



Draft FY 2015 PERFORMANCE PLAN
District of Columbia Judicial Nomination Commission

MISSION

The mission of the District of Columbia Judicial Nomination Commission (JNC) is to screen, select, and recommend candidates to the President of the United States for his consideration in appointing judges to the District of Columbia Court of Appeals and Superior Court of the District of Columbia. The JNC also appoints the chief judges of both courts.

SUMMARY OF SERVICES

The JNC advertises judicial vacancies, solicits applications, conducts background investigations, carefully reviews investigative materials, reads briefs and other application materials, interviews applicants, solicits and considers input from the bench, bar, and public regarding applicants' fitness to serve, and carefully evaluates each candidate's application and background. The JNC also appoints the chief judges of the District of Columbia Court of Appeals and Superior Court of the District of Columbia.

AGENCY WORKLOAD MEASURES

Measure	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual
Number of Superior Court Judicial Vacancies	3	2	2
Number of Court of Appeals Judicial Vacancies	0	0	1
Number of Superior Court Chief Judge Designations	1	0	0
Number of Court of Appeals Chief Judge Designations	0	1	0

OBJECTIVE 1: Increase the pool of highly qualified applicants to fill each judicial vacancy within the required 60- day period either prior to or following the occurrence of a vacancy in accordance with the agency's governing statute.

INITIATIVE 1.1: Redesign and enhance the content of the JNC website to fully automate the application process, simplify the solicitation and receipt of comments on applicants, and enhance outreach efforts to increase the number of applicants for each judicial vacancy by the end of fiscal year 2014.

The expected outcomes include, but are not limited to, streamlining the application process, increasing the number of highly qualified applicants with diverse backgrounds, and improving the quality of information received by the JNC to enable the JNC members to review applications and related background investigation results in a more efficient manner. This projected completion date is **April 2015**.

KEY PERFORMANCE INDICATORS - *District of Columbia Judicial Nomination Commission*

Measure	FY 2013 Actual	FY 2014 Target	FY 2014 Actual	FY 2015 Projection	FY 2016 Projection	FY 2017 Projection
Percent of candidate panels for judicial vacancies presented within statutory time frames	100%	100%	100%	100%	100%	100%
Percent of required background investigations on judicial vacancy applicants conducted and completed within statutory time frames	100%	100%	100%	100%	100%	100%