

Commission on Judicial Disabilities and Tenure FY2019

Agency Commission on Judicial Disabilities and Tenure

Agency Code DQ0

Fiscal Year 2019

Mission The mission of the Commission on Judicial Disabilities and Tenure (CJDT) is to maintain public confidence in an independent, impartial, fair, and qualified judiciary, and to enforce the high standards of conduct judges must adhere to both on and off the bench.

Summary of Services The services provided by the Tenure Commission are as follows: reviewing complaints concerning the misconduct of judges; conducting performance evaluations of associate judges eligible for reappointment; conducting fitness and qualification reviews of retiring and senior judges; and processing the involuntary retirement of judges for health reasons.

2019 Accomplishments

Accomplishment	Impact on Agency	Impact on Residents
No accomplishments found		

2019 Key Performance Indicators

Measure	Frequency	FY 2017 Actual	FY 2018 Actual	FY 2019 Target	FY 2019 Q1	FY 2019 Q2	FY 2019 Q3	FY 2019 Q4	FY 2019 Actual	KPI Status	Explanation
1 - Review and Investigate Judicial Misconduct Complaints (4 Measures)											
Number of complaints received	Annually	70	68	50	Annual Measure	Annual Measure	Annual Measure	Annual Measure	68	Met	This should be a workload measure. CJDT has no direct control over how many complaints it receives. Data entered by Sasha Hammond on 10/18/19
Percent of complaints resolved within 30 days	Annually	60%	66%	50%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	61%	Met	
Percent of Complaints resolved within 60 days	Annually	33%	9%	40%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	20%	Met	
Percent of complaints leading to misconduct investigations	Annually	48%	37%	38%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	51%	Neutral Measure	
2 - Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts (2 Measures)											
Number of reappointment evaluations	Annually	1	4	4	Annual Measure	Annual Measure	Annual Measure	Annual Measure	10	Met	
Percent of reappointment evaluation reports submitted before 60 days of term expiration	Annually	100%	100%	100%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	Met	
3 - Conduct Performance and Fitness Reviews of Retiring and Senior Judges (2 Measures)											
Number of fitness and performance reviews	Annually	10	16	9	Annual Measure	Annual Measure	Annual Measure	Annual Measure	10	Met	
Percent of fitness and performance reviews submitted within 180 days of judge's request	Annually	100%	100%	100%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	Met	

Measure	Frequency	FY 2017 Actual	FY 2018 Actual	FY 2019 Target	FY 2019 Q1	FY 2019 Q2	FY 2019 Q3	FY 2019 Q4	FY 2019 Actual	KPI Status	Explanation
4 - Conduct Involuntary Retirement Proceedings (1 Measure)											
Number of involuntary retirements handled	Annually	0	0	0	Annual Measure	Annual Measure	Annual Measure	Annual Measure	0	Met	

2019 Workload Measures

Measure	FY 2017 Actual	FY 2018 Actual	FY 2019 Q1	FY 2019 Q2	FY 2019 Q3	FY 2019 Q4	FY 2019 Actual
No measures found							

2019 Operations

Operations Header	Operations Title	Operations Description	Type of Operations
1 - Review and Investigate Judicial Misconduct Complaints (2 Activities)			
COMMISSION ADMINISTRATION AND SUPPORT	Commission Administration And Support	Review complaints arising during monthly meetings.	Daily Service
COMMISSION ADMINISTRATION AND SUPPORT	Commission Administration And Support	Misconduct investigations.	Daily Service
2 - Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts (4 Activities)			
COMMISSION ADMINISTRATION AND SUPPORT	Commission Administration And Support	Interview attorneys in the public and private sectors who have appeared before the judge.	Daily Service
COMMISSION ADMINISTRATION AND SUPPORT	Commission Administration And Support	Interview Court personnel who have worked with the judge.	Daily Service
COMMISSION ADMINISTRATION AND SUPPORT	Commission Administration And Support	Interview the Chief Judge of the judge's Court.	Daily Service
COMMISSION ADMINISTRATION AND SUPPORT	Commission Administration And Support	Solicit comments concerning a judge's qualifications from the legal community and the general public.	Daily Service
3 - Conduct Performance and Fitness Reviews of Retiring and Senior Judges (4 Activities)			
COMMISSION ADMINISTRATION AND SUPPORT	Commission Administration And Support	Interview attorneys in the public and private sectors who have appeared before the senior judge.	Daily Service
COMMISSION ADMINISTRATION AND SUPPORT	Commission Administration And Support	Interview Court personnel who have worked with the senior judge.	Daily Service
COMMISSION ADMINISTRATION AND SUPPORT	Commission Administration And Support	Interview the Chief Judge of the judge's Court.	Daily Service
COMMISSION ADMINISTRATION AND SUPPORT	Commission Administration And Support	Solicit comments concerning a senior judge's qualifications to continue judicial service from the legal community and the general public.	Daily Service
4 - Conduct Involuntary Retirement Proceedings (4 Activities)			
COMMISSION ADMINISTRATION AND SUPPORT	Commission Administration And Support	Receive information concerning a judge's health/disability and commences an investigation.	Daily Service
COMMISSION ADMINISTRATION AND SUPPORT	Commission Administration And Support	Determine if an involuntary retirement hearing is warranted.	Daily Service
COMMISSION ADMINISTRATION AND SUPPORT	Commission Administration And Support	Make findings of fact and a determination regarding the judge's health.	Daily Service

Operations Header	Operations Title	Operations Description	Type of Operations
COMMISSION ADMINISTRATION AND SUPPORT	Commission Administration And Support	File Orders of Involuntary Retirement.	Daily Service

2019 Strategic Initiatives

Strategic Initiative Title	Strategic Initiative Description	Completion to Date	Status Update	Explanation for Incomplete Initiative
No strategic initiatives found				