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The Korea Forest Welfare Institute(FoWI) begins its journey of innovation for the future of forest welfare.

Our goal is to continuously create forests that are environmentally and ecologically healthy, provide forest welfare services to the people of Korea, and practice sustainable management based on integrity and fairness by establishing a specialized forest welfare industry ecosystem.

FoWI will always contribute to the health and happiness of our people with the forest welfare services we provide.



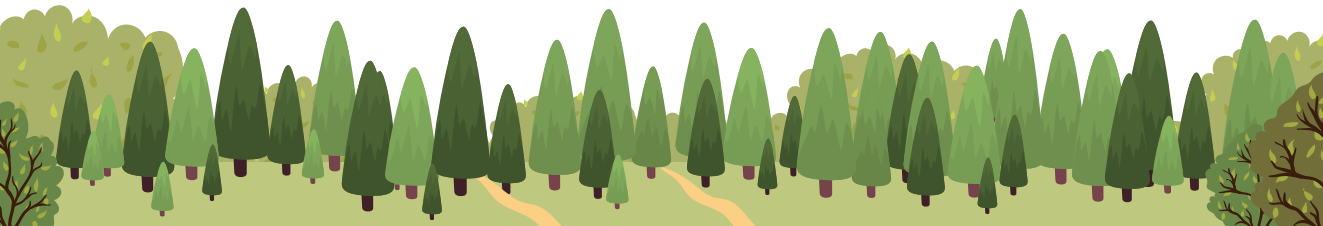
Expand sustainable forest welfare infrastructure



Support the realization of inclusive forest welfare and vitalization of private industry



Practice sustainable management.



Institution Specialized in Forest Welfare

Korea Forest Welfare Institute



121, Dunsanbuk-ro, Seo-gu, Daejeon, Republic of Korea
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Connecting people's lives through forests

FoWI will become an institute specializing in forest welfare that raises people's level of happiness through forests and introduce a world where everyone can enjoy forest welfare services.



Message from the CEO



“ We will take the lead in ESG management in the area of forest welfare by practicing sustainable management and providing inclusive forest welfare services to our people. ”

Distinguished guests, welcome to the 15th World Forestry Congress.

Recently, the world has become more and more interested in the linkages between people's health and the environment and the physical and psychological side-effects of the pandemic began to become social issues. All of this led to heightened interest and demand for forest welfare. Along with the paradigm of health management changing from treatment to prevention, we are taking the following steps to provide our people with the advantages of a healthy forest with inclusive and effective forest welfare services.

Firstly, FoWI will reduce the nation's carbon footprint and respond to climate change by expanding our role and responsibility.

FoWI will raise public awareness of the climate crisis and encourage active participation by providing education on carbon-neutral forests, reducing pollutants, minimizing the impact of our forest welfare facilities on the environment, and realizing zero-energy usage.

Secondly, by providing innovative forest welfare services, FoWI will contribute to the enhancement of people's health and resolution of social issues.

We will utilize the data accumulated over the past five years to accurately understand people's needs and demands for forest welfare services, and develop customized programs that deliver universal forest welfare services to all. At the same time, we will expand our base by creating new content on forest culture.

Thirdly, FoWI will create a forest welfare industry ecosystem that offers expertise and supports the sustainable growth of the forest welfare industry.

We will put in place strong support measures to encourage forest welfare start-ups to launch their businesses, and achieve qualitative growth by supporting efficient communication and establishing a system for fostering businesses in each step.

And finally, FoWI will spread a culture of sound and fair governance with policies to maximize efficiency in management and to serve the public interest as a public organization.

We will reorganize our structure to allow effective communication and fast decision-making, thereby fulfilling our responsibility as an institution that provides forest welfare policies intended to improve the quality of life for our people.

To deliver forest welfare services to everyone and to fill our citizens' lives with health and joy, we are committed to creating a green and healthy future together through our precious forests.

Thank you!

President of the Korea Forest Welfare Institute
Chang-Jae Lee

Changjae Lee

About FoWI

Established in April 2016, the Korea Forest Welfare Institute(FoWI) is a public organization whose goal is to contribute to the happiness and a higher quality of life of our people through varied and systematic forest welfare services. FoWI is implementing a sustainable management system and safe green infrastructure to deliver happiness to our citizens through forests, and is aiming to become a top-class forest welfare institution through sophistication of forest welfare services and establishment of a forest welfare industry ecosystem.





