classes being offered in person, while some will still have virtual options. This will all be posted in August. Advisors are available to help individual students and she encouraged students to utilize resources, especially first and second year students.

**Retirement Memoirs.** Vice President Churchill submitted 13 retirement memoirs.

**Memorials.** There were no deaths reported to the regents this month.

**Degrees.** There are no actions with respect to degrees this month.

**Approval of Consent Agenda.** On a motion by Regent Brown, seconded by Regent Hubbard, the regents unanimously approved the consent agenda including the supplemental items.

### **William W. Cook Legal Research Library and Hutchins Hall Exterior Repairs**

On a motion by Regent Hubbard, seconded by Regent Acker, the regents unanimously approved the William W. Cook Legal Research Library and Hutchins Hall exterior repairs

project as described, and authorized issuing the project for bids and awarding construction contracts provided that bids are within the approved budget.

### **Medical Science Research Buildings I, II, and III Installation of Back-Up Generators**

On a motion by Regent Acker, seconded by Regent Hubbard, the regents unanimously approved the Medical Science Research Buildings I, II, and III installation of backup generators project as described, and authorized issuing the project for bids and awarding construction contracts provided that bids are within the approved budget.

### **Harold T. and Vivian B. Shapiro Library Third Floor Renovation**

On a motion by Regent Weiser, seconded by Regent Bernstein, the regents unanimously approved the Harold T. and Vivian B. Shapiro Library third floor renovation project as described, and authorized issuing the project for bids and awarding construction contracts provided that bids are within the approved budget.

### **Conflicts of Interest**

On a motion by Regent Acker, seconded by Regent Weiser, the regents unanimously approved the following conflict of interest items that fall under the State of Michigan Conflict of Interest Statute. The following information is provided in compliance with statutory requirements:

### **Authorization for the University to enter into an agreement with Ann Arbor Symphony Orchestra**

An agreement with the Ann Arbor Symphony Orchestra was approved.

1. The parties to the agreement are the regents of the University of Michigan, its Department of Ophthalmology and Visual Sciences and Ann Arbor Symphony Orchestra.
2. The agreement is for a one time purchase at a total cost not to exceed \$20,000. Ann Arbor Symphony Orchestra will be supplying all the necessary resources and personnel to fulfill this contract. The remaining base contract

terms and conditions are typical to those used in Procurement Services' standard templates for other similar contracts entered into by the regents.

3. The pecuniary interest arises from the fact that University of Michigan employees Geoffrey Barnes and Roderick Little are officers of the Board of Directors of Ann Arbor Symphony Orchestra.

### **Authorization for the University to enter into an agreement with Ripple Science Corporation**

An agreement with the Ripple Science Corporation was approved.

1. The parties to the agreement are the regents of the University of Michigan, its Department of Psychiatry and Ripple Science Corporation.
2. The agreement is for a duration of three years at a total cost not to exceed \$7,800. Ripple Science Corporation will be supplying all the necessary resources and personnel to fulfill this contract. The remaining base contract terms and conditions are typical to those used in Procurement Services' standard templates for other similar contracts entered into by the regents.
3. The pecuniary interest arises from the fact that University of Michigan employee Nestor Lopez-Duran is director and stockholder of Ripple Science Corporation.

### **Authorization for the University of Michigan to Enter into License Agreements with Venture Accelerator Firms Located at the North Campus Research Complex**

License agreements with Venture Accelerator Firms located at the North Campus Research Complex were approved.

1. The parties to the license agreements are the Regents of the University of Michigan and the companies listed in the attached spreadsheet.
2. The service to be provided is the license of space in the North Campus Research Complex Venture Accelerator located at 1600 Huron Parkway, Ann Arbor, Michigan with access to common area space within the building. The license durations, including all options for renewal are outlined in the spreadsheet. The licenses will use the standard University of Michigan Venture Accelerator license template. The licensee companies will pay the rates as stipulated in the attached spreadsheet for the current term and option years as indicated. The licensee companies will be responsible for providing monthly updates concerning their business progress to the University of Michigan's Office of Technology Transfer, and will have access to Office of Technology Transfer personnel for advice concerning obtaining technology assessment, business consulting, technical assistance, capital raising or other business services.
3. The pecuniary interest arises from the fact that the individuals listed are University of Michigan employees and owners and/or officers of the licensee companies.

### **Authorize Execution of Investment Agreements for the Accelerate Blue Fund ("A-B Fund") for S2A Technologies, llc, DBA Ulendo, a Michigan corporation**

Authorized execution of investment agreements with S2A Technologies, llc, DBA Ulendo were approved.

