

# Commission on Judicial Disabilities and Tenure FY2018

## FY2018 Performance Accountability Report

The Performance Accountability Report (PAR) measures each agency's performance for the fiscal year against the agency's performance plan and includes major accomplishments, updates on initiatives, and key performance indicators (KPIs).

## Mission

The mission of the Commission on Judicial Disabilities and Tenure (CJDT) is to maintain public confidence in an independent, impartial, fair, and qualified judiciary, and to enforce the high standards of conduct judges must adhere to both on and off the bench.

## Summary of Services

The services provided by the Tenure Commission are as follows: reviewing complaints concerning the misconduct of judges; conducting performance evaluations of associate judges eligible for reappointment; conducting fitness and qualification reviews of retiring and senior judges; and processing the involuntary retirement of judges for health reasons.

## FY18 Top Accomplishments

What is the accomplishment that your agency wants to highlight?	How did this accomplishment impact residents of DC?	How did this accomplishment impact your agency?
The Commission continued to review judicial misconduct complaints and conduct thorough investigations as expeditiously as possible.		
The Commission completed all of the judicial reappointment and Senior Judge performance reviews within the statutorily mandated time frames.		
The Commission refined the Annual Financial Report Filing Instructions for judges of the District of Columbia Courts required to file such Reports.		

## 2018 Strategic Objectives

Objective Number	Strategic Objective
1	Review and Investigate Judicial Misconduct Complaints
2	Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts
3	Conduct Performance and Fitness Reviews of Retiring and Senior Judges
4	Conduct Involuntary Retirement Proceedings
5	Create and maintain a highly efficient, transparent and responsive District government.**

## 2018 Key Performance Indicators

Measure	Freq	Target	Q1	Q2	Q3	Q4	FY2018	KPI Status	Explanation
<b>1 - Review and Investigate Judicial Misconduct Complaints (4 Measures)</b>									
Number of complaints received	Annually	50	Annual Measure	Annual Measure	Annual Measure	Annual Measure	68		CJDT has no direct control over how many complaints it receives.
Percent of complaints resolved within 30 days	Annually	50%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	66%	Met	
Percent of Complaints resolved within 60 days	Annually	40%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	9%	Met	
Percent of complaints leading to misconduct investigations	Annually	38%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	37%	Neutral Measure	
<b>2 - Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts (2 Measures)</b>									
Number of reappointment evaluations	Annually	4	Annual Measure	Annual Measure	Annual Measure	Annual Measure	4	Met	
Percent of reappointment evaluation reports submitted before 60 days of term expiration	Annually	100%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	Met	
<b>3 - Conduct Performance and Fitness Reviews of Retiring and Senior Judges (2 Measures)</b>									
Number of fitness and performance reviews	Annually	9	Annual Measure	Annual Measure	Annual Measure	Annual Measure	16	Met	
Percent of fitness and performance reviews submitted within 180 days of judge's request	Annually	100%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	Met	
<b>4 - Conduct Involuntary Retirement Proceedings (1 Measure)</b>									
Number of involuntary retirements handled	Annually	0	Annual Measure	Annual Measure	Annual Measure	Annual Measure	0	Met	

\*\*We've revisited a project to standardize District wide measures for the Objective "Create and maintain a highly efficient, transparent and responsive District government." New measures will be tracked in FY18 and FY19 and published starting in the FY19 Performance Plan.

## 2018 Workload Measures

Measure	Freq	Q1	Q2	Q3	Q4	FY 2018
No measures found						

2018 Strategic Initiatives

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Title	Description	Complete to Date	Status Update	Explanation
No strategic initiatives found				