Status of FoWI

| | | | |
|------------------------|---|------------------------|--|
| Establishment Date | April 18, 2016 | Head of Institute | Chang-jae Lee |
| Basis of Establishment | Article 49 of the Forest Welfare Promotion Act | Governing Organization | Korea Forest Service |
| Institute Type | Commissioned-service-based Quasi-governmental Institution | Head Office Location | 121, Dunsanbuk-ro, Seo-gu, Daejeon, Republic of Korea |
| No. of Employees | 477 | Organization | Headquarters: Three Headquarters, Three divisions, 18 teams Affiliated Organizations: One National Center for Forest Therapy, Seven National Centers for Forest Education, Seven National Center for Forest Therapy, One Forest Welfare Research Center |

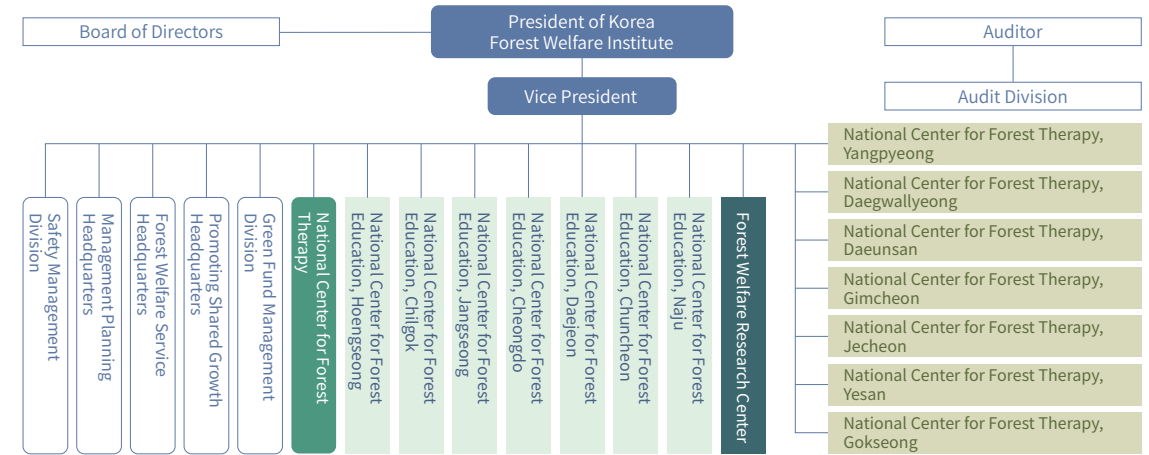
FoWI's Business

| | | | |
|--|---|---|--|
|  Establishment and operation of forest welfare facilities |  Development and provision of forest welfare services |  Specialized forest welfare business registration and management |  Forest welfare experts' qualification management and training |
|  Forest environment function promotion business |  Issuance and management of service vouchers for the vulnerable group |  Research and survey to vitalize forest welfare |  Exchange and cooperation among forest welfare organizations in Korea and abroad |

FoWI's Achievements

| | | | |
|--|---|---|--|
|  700,000 Number of users of forest welfare services |  5,172 Number of private sector jobs created |  379 tons Achieving Net-Zero |  Sustainability Management system |
|--|---|---|--|

