

Occupational 2023 Employment and Wage Rates for the Rapid City South Dakota MSA Updated Using the Employer Cost Index through June 2024

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Total all occupations	00-0000	71,420	\$13.76	\$15.67	\$20.66	\$26.39	\$29.98	\$42.65	\$28,625	\$32,581	\$42,969	\$54,877	\$62,351	\$88,707	
Chief Executives	11-1011	80	\$81.88	\$108.04		\$169.26			\$170,309	\$224,729		\$352,068			Determine and formulate policies and provide overall direction of companies or private and public sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the h
General and Operations Managers	11-1021	620	\$38.09	\$47.11	\$62.40	\$70.43	\$81.92	\$110.93	\$79,244	\$97,981	\$129,792	\$146,500	\$170,413	\$230,733	Plan, direct, or coordinate the operations of public or private sector organizations, overseeing multiple departments or locations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and
Marketing Managers	11-2021	10	\$43.09	\$43.11	\$69.64	\$65.30	\$71.25	\$90.29	\$89,647	\$89,647	\$144,854	\$135,827	\$148,208	\$187,794	Plan, direct, or coordinate marketing policies and programs, such as determining the demand for products and services offered by a firm and its competitors, and identify potential customers. Develop pricing strategies with the goal of maximizing the firm
Sales Managers	11-2022	110	\$39.80	\$61.86	\$91.85	\$91.91	\$118.13	\$118.13	\$82,794	\$128,674	\$191,054	\$191,168	\$245,712	\$245,712	Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze
Administrative Services Managers	11-3012	60	\$28.65	\$36.13	\$48.57	\$48.24	\$53.13	\$65.41	\$59,596	\$75,144	\$101,024	\$100,341	\$110,506	\$136,065	Plan, direct, or coordinate one or more administrative services of an organization, such as records and information management, mail distribution, and other office support services. Medical records administrators are included in "Medical and Health Ser
Facilities Managers	11-3013	50	\$30.75	\$36.02	\$42.71	\$45.30	\$48.71	\$57.93	\$63,944	\$74,917	\$88,830	\$94,223	\$101,304	\$120,506	Plan, direct, or coordinate operations and functionalities of facilities and buildings. May include surrounding grounds or multiple facilities of an organization's campus. Excludes "Administrative Services Managers" (11-3012), "Property, Real Est
Computer and Information Systems Managers	11-3021	30	\$47.65	\$59.92	\$77.60	\$80.74	\$104.38	\$114.35	\$99,109	\$124,626	\$161,407	\$167,959	\$217,110	\$237,835	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. Excludes "Computer Occupations" (15-1211 through 15-1299)
Financial Managers	11-3031	90	\$51.50	\$64.60	\$76.68	\$84.89	\$98.08	\$113.08	\$107,121	\$134,368	\$159,492	\$176,562	\$204,015	\$235,216	Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment. Excludes "Financial Risk Specialists" (13-2054)
Industrial Production Managers	11-3051	60	\$35.49	\$39.81	\$49.47	\$49.15	\$54.74	\$62.31	\$73,809	\$82,815	\$102,908	\$102,235	\$113,860	\$129,585	Plan, direct, or coordinate the work activities and resources necessary for manufacturing products in accordance with cost, quality, and quantity specifications.
Purchasing Managers	11-3061	10	\$51.29	\$51.29	\$63.72	\$69.67	\$81.71	\$107.27	\$106,697	\$106,697	\$132,525	\$144,906	\$169,947	\$223,104	Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers.
Transportation, Storage, and Distribution Managers	11-3071	30	\$38.19	\$43.56	\$52.93	\$51.61	\$58.66	\$62.70	\$79,420	\$90,610	\$110,092	\$107,370	\$122,028	\$130,423	Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers.
Human Resources Managers	11-3121	40	\$38.19	\$45.58	\$55.12	\$61.14	\$70.92	\$93.42	\$79,440	\$94,813	\$114,658	\$127,173	\$147,504	\$194,305	Plan, direct, or coordinate human resources activities and staff of an organization. Excludes managers who primarily focus on compensation and benefits (11-3111) and training and development (11-3131).
