

MAY MEETING, 2022

*The University of Michigan
Dearborn Campus
May 19, 2022*

The regents met at 4:00 p.m. at the Michigan Room, Fairlane Center South, and via a livestream link on the university gateway. Participating were Regents Acker, Bernstein, Brown, Hubbard and Weiser. Regents Ilitch and White participated by conference call. Regent Behm was absent. Also attending were Vice President Baird, Executive Vice President Chatas, Vice President Churchill, Vice President Cunningham, Chancellor Dutta, Chancellor Grasso, Vice President Harmon, Vice President Kolb, Vice President Lynch, Provost McCauley, Vice President Michels, Vice President Pendse, and Executive Vice President Runge.

Call to Order and President's Opening Remarks

President Coleman called the meeting to order, welcomed everyone to the Dearborn campus and thanked Chancellor Grasso and his team for hosting.

She said, "I want to begin by saying a few words about the horrific shooting in Buffalo last weekend. Sadly, our country has become immune to gun violence. But unfortunately, I worry that we also are becoming complacent about racial hatred. Neither is acceptable. There is no place for hate or intolerance in our communities. This weekend's tragedy was the worst disregard for fellow human beings. This is why we as a university community devote so much energy and resources to upholding inclusion, diversity and equity as institutional values. It is our way to demonstrate our belief in a just and supportive society where all are respected.

"We discussed this on Monday at a campus wide assembly about how we are working to change our culture. This was an excellent opportunity to hear about the importance of

identifying and embracing core values that bind us as citizens of a leading university. The Culture Journey assembly also was the first public event for Laurie McCauley, our new provost and executive vice president for academic affairs, and I want to welcome her to the table today. We are excited to have her as part of our executive leadership team, and we all look forward to working with her. There is never a slow period for the Provost's Office, but this is a particularly demanding time, with tenure decisions and promotions and preparing next year's budget. Laurie, we are delighted you are with us.

“Earlier this week, I had the great honor to join in a virtual discussion with Ukrainian President Volodymyr Zelenskyy. This was an hour-long conversation with the presidents of AAU universities, and President Zelenskyy was very gracious with his time. He is a brave and inspiring leader facing unbelievable challenges with courage and conviction.

“He spoke of the physical destruction of his country's libraries, which is the destruction of knowledge. He told us of the damaging effects of disinformation campaigns and he discussed the forced deportation of Ukrainian children to Russia saying, ‘This is like losing your future.’ It was a sobering and enlightening discussion. It served as a reminder about how critical it is for us as a university to engage globally and live our democratic values.

“This week, *Money* magazine ranked UM as the number one college in the country for value. This ranking is only the second time a public university has placed at the top of the list. The magazine praised us for our affordability, high graduation rates, and the quality of a Michigan education. In addition, the editors singled out our financial aid programs, particularly our Go Blue Guarantee and our commitment to support any accepted student from Michigan with demonstrated need. This is a well-deserved honor. It is a powerful testament to so many in

our community who are working together for our collective success. And it is excellent news for the students and families who are considering Michigan.”

Regent Acker said, “I want to thank my Board of Regents colleagues and the many other campus leaders who make this financial aid possible – especially the Go Blue Guarantee that is offered on all three campuses. We’re making a difference in the lives of our students and the future of our state. We’ll have another opportunity next month to showcase our priorities when we consider the campus budgets for the coming year.

“We will again be able to showcase this institution’s leadership in higher education in the innovative ways we support the academic success and mental health of our students and to show our support for our incredible employees who have been so supportive of this university throughout a global pandemic, including working without a pay raise.”