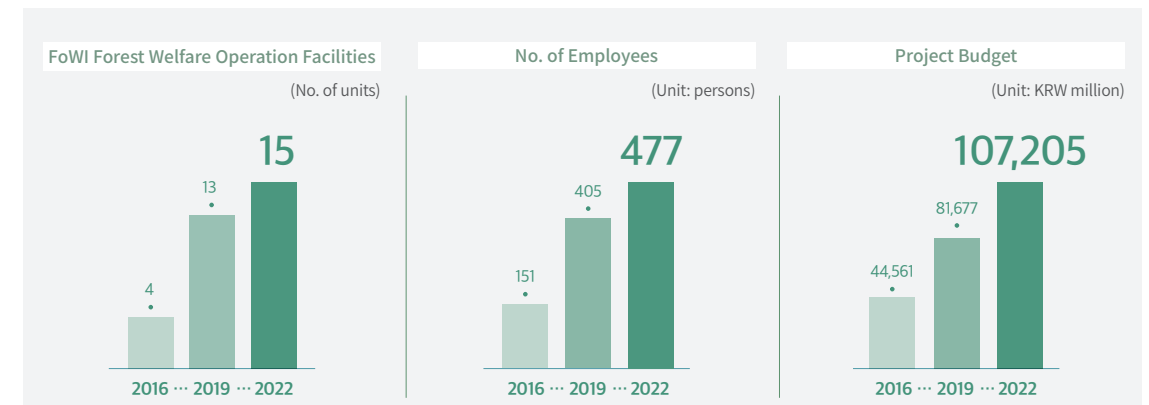
Organization Structure



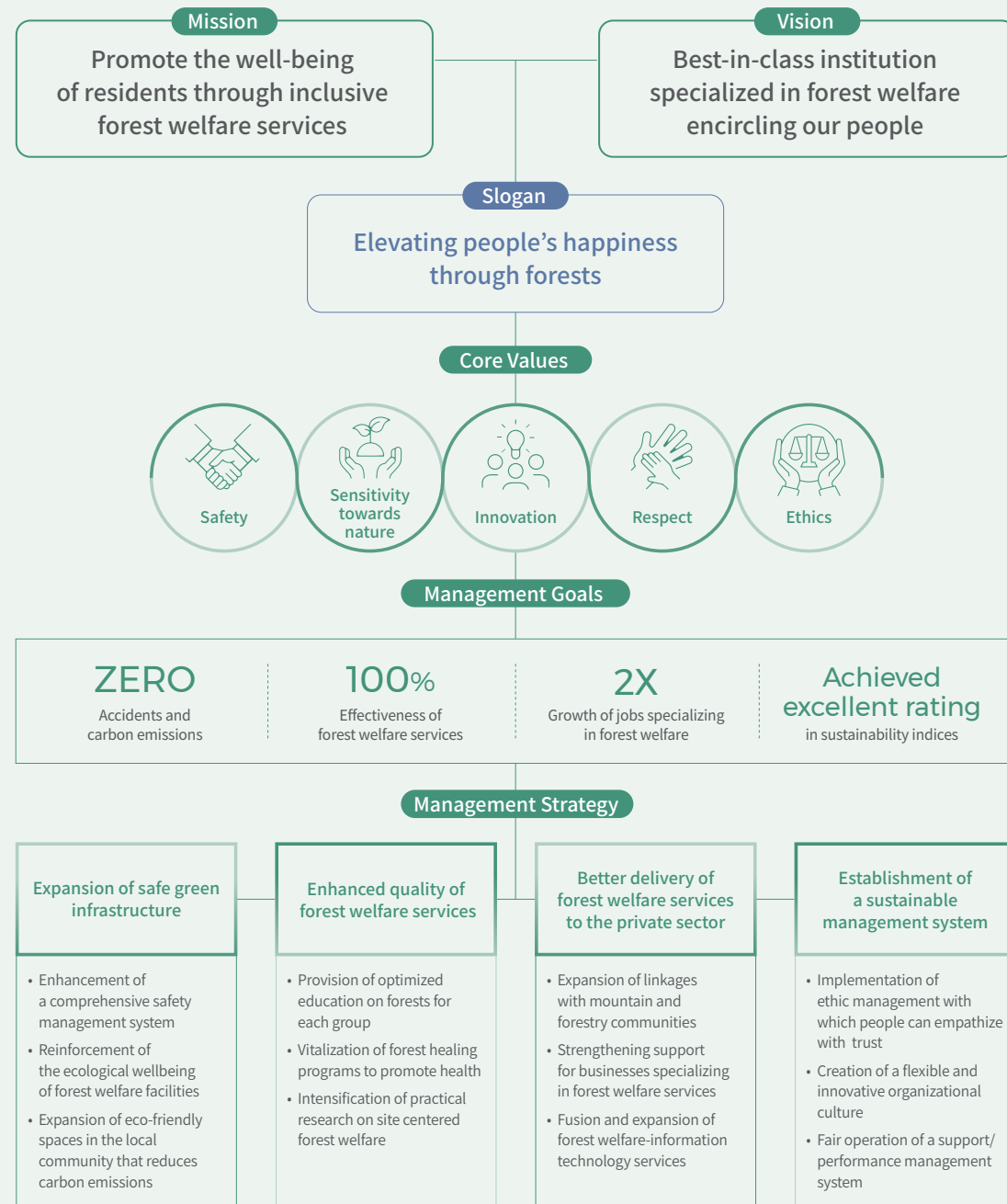
History

| | | |
|--|---|---|
| 2016 04.18 · Established the Korea Forest Welfare Institute Launched the National Center for Forest Education, Hoengseong, Chilgok and Jangseong 10.18 · Launched the National Center for Forest Therapy | 2017 01.01 · Launched the National Hanulsop Forest Memorial Park Operation 02.02 · Designated as a public institution (Other public institutions) 04.03 · Launched the National Center for Forest Therapy, Daegwallyeong Operation 05.18 · Launched the National Center for Forest Therapy, Yangpyeong Operation | 2018 02.06 · Designated as a quasi-governmental institution 02.09 · Launched the National Center for Forest Therapy, Daeunsan Operation 11.13 · Opened the National Center for Forest Education, Cheongdo |
| 2019 06.01 · Launched the National Center for Forest Therapy, Gimcheon Operation 07.05 · Launched the National Center for Forest Therapy, Yesan Operation 08.22 · Launched the National Center for Forest Therapy, Jechen Operation 10.01 · Launched the National Center for Forest Therapy, Gokseong Operation 10.17 · Opened the National Center for Forest Education, Daejeon Operation | 2020 11.12 · Opened the National Center for Forest Education, Naju | 2021 01.06 · Opened the Forest Welfare Research Center 05.12 · Opened the National Center for Forest Education, Chuncheon |

