



# **JUDICIAL NOMINATION COMMISSION**

## **FY 2024 PERFORMANCE PLAN**

**NOVEMBER 22, 2023**

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# 1 JUDICIAL NOMINATION COMMISSION

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*Mission:* The mission of the District of Columbia Judicial Nomination Commission (JNC) is to screen, select, and recommend candidates to the President of the United States for his consideration in appointing judges to the District of Columbia Court of Appeals and Superior Court of the District of Columbia. The JNC also appoints the chief judges of both courts.

*Services:* The JNC advertises judicial vacancies, solicits applications, conducts background investigations, carefully reviews investigative materials, reads briefs and other application materials, interviews applicants, solicits and considers input from the bench, bar, and public regarding applicants fitness to serve, and carefully evaluates each candidates application and background. The JNC also appoints the chief judges of the District of Columbia Court of Appeals and Superior Court of the District of Columbia.

## 2 2024 OBJECTIVES

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### Strategic Objective

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Increase the pool of highly qualified applicants to fill each judicial vacancy within the required 60- day period either prior to or following the occurrence of a vacancy in accordance with the agency's governing statute.

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### 3 2024 OPERATIONS

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Operation Title	Operation Description	Type of Operation
<b>Increase the pool of highly qualified applicants to fill each judicial vacancy within the required 60- day period either prior to or following the occurrence of a vacancy in accordance with the agency's governing statute.</b>		
Screen, select, and recommend candidates to the President of the United States for consideration in appointing judges to the District of Columbia Court of Appeals and Superior Court of the District of Columbia	The JNC advertises judicial vacancies, solicits applications, conducts background investigations, carefully reviews investigative materials, reads briefs and other application materials, interviews applicants, solicits and considers input from the bench, bar, and public regarding applicants' fitness to serve, and carefully evaluates each candidate's application and background.	Daily Service

## 4 2024 KEY PERFORMANCE INDICATORS AND WORKLOAD MEASURES

### Key Performance Indicators

Measure	Directionality	FY 2021	FY 2022	FY 2023	FY 2024 Target
<b>Increase the pool of highly qualified applicants to fill each judicial vacancy within the required 60- day period either prior to or following the occurrence of a vacancy in accordance with the agency's governing statute.</b>					
Percent of candidate panels for judicial vacancies presented within statutory time frames	Up is Better	100%	100%	100%	100%
Percent of required background investigations on judicial vacancy applicants conducted and completed within statutory time frames	Up is Better	100%	100%	100%	100%

Workload Measures

Measure	FY 2021	FY 2022	FY 2023
<b>Screen, select, and recommend candidates to the President of the United States for consideration in appointing judges to the District of Columbia Court of Appeals and Superior Court of the District of Columbia</b>			
Number of Superior Court Judicial Vacancies	7	4	4
Number of Court of Appeals Judicial Vacancies	2	0	0
Number of Superior Court Chief Judge Designations	0	0	0
Number of Court of Appeals Chief Judge Designations	1	0	0