Regent Brown said, “When I ran for this office, one of my goals was to highlight and strengthen the university, and the connection between all three campuses' and their impact on the entire state. Not just the students, but also the economy and ecology. We are making plans to host our July 21 meeting in the Upper Peninsula. This will be an opportunity for each one of us to strengthen the connections between UM and our neighbors to the north. We’ll meet in person with local leaders from the area, as well as community members, donors, alumni, students and prospective students. We’ll have an opportunity to highlight our research in the area and visit places like the UM Biological Station and Camp Michigania. We’ll have more details to share about the ‘Go Blue! Up North’ visit in the weeks ahead. And this is just one of three university-related tours of the state taking campus leaders and students well beyond the southeast Michigan home turf for the three UM campuses.

The Michigan football program announced earlier this year that it will restart its series of education and experiential learning opportunities for its student-athletes with a trip around the state of Michigan. The annual Michigan Road Scholars program, which takes a group of faculty members on a weekly bus tour of the state, also resumed its tour after a two-year break, and included stops in Lansing, Grand Rapids, Muskegon, Traverse City, Pellston, Sault Ste. Marie, Brimley, Midland, Warren, and Detroit.

Regent Hubbard thanked all those who have assisted with the work of the Presidential Search Committee. She said, “Regent Ilitch and I have been pleased with the activity to date and are looking forward to finding a president who can lead our university into the next century, and take it to the next level. We are making progress and hope to have a new president identified this summer, meeting the timeline announced earlier in the process. We hope to have good news for you soon.”

Regent Ilitch said, “During our informal meeting today we received a comprehensive report on the status of our sexual misconduct work. Many initiatives and programs have been instituted upon the recommendation of three expert firms, Guidepost Solutions, WilmerHale and Hogan Morran. As we know, the significant problems highlighted by all three firms included a lack of accountability throughout the university and a fear of retaliation which leads to a fear of reporting, a culture of silence and unquestioning and siloing of information amongst schools. Sexual misconduct remains dramatically under-reported. Anonymous complaints are at an all time high. This is typical in a retaliatory environment. Guidepost Solutions recommended to the board of regents that we create an office of ethics and compliance. It is critical that we implement this recommendation so our community has a safe place to report. We received a

memorandum today that stated administrators discussed the possibility of creating a central compliance office and many concerns were raised. There were discussions with deans and none expressed support for a central compliance office, to the contrary, they expressed serious misgivings. We have 19 deans. It was also expressed that many of us don't see a compliance problem, but history has shown otherwise. Is this a red flag? Why is there such opposition to this recommendation by our hired experts? I have not heard a reason.

“I would like to read a senate faculty resolution on ethics and compliance:

“WHEREAS, the University of Michigan has failed to be leader and best in policies and practices that protect students, staff, and faculty from sexual predators on its campus;

WHEREAS, as a result of the University’s failures, members of the campus community have experienced trauma, and the University has spent millions of dollars to compensate victims;

WHEREAS, the administrative structures of the University are ineffective in protecting students, staff and faculty from administrative abuse by requiring victims to report abuse to those responsible for creating toxic situations;

WHEREAS, SACUA convened a WilmerHale Task Force of faculty experts to review the recommendations of the WilmerHale Report on its investigation of sexual misconduct by former provost Martin Philbert.

WHEREAS, the University hired an outside consultant, Guidepost Solutions, which conducted an ethics and compliance review of the three campuses;

WHEREAS, SACUA’s WilmerHale Task force and Guidepost Solutions have conducted an extensive review of the handling of institutional misconduct at the University of Michigan and at other universities;

WHEREAS, SACUA’s WilmerHale Task Force and Guidepost Solutions have found that institutions that have suffered misconduct similar to that perpetrated by known sexual predators at the University have addressed their failures by creating a new, independent reporting line through an office for ethics and compliance headed by an office that has a direct reporting line to the board of regents or equivalent body;

WHEREAS, an office for Ethics and Compliance serves to protect members of the campus community who report misconduct from retaliation;

WHEREAS, 49 out of 64 AAU Universities, including twelve Big Ten Universities have created offices for Ethics and Compliance reporting to their boards;

WHEREAS, it is critical that an adequate administrative structure be in place at such a time as a new president is hired;

BE IT RESOLVED, that the University of Michigan is urged to create an office for Ethics and Compliance with an independent reporting line to the Board of Regents as soon as is practicable.

