

Metropolitan Police Department FY2020

Agency Metropolitan Police Department

Agency Code FA0

Fiscal Year 2020

Mission

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of human life. We will strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our city's motto *Justitia Omnibus* -- Justice for All.

Strategic Objectives

Objective Number	Strategic Objective
1	Safeguard the District of Columbia and protect its residents and visitors.
2	Provide the highest quality police service with integrity, compassion, and a commitment to innovation.
3	Improve police service to the public through the integration of the Department's people, technology, and business systems.
4	Create and maintain a highly efficient, transparent, and responsive District government.

Key Performance Indicators

Measure	Directionality	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Target
1 - Safeguard the District of Columbia and protect its residents and visitors. (10 Measures)					
Percent change in the number of homicides (calendar year)	Down is Better	-14.1%	37.9%	Waiting on Data	-10%
Clearance rate for homicides	Up is Better	70.7%	66.3%	Waiting on Data	75%
Clearance rate for forcible rape	Up is Better	72.2%	58.4%	Waiting on Data	70%
Clearance rate for robbery	Up is Better	35.1%	36%	Waiting on Data	Waiting on Data
Clearance rate for aggravated assault	Up is Better	59%	60.1%	Waiting on Data	Waiting on Data
Clearance rate for burglary	Up is Better	25.1%	26.1%	Waiting on Data	Waiting on Data
Clearance rate for larceny-theft	Up is Better	11.8%	10.6%	Waiting on Data	Waiting on Data
Clearance rate for motor vehicle theft	Up is Better	4.3%	5.3%	Waiting on Data	Waiting on Data
Percent change in DC Code Index violent crime	Down is Better	-26.2%	-8.6%	-0.3%	-5%
Percent change in DC Code Index property crime	Down is Better	-4.2%	-4.4%	3.3%	-5%
3 - Improve police service to the public through the integration of the Department's people, technology, and business systems. (2 Measures)					
Average daily fleet availability	Up is Better	96.3%	96.5%	96.6%	95%
Average court overtime hours per arrest	Down is Better	1.8	1.73	1.53	1.7

Core Business Measures

Measure	Directionality	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual
4 - Create and maintain a highly efficient, transparent, and responsive District government. (10 Measures)				
Contracts and Procurement - Percent of Small Business Enterprise (SBE) annual goal spent	Up is Better	New in 2019	New in 2019	Waiting on Data
Financial Management - Percent of local budget de-obligated to the general fund at the end of year	Down is Better	New in 2019	New in 2019	Waiting on Data
Financial Management - Quick Payment Act (QPA) Compliance - Percent of QPA eligible invoices paid within 30 days	Up is Better	New in 2019	New in 2019	99.8%
Human Resource Management - Average number of days to fill vacancy from post to offer acceptance	Down is Better	New in 2019	New in 2019	Waiting on Data
Human Resource Management - Percent of eligible employee performance evaluations completed and finalized in PeopleSoft	Up is Better	New in 2019	New in 2019	Waiting on Data
Human Resource Management - Percent of eligible employees completing and finalizing a performance plan in PeopleSoft	Up is Better	New in 2019	New in 2019	99.5%
IT Policy and Freedom of Information Act (FOIA) Compliance - Percent of "open" data sets identified by the annual Enterprise Dataset Inventory published on the Open Data Portal	Up is Better	New in 2019	New in 2019	100%
IT Policy and Freedom of Information Act (FOIA) Compliance - Percent of FOIA Requests Processed in more than 25 business days - statute requirements allow 15 business days and a 10 day extension	Down is Better	New in 2019	New in 2019	Waiting on Data
Human Resource Management – Percent of new hires that are DC residents (excludes temporary workers and contractors) (Updated by OCA)	Up is Better	New in 2020	New in 2020	New in 2020
Human Resource Management – Percent of employees that are DC residents (excludes temporary workers and contractors) (Updated by OCA)	Up is Better	New in 2020	New in 2020	New in 2020

*The above measures were collected for all mayoral agencies in FY2019. The 2019 open data inventory includes data for calendar year 2018. Due to data lags, FY2019 data for the following core business measures will be available in March 2020: Contracts and Procurement - Percent of Small Business Enterprise (SBE) annual goal spent; Financial Management - Percent of local budget de-obligated to the general fund at the end of year; Human Resource Management - Average number of days to fill vacancy from post to offer acceptance; Human Resource Management - Percent of eligible employee performance evaluations completed and finalized in PeopleSoft; and IT Policy and Freedom of Information Act (FOIA) Compliance - Percent of FOIA Requests Processed in more than 25 business days - statute requirements allow 15 business days and a 10 day extension.

