

Homeland Security and Emergency Management Agency FY2023

Agency Homeland Security and Emergency Management Agency

Agency Code BNO

Fiscal Year 2023

Mission The Mission of the District of Columbia Homeland Security and Emergency Management Agency (HSEMA) is to lead the planning and coordination of homeland security and emergency management efforts to ensure that the District of Columbia is prepared to prevent, protect against, respond to, mitigate, and recover from all threats and hazards.

Strategic Objectives

Objective Number	Strategic Objective
1	Emergency Operations - Provide situational awareness, logistical and resource support, and a field command operation to coordinate critical incident response, mitigation, and recovery to emergencies and other major events impacting the District of Columbia.
2	Homeland Security and Intelligence - Improve information sharing among public and private sector partners by providing strategic analysis of regional threats and hazards.
3	Resilience and Emergency Preparedness - Resilience and Emergency Preparedness is a comprehensive approach to building capabilities related to homeland security and emergency management. It includes the personnel, processes, plans, and resources necessary to build each preparedness capability to target levels. Once built, these capabilities enable the District to prevent, protect against, mitigate, respond to, and recover from the threats and hazards that affect the city.
4	Agency Management - Ensure that HSEMA provides its divisions with sufficient resources while ensuring that all fiscal requirements are fulfilled.
5	Create and maintain a highly efficient, transparent, and responsive District government.

Key Performance Indicators (KPIs)

Measure	Directionality	FY 2020 Actual	FY 2021 Actual	FY 2022 Target	FY2022 Actual	FY 2023 Target
1 - Emergency Operations - Provide situational awareness, logistical and resource support, and a field command operation to coordinate critical incident response, mitigation, and recovery to emergencies and other major events impacting the District of Columbia. (2 Measure records)						
Percentage of weekly EOC facility inspections completed per quarter	Up is Better	100%	52.8%	100%	72.5%	100%
Percent of employees with activation responsibilities trained in their EOC role	Up is Better	100%	100%	90%	100%	90%
2 - Homeland Security and Intelligence - Improve information sharing among public and private sector partners by providing strategic analysis of regional threats and hazards. (2 Measure records)						
Percentage of distributable analytic products co-authored with one or more federal, state, or local partners that meet a DHS Standing Information requirement	Up is Better	5.1%	2.5%	10%	1.3%	10%
Percentage of fusion center staff trained against 28 CFR Part 23, and Privacy Civil Rights and Civil Liberty Policies	Neutral	New in 2022	New in 2022	New in 2022	New in 2023	100%
3 - Resilience and Emergency Preparedness - Resilience and Emergency Preparedness is a comprehensive approach to building capabilities related to homeland security and emergency management. It includes the personnel, processes, plans, and resources necessary to build each preparedness capability to target levels. Once built, these capabilities enable the District to prevent, protect against, mitigate, respond to, and recover from the threats and hazards that affect the city. (7 Measure records)						
Percent of employees funded through the FEMA Emergency Management Performance Grants (EMPG) program that have completed the EMPG training requirements	Up is Better	92.6%	60%	95%	63.5%	95%
Percentage of Single Member Districts where HSEMA conducted a community preparedness training or event.	Up is Better	New in 2021	81%	75%	66.7%	75%
Percentage of executive level staff with responsibilities in the Emergency Operations Plan completing an emergency senior/cabinet level training within 60 days of onboarding	Up is Better	New in 2021	0%	100%	0%	100%

Measure	Directionality	FY 2020 Actual	FY 2021 Actual	FY 2022 Target	FY2022 Actual	FY 2023 Target
Percent of EMAP accreditation standards for which HSEMA has current documentation	Up is Better	81.3%	57.6%	95%	100%	95%
Percentage of new or revised plans (where the planning process was led by HSEMA) socialized through training, exercise, or real-world events.	Up is Better	4.4%	74.4%	90%	71.1%	90%
Percent of agencies with roles in the EOP that participated in HSEMA led trainings, exercises or training and exercise working group meetings.	Up is Better	New in 2021	12%	75%	44.5%	75%
Percent increase from the previous year in the amount of competitive grant funding awarded to HSEMA for resilience and hazard mitigation	Up is Better	New in 2021	Not Available	5%	-43.6%	5%
4 - Agency Management - Ensure that HSEMA provides its divisions with sufficient resources while ensuring that all fiscal requirements are fulfilled. (3 Measure records)						
Percent of federal subgrants issued within 45 days of award receipt	Up is Better	88.5%	Not Available	90%	97%	90%
Percent of grant dollars spent within the timeframe of the grants	Up is Better	99.8%	Not Available	98%	99.2%	98%
Percent increase in the number of recipients of AlertDC	Up is Better	40.1%	2.9%	3%	33.5%	3%