Operation



Management Strategy System

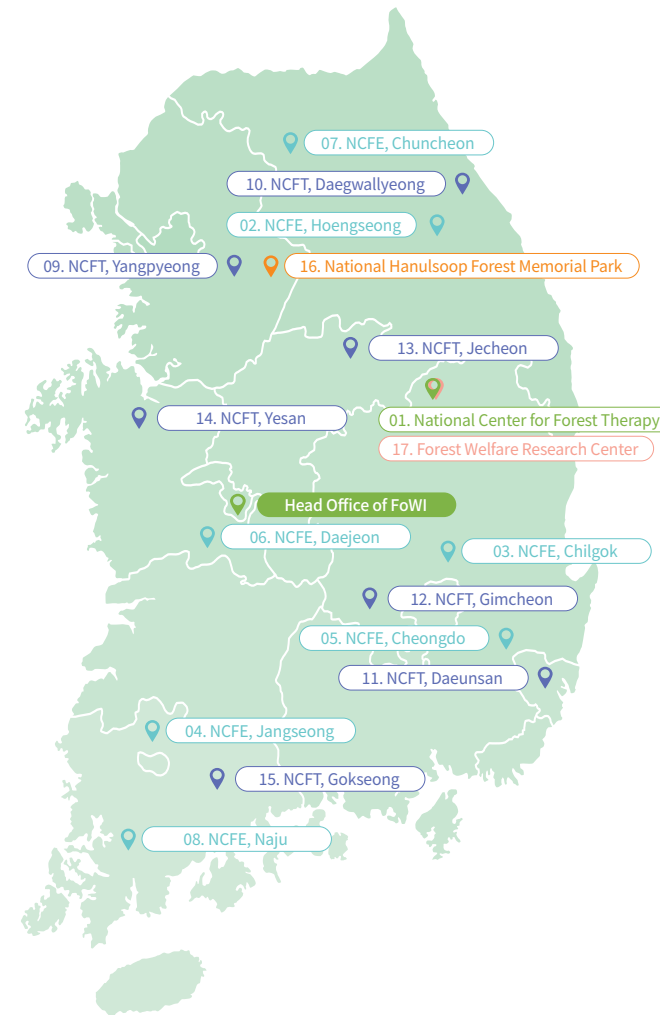


Locations and Information of Establishments



Head Office of FoWI
121, Dunsanbuk-ro, Seo-gu, Daejeon, Korea

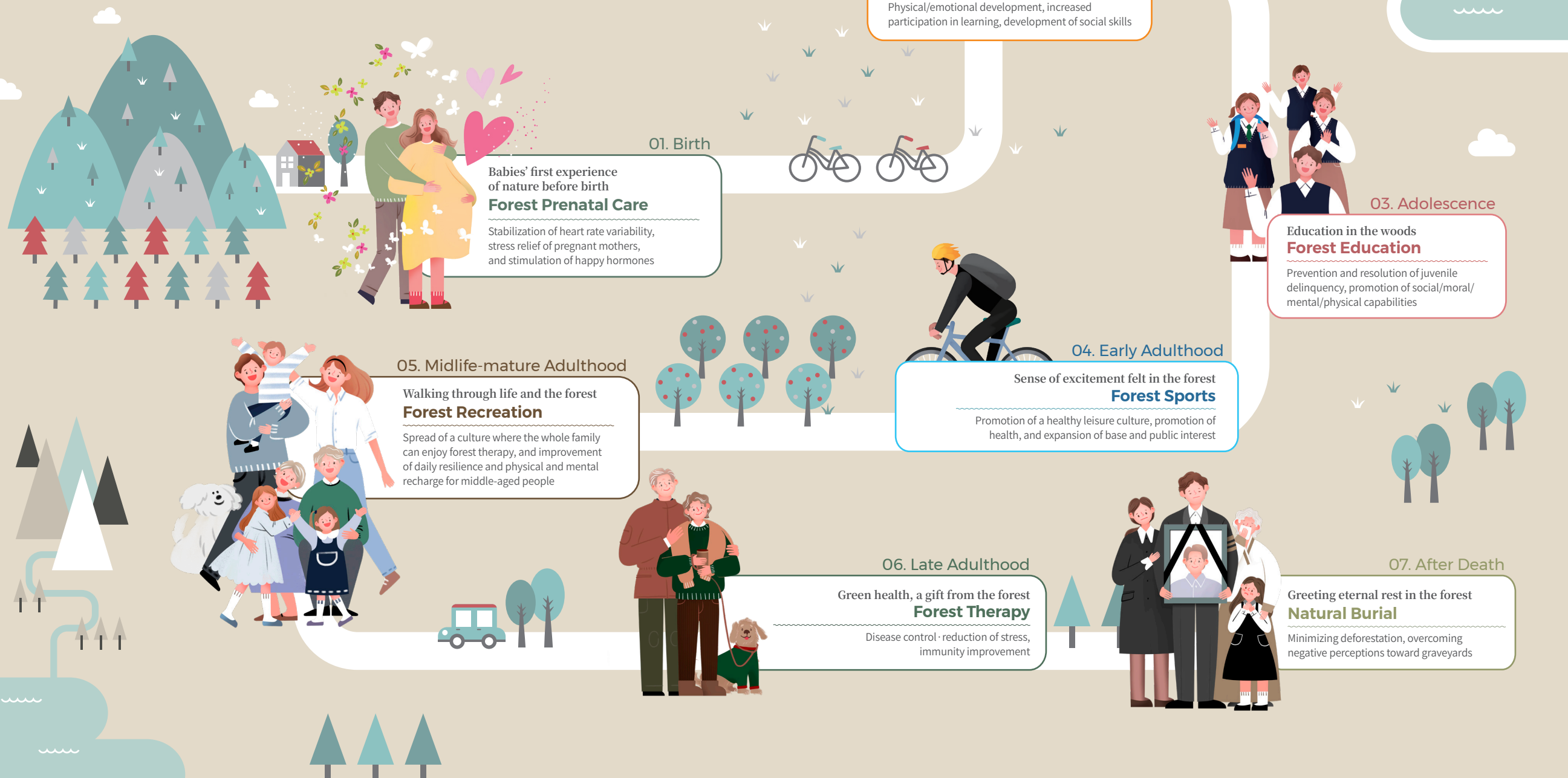
- National Center for Forest Therapy**
209, Therapy-ro, Bonghyeon-myeon, Yeongju-si, Gyeongsangbuk-do, Korea
- National Center for Forest Education, Hoengseong (NCFE, Hoengseong)**
777, Cheongtaesan-ro, Dunnae-myeon, Hoengseong-gun, Gangwon-do, Korea



- National Center for Forest Education, Chilgok**
532, Yuhak-ro, Chilgok-gun, Gyeongsangbuk-do, Korea
- National Center for Forest Education, Jangseong**
353, Bangjang-ro, Bugi-myeon, Jangseong-gun, Jeollanamdo, Korea
- National Center for Forest Education, Cheongdo (NCFE, Hoengseong)**
755, Unmun-ro, Unmun-myeon, Cheongdo-gun, Gyeongsangbuk-do, Korea
- National Center for Forest Education, Daejeon**
124, Soopchewon-ro, Yuseong-gu, Daejeon, Korea
- National Center for Forest Education, Chuncheon**
331, Jangbon 2-gil, Sinbuk-eup, Chuncheon-si, Gangwon-do, Korea
- National Center for Forest Education, Naju**
116, Geumseongsan-gil, Naju-si, Jeollanam-do, Korea
- National Center for Forest Therapy, Yangpyeong (NCFT, Yangpyeong)**
262-10, Hwanggeo-gil, Yangdong-myeon, Yangpyeong-gun, Gyeonggi-do, Korea
- National Center for Forest Therapy, Daegwallyeong**
