



**FY 2015 PERFORMANCE PLAN
National Guard, District of Columbia**

MISSION

Joint Force Headquarters - District of Columbia (JFHQ-DC) maintains and provides trained and ready DC National Guard (DCNG) units, personnel, and equipment to achieve the federal war-fighting mission, to support the District of Columbia Emergency Response Plan, and to add value to the community through local programs. JFHQ-DC facilitates the integration of federal and state activities to provide expertise and situational awareness to the District of Columbia and the Department of Defense.

SUMMARY OF SERVICES

Federal Mission: Support the readiness of DC National Guard (DCNG) units to perform federally assigned missions, both at home and abroad. District of Columbia personnel provides direct support to key functional areas including operations, training, and readiness, to ensure DCNG units can defend the nation and the capital. District Mission: Emergency Preparedness/Emergency Response: Prepare for and respond to requests for National Guard support from the Mayor, lead federal agencies within the National Capital Region, and Joint Force Headquarters - National Capital Region (JFHQ - NCR). Community Mission: Maximize the use of available Department of Defense family and youth programs to support the citizens of the District of Columbia.

AGENCY WORKLOAD MEASURES

Measures	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual
End Strength	2,564	2,613	2,654
Number of Civil Support Team exercise hours	6,357	8,068	9,426

OBJECTIVE 1: Rapidly and efficiently respond with un-mobilized units to contingency requests from the Executive Office of the Mayor by providing contingency response to protect life and property and to support continuous operations for the government of the District of Columbia.

INITIATIVE 1.1, Assist with crisis management and contingency support of District agencies by providing military support, and community support as prescribed in the District of Columbia Emergency Response Plan.

Provide Civil Support Team to provide chemical detection in support of a domestic incident. Provide crowd and traffic management to facilitate the city evacuation plan and to assist agencies with large civil events. Provide vehicle support in the event of severe weather to allow facilitate the operation of essential functions as determined by DCHSEMA. Provide security to an area by conducting check point and perimeter support in to facilitate District agency operations. Provide liaison support to DCHSEMA to coordinate and synchronize Domestic Military Support.

(Complete Date Not Given.)



OBJECTIVE 2: Ensure timely support to the District Government during emergencies, civil disturbances, and natural disasters.

INITIATIVE 2.1: Renovate the DC National Guard Armory & Facilities

In FY14, DCNG initiated several renovation projects at the Armory to serve as a shelter in the event of a Weapons of Mass Destruction (WMD) attack or natural disaster. The following projects were completed: 1) Renovation of building at Oak Hill for Capital Guardian Youth Challenge Academy, Phase II, 2) Mobility Augmentation Company (MAC), 3) SIMMs Range Renovation RFP, 4) DFAC (DCNG Armory & JBAB). In FY15, the agency will continue the following projects: 1) Continue renovation of building at Oak Hill for Capital Guardian Youth Challenge Academy, Phase II, 2) Joint Operations Command (JOC) renovation/expansion, 3) Continue to replace building windows 4) Renovation of South Wing of DC National Guard Armory.

(Complete Date: Not Given.)

INITIATIVE 2.2: Prepare for Emergency Responses

Prepare to provide consequence management to facilitate continuous District of Columbia Government operation in an emergency. **(Complete Date: Not Given.)**

OBJECTIVE 3: Increase the number of applicants etc,

INITIATIVE 3.1: Continue to Revised all applicable job description

Continue to revise all applicable job description on include direct support to the District during all emergencies. **(Complete Date Not Given.)**

INITIATIVE 3.2: Continue to serve District area youth through the Youth Leaders Camp

DC National Guard youth leader program has just completed 45year in July. The program serve District area youth through the Youth Leaders Camp (100 students), a two-week summer program for successful school students between the ages of 11 and 15. The program provides leadership training. **(Complete Date: Not Given.)**

INITIATIVE 3.3: Sustain an About Face youth program

Sustain an About Face youth program (190 students per year) in the Armory. This federally funded program uses Armory classrooms to teach basic life skills and work habits. This program will feature academic remediation, life skills, mentoring assistance, leadership training, and employability preparation for eligible participants. The program for 90 student during the school year and 100 over the summer.

(Complete Date: Not Given.)

INITIATIVE 3.4: Sustain Youth Challenge program.

Continue to sustain Youth Challenge program (200 students per year), an 18 month program with 22 week in resident program with a 12 month mentorship follow-up. This partially federally funded program teaches basic life skills and work habits. . The Capital Guardian Youth Challenge Academy is currently located at the old Oak Hill site.

(Complete Date: Not Given.)



KEY PERFORMANCE INDICATORS – National Guard, District of Columbia

Measure	FY 2013 Actual	FY 2014 Target	FY 2014 Actual	FY 2015 Projection	FY 2016 Projection	FY 2017 Projection
End strength	2,654	2,654	2,631	2,654	2,654	2,654
Number of Counter Drug Operation	34	50	36	50	50	50
Number of Civil Support Team exercise hours	8,068	5,600	9,425	5,600	5,600	5,600
Number of Preparedness exercises hours	23	20	16	20	20	20
Number of Distant Learning Trainings hours	0	0	0	5,000	5,000	5,000
Number of Medical Evacuation Readiness exercises hours	0	0	0	5000	5000	5000
# of completion / graduates from Youth Leaders Camp	72	100	100	100	100	100
# of completion / graduates from About Face Program	196	190	70	190	190	190
# of participants from Youth Challenge program (DCYCP)	116	200	88	200	200	200