

Commission on Judicial Disabilities and Tenure FY2021

Agency Commission on Judicial Disabilities and Tenure

Agency Code DQO

Fiscal Year 2021

Mission The mission of the Commission on Judicial Disabilities and Tenure (CJDT) is to maintain public confidence in an independent, impartial, fair, and qualified judiciary, and to enforce the high standards of conduct judges must adhere to both on and off the bench.

Summary of Services The services provided by the Tenure Commission are as follows: reviewing complaints concerning the misconduct of judges; conducting performance evaluations of associate judges eligible for reappointment; conducting fitness and qualification reviews of retiring and senior judges; and processing the involuntary retirement of judges for health reasons.

2021 Accomplishments

Accomplishment	Impact on Agency	Impact on Residents
The Commission successfully transitioned from in-person meetings to meeting remotely via WebEx and Zoom in FY 21. The Commission was able to review and resolve complaints that were received in FY21, and resolve pending complaints from FY 20, conduct two reappointment evaluations of sitting judges, conduct performance and fitness reviews of 7 senior judges, and conduct a lengthy investigation that was resolved with the involuntary retirement of the judge concerned.		

2021 Key Performance Indicators

Measure	Frequency	FY 2019 Actual	FY 2020 Actual	FY 2021 Target	FY 2021 Quarter 1	FY 2021 Quarter 2	FY 2021 Quarter 3	FY 2021 Quarter 4	FY 2021 Actual	Was 2021 KPI Met?	Explanation For Unmet KPI
1 - Review and Investigate Judicial Misconduct Complaints (3 Measures)											
Percent of complaints resolved within 30 days	Annually	61%	57%	50%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	51%	Met	
Percent of Complaints resolved within 60 days	Annually	20%	33%	40%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	33%	Unmet	The Commission was unable to reach its target of 40% in resolving some complaints within 60 days, due to the comprehensive and lengthy investigation it conducted concerning a Superior Court judge. The investigation entailed interviewing several witnesses, reviewing case files for dozens of cases, and the scheduling of special Commission meetings during certain stages of the investigation. As a result, complaints that were filed concerning the matter and judge in question were not considered resolved until the Commission issued its final determination.
Percent of complaints leading to misconduct investigations	Annually	51%	43%	38%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	33%	Neutral Measure	
2 - Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts (1 Measure)											
Percent of reappointment evaluation reports submitted before 60 days of term expiration	Annually	100%	100%	100%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	Met	
3 - Conduct Performance and Fitness Reviews of Retiring and Senior Judges (1 Measure)											
Percent of fitness and performance reviews submitted within 180 days of judge's request	Annually	100%	100%	100%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	Met	

2021 Workload Measures

Measure	FY 2019 Actual	FY 2020 Actual	FY 2021 Quarter 1	FY 2021 Quarter 2	FY 2021 Quarter 3	FY 2021 Quarter 4	FY 2021 Actual
1 - Commission Administration And Support (1 Measure)							
Number of complaints received	68	70	Annual Measure	Annual Measure	Annual Measure	Annual Measure	60
2 - Commission Administration And Support (1 Measure)							
Number of reappointment evaluations	4	3	Annual Measure	Annual Measure	Annual Measure	Annual Measure	2
3 - Commission Administration And Support (1 Measure)							
Number of fitness and performance reviews	10	11	Annual Measure	Annual Measure	Annual Measure	Annual Measure	7

Measure	FY 2019 Actual	FY 2020 Actual	FY 2021 Quarter 1	FY 2021 Quarter 2	FY 2021 Quarter 3	FY 2021 Quarter 4	FY 2021 Actual
4 - Commission Administration And Support (1 Measure)							
Number of involuntary retirements handled	0	0	Annual Measure	Annual Measure	Annual Measure	Annual Measure	1

2021 Operations

Operations Title	Operations Description	Type of Operations
1 - Review and Investigate Judicial Misconduct Complaints (2 Activities)		
Commission Administration And Support	Review complaints arising during monthly meetings.	Daily Service
Commission Administration And Support	Misconduct investigations.	Daily Service
2 - Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts (4 Activities)		
Commission Administration And Support	Interview attorneys in the public and private sectors who have appeared before the judge.	Daily Service
Commission Administration And Support	Interview Court personnel who have worked with the judge.	Daily Service
Commission Administration And Support	Interview the Chief Judge of the judge's Court.	Daily Service
Commission Administration And Support	Solicit comments concerning a judge's qualifications from the legal community and the general public.	Daily Service
3 - Conduct Performance and Fitness Reviews of Retiring and Senior Judges (4 Activities)		
Commission Administration And Support	Interview attorneys in the public and private sectors who have appeared before the senior judge.	Daily Service
Commission Administration And Support	Interview Court personnel who have worked with the senior judge.	Daily Service
Commission Administration And Support	Interview the Chief Judge of the judge's Court.	Daily Service
Commission Administration And Support	Solicit comments concerning a senior judge's qualifications to continue judicial service from the legal community and the general public.	Daily Service
4 - Conduct Involuntary Retirement Proceedings (4 Activities)		
Commission Administration And Support	Receive information concerning a judge's health/disability and commences an investigation.	Daily Service
Commission Administration And Support	Determine if an involuntary retirement hearing is warranted.	Daily Service
Commission Administration And Support	Make findings of fact and a determination regarding the judge's health.	Daily Service
Commission Administration And Support	File Orders of Involuntary Retirement.	Daily Service