

# Metropolitan Police Department FY2022

Agency Metropolitan Police Department

Agency Code FA0

Fiscal Year 2022

## Mission

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of human life. We strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our city's motto Justitia Omnibus -- Justice for All.

## Strategic Objectives

Objective Number	Strategic Objective
1	Safeguard the District of Columbia and protect its residents and visitors.
2	Provide the highest quality police service with integrity, compassion, and a commitment to innovation.
3	Improve police service to the public through the integration of the Department's people, technology, and business systems.
4	Create and maintain a highly efficient, transparent, and responsive District government.

## Key Performance Indicators (KPIs)

Measure	Directionality	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Target
<b>1 - Safeguard the District of Columbia and protect its residents and visitors. (10 Measures)</b>					
Clearance rate for homicides	Up is Better	68.1%	68.7%	Waiting on Data	75%
Clearance rate for forcible rape	Up is Better	79.8%	67.4%	Waiting on Data	70%
Clearance rate for robbery	Up is Better	34.5%	39.5%	Waiting on Data	Waiting on Data
Clearance rate for aggravated assault	Up is Better	58.8%	58.1%	Waiting on Data	Waiting on Data
Clearance rate for burglary	Up is Better	35.7%	33.3%	Waiting on Data	Waiting on Data
Clearance rate for larceny-theft	Up is Better	11%	8.8%	Waiting on Data	Waiting on Data
Clearance rate for motor vehicle theft	Up is Better	5.5%	6.5%	Waiting on Data	Waiting on Data
Percent change in DC Code Index violent crime	Down is Better	-0.3%	-6.8%	4.5%	-5%
Percent change in DC Code Index property crime	Down is Better	3.3%	-13.9%	-7.8%	-5%
Percent change in the number of homicides (calendar year)	Down is Better	3.8%	19.3%	Waiting on Data	-10%
<b>3 - Improve police service to the public through the integration of the Department's people, technology, and business systems. (2 Measures)</b>					
Average daily fleet availability	Up is Better	96.6%	96.9%	96.3%	95%
Average court overtime hours per arrest	Down is Better	1.53	1.1	0.2	1.7

## Operations

Operations Title	Operations Description	Type of Operations
<b>1 - Safeguard the District of Columbia and protect its residents and visitors. (10 Activities)</b>		
Youth Investigations	Investigates abuse of minors, sexual abuse, internet-related crimes against minors, and human trafficking; processes all juvenile arrestees; and coordinates proactive outreach to community members and youth	Daily Service
School Safety	Promotes safety in all District of Columbia Public and Public Charter Schools and works to reduce juvenile victimization and delinquent behavior.	Daily Service
Tactical Information	Supports District functions in keeping both the command staff and the community aware, by sending out crime alerts that give timely information about offenses occurring within neighborhoods, and liaises with the Washington Regional Threat Analysis Center and the Capitol Police.	Daily Service
Patrol Services	Provides focused law enforcement, responds to calls for service, and provides crime prevention services to residents, visitors, and commuters.	Daily Service
Criminal Investigations	Investigates and solves crimes so that offenders are brought to justice, and provides assistance to victims.	Daily Service
Narcotics and Special Investigations	Provides proactive criminal enforcement services so that citizens can live in neighborhoods free from illegal guns, drug-related crime, and adult trafficking and exploitation.	Daily Service
Special Operations	Provides specialized patrol, tactical, rescue, and security services to the public, businesses, and government in the District.	Daily Service

Operations Title	Operations Description	Type of Operations
Intelligence	Works with local and federal partners to assist with intelligence gathering and dissemination relating to crimes that have been committed, or would possibly be committed, within the District of Columbia.	Daily Service
Patrol Support	Augments patrol functions by providing additional uniformed personnel to perform patrol functions in various areas and at times areas with higher crime rates, and helps to keep non-patrol members abreast of current tactics and trends related to street patrol.	Daily Service
Executive Protection	Responsible for the security of the Mayor.	Daily Service
<b>2 - Provide the highest quality police service with integrity, compassion, and a commitment to innovation. (9 Activities)</b>		
Research & Analysis	Provides research and analytical services to support innovative policing operations and public safety practices.	Daily Service
Executive Office of the Chief of Police	Provides management, oversight, and direction for the agency.	Daily Service
Communications	Manages media relations and provides information about the events and activities involving the MPD to the residents and visitors of the District of Columbia.	Daily Service
Metropolitan Police Academy	provides training to MPD recruits and MPD-sworn personnel to create a capable, knowledgeable, and professional staff.	Daily Service
Strategic Change	Coordinates strategic planning, government relations, legislative affairs, and performance management.	Daily Service
Internal Affairs	Conducts general investigations into allegations of police misconduct and use of force by MPD-sworn personnel and serves as the liaison to the Office of Police Complaints.	Daily Service
Diversity and ADA Compliance	Ensures that MPD complies with diversity and ADA requirements and regulations.	Daily Service
Special Liaison	Provides targeted outreach and specialized response to historically underserved communities.	Daily Service
Policy and Standards	Develops policies and procedures for the department.	Daily Service
<b>3 - Improve police service to the public through the integration of the Department's people, technology, and business systems. (5 Activities)</b>		
Court Liaison	Coordinates officer appearances related to criminal and traffic cases.	Daily Service
Human Resource Management	Hires, retains, and makes appropriate duty status determinations for sworn personnel.	Daily Service
Recruiting	Conducts outreach to recruit a diverse and highly qualified workforce, and conducts comprehensive examination and background screening on all prospective applicants.	Daily Service
Records	Provides services to the public and the criminal justice community by maintaining police records and registering firearms.	Daily Service
Information Technology	Provides strategic IT vision, leadership, and enterprise solutions that advance the Metropolitan Department mission.	Daily Service