127-42, Daegwallyeongyet-gil, Seongsan-myeon, Gangneung-si, Gangwon-do, Korea
- National Center for Forest Therapy, Daeunsan**
225-92, Daeunsangdae-gil, Onyang-eup, Ulju-gun, Ulsan, Korea
- National Center for Forest Therapy, Gimcheon**
1237-89, Sudo-gil, Jeungsan-myeon, Gimcheon-si, Gyeongsangbuk-do, Korea
- National Center for Forest Therapy, Jecheon**
590, Hakhyeonsoya-ro, Cheongpung-myeon, Jecheon-si, Chungcheongbuk-do, Korea
- National Center for Forest Therapy, Yesan**
203-31, Chiyusup-gil, Yesan-eup, Yesan-gun, Chungcheongnam-do, Korea
- National Center for Forest Therapy, Gokseong**
519, Cheonggyedong-ro, Gokseong-eup, Gokseong-gun, Jeollanam-do, Korea
- National Hanulsloop Forest Memorial Park**
372, Yangseodong-ro, Yangdong-myeon, Yangpyeong-gun, Gyeonggi-do, Korea
- Forest Welfare Research Center**
209-1, Therapy-ro, Bonghyeon-myeon, Yeongju-si, Gyeongsangbuk-do, Korea

Forest Welfare Service by Life Cycle

“Forest welfare by life cycle” refers to the provision of the benefits of forest welfare from birth till death through a differentiated program that offers different services according to the life cycle. FoWI provides our citizens with a number of different benefits such as forest childbirth activities, forest kindergarten, forest recreational activities, and forest therapy for mental/physical health and social well-being of the people.