Construction Managers	11-9021	160	\$41.44	\$46.69	\$53.80	\$56.07	\$65.41	\$69.67	\$86,200	\$97,111	\$111,894	\$116,614	\$136,055	\$144,906	Plan, direct, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and ove
Education Administrators, Kindergarten through Secondary	11-9032	90							\$67,908	\$79,119	\$86,894	\$88,664	\$105,196	\$105,196	Plan, direct, or coordinate the academic, administrative, or auxiliary activities of kindergarten, elementary, or secondary schools.

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Education Administrators, Postsecondary	11-9033	30	\$41.55	\$41.64	\$49.93	\$50.42	\$50.77	\$65.28	\$86,418	\$86,604	\$103,850	\$104,875	\$105,589	\$135,775	Plan, direct, or coordinate student instruction, administration, and services, as well as other research and educational activities, at postsecondary institutions, including universities, colleges, and junior and community colleges.
Architectural and Engineering Managers	11-9041	40	\$55.25	\$58.07	\$67.12	\$76.23	\$93.66	\$110.54	\$114,927	\$120,796	\$139,606	\$158,550	\$194,823	\$229,915	Plan, direct, or coordinate activities in such fields as architecture and engineering or research and development in these fields. Excludes "Natural Sciences Managers" (11-9121).
Food Service Managers	11-9051	220	\$22.99	\$24.55	\$29.09	\$28.83	\$30.48	\$35.24	\$47,815	\$51,066	\$60,496	\$59,979	\$63,385	\$73,291	Plan, direct, or coordinate activities of an organization or department that serves food and beverages. Excludes "Chefs and Head Cooks" (35-1011).
Entertainment and Recreation Managers, Except Gambling	11-9072	20	\$26.75	\$30.26	\$39.22	\$37.97	\$42.66	\$45.14	\$55,641	\$62,939	\$81,594	\$78,975	\$88,736	\$93,902	Plan, direct, or coordinate entertainment and recreational activities and operations of a recreational facility, including cruise ships and parks.
Lodging Managers	11-9081	70	\$24.19	\$24.96	\$32.43	\$31.35	\$38.30	\$39.23	\$50,331	\$51,915	\$67,463	\$65,196	\$79,658	\$81,604	Plan, direct, or coordinate activities of an organization or department that provides lodging and other accommodations. Excludes "Food Service Managers" (11-9051) in lodging establishments.
Medical and Health Services Managers	11-9111	150	\$40.64	\$51.12	\$57.18	\$62.46	\$72.67	\$80.95	\$84,534	\$106,324	\$118,943	\$129,927	\$151,158	\$168,384	Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.
Natural Sciences Managers	11-9121	20	\$43.89	\$45.03	\$47.75	\$55.03	\$58.82	\$74.95	\$91,293	\$93,664	\$99,337	\$114,461	\$122,349	\$155,889	Plan, direct, or coordinate activities in such fields as life sciences, physical sciences, mathematics, statistics, and research and development in these fields. Excludes "Computer and Information Systems Managers" (11-3021) and "Architecture and E
Postmasters and Mail Superintendents	11-9131	10	\$22.71	\$22.93	\$44.09	\$37.77	\$47.28	\$48.13	\$47,246	\$47,691	\$91,707	\$78,571	\$98,333	\$100,103	Plan, direct, or coordinate operational, administrative, management, and support services of a U.S. post office; or coordinate activities of workers engaged in postal and related work in assigned post office.
Property, Real Estate, and Community Association Managers	11-9141	230	\$18.41	\$19.09	\$23.44	\$26.18	\$28.18	\$39.81	\$38,292	\$39,710	\$48,737	\$54,451	\$58,602	\$82,815	Plan, direct, or coordinate the selling, buying, leasing, or governance activities of commercial, industrial, or residential real estate properties. Includes managers of homeowner and condominium associations, rented or leased housing units, buildings, o
Social and Community Service Managers	11-9151	80	\$32.49	\$35.46	\$39.53	\$41.43	\$47.39	\$52.52	\$67,587	\$73,757	\$82,225	\$86,169	\$98,560	\$109,223	Plan, direct, or coordinate the activities of a social service program or community outreach organization. Oversee the program or organization's budget and policies regarding participant involvement, program requirements, and benefits. Work may involve
Emergency Management Directors	11-9161	10	\$27.50	\$28.00	\$33.97	\$35.76	\$43.29	\$52.26	\$57,215	\$58,240	\$70,672	\$74,368	\$90,051	\$108,705	Plan and direct disaster response or crisis management activities, provide disaster preparedness training, and prepare emergency plans and procedures for natural (e.g., hurricanes, floods, earthquakes), wartime, or technological (e.g., nuclear power plan
Managers, All Other	11-9199	70	\$32.97	\$42.50	\$61.09	\$61.28	\$72.41	\$96.38	\$68,581	\$88,415	\$127,059	\$127,473	\$150,610	\$200,454	All managers not listed separately.