Approved April 18, 2022

“I stand with our Michigan faculty on this issue. This initiative should be board-led. It is critical that we implement an office of ethics, not only for the reasons stated earlier, but to properly structure ourselves so that our new president has the greatest likelihood of success. Thank you.”

Presentation: "Leverage Lab: Engineering Education Research at UM-Dearborn"

Chancellor Grasso introduced DeLean Tolbert Smith, assistant professor, industrial and manufacturing systems engineering, and students: Aishwary Pawar, Emmanuella Ejichukwu and Donte Woodget.

Professor Smith said that the Leverage Lab will identify and elevate sources of engineering capital within communities of color, empower students to leverage such cultural capital in engineering space and to equip universities with knowledge of methods and information to inform and design initiatives that support BIPOC students from recruitment through graduation.

Consent Agenda

Minutes. Vice President Churchill submitted for approval the minutes of the meetings of March 24, 2022.

Reports. Executive Vice President Chatas submitted the Investment Report, the Plant Extension Report, and the University Human Resources Report.

Litigation Report. Vice President Lynch had no report.

Research Report. Vice President Cunningham submitted the March 2022 Research Award and Expenditures Report.

University of Michigan Health System. Executive Vice President Runge had no report.

Student Life. Vice President Harmon reported on the passing of Michigan alum Cooper Charlton, former Central Student Government President (2015-16) who passed away in an auto accident earlier this month. He said, “Cooper was a phenomenal leader, student athlete and Neubacher Award winner. He is remembered for his refusal to accept superficial awareness of disability issues and for founding the Wolverine Support Network, which aims to promote mental health and well-being for all students. Our hearts go out to Cooper’s family and loved ones and all of the members of the UM community who remember his legacy.”

University of Michigan-Dearborn. Chancellor Grasso reported on the recommended appointment of Gabriella Scarlatta, as provost and executive vice chancellor for UM-Dearborn. She has served as interim provost for the last year.

He reported on the biannual international conference regarding the health of the Detroit River called the ‘State of the Strait,’ nearly 200 scientists visiting campus to talk about water remediation. The women's softball team won their conference championship tournament for the first time in program history, and the team also had the second highest GPA amongst all sports teams, with an average GPA of 3.43.

University of Michigan-Flint. Chancellor Dutta reported on commencement and the new occupational therapy doctor program, in the College of Health Sciences, which was granted full accreditation. It is the first fully integrated program of its kind in the state.

He said “UM-Flint and the Detroit City Football (soccer) club, began a multi-year educational partnership. Their students will complete their degrees at UM-Flint to help promote higher education, access and talent retention in the state.”

UM-Flint also has executed a comprehensive giving plan resulting in a 47 percent increase in funds raised.

Student Government Reports. Dearborn Student Government President Ramsey Fakhouri reported on the accomplishments over the past year including COVID protocols, increased student involvement on campus, and partnering with DPSS on safety issues, all while focusing on DEI. He applauded the outstanding staff and administration of UM-Dearborn and thanked Chancellor Grasso for his leadership.

Voluntary Support. Vice President Baird had no additional report.

Personnel Actions/Personnel Reports. Provost McCauley presented a number of personnel actions and reports. She noted the appointment of Tony Reames, Ph.D., associate professor, Department of Environment and Sustainability, School of Environment and Sustainability; Daniel Rabosky Ph.D., professor, Department of Ecology and Evolutionary Biology, College of Literature, Science and the Arts; and Kira Thurman, Ph.D., associate professor, Department of Germanic Languages and Literatures and Department of History, College of Literature, Science, and the Arts.

EVPMA Runge presented faculty from the Medical School, Jeffrey Kidd, Ph.D., professor, Department of Human Genetics; and Jenny Radesky, M.D., associate professor, Department of Pediatrics.

