

Advisory Committee on Street Harassment (ACSH) Agenda
March 24th, 2021, 2pm
[Virtual Meeting on Teams](#)

Present:

Mónica Palacio, Director of DC Office of Human Rights (*OHR*)
 Michelle Garcia, and Director of DC Office of Victim Services and Justice Grants (*OVSJG*)
 Maya Vizvary, Street Harassment Prevention Program Analyst (*OHR*)
 Tyler Edge, Community Outreach Specialist in the Mayor’s Office of LGBTQ Affairs (*MOLGBTQA*)
 Sarah Fashbaugh, Community Resource Officer at Alcohol Beverage Regulation Administration (*ABRA*)
 Naomi Klein, Special Assistant to the Chief of Staff (*DDOT*)
 Kevin Gaddis, Metro Transit Police Department (*WMATA*)
 Indira Henard, Executive Director of the DC Rape Crisis Center (*Gender Based Violence*)
 Ana Flores, Senior Manager of Inclusion, Education & Engagement at HRC (*Racial Equity*)
 Helen McClure, Office of the Deputy Mayor for Public Safety & Justice
 Stephanie Franklin, Communications and Community Outreach Director at OHR

2:05 – 2:15pm	<ol style="list-style-type: none"> 1. Welcome from OHR Director Palacio & Councilmember Nadeau 2. Introductions (Name, Pronouns, Organization/Community)
2:15 – 2:20pm	<ol style="list-style-type: none"> 3. Model Policy Update <p>We are no longer doing a Mayor’s Order to distribute the street harassment policy to District agencies – the Mayor’s Orders are heavily focused on the public health emergency now. We will now have the Office of the City Administrator (OCA) distribute the model policy. Because of this change, we needed to tweak the document and create a fact sheet. There are no major changes to the policy itself, just the formatting needed to be changed and additional information needed to be reshaped. The next steps are the OHR General Counsel & Director to review before sending along to make its way to the OCA.</p>
2:20 – 3:00pm	<ol style="list-style-type: none"> 4. Online Trainings <ol style="list-style-type: none"> a. HSEMA LMS Platform <p>Maya and Stephanie are working with the District Homeland Security & Emergency Management Agency (HSEMA) on creating an online self-paced training available for all District government employees. The training will cover SHPA, explain what street harassment is, provide local data from our survey and focus groups, briefly teach bystander intervention (with scenarios specific to DC govt jobs), and provide resources. There will be a quick knowledge check at the end to gauge comprehension. Since this training is designed for all employees, it will</p>

	<p>not be too extensive or detailed and we are aiming it to be 15-30 minutes long. HSEMA has a team that is working on creating the training and we are working through the Plan of Instruction with them.</p> <p>b. Hollaback & L’Oreal Paris bystander intervention trainings https://www.standup-international.com/us/en/</p> <p>Maya and Stephanie have met with folks from Hollaback & L’Oreal Paris to discuss providing street harassment bystander intervention trainings (virtual with the potential to do in-person if that makes sense later in the year) to 10,000 people in the District. Our next steps are finalizing a MOU and getting that approved. Once everything is official, we will be strategic in how to get the trainings out there. We will most likely provide trainings for District government employees and target key folks in the City Council and then let things branch out. Additionally, we will hope to use ACSH members’ networks to get people trained. Maya & Stephanie will have regular meetings with the folks at Hollaback to strategize outreach.</p>
<p>3:00 – 3:10pm</p>	<p>5. Anti-API Hate & Harassment</p> <p>We acknowledge the harm done to and the pain experienced by the Asian & Pacific Islander communities this past year and acutely these past few weeks. Many of the news stories are not based in DC but the events certainly affect the emotional, mental, and physical well-being of API folks in DC. Anti-API hate is not new in the US but it has escalated during the pandemic. And it’s part of our street harassment work. Stop AAPI Hate (a national organization) released a report on self-reported incidents from March 2020-February 2021 and there were 40 in DC. There is no further information about those incidents but one of the story blurbs included in the report occurred in the DC Metro (WMATA). We will be acknowledging the increased Anti-API street harassment in our International Anti-Street Harassment Week work. Maya shared the report.</p>
<p>3:10 – 3:20pm</p>	<p>6. International Anti-Street Harassment Week (April 11 – 17)</p> <p>For International Anti-SH Week, OHR will be sending out a specific newsletter with information on street harassment, post tailored graphics on social media, and launch the new “Share Your Story” survey. Because the timing of trainings and policy implementation are out of our hands, we are not able to announce our exciting news around those two items. OHR will provide a social media toolkit to ACSH members and encourage them to post on their organizational and personal accounts/pages.</p>
<p>3:20 – 3:25</p>	<p>7. Next steps & next meeting (May 26th!)</p>