Buyers and Purchasing Agents	13-1020	170	\$24.20	\$28.49	\$34.53	\$37.89	\$42.28	\$53.58	\$50,341	\$59,254	\$71,832	\$78,809	\$87,939	\$111,448	
Claims Adjusters, Examiners, and Investigators	13-1031	140	\$23.86	\$31.15	\$36.97	\$38.00	\$45.12	\$51.56	\$49,627	\$64,792	\$76,883	\$79,037	\$93,861	\$107,246	Review settled claims to determine that payments and settlements are made in accordance with company practices and procedures. Confer with legal counsel on claims requiring litigation. May also settle insurance claims. Excludes "Fire Inspectors and Inves
Compliance Officers	13-1041	130	\$22.71	\$27.14	\$32.95	\$37.01	\$43.96	\$57.18	\$47,246	\$56,459	\$68,540	\$76,966	\$91,449	\$118,943	Examine, evaluate, and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere. Ex
Cost Estimators	13-1051	160	\$25.42	\$27.72	\$34.65	\$34.96	\$39.63	\$46.52	\$52,888	\$57,660	\$72,080	\$72,722	\$82,422	\$96,769	Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.

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Human Resources Specialists	13-1071	210	\$21.98	\$24.42	\$30.51	\$33.91	\$41.65	\$48.44	\$45,704	\$50,797	\$63,457	\$70,538	\$86,625	\$100,745	Recruit, screen, interview, or place individuals within an organization. May perform other activities in multiple human resources areas. Excludes "Compensation, Benefits, and Job Analysis Specialists" (13-1141) and "Training and Development Special
Logisticians	13-1081	30	\$28.43	\$32.09	\$34.39	\$38.64	\$43.96	\$53.91	\$59,130	\$66,749	\$71,532	\$80,382	\$91,449	\$112,142	Analyze and coordinate the ongoing logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources. Excludes "Transp
Project Management Specialists	13-1082	210	\$26.21	\$32.26	\$42.23	\$44.68	\$52.86	\$68.27	\$54,523	\$67,080	\$87,815	\$92,939	\$109,937	\$142,007	Analyze and coordinate the schedule, timeline, procurement, staffing, and budget of a product or service on a per project basis. Lead and guide the work of technical staff. May serve as a point of contact for the client or customer. Excludes "Managemen
Management Analysts	13-1111	490	\$29.16	\$32.35	\$41.05	\$46.65	\$58.82	\$70.11	\$60,662	\$67,298	\$85,382	\$97,018	\$122,349	\$145,837	Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes
Meeting, Convention, and Event Planners	13-1121	50	\$19.48	\$19.92	\$21.94	\$23.73	\$25.03	\$30.97	\$40,517	\$41,439	\$45,621	\$49,347	\$52,060	\$64,430	Coordinate activities of staff, convention personnel, or clients to make arrangements for group meetings, events, or conventions.
Fundraisers	13-1131	30	\$16.65	\$24.59	\$29.66	\$29.28	\$35.61	\$40.42	\$34,617	\$51,149	\$61,677	\$60,879	\$74,068	\$84,088	Organize activities to raise funds or otherwise solicit and gather monetary donations or other gifts for an organization. May design and produce promotional materials. May also raise awareness of the organization's work, goals, and financial needs.
Compensation, Benefits, and Job Analysis Specialists	13-1141	120	\$21.95	\$26.12	\$30.23	\$31.70	\$36.66	\$41.54	\$45,652	\$54,327	\$62,877	\$65,931	\$76,242	\$86,418	Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.