Operations

Operations Header	Operations Title	Operations Description	Type of Operations
1 - Safeguard the District of Columbia and protect its residents and visitors. (11 Activities)			
PATROL DISTRICTS	Patrol Services	Provides focused law enforcement, responds to calls for service, and provides crime prevention services to residents, visitors, and commuters.	Daily Service
CRIMINAL INVESTIGATIONS DIVISION	Criminal Investigations	Investigates and solves crimes so that offenders are brought to justice, and provides assistance to victims.	Daily Service
CRIME SCENE INVESTIGATIONS DIVISION	Crime Scene Investigations	Processes crime scenes and coordinates evidence collection.	Daily Service
NARCOTICS & SPECIAL INVESTIGATIONS DIV.	Narcotics and Special Investigations	Provides proactive criminal enforcement services so that citizens can live in neighborhoods free from drug dealing, drug-related crime, and prostitution.	Daily Service

Operations Header	Operations Title	Operations Description	Type of Operations
SPECIAL OPERATIONS DIVISION	Special Operations	Provides specialized patrol, tactical, rescue, and security services to the public, businesses, and government in the District.	Daily Service
INTELLIGENCE DIVISION	Intelligence	Works with local and federal partners to assist with intelligence gathering and dissemination relating to crimes that have been committed, or would possibly be committed, within the District of Columbia.	Daily Service
PATROL SUPPORT DIVISION	Patrol Support	Augments patrol functions by providing additional uniformed personnel to perform patrol functions in various areas and at times areas with higher crime rates, and helps to keep non-patrol members abreast of current tactics and trends related to street patrol.	Daily Service
EXECUTIVE PROTECTION UNIT	Executive Protection	Responsible for the security of the Mayor.	Daily Service
JOINT STRATEGIC & TACTICAL ANALYSIS COMMAND CENTER	Tactical Information	Supports District functions in keeping both the command staff and the community aware, by sending out crime alerts that give timely information about offenses occurring within neighborhoods, and liaises with the Washington Regional Threat Analysis Center and the Capitol Police.	Daily Service
SCHOOL SAFETY DIVISION	School Security	Manages security in all District of Columbia Public and Public Charter Schools and works to reduce juvenile victimization and delinquent behavior.	Daily Service
YOUTH AND FAMILY SERVICES DIVISION	Youth Investigations	Investigates abuse of minors, sexual abuse, internet-related crimes against minors, and human trafficking; processes all juvenile arrestees; and coordinates proactive outreach to community members and youth	Daily Service
2 - Provide the highest quality police service with integrity, compassion, and a commitment to innovation. (9 Activities)			
METROPOLITAN POLICE ACADEMY	Metropolitan Police Academy	provides training to MPD recruits and MPD-sworn personnel to create a capable, knowledgeable, and professional staff.	Daily Service
STRATEGIC CHANGE DIVISION	Strategic Change	Coordinates strategic planning, government relations, legislative affairs, and performance management.	Daily Service
INTERNAL AFFAIRS DIVISION	Internal Affairs	Conducts general investigations into allegations of police misconduct and use of force by MPD-sworn personnel and serves as the liaison to the Office of Police Complaints.	Daily Service
DIVERSITY AND ADA COMPLIANCE DIVISION	Diversity and ADA Compliance	Ensures that MPD complies with diversity and ADA requirements and regulations.	Daily Service
EXECUTIVE OFFICE OF THE CHIEF OF POLICE	Executive Office of the Chief of Police	Provides management, oversight, and direction for the agency.	Daily Service
COMMUNICATIONS	Communications	Manages media relations and provides information about the events and activities involving the MPD to the residents and visitors of the District of Columbia.	Daily Service
STRATEGIC CHANGE DIVISION	Special Liaison	Provides targeted outreach and specialized response to historically underserved communities.	Daily Service
STRATEGIC CHANGE DIVISION	Policy and Standards	Develops policies and procedures for the department.	Daily Service
JOINT STRATEGIC & TACTICAL ANALYSIS COMMAND CENTER	Research & Analysis	Provides research and analytical services to support innovative policing operations and public safety practices.	Daily Service
3 - Improve police service to the public through the integration of the Department's people, technology, and business systems. (6 Activities)			
COURT LIAISON DIVISION	Court Liaison	Coordinates officer appearances related to criminal and traffic cases.	Daily Service

