



COMMISSION ON JUDICIAL DISABILITIES AND TENURE

FY 2023 PERFORMANCE ACCOUNTABILITY REPORT

JANUARY 24, 2024

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1 COMMISSION ON JUDICIAL DISABILITIES AND TENURE

Mission: The mission of the Commission on Judicial Disabilities and Tenure (CJDT) is to maintain public confidence in an independent, impartial, fair, and qualified judiciary, and to enforce the high standards of conduct judges must adhere to both on and off the bench.

Services: The services provided by the Tenure Commission are as follows: reviewing complaints concerning the misconduct of judges; conducting performance evaluations of associate judges eligible for reappointment; conducting fitness and qualification reviews of retiring and senior judges; and processing the involuntary retirement of judges for health reasons.

2 2023 OBJECTIVES

Strategic Objective

Review and Investigate Judicial Misconduct Complaints

Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts

Conduct Performance and Fitness Reviews of Retiring and Senior Judges

Conduct Involuntary Retirement Proceedings

3 2023 OPERATIONS

Operation Title	Operation Description
Review and Investigate Judicial Misconduct Complaints	
Commission Administration And Support: Daily Service	Review complaints arising during monthly meetings.
Commission Administration And Support: Daily Service	Misconduct investigations.
Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts	
Commission Administration And Support: Daily Service	Interview attorneys in the public and private sectors who have appeared before the judge.
Commission Administration And Support: Daily Service	Interview Court personnel who have worked with the judge.
Commission Administration And Support: Daily Service	Interview the Chief Judge of the judge's Court.
Commission Administration And Support: Daily Service	Solicit comments concerning a judge's qualifications from the legal community and the general public.
Conduct Performance and Fitness Reviews of Retiring and Senior Judges	
Commission Administration And Support: Daily Service	Interview attorneys in the public and private sectors who have appeared before the senior judge.
Commission Administration And Support: Daily Service	Interview Court personnel who have worked with the senior judge.
Commission Administration And Support: Daily Service	Interview the Chief Judge of the judge's Court.
Commission Administration And Support: Daily Service	Solicit comments concerning a senior judge's qualifications to continue judicial service from the legal community and the general public.
Conduct Involuntary Retirement Proceedings	
Commission Administration And Support: Daily Service	Receive information concerning a judge's health/disability and commences an investigation.
Commission Administration And Support: Daily Service	Determine if an involuntary retirement hearing is warranted.
Commission Administration And Support: Daily Service	Make findings of fact and a determination regarding the judge's health.
Commission Administration And Support: Daily Service	File Orders of Involuntary Retirement.

4 2023 KEY PERFORMANCE INDICATORS AND WORKLOAD MEASURES

Key Performance Indicators

Measure	Directionality	FY 2021	FY 2022	FY 2023 Q1	FY 2023 Q2	FY 2023 Q3	FY 2023 Q4	FY 2023	FY 2023 Target	Was 2023 KPI Met?	Explanation of Unmet KPI
Review and Investigate Judicial Misconduct Complaints											
Percent of complaints leading to misconduct investigations	Neutral	33%	38%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Needs Data Update	38%	Neutral Measure	
Percent of complaints resolved within 60 days	Up is Better	33%	21%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Needs Data Update	40%		
Percent of complaints resolved within 30 days	Up is Better	51%	79%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Needs Data Update	50%		
Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts											
Percent of reappointment evaluation reports submitted before 60 days of term expiration	Up is Better	100%	100%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Needs Data Update	100%		
Conduct Performance and Fitness Reviews of Retiring and Senior Judges											
Percent of fitness and performance reviews submitted within 180 days of judge's request	Up is Better	100%	100%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Needs Data Update	100%		

Workload Measures

Measure	FY 2021	FY 2022	FY 2023 Q1	FY 2023 Q2	FY 2023 Q3	FY 2023 Q4	FY 2023
Commission Administration And Support							
Number of complaints received	60	70	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Needs Data Update
Number of reappointment evaluations	2	0	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Needs Data Update
Number of fitness and performance reviews	7	15	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Needs Data Update
Number of involuntary retirements handled	1	0	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Needs Data Update