Training and Development Specialists	13-1151	50	\$18.88	\$20.36	\$26.49	\$27.34	\$33.17	\$35.52	\$39,265	\$42,350	\$55,093	\$56,873	\$68,995	\$73,871	Design or conduct work-related training and development programs to improve individual skills or organizational performance. May analyze organizational training needs or evaluate training effectiveness. Excludes "Career/Technical Education Teachers, Po
Market Research Analysts and Marketing Specialists	13-1161	190	\$21.85	\$25.18	\$32.50	\$34.38	\$41.11	\$48.71	\$45,445	\$52,360	\$67,608	\$71,521	\$85,517	\$101,304	Research conditions in local, regional, national, or online markets. Gather information to determine potential sales of a product or service, or plan a marketing or advertising campaign. May gather information on competitors, prices, sales, and methods o
Business Operations Specialists, All Other	13-1199	250	\$24.78	\$31.26	\$36.95	\$37.92	\$44.70	\$50.84	\$51,552	\$65,031	\$76,852	\$78,861	\$92,970	\$105,745	All business operations specialists not listed separately.
Accountants and Auditors	13-2011	860	\$27.92	\$31.79	\$37.85	\$39.96	\$45.20	\$54.62	\$58,074	\$66,118	\$78,705	\$83,105	\$94,005	\$113,602	Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data. Excludes "Tax E
Property Appraisers and Assessors	13-2020	40	\$20.32	\$24.52	\$27.33	\$29.58	\$32.43	\$44.37	\$42,256	\$51,004	\$56,853	\$61,521	\$67,463	\$92,277	
Credit Analysts	13-2041		\$26.47	\$32.61	\$39.21	\$44.69	\$63.78	\$63.78	\$55,062	\$67,826	\$81,573	\$92,950	\$132,649	\$132,649	Analyze credit data and financial statements of individuals or firms to determine the degree of risk involved in extending credit or lending money. Prepare reports with credit information for use in decisionmaking. Excludes "Financial Risk Specialists"
Financial and Investment Analysts	13-2051	80	\$23.47	\$31.88	\$38.76	\$40.49	\$50.21	\$51.35	\$48,809	\$66,314	\$80,620	\$84,213	\$104,419	\$106,800	Conduct quantitative analyses of information involving investment programs or financial data of public or private institutions, including valuation of businesses. Excludes "Budget Analysts" (13-2031), "Financial Risk Specialists" (13-2054), and a
Personal Financial Advisors	13-2052	60	\$40.53	\$42.57	\$44.13	\$55.68	\$66.02	\$80.36	\$84,285	\$88,540	\$91,780	\$115,817	\$137,338	\$167,152	Advise clients on financial plans using knowledge of tax and investment strategies, securities, insurance, pension plans, and real estate. Duties include assessing clients' assets, liabilities, cash flow, insurance coverage, tax status, and financial ob

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Insurance Underwriters	13-2053	30	\$45.54	\$51.64	\$63.71	\$70.87	\$101.52	\$101.52	\$94,709	\$107,390	\$132,504	\$147,401	\$211,168	\$211,168	Review individual applications for insurance to evaluate degree of risk involved and determine acceptance of applications.	
Financial Risk Specialists	13-2054	10													Analyze and measure exposure to credit and market risk threatening the assets, earning capacity, or economic state of an organization. May make recommendations to limit risk. Excludes "Credit Analysts" (13-2041).	
Loan Officers	13-2072	240	\$26.20	\$31.06	\$37.73	\$40.83	\$47.71	\$60.54	\$54,503	\$64,596	\$78,478	\$84,906	\$99,233	\$125,920	Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and payment methods. Includes mortgage loan officers and agents, collection analysts, loan servicing officers, and loan underwrite	
Tax Preparers	13-2082	60	\$15.79	\$19.00	\$23.22	\$23.45	\$28.47	\$31.79	\$32,826	\$39,513	\$48,302	\$48,768	\$59,213	\$66,118	Prepare tax returns for individuals or small businesses. Excludes "Accountants and Auditors" (13-2011).	