01. Birth

Babies' first experience of nature before birth
Forest Prenatal Care
 Stabilization of heart rate variability, stress relief of pregnant mothers, and stimulation of happy hormones

02. Early Childhood

Our children growing along with forests
Childhood Forest Experience
 Physical/emotional development, increased participation in learning, development of social skills

03. Adolescence

Education in the woods
Forest Education
 Prevention and resolution of juvenile delinquency, promotion of social/moral/mental/physical capabilities

04. Early Adulthood

Sense of excitement felt in the forest
Forest Sports
 Promotion of a healthy leisure culture, promotion of health, and expansion of base and public interest

05. Midlife-mature Adulthood

Walking through life and the forest
Forest Recreation
 Spread of a culture where the whole family can enjoy forest therapy, and improvement of daily resilience and physical and mental recharge for middle-aged people

06. Late Adulthood

Green health, a gift from the forest
Forest Therapy
 Disease control · reduction of stress, immunity improvement

07. After Death

Greeting eternal rest in the forest
Natural Burial
 Minimizing deforestation, overcoming negative perceptions toward graveyards

Creation of Sustainable Forest Welfare Infrastructure



We strive to meet the rising public demand for the transition to a green economy and carbon neutrality.

FoWI is committed to preserving the forest ecosystem and actively protecting the environment in order to achieve Net-Zero by 2050 and contribute to reducing greenhouse gas emissions.

We are proactively responding to climate change by establishing low carbon · eco-friendly forest welfare facilities, and expanding green zones in the local community by planting trees.

In addition, we are committed to protecting the forest from accidents and disasters by implementing and upgrading our comprehensive safety management system and to provide a safe environment to both our citizens and employees.

Forest Welfare Services For Everyone

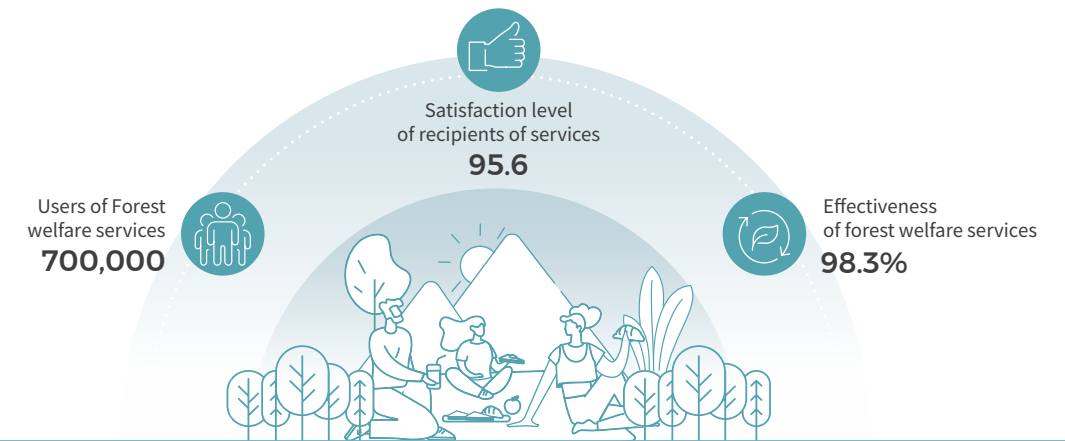


FoWI is committed to providing the very best services to everyone using our forest welfare facilities, thereby enhancing their quality of life.

FoWI is developing customized forest welfare services to enhance citizens' quality of life and well-being.

Through public-private partnerships, we are expanding forest welfare services, and helping to eliminate the welfare blind spots so that the vulnerable groups can also access the same services.

Moreover, our forest care business, which supports overcoming Corona Blue and getting back to normal, provides services tailored to the needs of the people in the 'New Normal' era. Also, we aim to strengthen validation of the effects of forest welfare, such as practical research, and enhance people's satisfaction level.



Reducing GHG emissions by the ministry of environment

The best institution

KOSHA-MS occupational health and safety management system

Obtained certification

Korea lottery commission's business feasibility assessment

Ranked 1st for two consecutive years

Contribution to COVID-19 recovery through disaster psychological support utilizing forests

Awarded the second prize in the contest of excellent examples of innovation hosted by the government

Contribution to recovery from COVID-19

Ministry of health and welfare award

Programs certified by Korea forest service, ministry of education, and etc.

