Full Stack Developer

noyb.eu is a non-profit organization working on the enforcement of the General Data Protection Regulation (GDPR). We focus on strategic, innovative and effective enforcement of wilful privacy violations of major private players. So far noyb has filed more than 800 complaints against Big-Tech companies like Google, Amazon, Meta and alike with Data Protection Authorities in all EU Member States.

We are expanding our tech team to work on innovative "legal tech" projects to level up our enforcement projects.

Key Tasks

- Front and backend development of webbased projects in legal tech (past and future projects include internal tools to manage our cases, automated detection of online tracking, collective redress systems or class action platforms)
- Cooperation and consulting with our legal team
- Sharing and developing software within the wider consumer rights and non-profit environment

Required Skills

- Good command of Ruby on Rails or Python
- Good command of Javascript
- Good „all round" knowledge of IT topics
- Experience in developing web applications (frontend and backend)
- Experience in UX Design / CSS Styling
- Good team worker and good communication skills
- Fluent in English (internal working language)
- Good self-organizing and time management skills

Additional skills that would be helpful

- Experience in BSD, Linux or Unix
- Embedded in tech community to facilitate a steady exchange of information

Given our unique position, we aim to surpass standard security and privacy approaches. Willingness to go the extra mile and come up with novel and pragmatic approaches to these issues is essential for us.

What we offer

- A unique opportunity to help shape the right to privacy
- Quick and inclusive decision making processes
- Modern and self-determined working conditions and hours
- A diverse and truly pan-European team
- A stable work environment

Key details

- Current team size: 20 people (3 + you for tech)
- Workplace: Our office is in Vienna, Austria
- 20-40 hours/week
- Salary starting from € 44.000+* for 40h and € 55.000+* (Senior) depending on experience and qualifications
- Free public transport, lunch & Club Mate
- Moving assistance for out of town applicants

Please note: Austrian employment law requires to publish a minimum wage. Considerably higher salaries are possible, depen-ding on quali ica ions.

Your Application

- Curriculum vitae
- Motivation letter
- Examples of and links to previous work (e.g. Github) ...via email to Stefan and Mux (jobs@noyb.eu) - you can also contact Stefan and Mux with further questions!