Computer Systems Analysts	15-1211	120	\$39.22	\$46.43	\$53.46	\$56.64	\$64.96	\$73.14	\$81,574	\$96,568	\$111,197	\$117,815	\$135,097	\$152,119	Analyze science, engineering, business, and other data processing problems to develop and implement solutions to complex applications problems, system administration issues, or network concerns. Perform systems management and integration functions, impro	
Information Security Analysts	15-1212	80	\$38.35	\$47.36	\$51.65	\$54.74	\$64.47	\$76.95	\$79,774	\$98,513	\$107,441	\$113,850	\$134,098	\$160,058	Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. Assess system vulnerabilities for security risks and propose and implement risk mitigation strategies. May ensure appropriate security control	
Computer Network Support Specialists	15-1231	60	\$20.03	\$20.76	\$25.41	\$26.00	\$28.20	\$34.25	\$41,651	\$43,170	\$52,846	\$54,074	\$58,642	\$71,253	Analyze, test, troubleshoot, and evaluate existing network systems, such as local area networks (LAN), wide area networks (WAN), cloud networks, servers, and other data communications networks. Perform network maintenance to ensure networks operate corre	
Computer User Support Specialists	15-1232	150	\$15.61	\$18.85	\$22.80	\$24.35	\$29.88	\$33.87	\$32,463	\$39,216	\$47,415	\$50,651	\$62,159	\$70,441	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, via telephone, or electronically. May provide assistance concerning the use of computer hardware and software, including printing, instal	
Computer Network Architects	15-1241	190	\$63.29	\$63.29	\$63.29	\$72.11	\$80.43	\$101.20	\$131,653	\$131,653	\$131,653	\$149,976	\$167,300	\$210,491	Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning, including analysis of cap	
Database Administrators	15-1242	10	\$26.39	\$30.80	\$35.35	\$36.71	\$44.22	\$44.88	\$54,886	\$64,063	\$73,521	\$76,351	\$91,969	\$93,342	Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. Identify, investigate, and resolve database performance issues, database capacity, and database scalability.	
Network and Computer Systems Administrators	15-1244	340	\$25.40	\$26.61	\$32.11	\$36.18	\$42.29	\$51.07	\$52,826	\$55,333	\$66,789	\$75,248	\$87,942	\$106,213	Install, configure, and maintain an organization's local area network (LAN), wide area network (WAN), data communications network, operating systems, and physical and virtual servers. Perform system monitoring and verify the integrity and availability	
Computer Programmers	15-1251	20	\$24.68	\$26.12	\$30.28	\$32.02	\$38.71	\$38.71	\$51,338	\$54,314	\$62,991	\$66,591	\$80,513	\$80,513	Create, modify, and test the code and scripts that allow computer applications to run. Work from specifications drawn up by software and web developers or other individuals. May develop and write computer programs to store, locate, and retrieve specific	
Software Developers	15-1252	230	\$25.66	\$25.66	\$36.94	\$40.49	\$50.67	\$60.36	\$53,356	\$53,356	\$76,819	\$84,196	\$105,401	\$125,545	Research, design, and develop computer and network software or specialized utility programs. Analyze user needs and develop software solutions, applying principles and techniques of computer science, engineering, and mathematical analysis. Update softwar	
Web Developers	15-1254	90	\$18.43	\$21.95	\$24.86	\$24.71	\$24.86	\$30.58	\$38,321	\$45,657	\$51,702	\$51,400	\$51,702	\$63,615	Develop and implement websites, web applications, application databases, and interactive web interfaces. Evaluate code to ensure that it is properly structured, meets industry standards, and is compatible with browsers and devices. Optimize website perfo	

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Web and Digital Interface Designers	15-1255	20	\$38.74	\$46.77	\$62.72	\$57.52	\$62.72	\$62.72	\$80,575	\$97,286	\$130,456	\$119,646	\$130,456	\$130,456	Design digital user interfaces or websites. Develop and test layouts, interfaces, functionality, and navigation menus to ensure compatibility and usability across browsers or devices. May use web framework applications as well as client-side code and pro
Computer Occupations, All Other	15-1299	70	\$36.18	\$39.67	\$45.51	\$46.30	\$51.10	\$59.12	\$75,248	\$82,521	\$94,664	\$96,308	\$106,286	\$122,975	All computer occupations not listed separately. Excludes "Computer and Information Systems Managers" (11-3021), "Computer Hardware Engineers" (17-2061), "Electrical and Electronics Engineers" (17-2070), "Computer Science Teachers, Postsecon
Architects, Except Landscape and Naval	17-1011	30	\$37.20	\$45.23	\$49.71	\$50.04	\$55.63	\$65.28	\$77,360	\$94,081	\$103,404	\$104,080	\$115,734	\$135,773	Plan and design structures, such as private residences, office buildings, theaters, factories, and other structural property. Excludes "Landscape Architects" (17-1012) and "Marine Engineers and Naval Architects" (17-2121)
Landscape Architects	17-1012	20	\$29.63	\$31.10	\$39.51	\$38.73	\$44.93	\$45.89	\$61,628	\$64,698	\$82,188	\$80,555	\$93,446	\$95,434	Plan and design land areas for projects such as parks and other recreational facilities, airports, highways, hospitals, schools, land subdivisions, and commercial, industrial, and residential sites.