96 Cases

Creation of a Forest Welfare Business Ecosystem

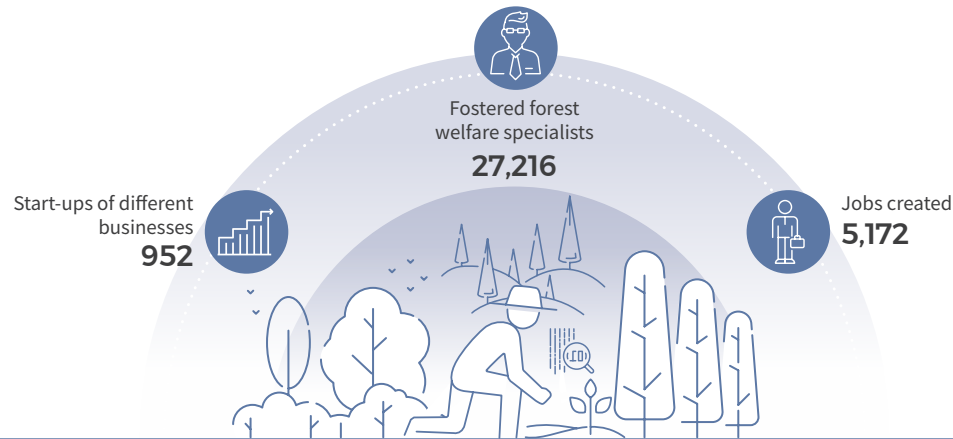


FoWI contributes to the strengthening of the forest business ecosystem by practicing the value of coexistence so that everyone can grow together.

FoWI makes various efforts to create a healthy ecosystem for forest welfare - such as creating sustainable jobs based on forestry resources, fostering and supporting the growth of forest welfare businesses, and fostering experts in forest welfare.

We are discovering future growth engines of forest welfare services through convergence of innovative technologies, and expanding the scope of the high value-added forest welfare business with big data and creation of a business model.

In addition, we have entered agreements with relevant institutions and are proceeding with R&D activities actively to provide quality services based on scientific research and IoT technology-based smart forest welfare services.



- Contribution to job creation in the forest sector
Awarded by the head of Korea forest services
- Selected as the best job cases in Korea by the presidential job committee
For 2 years in a row
- Link between primary/secondary industries and the tertiary service sector
Selected as the best case for active administration

Corporate Culture of Integrity and Transparency

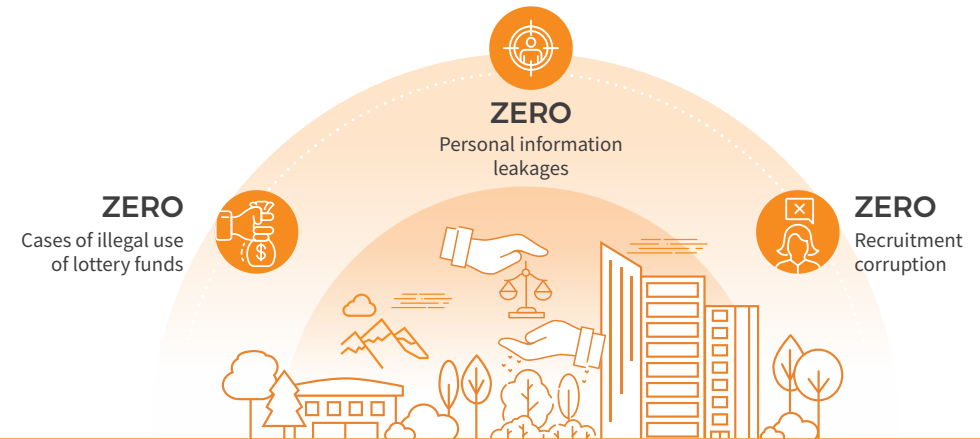


FoWI is endeavoring to create a corporate culture based on integrity and transparency to deliver happiness to the citizens as well as employees.

With our transparent and clean management system, we aim to be a sustainable public organization that our employees and people can trust.

FoWI has adopted the international-standard anti-bribery management system (ISO37001) to proactively identify areas susceptible to corruption and built a system to improve the current process and eradicate malpractice and misappropriation.

In addition, we are internalizing employees' ethical and compliance awareness through training sessions and spreading a culture of integrity.



