



DISTRICT OF COLUMBIA PUBLIC CHARTER SCHOOL BOARD

FY 2022 PERFORMANCE AND ACCOUNTABILITY REPORT

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1 DISTRICT OF COLUMBIA PUBLIC CHARTER SCHOOL BOARD

Mission: The D.C. Public Charter School Board's (PCSB) mission is to provide quality public school options for DC students, families, and communities by conducting a comprehensive application review process, providing effective oversight of and meaningful support to DC public charter schools, and by actively engaging key stakeholders.

Services: The PCSB carries out four key functions. 1) ensure that only the highest quality organizations are approved to open charter schools which is accomplished through our comprehensive application review process, 2) make effective oversight decisions in the interest of students and hold charter schools to high standards with respect to results, 3) provide clear feedback to charter schools and maintain a system of rewards and consequences to manage progress towards desired outcomes, 4) actively engage key stakeholders to ensure transparency and accountability through an exchange process that facilitates the sharing of critical information and feedback regarding community impact and preferences.

2 2022 ACCOMPLISHMENTS

Accomplishment	Impact on Agency	Impact on Residents
DC PCSB facilitated a district wide needs assessment to identify gaps to inform new school and expansion planning.	Our charter applications process can now be more aligned with citywide needs.	The results of the survey inform our decision making as it relates to our charter application process and our approach to new schools and expansion requests.
DC PCSB completed the first year of our strategic roadmap.	DC PCSB has a clear north star for our work, and can continue to deliver on our mission and vision effectively.	Through our strategic plan we remain accountable to the district for delivering on our mission to make sure DC public charter schools are environments where all students, especially those historically marginalized, thrive.

3 2022 OBJECTIVES

Strategic Objective	Number of Measures	Number of Operations
Pilot a new school accountability framework to improve school quality	9	1
Conduct annual needs assessments to identify gaps to inform new school and expansion planning, and shift the charter application process to align with citywide need	3	1
Review and revise school oversight policies and processes to ensure consistency with the mission, vision, and race, equity, diversity, and inclusion commitments	3	1
Improve public charter school fiscal and compliance oversight by strengthening governance and school management organization oversight	2	1
Develop processes to authentically engage stakeholders to increase community engagement and parent education	4	1
Cultivate relationships with DC agencies and other organizations to improve supports and outcomes for DC students	2	1

4 2022 OPERATIONS

Operation Title	Operation Description	Type of Operation
Pilot a new school accountability framework to improve school quality		
Pilot a new school accountability framework to improve school quality	Conduct an analysis of the impact of revisions to the accountability framework on LEA progress towards goals; host and facilitate discussions with stakeholders on proposed changes.	Daily Service
Conduct annual needs assessments to identify gaps to inform new school and expansion planning, and shift the charter application process to align with citywide need		
Conduct annual needs assessments to identify gaps to inform new school and expansion planning, and shift the charter application process to align with citywide need	Manage annual enrollment audit, projections, and certification processes for LEAs; review common lottery data to determine demand trends	Daily Service
Review and revise school oversight policies and processes to ensure consistency with the mission, vision, and race, equity, diversity, and inclusion commitments		
Review and revise school oversight policies and processes to ensure consistency with the mission, vision, and race, equity, diversity, and inclusion commitments	Conduct five and ten year reviews and 15 year renewals for schools approaching milestones to determine progress towards student goals	Daily Service
Improve public charter school fiscal and compliance oversight by strengthening governance and school management organization oversight		
Improve public charter school fiscal and compliance oversight by strengthening governance and school management organization oversight	Manage collection and review of all financial and compliance data and document submissions throughout the school year	Daily Service
Develop processes to authentically engage stakeholders to increase community engagement and parent education		
Develop processes to authentically engage stakeholders to increase community engagement and parent education	Host monthly board meetings, allowing for public comment; maintain online platforms to allow for public engagement	Daily Service
Cultivate relationships with DC agencies and other organizations to improve supports and outcomes for DC students		
Cultivate relationships with DC agencies and other organizations to improve supports and outcomes for DC students	Coordinate with various DC government agencies to ensure charter schools and students have access to all city services and supports	Daily Service