Cartographers and Photogrammetrists	17-1021	10													Research, study, and prepare maps and other spatial data in digital or graphic form for one or more purposes, such as legal, social, political, educational, and design purposes. May work with Geographic Information Systems (GIS). May design and evaluate
Surveyors	17-1022	30	\$26.11	\$32.88	\$41.92	\$40.95	\$46.96	\$53.91	\$54,303	\$68,381	\$87,193	\$85,185	\$97,671	\$112,133	Make exact measurements and determine property boundaries. Provide data relevant to the shape, contour, gravitation, location, elevation, or dimension of land or land features on or near the earth's surface for engineering, mapmaking, mining, land eval
Civil Engineers	17-2051	300	\$31.26	\$37.62	\$42.56	\$45.48	\$52.93	\$62.07	\$65,020	\$78,255	\$88,514	\$94,601	\$110,084	\$129,104	Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and
Electrical Engineers	17-2071	80	\$32.92	\$40.02	\$50.08	\$50.76	\$63.71	\$68.26	\$68,485	\$83,239	\$104,163	\$105,568	\$132,506	\$141,975	Research, design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use. Excludes "Computer Hardware Engineers" (17-2061)
Electronics Engineers, Except Computer	17-2072	20	\$31.23	\$32.78	\$38.24	\$39.10	\$40.03	\$54.18	\$64,958	\$68,162	\$79,535	\$81,335	\$83,260	\$112,695	Research, design, develop, or test electronic components and systems for commercial, industrial, military, or scientific use employing knowledge of electronic theory and materials properties. Design electronic circuits and components for use in fields su
Environmental Engineers	17-2081	30	\$29.11	\$29.11	\$29.11	\$37.33	\$45.57	\$57.48	\$60,556	\$60,556	\$60,556	\$77,662	\$94,788	\$119,552	Research, design, plan, or perform engineering duties in the prevention, control, and remediation of environmental hazards using various engineering disciplines. Work may include waste treatment, site remediation, or pollution control technology.
Industrial Engineers	17-2112	130	\$31.71	\$39.06	\$43.63	\$48.13	\$53.87	\$79.10	\$65,967	\$81,241	\$90,741	\$100,116	\$112,040	\$164,522	Design, develop, test, and evaluate integrated systems for managing industrial production processes, including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination. Excludes "He
Mechanical Engineers	17-2141		\$31.25	\$38.54	\$42.59	\$43.84	\$51.43	\$55.06	\$64,989	\$80,159	\$88,566	\$91,178	\$106,983	\$114,537	Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment such as centralized heat, gas, water, and steam systems.
Engineers, All Other	17-2199	30	\$16.96	\$27.40	\$45.57	\$43.88	\$57.48	\$67.66	\$35,273	\$56,988	\$94,788	\$91,261	\$119,552	\$140,736	All engineers not listed separately. Excludes "Sales Engineers" (41-9031), "Locomotive Engineers" (53-4011), and "Ship Engineers" (53-5031).

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Architectural and Civil Drafters	17-3011	40	\$19.32	\$22.12	\$25.23	\$25.88	\$29.47	\$30.23	\$40,194	\$46,010	\$52,482	\$53,835	\$61,285	\$62,866	Prepare detailed drawings of architectural and structural features of buildings or drawings and topographical relief maps used in civil engineering projects, such as highways, bridges, and public works. Use knowledge of building materials, engineering pr
Electrical and Electronics Drafters	17-3012	10	\$19.21	\$20.44	\$26.01	\$26.14	\$31.51	\$33.48	\$39,944	\$42,504	\$54,105	\$54,366	\$65,530	\$69,650	Prepare wiring diagrams, circuit board assembly diagrams, and layout drawings used for the manufacture, installation, or repair of electrical equipment.
Mechanical Drafters	17-3013	20	\$22.67	\$22.91	\$28.13	\$31.23	\$41.99	\$41.99	\$47,155	\$47,654	\$58,517	\$64,937	\$87,349	\$87,349	Prepare detailed working diagrams of machinery and mechanical devices, including dimensions, fastening methods, and other engineering information.