1. The parties to the license agreements are the Regents of the University of Michigan and S2A Technologies, llc, DBA Ulendo.
2. A-B Fund will execute applicable standard agreements for venture capital investing. The university will receive future equity in S2A Technologies, llc, DBA Ulendo, along with the right to purchase more equity. No use of university services or facilities, nor any assignment of university employees, is obligated or contemplated under the agreement. Standard disclaimers of warranties and indemnification apply, and the agreement may be amended by consent of the parties. University procedures for approval of these changes will be followed and additional conflict of interest review will be done as appropriate.
3. The pecuniary interest arises from the fact that University of Michigan employee Chinedum Okwudire is a stockholder, majority owner and employee of S2A Technologies, llc, DBA Ulendo.

#### **Authorization to enter into or amend Agreements**

Project agreements with the University of Michigan were approved.

1. The parties to the contract are the Regents of the University of Michigan and the following companies: Amphionic LLC Subcontract Agreement 21-PAF06838; Ascentage Pharma Group Corporation, Ltd. Research Agreement 21-PAF06440; ChromX Health Co., Ltd. Research Agreement 21-PAF08654; Ecovia Renewables Inc. Research Agreement 21-PAF07702; MONDE Wireless Inc. SBIR Phase I Subcontract Agreement 21-PAF05463; and MONDE Wireless Inc. SBIR Phase I Subcontract Agreement 21-PAF05478.
2. The terms of the agreements and/or amendments conform to university policy. The funding support will not exceed the amount reported in Attachment A for each agreement and/or amendment. Since projects are often amended, these agreements and/or amendments include provisions for changes in time and scope. University procedures for approval of these changes will be followed and additional conflict of interest review will be done as appropriate.

#### **Approval of Technology Transfer Agreements**

Technology Transfer agreements were approved.

1. The parties to the contract are the Regents of the University of Michigan and the following companies: ChromX Health Co., Ltd. and The TruEnamel Company, LLC.
2. The university will retain ownership of the optioned, licensed or reassigned technologies and may continue to further develop and use them internally. No use of university services or facilities, nor any assignment of university employees, is obligated or contemplated under the agreements. Standard disclaimers of warranties and indemnification apply, and the agreements may be amended by consent of the parties, such as adding related technology. University procedures for approval of these changes will be followed and additional conflict of interest review will be done as appropriate. Terms specific to each agreement are described in Attachment A.

## **Henry Russel Awards and Lecturer for 2022**

President Schlissel again noted the Henry Russel Awards and Lecturer for 2022 that he mentioned earlier in the meeting.

## **Approval of Bylaw Amendments**

On a motion by Regent Ilitch, seconded by Regent Acker, the regents unanimously approved the amendments to the School of Social Work Executive Committee and to the UM-Dearborn Bylaws.

Regent Acker thanked Vice President Pendse and his team for their support. He said, “We came through the last 16 months because of this IT team.”

## **Public Comment**

The regents heard public comments from: Michael Soranno, student, on student sexual abuse; Chandra Montgomery Nicol, alumna, on student sexual abuse; Robert Kelly, alumnus, on student-athlete sexual abuse; Levi Todd, UM-Flint Student, on student government, One University and LEO; Christal Risoldi, citizen, on the vaccine mandate; Guy Michael Smith, alumnus, on student-athlete sexual abuse; Cindee Giffen, UM-Ann Arbor faculty, LEO negotiations; Jacob Lederman, UM-Flint Faculty, on the Go Blue Guarantee GPA requirement; Samantha Uptmor, UM-Flint Student, on her Go Blue Guarantee sustainability concerns for the Flint campus and Dearborn campus; and Thomas A DeLuca, alumnus, on student-athlete sexual abuse.

## **Comments from Regent Acker**

Regent Acker said, “On behalf of the Board of Regents, I want to thank you for coming forward. You are incredibly brave for doing so. Today we announced another step on our journey to make sure that survivors like you can feel confident that our systems will protect you and make sure that your voices are heard. I know that every single one of my colleagues would like to respond further individually to all of the brave survivors who spoke today. But out of respect for the court and the orders regarding the confidential process, we are limited to what we can say. What I will say is that we are committed to making sure we are a campus free from sexual violence abuse and harassment. We must do better. And thank you again for sharing your truth with us today. We hear you. We value you. Thank you again for coming forward.”

Public comment continued with: Lynne Keller, citizen, on in person classes for freshmen; and Stacy Ashley, UM-Ann Arbor Staff, on the COVID Cares Act \$1,500 bonus.

President Schlissel thanked all the speakers for their comments.

### **Adjournment**

The meeting was adjourned at 4:00 p.m. The next meeting will take place on September 23, 2021 at the Richard L. Postma Family Clubhouse.