5 2022 KEY PERFORMANCE INDICATORS AND WORKLOAD MEASURES

Key Performance Indicators

Measure	Directionality	FY 2020	FY 2021	FY 2022 Target	FY 2022 Q1	FY 2022 Q2	FY 2022 Q3	FY 2022 Q4	FY 2022	Was 2022 KPI Met?	Explanation of Unmet KPI
Pilot a new school accountability framework to improve school quality											
Develop consistent goals guidance based on the measures included in the Pilot Accountability Framework technical guide (6/30/22)	Neutral	New in 2022	New in 2022	New in 2022	Annual Measure	Annual Measure	Annual Measure	Annual Measure	25%	-	We realized the team had to pivot into developing the goals requirements policy before establishing goals guidance. This will be completed in FY2023
Develop new Accountability Framework Technical Guide for pilot year	Neutral	New in 2022	New in 2022	New in 2022	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	-	
Conduct annual needs assessments to identify gaps to inform new school and expansion planning, and shift the charter application process to align with citywide need											
Revise the charter amendment application subsections to align with the mission, vision, REDI commitment, and Amendment Petition Policy. (Periodically revisit and revise the subsections to ensure alignment as needed.)	Neutral	New in 2022	New in 2022	New in 2022	Annual Measure	Annual Measure	Annual Measure	Annual Measure	95%	-	
Revise charter application and grade expansion rubric to align with citywide need and new accountability framework.	Neutral	New in 2022	New in 2022	New in 2022	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	-	
Review and revise school oversight policies and processes to ensure consistency with the mission, vision, and race, equity, diversity, and inclusion commitments											
Identify trends, triggers, and categories for review and amendment conditions	Neutral	New in 2022	New in 2022	New in 2022	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	-	
Create condition templates by category for use in review and amendment recommendations	Neutral	New in 2022	New in 2022	New in 2022	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	-	
Improve public charter school fiscal and compliance oversight by strengthening governance and school management organization oversight											

Key Performance Indicators (continued)

Measure	Directionality	FY 2020	FY 2021	FY 2022 Target	FY 2022 Q1	FY 2022 Q2	FY 2022 Q3	FY 2022 Q4	FY 2022	Was 2022 KPI Met?	Explanation of Unmet KPI
Conduct internal assessment of all existing governance/CMO oversight tools and measures and compile a list of what could be used to improve governance/CMO oversight.	Neutral	New in 2022	New in 2022	New in 2022	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	-	
Develop processes to authentically engage stakeholders to increase community engagement and parent education											
Develop a community engagement plan that includes improving and reviewing all aspects of the public comment process, ANC Policy, etc	Neutral	New in 2022	New in 2022	New in 2022	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	-	
Cultivate relationships with DC agencies and other organizations to improve supports and outcomes for DC students											
Coordinate task force/working group participation and documentation	Neutral	New in 2022	New in 2022	New in 2022	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	-	

Workload Measures

Measure	FY 2020	FY 2021	FY 2022 Q1	FY 2022 Q2	FY 2022 Q3	FY 2022 Q4	FY 2022
Pilot a new school accountability framework to improve school quality							
Maintain and increase the visibility of accurate special education compliance and English Learner data, and conduct special populations oversight activities on charter schools to inform high stakes decisions.	New in 2022	New in 2022	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100
Conduct annual needs assessments to identify gaps to inform new school and expansion planning, and shift the charter application process to align with citywide need							
Conduct student enrollment analysis at schools approved to open or expand in next year (2023) to assess success of needs-based approach	New in 2022	New in 2022	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100
Review and revise school oversight policies and processes to ensure consistency with the mission, vision, and race, equity, diversity, and inclusion commitments							
Implement Amendment Petition Policy	New in 2022	New in 2022	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100
Improve public charter school fiscal and compliance oversight by strengthening governance and school management organization oversight							
Complete enrollment projections process	New in 2022	New in 2022	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100
Develop processes to authentically engage stakeholders to increase community engagement and parent education							
Increase in # of unique visitors to various social media platforms	New in 2022	New in 2022	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100
Increase in # of avg monthly public comment submissions	New in 2022	New in 2022	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100
Cultivate relationships with DC agencies and other organizations to improve supports and outcomes for DC students							
Attend relevant task force meetings and groups	New in 2022	New in 2022	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100