Chancellor Grasso presented John Abramyan, recommended for promotion to associate professor of biology, with tenure; and Kristin Poling, recommended for promotion to associate professor of social sciences, with tenure.

Chancellor Dutta presented Toko Osho, Ph.D., School of Education and Human Services, recommended for promotion to associate professor of education with tenure; and Min-Hui Huang, College of Health Sciences, recommended for promotion to professor with tenure.

Provost McCauley presented four supplemental items: Vicki Ellingrod, dean, College of Pharmacy; Carlos F. Jackson, professor of art and design, with tenure, and dean, Penny W. Stamps School of Art and Design; Sharon F. Matusik, professor of business, with tenure, and Edward J. Frey Dean of Business, Stephen M. Ross School of Business; and Tabbye M. Chavous, vice provost for equity and inclusion and chief diversity officer, Office of the Provost and Executive Vice President for Academic Affairs.

She also spoke to appointments of Donna Hayward, interim dean of the libraries and university librarian and Jan Hu as the interim dean of the school of dentistry.

Retirement Memoirs. Vice President Churchill submitted retirement memoirs.

Memorials. Vice President Churchill reported a memorial statement for David J. Alvarez, D.O., clinical assistant professor of family medicine and clinical assistant professor of orthopaedic surgery.

Degrees. There was no action with regard to degrees.

Approval of Consent Agenda. On a motion by Regent Brown, seconded by Regent Bernstein, the regents unanimously approved the consent agenda.

Absolute Return and Alternative Asset Commitments

Executive Vice President Chatas reported on follow-on investment with previously approved partnerships including a commitment of \$40 million to RF investment Partners-sponsored investment; a commitment of \$135 million to two Cresta-sponsored investments, a commitment of \$15 million to Eclipse Ventures-sponsored investment, a commitment of \$10 million to an HCP-sponsored investment; a commitment of up to \$15 million to Rubicon Point-sponsored investment; a commitment of \$30 million to two YC-sponsored investment vehicles, and a direct private equity investment of \$10 million in an EGI-sponsored vehicle.

Appointment of Auditors

On a motion by Regent Brown, seconded by Regent Hubbard, the regents unanimously approved the appointment of PricewaterhouseCoopers as external auditors for fiscal year 2022.

University of Michigan Health Brighton Center for Specialty Care Linear Accelerator Expansion

On a motion by Regent Brown, seconded by Regent Hubbard, the regents unanimously approved the Brighton Center for Specialty Care Linear Accelerator Expansion project as described, and authorized issuing the project for bids and awarding construction contracts provided that bids are within the approved budget.

President's Residence Infrastructure Renovation

On a motion by Regent Bernstein, seconded by Regent Ilitch, the regents unanimously approved the President's Residence Infrastructure Renovation project as described, and authorized issuing the project for bids and awarding construction contracts with final budget approval by the EVPCFO.

Regent Acker thanked Regents Ilitch and Hubbard for their efforts on this project, along with the administrative staff.

Palmer Field Temporary Recreation Facility

On a motion by Regent Hubbard, seconded by Regent Brown, the regents unanimously approved the Palmer Field Temporary Recreation Facility as described, and authorized issuing the project for bids and awarding construction contracts within the approved budget.

Conflicts of Interest

On a motion by Regent Hubbard, seconded by Regent Acker, the regents unanimously approved the following conflict of interest items that fall under the State of Michigan Conflict of Interest Statute. The following information is provided in compliance with statutory requirements:

Authorization for the University to transact with Consortium for Global Health Delivery Systems, Inc.

An agreement with Consortium for Global Health Delivery Systems, Inc. was approved.

1. The parties to the agreement are the regents of the University of Michigan, its Stephen M. Ross School of Business Technology & Operations and Consortium for Global Health Delivery Systems, Inc.
2. The agreement is for a total cost not to exceed \$7,000. Consortium for Global Health Delivery Systems, Inc. will be supplying all the necessary resources and personnel to fulfill this contract. The remaining base contract terms and conditions are typical to those used in Procurement Services

standard templates for other similar contracts entered into by the Regents.