Civil Engineering Technologists and Technicians	17-3022	90	\$22.06	\$24.37	\$25.74	\$27.53	\$31.97	\$34.20	\$45,886	\$50,682	\$53,554	\$57,268	\$66,508	\$71,138	Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.
Electrical and Electronic Engineering Technologists and Technicians	17-3023	10	\$24.88	\$28.05	\$35.80	\$34.59	\$39.17	\$48.33	\$51,733	\$58,351	\$74,468	\$71,929	\$81,481	\$100,532	Apply electrical and electronic theory and related knowledge, usually under the direction of engineering staff, to design, build, repair, adjust, and modify electrical components, circuitry, controls, and machinery for subsequent evaluation and use by en
Environmental Engineering Technologists and Technicians	17-3025		\$17.66	\$17.66	\$17.66	\$19.63	\$20.87	\$24.71	\$36,719	\$36,719	\$36,719	\$40,829	\$43,420	\$51,411	Apply theory and principles of environmental engineering to modify, test, and operate equipment and devices used in the prevention, control, and remediation of environmental problems, including waste treatment and site remediation, under the direction of
Industrial Engineering Technologists and Technicians	17-3026	40	\$22.20	\$23.68	\$23.68	\$24.23	\$23.81	\$25.61	\$46,177	\$49,246	\$49,246	\$50,412	\$49,527	\$53,273	Apply engineering theory and principles to problems of industrial layout or manufacturing production, usually under the direction of engineering staff. May perform time and motion studies on worker operations in a variety of industries for purposes such
Surveying and Mapping Technicians	17-3031	30	\$18.71	\$19.84	\$22.86	\$25.79	\$30.05	\$34.28	\$38,925	\$41,276	\$47,550	\$53,648	\$62,502	\$71,315	Perform surveying and mapping duties, usually under the direction of an engineer, surveyor, cartographer, or photogrammetrist, to obtain data used for construction, mapmaking, boundary location, mining, or other purposes. May calculate mapmaking informat
Soil and Plant Scientists	19-1013		\$23.49	\$23.49	\$25.39	\$30.07	\$34.66	\$39.41	\$48,861	\$48,861	\$52,794	\$62,544	\$72,095	\$81,970	Conduct research in breeding, physiology, production, yield, and management of crops and agricultural plants or trees, shrubs, and nursery stock, their growth in soils, and control of pests; or study the chemical, physical, biological, and mineralogical
Zoologists and Wildlife Biologists	19-1023	50	\$22.83	\$25.32	\$30.99	\$31.17	\$34.57	\$35.81	\$47,488	\$52,659	\$64,448	\$64,843	\$71,898	\$74,489	Study the origins, behavior, diseases, genetics, and life processes of animals and wildlife. May specialize in wildlife research and management. May collect and analyze biological data to determine the environmental effects of present and potential use o
Biological Scientists, All Other	19-1029	30	\$28.57	\$34.28	\$39.17	\$40.90	\$45.57	\$52.66	\$59,433	\$71,315	\$81,481	\$85,060	\$94,788	\$109,532	All biological scientists not listed separately.
Conservation Scientists	19-1031	40	\$19.42	\$23.84	\$32.03	\$32.85	\$39.73	\$45.57	\$40,392	\$49,569	\$66,612	\$68,318	\$82,625	\$94,788	Manage, improve, and protect natural resources to maximize their use without damaging the environment. May conduct soil surveys and develop plans to eliminate soil erosion or to protect rangelands. May instruct farmers, agricultural production managers,
Foresters	19-1032	30	\$24.13	\$27.28	\$29.52	\$30.86	\$32.38	\$39.17	\$50,193	\$56,748	\$61,399	\$64,188	\$67,351	\$81,481	Manage public and private forested lands for economic, recreational, and conservation purposes. May inventory the type, amount, and location of standing timber, appraise the timber's worth, negotiate the purchase, and draw up contracts for procurement. M
Medical Scientists, Except Epidemiologists	19-1042	20	\$23.90	\$34.70	\$41.12	\$44.63	\$50.05	\$80.22	\$49,704	\$72,179	\$85,539	\$92,812	\$104,101	\$166,874	Conduct research dealing with the understanding of human diseases and the improvement of human health. Engage in clinical investigation, research and development, or other related activities. Includes physicians, dentists, public health specialists, phar

