



COMMISSION ON JUDICIAL DISABILITIES AND TENURE

FY 2022 PERFORMANCE AND ACCOUNTABILITY REPORT

JANUARY 15, 2023

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1 COMMISSION ON JUDICIAL DISABILITIES AND TENURE

Mission: The mission of the Commission on Judicial Disabilities and Tenure (CJDT) is to maintain public confidence in an independent, impartial, fair, and qualified judiciary, and to enforce the high standards of conduct judges must adhere to both on and off the bench.

Services: The services provided by the Tenure Commission are as follows: reviewing complaints concerning the misconduct of judges; conducting performance evaluations of associate judges eligible for reappointment; conducting fitness and qualification reviews of retiring and senior judges; and processing the involuntary retirement of judges for health reasons.

2 2022 OBJECTIVES

Strategic Objective	Number of Measures	Number of Operations
Review and Investigate Judicial Misconduct Complaints	3	2
Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts	1	4
Conduct Performance and Fitness Reviews of Retiring and Senior Judges	1	4
Conduct Involuntary Retirement Proceedings	0	4

3 2022 OPERATIONS

Operation Title	Operation Description	Type of Operation
Review and Investigate Judicial Misconduct Complaints		
Commission Administration And Support	Review complaints arising during monthly meetings.	Daily Service
Commission Administration And Support	Misconduct investigations.	Daily Service
Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts		
Commission Administration And Support	Interview attorneys in the public and private sectors who have appeared before the judge.	Daily Service
Commission Administration And Support	Interview Court personnel who have worked with the judge.	Daily Service
Commission Administration And Support	Interview the Chief Judge of the judge's Court.	Daily Service
Commission Administration And Support	Solicit comments concerning a judge's qualifications from the legal community and the general public.	Daily Service
Conduct Performance and Fitness Reviews of Retiring and Senior Judges		
Commission Administration And Support	Interview attorneys in the public and private sectors who have appeared before the senior judge.	Daily Service
Commission Administration And Support	Interview Court personnel who have worked with the senior judge.	Daily Service
Commission Administration And Support	Interview the Chief Judge of the judge's Court.	Daily Service
Commission Administration And Support	Solicit comments concerning a senior judge's qualifications to continue judicial service from the legal community and the general public.	Daily Service
Conduct Involuntary Retirement Proceedings		
Commission Administration And Support	Receive information concerning a judge's health/disability and commences an investigation.	Daily Service
Commission Administration And Support	Determine if an involuntary retirement hearing is warranted.	Daily Service
Commission Administration And Support	Make findings of fact and a determination regarding the judge's health.	Daily Service
Commission Administration And Support	File Orders of Involuntary Retirement.	Daily Service

4 2022 KEY PERFORMANCE INDICATORS AND WORKLOAD MEASURES

Key Performance Indicators

Measure	Directionality	FY 2020	FY 2021	FY 2022 Target	FY 2022 Q1	FY 2022 Q2	FY 2022 Q3	FY 2022 Q4	FY 2022	Was 2022 KPI Met?	Explanation of Unmet KPI
Review and Investigate Judicial Misconduct Complaints											
Percent of complaints leading to misconduct investigations	Neutral	43%	33%	38%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	38%	Neutral Measure	
Percent of complaints resolved within 60 days	Up is Better	33%	33%	40%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	21%	Unmet	
Percent of complaints resolved within 30 days	Up is Better	57%	51%	50%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	79%	Met	
Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts											
Percent of reappointment evaluation reports submitted before 60 days of term expiration	Up is Better	100%	100%	100%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	Met	
Conduct Performance and Fitness Reviews of Retiring and Senior Judges											
Percent of fitness and performance reviews submitted within 180 days of judge's request	Up is Better	100%	100%	100%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	Met	

Workload Measures

Measure	FY 2020	FY 2021	FY 2022 Q1	FY 2022 Q2	FY 2022 Q3	FY 2022 Q4	FY 2022
Commission Administration And Support							
Number of complaints received	70	60	Annual Measure	Annual Measure	Annual Measure	Annual Measure	70
Number of reappointment evaluations	3	2	Annual Measure	Annual Measure	Annual Measure	Annual Measure	0
Number of fitness and performance reviews	11	7	Annual Measure	Annual Measure	Annual Measure	Annual Measure	15
Number of involuntary retirements handled	0	1	Annual Measure	Annual Measure	Annual Measure	Annual Measure	0