3. The pecuniary interest arises from the fact that University of Michigan employee, Ravi Anapundi, is director of Consortium for Global Health Delivery Systems, Inc.

Authorization for the University to transact with Creative Connections s.r.o.

An agreement with Creative Connections s.r.o. was approved.

1. The parties to the agreement are the regents of the University of Michigan, its Department of Molecular & Integrative Physiology and Creative Connections s.r.o.
2. The agreement is for a total cost not to exceed \$3,000. Creative Connections s.r.o. will be supplying all the necessary resources and personnel to fulfill this contract. The remaining base contract terms and conditions are typical to those used in Procurement Services standard templates for other similar contracts entered into by the Regents.
3. The pecuniary interest arises from the fact that University of Michigan employee Filip Jezek, is independent contractor of Creative Connections s.r.o.

Authorization for the University to transact with Detroit Design and Technology Inc.

An agreement with Detroit Design and Technology Inc. was approved.

1. The parties to the contract are the Regents of the University of Michigan and its Zell Lurie Institute and Detroit Design and Technology Inc.
2. The agreement is for a duration of one year at a total cost not to exceed \$5,000. Detroit Design and Technology Inc. will be supplying all the necessary resources and personnel to fulfill this contract. The remaining base contract terms and conditions are typical to those used in Procurement Services standard templates for other similar contracts entered into by the Regents.
3. The pecuniary interest arises from the fact that University of Michigan employee, Tyran Chandler, is owner of Detroit Design and Technology Inc.

Authorization for the University to transact with Health Patroller, LLC, dba Eebu Health

Authorization for the University to transact with Health Patroller, LLC, dba Eebu Health was approved.

1. The parties to the contract are the Regents of the University of Michigan and its Division of Interventional Radiology and Eebu Health.
2. The agreement is for a duration of two years at a total cost not to exceed \$19,000. Eebu Health will be supplying all the necessary resources and personnel to fulfill this contract. The remaining base contract terms and conditions were tailored to meet the particular

needs of this contract and have been approved by Procurement Services after advice from the Office of General Counsel.

3. The pecuniary interest arises from the fact that University of Michigan employees, John M. Hollingsworth and Mark W. Newman, are co-founders and equity stakeholders of Eebu Health.

Authorization for the University to enter into an agreement with MU Consulting, LLC

Authorization for the University to enter into an agreement with MU Consulting, LLC was approved.

1. The parties to the contract are the Regents of the University of Michigan and its CHRT and MU Consulting, LLC.
2. The agreement is for a duration of one year at a total cost not to exceed \$100,000. MU Consulting, LLC will be supplying all the necessary resources and personnel to fulfill this contract. The remaining base contract terms and conditions are typical to those used in Procurement Services standard templates for other similar contracts entered into by the Regents.
3. The pecuniary interest arises from the fact that University of Michigan employee, Marianne Udow-Phillips, is member of MU Consulting, LLC.

Authorization for the University to transact with North American Society for Psychosocial Obstetrics and Gynecology

Authorization for the University to transact with North American Society for Psychosocial Obstetrics and Gynecology was approved.

1. The parties to the contract are the Regents of the University of Michigan and its Department of Psychiatry and NASPOG.
2. The agreement is for a total cost not to exceed \$3,000. NASPOG will be supplying all the necessary resources and personnel to fulfill this contract. The remaining base contract terms and conditions are typical to those used in Procurement Services standard templates for other similar contracts entered into by the Regents.
3. The pecuniary interest arises from the fact that University of Michigan employee, Maria Muzik, is acting president of NASPOG.

Authorization for the University to enter into a contract with with Eidgenössische Technische Hochschule Zürich dba ETH Zürich

Authorization for the University to enter into a contract with with Eidgenössische Technische Hochschule Zürich dba ETH Zürich was approved.

