



JUDICIAL NOMINATION COMMISSION PROPOSED FY 2025 PERFORMANCE PLAN

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CONTENTS

Contents	2
1 Judicial Nomination Commission	3
2 Proposed 2025 Objectives	4
3 Proposed 2025 Operations	5
4 Proposed 2025 Key Performance Indicators and Workload Measures	6

1 JUDICIAL NOMINATION COMMISSION

Mission: The mission of the District of Columbia Judicial Nomination Commission (JNC) is to screen, select, and recommend candidates to the President of the United States for his consideration in appointing judges to the District of Columbia Court of Appeals and Superior Court of the District of Columbia. The JNC also appoints the chief judges of both courts.

Services: The JNC advertises judicial vacancies, solicits applications, conducts background investigations, carefully reviews investigative materials, reads briefs and other application materials, interviews applicants, solicits and considers input from the bench, bar, and public regarding applicants fitness to serve, and carefully evaluates each candidate's application and background. The JNC also appoints the chief judges of the District of Columbia Court of Appeals and Superior Court of the District of Columbia.

2 PROPOSED 2025 OBJECTIVES

Strategic Objective

Increase the pool of highly qualified applicants to fill each judicial vacancy within the required 60- day period either prior to or following the occurrence of a vacancy in accordance with the agency's governing statute.

3 PROPOSED 2025 OPERATIONS

Operation Title	Operation Description	Type of Operation
Increase the pool of highly qualified applicants to fill each judicial vacancy within the required 60- day period either prior to or following the occurrence of a vacancy in accordance with the agency's governing statute.		
Screen, select, and recommend candidates to the President of the United States for consideration in appointing judges to the District of Columbia Court of Appeals and Superior Court of the District of Columbia	The JNC advertises judicial vacancies, solicits applications, conducts background investigations, carefully reviews investigative materials, reads briefs and other application materials, interviews applicants, solicits and considers input from the bench, bar, and public regarding applicants' fitness to serve, and carefully evaluates each candidate's application and background.	Daily Service

4 PROPOSED 2025 KEY PERFORMANCE INDICATORS AND WORKLOAD MEASURES

Key Performance Indicators

Measure	Directionality	FY 2022	FY 2023	FY 2024 Target	FY 2025 Target
Increase the pool of highly qualified applicants to fill each judicial vacancy within the required 60- day period either prior to or following the occurrence of a vacancy in accordance with the agency's governing statute.					
Percent of candidate panels for judicial vacancies presented within statutory time frames	Up is Better	100%	100%	100%	100%
Percent of required background investigations on judicial vacancy applicants conducted and completed within statutory time frames	Up is Better	100%	100%	100%	100%

Workload Measures

Measure	FY 2022	FY 2023
Screen, select, and recommend candidates to the President of the United States for consideration in appointing judges to the District of Columbia Court of Appeals and Superior Court of the District of Columbia		
Number of Superior Court Judicial Vacancies	4	4
Number of Court of Appeals Judicial Vacancies	0	0
Number of Superior Court Chief Judge Designations	0	0
Number of Court of Appeals Chief Judge Designations	0	0