Operations Header	Operations Title	Operations Description	Type of Operations
GENERAL SUPPORT SERVICES DIVISION	General Support Services	Provides support for equipment and supply, evidence and property control, reproduction, and fleet services.	Daily Service
HUMAN RESOURCE MANAGEMENT DIVISION	Human Resource Management	Hires, retains, and makes appropriate duty status determinations for sworn personnel.	Daily Service
RECRUITING DIVISION	Recruiting	Conducts outreach to recruit a diverse and highly qualified workforce, and conducts comprehensive examination and background screening on all prospective applicants.	Daily Service
POLICE BUSINESS SERVICES DIVISION	Police Business	Provides services to the public and the criminal justice community by maintaining police records, regulating security officers, and registering firearms.	Daily Service
INFORMATION TECHNOLOGY	Information Technology	Provides strategic IT vision, leadership, and enterprise solutions that advance the Metropolitan Department mission.	Daily Service

Workload Measures

Measure	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual
1 - Patrol Services (1 Measure)			
Number of MPD arrests	34,204	32,037	30,590
1 - Special Operations (2 Measures)			
Number of vehicle crash fatalities	30	33	26
Number of Explosive Ordinance Disposal Unit call outs for suspicious packages/vehicles and bomb threats	138	112	92
1 - Tactical Information (1 Measure)			
Number of CCTV recordings retrieved for investigations	1379	1831	1979
3 - Court Liaison (2 Measures)			
Number of court overtime hours	61,382.8	55,809	48,894
Number of non-court locally funded overtime hours	272,211.8	408,660.3	254,072
3 - Human Resource Management (1 Measure)			
Number of police officers hired	419	347	313
3 - Police Business (1 Measure)			
Number of applications for firearm registrations processed for individuals (excludes security agencies and law enforcement officers)	1804	3446	3717

Strategic Initiatives

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date
Criminal Investigations (1 Strategic Initiative)		
Enhance investigations of hate crimes	Provide advanced training on bias-motivated crimes and their investigations to two to three detectives assigned to each patrol district.	09-30-2020

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date
General Support Services (2 Strategic initiatives)		
Relocate Metropolitan Police Department Headquarters	The Daly Building, the MPD headquarters located at 300 Indiana Avenue Northwest, needs significant renovation. As part of the multi-year project, offices housed at Daly will be moved to One Judiciary Square and other locations in FY20 and FY21. The FY20 budget of the Department of General Services includes \$14.9 million to fund necessary renovation of the temporary locations and the related moves.	09-30-2020
Purchase MPD Vehicles	MPD's FY20 budget includes \$6.7 million to purchase and outfit patrol cars and other police vehicles.	09-30-2020
Metropolitan Police Academy (2 Strategic initiatives)		
Enhance support to community members facing mental health or substance use disorder issues	Provide online training to officers on connecting community members facing mental health and substance use disorder issues with services through the Department of Behavioral Health's (DBH) new Community Response Team (CRT).	09-30-2020
Advance training to veteran members to enhance response to victims of domestic violence	Provide advanced training to veteran members on both strangulation and domestic violence in LGBTQ+ relationships.	09-30-2020
Patrol Services (1 Strategic Initiative)		
Enhance daily connections with the community by increasing regular patrol on foot, bike, Segway, or scooters	Community relationships can be built on small, everyday connections. These are more likely to happen when officers are out of cars, and on foot, bike, Segways, or scooters. In FY20, as the Department continues the drive towards reaching 4,000 officers by FY21, MPD will deploy additional members on regular patrol on foot, bike, Segway, or scooters.	09-30-2020
Patrol Support (1 Strategic Initiative)		
Expand MPD's "Play It Safe" initiative	Expand the Seventh District's "Play It Safe" model by providing a "Play It Safe" trailer to the Sixth District filled with sporting equipment and games to increase opportunities for spontaneous positive engagement between officers and youth.	09-30-2020
Recruiting (1 Strategic Initiative)		
Continue the drive to reach 4,000 officers by October 2021	Continue to find effective ways to increase officer recruitment and retention to meet the goal of reaching 4,000 officers by October 2021.	09-30-2020
Special Operations (1 Strategic Initiative)		
Support Vision Zero through enhanced training of MPD officers	Support Vision Zero through enhanced training to patrol members on critical traffic enforcement issues. Expand specialized training on the Standardized Field Sobriety Test, to support enforcement against impaired driving, and on the use of Light Detection and Ranging (LiDAR) to support enforcement against speeding.	09-30-2020