1. The parties to the contract are the Regents of the University of Michigan and its College of Engineering, and ETH Zürich.

2. The contract is for ETH Zürich to provide sponsored research collaboration activities under a sponsored project from Fluor Marine Propulsion, LLC titled “Capacitance Wire Mesh System Design”. The performance period is anticipated to be October 1, 2021 through October 31, 2022, and is estimated not to exceed \$112,696. The terms of the contract will comply with appropriate University requirements. Since projects are often amended, the contract will include provisions for changes in time, amount, and scope.
3. The pecuniary interest arises from the fact that University of Michigan employee, Annalisa Manera is a Professor of Nuclear Systems and Multiphase Flows at ETH Zürich.

Authorization for the University of Michigan to Enter into License Agreements with Venture Accelerator Firms Located at the North Campus Research Complex

License agreements with Venture Accelerator Firms located at the North Campus Research Complex were approved.

1. The parties to the license agreements are the Regents of the University of Michigan and Opsidio.
2. The service to be provided is the license of space in the North Campus Research Complex Venture Accelerator located at 1600 Huron Parkway, Ann Arbor, Michigan with access to common area space within the building. The license durations, including all options for renewal are outlined in the spreadsheet. The licenses will use the standard University of Michigan Venture Accelerator license template. The licensee companies will pay the rates as stipulated in the attached spreadsheet for the current term and option years as indicated. The licensee companies will be responsible for providing monthly updates concerning their business progress to the University of Michigan’s Office of Technology Transfer, and will have access to Office of Technology Transfer personnel for advice concerning obtaining technology assessment, business consulting, technical assistance, capital raising or other business services.
3. The pecuniary interest arises from the fact that the individuals listed are University of Michigan employees and owners and/or officers of the licensee company: Nicholas Lukacs, and Steven Kunkel.

Authorization to enter into or amend Agreements

Project agreements with the University of Michigan were approved.

1. The parties to the contract are the Regents of the University of Michigan and the following companies: Arbor Batteries LLC Subcontract 22-PAF04587; GeneToBe, LLC Subcontract 22-PAF05727; H3D, Inc. Subcontract 22-PAF06574; iReprogram, LLC Subcontract Amendment 22-PAF06252; Lysoway Therapeutics, Inc. Research 22-PAF06318; Prevada Medical, Inc. Subcontract 22-PAF04976; and The Hope Foundation Research 22-PAF05731.
2. The terms of the agreements and/or amendments conform to university policy. The funding support will not exceed the amount reported in Attachment A for each agreement and/or amendment. Since projects are

often amended, these agreements and/or amendments include provisions for changes in time and scope. University procedures for approval of these changes will be followed and additional conflict of interest review will be done as appropriate.

3. The pecuniary interest arises from the fact that the individuals listed are University of Michigan employees and owners and/or officers of the companies.

Approval of Commercialization Agreements

The Commercialization agreements were approved.

1. The parties to the contract are the Regents of the University of Michigan and the following companies: Anatomy of Sound LLC License Agreement; NOxygen Therapeutics LLC Option Agreement; Saros Therapeutics, Inc. License Agreement; and Vortex Hydro Power LLC License Agreement.
2. The University will retain ownership of the optioned, licensed, or reassigned technologies and may continue to further develop and use them internally. No use of University services or facilities, nor any assignment of University employees, is obligated or contemplated under the Agreements. Standard disclaimers of warranties and indemnification apply, and the Agreements may be amended by consent of the parties, such as adding related technology. University procedures for approval of these changes will be followed and additional conflict of interest review will be done as appropriate. Terms specific to each Agreement are described in the Attachment.
3. The pecuniary interest arises from the fact that university employees listed on the spreadsheet are owners and/or officers of the company.

Authorization for the University to amend a Master Agreement between the University of Michigan and Arbor Research Collaborative for Health

Authorization for the University to amend a Master Agreement between the University of Michigan and Arbor Research Collaborative for Health was approved.

