



DISTRICT OF COLUMBIA PUBLIC CHARTER SCHOOL BOARD

FY 2024 PERFORMANCE PLAN

MARCH 22, 2023

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1 DISTRICT OF COLUMBIA PUBLIC CHARTER SCHOOL BOARD

Mission: The D.C. Public Charter School Boards (PCSB) mission is to provide quality public school options for DC students, families, and communities by conducting a comprehensive application review process, providing effective oversight of and meaningful support to DC public charter schools, and by actively engaging key stakeholders.

Services: The PCSB carries out four key functions. 1) ensure that only the highest quality organizations are approved to open charter schools which is accomplished through our comprehensive application review process, 2) make effective oversight decisions in the interest of students and hold charter schools to high standards with respect to results, 3) provide clear feedback to charter schools and maintain a system of rewards and consequences to manage progress towards desired outcomes, 4) actively engage key stakeholders to ensure transparency and accountability through an exchange process that facilitates the sharing of critical information and feedback regarding community impact and preferences.

2 PROPOSED 2024 OBJECTIVES

Strategic Objective

Draft: Pilot a new school accountability framework to improve school quality

Draft: Review and revise school oversight policies and processes to ensure consistency with the mission, vision, and race, equity, diversity, and inclusion commitments

Draft: Improve public charter school fiscal and compliance oversight by strengthening governance and school management organization oversight

Draft: Develop processes to authentically engage stakeholders to increase community engagement and parent education

Draft: Cultivate relationships with DC agencies and other organizations to improve supports and outcomes for DC students

3 PROPOSED 2024 OPERATIONS

Operation Title	Operation Description	Type of Operation
Draft: Pilot a new school accountability framework to improve school quality		
Pilot a new school accountability framework to improve school quality	Draft: Conduct an analysis of the impact of revisions to the accountability framework on LEA progress towards goals; host and facilitate discussions with stakeholders on proposed changes.	Daily Service
Draft: Review and revise school oversight policies and processes to ensure consistency with the mission, vision, and race, equity, diversity, and inclusion commitments		
Review and revise school oversight policies and processes to ensure consistency with the mission, vision, and race, equity, diversity, and inclusion commitments	Draft: Conduct five and ten year reviews and 15 year renewals for schools approaching milestones to determine progress towards student goals	Daily Service
Draft: Improve public charter school fiscal and compliance oversight by strengthening governance and school management organization oversight		
Improve public charter school fiscal and compliance oversight by strengthening governance and school management organization oversight	Draft: Manage collection and review of all financial and compliance data and document submissions throughout the school year	Daily Service
Draft: Develop processes to authentically engage stakeholders to increase community engagement and parent education		
Develop processes to authentically engage stakeholders to increase community engagement and parent education	Draft: Host monthly board meetings, allowing for public comment; maintain online platforms to allow for public engagement	Daily Service
Draft: Cultivate relationships with DC agencies and other organizations to improve supports and outcomes for DC students		
Cultivate relationships with DC agencies and other organizations to improve supports and outcomes for DC students	Draft: Coordinate with various DC government agencies to ensure charter schools and students have access to all city services and supports	Daily Service

4 PROPOSED 2024 KEY PERFORMANCE INDICATORS AND WORKLOAD MEASURES

Key Performance Indicators					
Measure	Directionality	FY 2021	FY 2022	FY 2023 Target	FY 2024 Target
Draft: Pilot a new school accountability framework to improve school quality					
Draft: DC PCSB releases Pilot SY 2022-23 framework	Neutral	New in 2024	New in 2024	New in 2024	New in 2024
Draft: Develop goals requirements or comprehensive policy (e.g. PMF & Non PMF as Goals, Alt) that aligns with the revised Accountability Framework technical guide	Neutral	New in 2024	25%	New in 2024	New in 2024
Draft: Review and revise school oversight policies and processes to ensure consistency with the mission, vision, and race, equity, diversity, and inclusion commitments					
Draft: Revise procurement contract and compliance review oversight processes to improve efficiency.	Neutral	New in 2024	100%	New in 2024	New in 2024
Draft: Create condition templates by category for use in review and amendment recommendations	Neutral	New in 2022	100%	No Target Set	No Target Set
Draft: Develop processes to authentically engage stakeholders to increase community engagement and parent education					
Draft: Develop a community engagement plan that includes improving and reviewing all aspects of the public comment process, ANC Policy, etc	Neutral	New in 2022	100%	No Target Set	No Target Set
Draft: Cultivate relationships with DC agencies and other organizations to improve supports and outcomes for DC students					
Draft: Coordinate task force/working group participation and documentation	Neutral	New in 2022	100%	No Target Set	No Target Set

Workload Measures

Measure	FY 2021	FY 2022
Pilot a new school accountability framework to improve school quality		
Draft: Maintain and increase the visibility of accurate special education compliance and English Learner data, and conduct special populations oversight activities on charter schools to inform high stakes decisions.	Not Available	100
Review and revise school oversight policies and processes to ensure consistency with the mission, vision, and race, equity, diversity, and inclusion commitments		
Draft: Implement Amendment Petition Policy	Not Available	100
Improve public charter school fiscal and compliance oversight by strengthening governance and school management organization oversight		
Draft: Complete enrollment projections process	Not Available	100
Develop processes to authentically engage stakeholders to increase community engagement and parent education		
Draft: Increase in # of avg monthly public comment submissions	Not Available	100
Draft: Increase in # of unique visitors to various social media platforms	Not Available	100
Cultivate relationships with DC agencies and other organizations to improve supports and outcomes for DC students		
Draft: Attend relevant task force meetings and groups	Not Available	100