## Workload Measures (WMs)

Measure	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual
<b>1 - Patrol Services (1 Measure)</b>			
Number of MPD arrests	30,590	22,868	17,524
<b>1 - Special Operations (2 Measures)</b>			
Number of Explosive Ordinance Disposal Unit call outs for suspicious packages/vehicles and bomb threats	92	91	93
Number of vehicle crash fatalities	26	38	38
<b>1 - Tactical Information (1 Measure)</b>			
Number of CCTV recordings retrieved for investigations	1979	2840	3902
<b>3 - Court Liaison (2 Measures)</b>			
Number of court overtime hours	48,894	25,000	3802
Number of non-court locally funded overtime hours	254,072	389,480	269,581
<b>3 - Records (1 Measure)</b>			
Number of applications for firearm registrations processed for individuals (excludes security agencies and law enforcement officers)	3717	4604	6909

## Strategic Initiatives

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date
<b>Criminal Investigations (1 Strategic Initiative)</b>		
Automate some standard communication with victims of crime	Currently, collating and disseminating critical but standard information (report number, relevant points of contacts, service providers, regular updates, etc.) to victims can be a manual and time-consuming process that involves compiling information from different sources. Given the pace of technology and communications today, most community members expect immediate responses and acknowledgement which can be logistically difficult given the manual process. MPD will procure a software-as-a-service to automate this process, improving customer service and alleviating the significant workload on the investigative teams as staffing drops and workload increases.	09-30-2022
<b>Executive Office of the Chief of Police (2 Strategic initiatives)</b>		
Establish a well-being framework for MPD officers	MPD's newly hired Director for Well-being Support will develop a comprehensive wellness strategy to focus on health outcomes and health behaviors to support officers in coping with the challenges and sometimes unique stresses of law enforcement.	09-30-2022
Commission an organizational health assessment on equity	MPD will work with a national organization to conduct an organizational health assessment to review MPD's policies and practices related to diversity, inclusion, and equity in multiple areas, including race, gender, and sexual orientation, in functional domains such as recruiting and training, supervision, promotional processes, EEO processes, and internal investigations. External to the agency, the review will focus on the delivery of police services and ensuring unbiased policing efforts. The review will include a specific focus on extremism, hate speech, and white supremacy – assessing processes and practices to eliminate the impacts of each within the Department. A report on this assessment will be made public.	09-30-2022
<b>Patrol Services (2 Strategic initiatives)</b>		
Launch a pilot of e-bikes for patrol officers	During FY22, MPD will purchase a limited number of e-bikes with the necessary infrastructure at each of the 7 district stations as well as at the Metropolitan Police Academy.	09-30-2022
Build a new Seventh District police station	The FY22 capital budget funds the construction of a new police station in the Seventh Police District (Ward 8) to replace the outdated building. This investment supports both the health and safety of employees while providing a modernized facility for use by the community. In FY22, DGS and MPD will complete the design phase of the project and submit regulatory permits.	09-30-2022
<b>Recruiting (1 Strategic Initiative)</b>		
Expand the Cadet Program	Increase the size of the Cadet Corps from 100 to 150 cadets, with one-third of new hires being from Ward 7 or 8.	09-30-2022
<b>Special Operations (1 Strategic Initiative)</b>		
Procure a new police helicopter	The FY22 budget funds a replacement for MPD's 20-year-old helicopter with a new model that provides enhanced safety features, ensuring the safety of its operators and the availability of this critical tool for District residents. In FY22, MPD will conduct the procurement process, with delivery likely in FY23.	09-30-2022
<b>Strategic Change (1 Strategic Initiative)</b>		
Hire a Behavioral Health Initiatives Coordinator	Hire an MPD Behavioral Health Initiatives Coordinator to help strengthen collaboration between MPD, the Department of Behavioral Health (DBH), and other government and community partners to best serve the needs of District residents facing behavioral health challenges. This includes aligning policies and practices and developing and supporting training for the 911 Alternative Response project with DBH and the Office of Unified Communications (OUC).	09-30-2022

## American Rescue Plan Act WMs

Measure	ARPA Expenditure Code	ARPA Initiative	ARPA Sub-Initiative	ARPA Project Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual
<b>3 - Human Resource Management (1 Measure)</b>							
Number of police officers hired	6.01	Other	Other	Sworn Officer Hiring	313	318	103