1. The parties to the contract are the Regents of the University of Michigan and Arbor Research Collaborative for Health.
2. The University will continue to use standard procedures for performance of projects as well as provisions implementing University and federal policies related to intellectual property and publications. The University has amended the Agreement with the Company to extend the end date of the Agreement to August 31, 2023 and increase the funding authorization cap so that the total authorization will not exceed \$30,000,000. The University will continue to use standard sponsored project accounting procedures to determine the cost of each project under this Agreement. Budgets will be reviewed and approved by authorized representatives of the applicable department(s) and school(s)/college(s) where projects will be performed. The Agreement will allow the University and the Company to specify projects that the University will conduct under the terms of the Agreement. Since sponsored projects are often amended, the Agreement will include provisions for changes in the time and scope of each supported project.

University procedures for approval of each project will be followed and additional conflict of interest review will be done on a project-by-project basis.

3. The pecuniary interest arises from the fact that University of Michigan employees Marianne Udow-Phillips, and Paula Lantz are paid members of the Board of Directors of Arbor Research Collaborative for Health

Approval of UM Dearborn Bylaws

On a motion by Regent Hubbard, seconded by Regent Brown, the regents unanimously approved the UM-Dearborn Bylaws revisions as presented.

Approval of Academic Calendar for 2024-25, Ann Arbor Campus

On a motion by Regent Brown, seconded by Regent Bernstein, the regents unanimously approved the Academic Calendar for 2024-25 as presented.

Outdoor Space Naming - W.E. Upjohn Peony Garden

On a motion by Regent Brown, seconded by Regent Bernstein, the regents unanimously approved the naming of the W.E. Upjohn Peony Garden, effective immediately.

Building name change - Homer A. Neal Laboratory

On a motion by Regent Bernstein, seconded by Regent Hubbard, the regents unanimously approved changing the name of the Randall Laboratory Addition to Homer A. Neal Laboratory, effective immediately.

Naming of Robben and Aldyth Fleming Reception Room Alexander G. Ruthven Building

After consultation with the Fleming family and approval by the university's Naming Committee, a space located adjacent to the grand and historical rotunda of the Ruthven Building will be named the Robben and Aldyth Fleming Reception Room. Appropriate signage will be installed at this prominent location to honor President Fleming's many contributions to the university.

Revisions to the Public Comments Policy

Changes were reported that have been implemented to increase the number of speakers at each public meeting and reduce the amount of time for each individual speaker. This change gives more individuals an opportunity to address the board.

Public Comment

The regents heard public comments from: Eli Forrester, student, on Carbon Neutrality; Larson Lovdal, student, on carbon neutrality; Jeremy Lapham, Michigan Medicine staff, on a fair contract; Renee Curtis, Michigan Medicine staff, on the contract; Mark MacEachern, faculty, LEO-GLAM contract negotiations; Cat Hadley, student, on childcare equity; Jayne Ptolemy, faculty, on LEO-GLAM contract negotiations; Marina Marzec, Michigan Medicine staff, on the state of nursing at university; Kate Van Horn, student, on childcare equity; Sandra Feldkamp, Michigan Medicine staff, on husband's injury; Anne Blumenthal, student, on childcare equity; Ashley Bates, staff, on childcare equity; Annie Babiasz, UM-Flint student, on funding to Dearborn and Flint; Sofia Calzada, faculty, on childcare equity; Elizabeth Caroline Tolrud, student, on carbon neutrality; Michael Abbasspour, alumnus, on funding to Dearborn and Flint; Courtenay Michmerhuizen, Michigan Medicine staff, on contract negotiations; and Joseph Cerniglia, student, on campus sustainability.

Regent Acker thanked all the speakers and also thanked the nurses for their incredible work.

Adjournment

The meeting adjourned at 6:00 pm. The next meeting will take place on June 16.