Operations

Operations Title	Operations Description	Type of Operations
1 - Emergency Operations - Provide situational awareness, logistical and resource support, and a field command operation to coordinate critical incident response, mitigation, and recovery to emergencies and other major events impacting the District of Columbia. (3 Activity records)		
Emergency Operations Center (EOC)	Manage the EOC, a central facility for command and control of emergency operations, which coordinates interagency response to and recovery from major emergencies and works closely with supporting District agencies before and during EOC activations. On a daily basis, the Joint All Hazards Operations Center (JAHOC) serves this function as the 24/7 central hub of communications, processing information from multiple sources to keep District agencies, regional and Federal partners, businesses, and the public informed and create a common operating picture.	Daily Service
Deployment for incident management	Deploy HSEMA personnel across the District to manage incidents, and to other jurisdictions to support incident response and management through EMAC.	Daily Service
Manage Disaster Logistics Center	Manage the District's Disaster Logistics Center warehouse and coordinate disaster logistics operations during incident response.	Daily Service
2 - Homeland Security and Intelligence - Improve information sharing among public and private sector partners by providing strategic analysis of regional threats and hazards. (3 Activity records)		
Tactical Analysis	Provide tactical intelligence support and open source research, both in response to requests as well as on an ad hoc basis, to public and private sector partners in the public safety community in a timely manner.	Daily Service
Strategic Analysis	Provide strategic analysis and assessments of threats and hazards for public safety partners and decision makers by researching, analyzing, and synthesizing regional patterns and trends.	Daily Service
Information Sharing	Ensure timely, relevant, and vetted intelligence information and analysis related to the safety and security of District citizens and first responders is provided to local, regional, and national public safety partners.	Daily Service
3 - Resilience and Emergency Preparedness - Resilience and Emergency Preparedness is a comprehensive approach to building capabilities related to homeland security and emergency management. It includes the personnel, processes, plans, and resources necessary to build each preparedness capability to target levels. Once built, these capabilities enable the District to prevent, protect against, mitigate, respond to, and recover from the threats and hazards that affect the city. (5 Activity records)		
UASI Funding	Continue to drive the District's competitiveness in receiving Urban Area Security Initiative (UASI) grant funds by ensuring District priorities are represented in regional	Daily Service

Operations Title	Operations Description	Type of Operations
	strategies, and identifying projects to move priority regional capabilities towards target levels.	
Continuity Of Operations (COOP) Planning	Support the District agencies responsible for updating their COOP plans annually with exercising, evaluating, and, if necessary, revising their COOP plans.	Daily Service
Capability Building	Identify and implement projects to build priority preparedness capabilities to target levels.	Daily Service
Develop a suite of all hazard District preparedness plans in alignment with identified District Preparedness System capability priorities	Develop a suite of all hazard District preparedness plans in alignment with identified District Preparedness System capability priorities.	Daily Service
Maintain the District's training and exercise plan in alignment with identified District Preparedness System capability priorities	Maintain the District's training and exercise plan in alignment with identified District Preparedness System capability priorities.	Daily Service
4 - Agency Management - Ensure that HSEMA provides its divisions with sufficient resources while ensuring that all fiscal requirements are fulfilled. (4 Activity records)		
Regional Support	Provides leadership to the NCR as members of regional homeland security and emergency management leadership teams and supporting governance groups.	Daily Service
Mayor's Special Event Task Group (MSETG)	Manage the administration of the MSETG, a body responsible for organizing the City's public safety planning efforts for events requiring interagency coordination.	Daily Service
Serves as the State Administrative Agent for the federal homeland security grant programs that are awarded to the District of Columbia, and the National Capital Region (NCR)	Provides financial and programmatic oversight to various grant programs administered by DC HSEMA including emergency preparedness and response and recovery programs. Administers numerous individual subawards/projects in the District of Columbia and the National Capital Region.	Daily Service
Community Outreach & Media Prepare	Maintain a strong outreach program designed to educate and equip community residents and businesses to prepare for and recover from all hazards and the potential for disasters.	Daily Service