- KFS's assessment of anti-corruption policies
Selected as the best organization for four consecutive years
- ISO37001 international-standard anti-bribery management system
Certification acquired for two consecutive years
- Acknowledged as the best organization practicing self-audits by the board of audit and inspection
Grade A

Data

Environmental Data

| Classification | Category | Unit | 2019 | 2020 | 2021 |
|-------------------------------|---------------------------------|----------------------|-----------|-----------|-----------|
| GHG emissions | Direct GHG emissions(Scope 1) | tCO ₂ -eq | 383.183 | 219.627 | 245.459 |
| | Indirect GHG emissions(Scope 2) | | 2,428.847 | 1,998.528 | 2,306.339 |
| Energy usage | Electricity | TJ | 50.010 | 41.149 | 48.194 |
| | Gasoline | | 0.238 | 0.158 | 0.206 |
| | Gas/Diesel Oil(Light Oil) | | 1.506 | 1.005 | 0.991 |
| | Urban gas(LPG) | | 4.501 | 2.383 | 2.788 |
| | Total energy usage | | 56.254 | 44.696 | 52.180 |
| Green product purchase amount | | KRW million | 1,077 | 819 | 646 |

Economic Data

| Classification | Category | Unit | 2019(Balance) | 2020(Balance) | 2021(Balance) |
|----------------------|---|-------------|---------------|---------------|---------------|
| Main business status | FoWI's management project | KRW million | 4,743 | 4,988 | 5,198 |
| | Forest welfare information statistics | | 3,660 | 3,074 | 3,225 |
| | Forest welfare facilities operation | | 16,049 | 11,322 | 11,180 |
| | Forest welfare job creation | | 531 | 682 | 594 |
| | Forest welfare cooperation project | | 1,727 | 1,264 | 665 |
| | Green fund management project | | 22,515 | 23,912 | 25,947 |
| | Support for forest welfare service vouchers | | 5,155 | 4,396 | 4,903 |
| | Forest education project | | 4,199 | 1,997 | 7,438 |
| | Forest welfare facilities establishment | | 23,098 | 16,633 | 16,240 |

Social Data

| Classification | Category | Unit | 2019 | 2020 | 2021 |
|---------------------------|------------------------------------|--------|------|------|------|
| Total number of employees | Total number of employees(Current) | | 384 | 465 | 477 |
| Employment type | Executives | Female | 193 | 245 | 247 |
| | | Male | 191 | 220 | 230 |
| | | Total | 384 | 465 | 477 |
| | Non-executives | Female | 20 | 1 | 1 |
| | | Male | 2 | 15 | 6 |
| | | Total | 22 | 16 | 7 |
| Others | | | 29 | 24 | 18 |
| Diversity of employees | Ratio of disabled | % | 3.9 | 3.2 | 4.1 |
| | Ratio of female employees | % | 50.3 | 52.7 | 51.7 |
| | Number of female managers | Person | 11 | 17 | 24 |
| | Ratio of female managers | % | 20.8 | 23.6 | 27.6 |

Memberships and Awards

| Memberships | Awards |
|---|--|
| <ul style="list-style-type: none"> • UN Global Compact • The Korean Association for Public Administration • Korea Society of Forest Policy • Korea Society of Forest Science • Korea Institute of Forest Recreation and Welfare • Korea Foresters Association • The Korean Wood Science and Technology | <ul style="list-style-type: none"> • Selected as the Best Institution for GHG-emission reductions by the Ministry of Environment • Received commendation for contribution to recovery in daily life from COVID-19 by the Ministry of Health and Welfare • Received the Prime Minister's Award at the Government Innovation Contest hosted by the Ministry of the Interior and Safety • Received the highest grade in feasibility evaluation by the Lottery Commission of the Ministry of Economy and Finance • Selected as the best case by the Presidential Jobs Committee • Received the grand prize for the Sustainability Management(ESG) system by LACP • Certified for Korea Occupational Safety and Health Agency Management System (KOSHA-MS) • Selected as the best institution for anti-corruption policy evaluation by the Korea Forest Service • Certified for anti-bribery management system • Consumer Centered Management(CCM) certified by the Korea Consumer Agency |

UN Global Compact



To fulfill its social obligation as a public institution, FoWI signed the UN Global Compact in March 2021 and announced its support for the ten principles on human rights, labor, the environment, and anti-corruption. We apply the ten principles to all areas of business activities and transparently disclose the principles and performance results of social responsibility to the UNGC.

| | |
|------------------------|---|
| Human Rights | <ol style="list-style-type: none"> 1. Business should support and respect the protection of internationally proclaimed human rights; 2. Make sure that they are not complicit in human rights abuses. |
| Labour | <ol style="list-style-type: none"> 3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; 4. the elimination of all forms of forced and compulsory labour; 5. the effective abolition of child labour; and 6. the elimination of discrimination in respect of employment and occupation. |
| Environment | <ol style="list-style-type: none"> 7. Businesses should support a precautionary approach to environmental challenges; 8. undertake initiatives to promote greater environmental responsibility; 9. encourage the development and diffusion of environmentally friendly technologies. |
| Anti-Corruption | <ol style="list-style-type: none"> 10. Businesses should work against corruption in all its forms, including extortion and bribery. |