Workload Measures (WMs)

Measure	FY 2020 Actual	FY 2021 Actual	FY2022 Actual
1 - Deployment for incident management (3 Measure records)			
Number of days agency staff are deployed to incident sites	167	257	171
Number of days JAHOC teams are deployed to special events	12	11	30
Number of days agency staff are deployed out of District to support response and recovery activities in other jurisdictions	0	0	0
1 - Emergency Operations Center (EOC) (4 Measure records)			
Number of AlertDC messages sent to the public	9671	9751	10,254
Number of alerts processed through JAHOC inbox	9729	8449	11,639
Number of HSEMA alerts sent to District government staff	4909	5564	5749
Number of level 3 (enhanced) or higher Emergency Operations Center activations	13	27	24
2 - Information Sharing (1 Measure)			
Number of situational and analytic products distributed to vetted fusion center partners	Not Available	Not Available	495
2 - Tactical Analysis (3 Measure records)			
Number of emerging incidents and planned events supported by fusion center staff assigned to facilitate information collection and analysis aligned to vetted stakeholder collection priorities and/or information needs	Not Available	Not Available	157
Number of requests for information (RFIs) processed	449	851	773

Measure	FY 2020 Actual	FY 2021 Actual	FY2022 Actual
Number of raw suspicious activity reports (SARs) processed	465	720	483
3 - Develop a suite of all hazard District preparedness plans in alignment with identified District Preparedness System capability priorities (1 Measure)			
Number of District plans created, revised, or reviewed for District Government partners annually	98	285	121
3 - Maintain the District's training and exercise plan in alignment with identified District Preparedness System capability priorities (1 Measure)			
Number of trainings provided to first responders, District employees, and the public by HSEMA	66	207	160
4 - Community Outreach & Media Prepare (1 Measure)			
Number of community preparedness trainings or events conducted by HSEMA	89	152	118
4 - Mayor's Special Event Task Group (MSETG) (1 Measure)			
Number of special events that have been processed by the Mayor's Special Events Task Group	48	48	75
4 - Serves as the State Administrative Agent for the federal homeland security grant programs that are awarded to the District of Columbia, and the National Capital Region (NCR) (3 Measure records)			
Number of reimbursements processed for subrecipients annually	3227	Not Available	2685
Number of active subawards	1319	2354	3549
Number of grant monitoring visits	0	0	9

Strategic Initiatives

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date
Capability Building (2 Strategic Initiative records)		
Mitigation Project Implementation	In FY23, HSEMA will complete the design phase for the St. Elizabeths campus microgrid and complete the underlying strategy for the blue-green infrastructure project in SW DC. These two projects are high priority objectives in the Resilient DC strategy that will increase the District's resilience to power disruptions and flooding events, respectively.	09-30-2023
School Safety Program Development	In FY23, HSEMA will continue ongoing support to DCPS for the development and socialization of school safety plans, and will develop and begin implementation of a workplan to expand this support to other education sector stakeholders including charter and private schools and higher education campuses.	09-30-2023
Emergency Operations Center (EOC) (2 Strategic Initiative records)		
UCC EOC Renovation	By the end of FY23, HSEMA plans to ratify the contract for Title II (construction) services. Construction of the Unified Communications Center (UCC) is set to take place in FY24 following the full operationalization of the Half Street SE facility.	09-30-2023
Transition to Half Street SE	In FY23, HSEMA will transition day-to-day operations to its new facility at Half Street SE and will begin transitioning its emergency operations capabilities to include the 24/7 Joint All Hazards Operations Center, the District's Emergency Operations Center, and the District's Fusion Center.	09-30-2023
Serves as the State Administrative Agent for the federal homeland security grant programs that are awarded to the District of Columbia, and the National Capital Region (NCR) (1 Strategic Initiative)		
Racial Equity Work Plan	In FY23, HSEMA will complete the racial equity agency plan as a member of the racial equity pilot cohort through ORE and will develop a District-wide workplan for incorporating racial equity considerations in emergency management operations.	09-30-2023