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Atmospheric and Space Scientists	19-2021	30	\$27.87	\$29.75	\$41.84	\$43.97	\$53.86	\$64.04	\$57,976	\$61,888	\$87,026	\$91,459	\$112,019	\$133,203	Investigate atmospheric phenomena and interpret meteorological data, gathered by surface and air stations, satellites, and radar to prepare reports and forecasts for public and other uses. Includes weather analysts and forecasters whose functions require
Chemists	19-2031	20	\$26.80	\$31.88	\$39.52	\$42.59	\$39.52	\$48.28	\$55,760	\$66,321	\$82,199	\$88,587	\$82,199	\$100,418	Conduct qualitative and quantitative chemical analyses or experiments in laboratories for quality or process control or to develop new products or knowledge. Excludes "Biochemists and Biophysicists" (19-1021) and "Geoscientists, Except Hydrologists"
Environmental Scientists and Specialists, Including Health	19-2041	40	\$27.33	\$28.76	\$36.83	\$37.61	\$43.06	\$56.51	\$56,852	\$59,818	\$76,611	\$78,234	\$89,565	\$117,544	Conduct research or perform investigation for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or public health. Using knowledge of various scientific disciplines, may collect, synthe
Hydrologists	19-2043	20	\$34.57	\$38.50	\$42.81	\$44.40	\$53.86	\$58.66	\$71,898	\$80,076	\$89,035	\$92,343	\$112,019	\$122,018	Research the distribution, circulation, and physical properties of underground and surface waters; and study the form and intensity of precipitation and its rate of infiltration into the soil, movement through the earth, and return to the ocean and atmos
Clinical and Counseling Psychologists	19-3033	30	\$28.80	\$31.29	\$48.06	\$46.24	\$52.93	\$59.71	\$59,901	\$65,083	\$99,949	\$96,172	\$110,084	\$124,193	Assess, diagnose, and treat mental and emotional disorders of individuals through observation, interview, and psychological tests. Help individuals with distress or maladjustment understand their problems through their knowledge of case history, intervie
School Psychologists	19-3034	40	\$35.07	\$39.61	\$50.20	\$50.02	\$58.80	\$58.80	\$72,949	\$82,386	\$104,423	\$104,028	\$122,299	\$122,299	Diagnose and implement individual or schoolwide interventions or strategies to address educational, behavioral, or developmental issues that adversely impact educational functioning in a school. May address student learning and behavioral problems and co
Urban and Regional Planners	19-3051	20	\$22.92	\$23.37	\$30.64	\$32.08	\$40.13	\$40.23	\$47,675	\$48,601	\$63,740	\$66,727	\$83,468	\$83,676	Develop comprehensive plans and programs for use of land and physical facilities of jurisdictions, such as towns, cities, counties, and metropolitan areas.
Anthropologists and Archeologists	19-3091	20	\$22.06	\$22.88	\$26.47	\$29.74	\$39.17	\$44.93	\$45,886	\$47,592	\$55,063	\$61,857	\$81,481	\$93,446	Study the origin, development, and behavior of human beings. May study the way of life, language, or physical characteristics of people in various parts of the world. May engage in systematic recovery and examination of material evidence, such as tools o
Social Scientists and Related Workers, All Other	19-3099	20	\$30.48	\$32.38	\$35.72	\$37.69	\$44.19	\$48.33	\$63,387	\$67,351	\$74,301	\$78,380	\$91,917	\$100,532	All social scientists and related workers not listed separately.
Biological Technicians	19-4021	30	\$18.85	\$18.85	\$20.50	\$21.30	\$23.76	\$24.13	\$39,216	\$39,216	\$42,629	\$44,304	\$49,434	\$50,193	Assist biological and medical scientists. Set up, operate, and maintain laboratory instruments and equipment, monitor experiments, collect data and samples, make observations, and calculate and record results. May analyze organic substances, such as bloo
Forest and Conservation Technicians	19-4071	120	\$18.85	\$23.36	\$28.28	\$29.40	\$35.45	\$41.80	\$39,216	\$48,591	\$58,819	\$61,150	\$73,739	\$86,933	Provide technical assistance regarding the conservation of soil, water, forests, or related natural resources. May compile data pertaining to size, content, condition, and other characteristics of forest tracts under the direction of foresters, or train
Life, Physical, and Social Science Technicians, All Other	19-4099	10	\$18.85	\$18.85	\$22.00	\$26.26	\$31.42	\$35.23	\$39,216	\$39,216	\$45,750	\$54,626	\$65,363	\$73,282	All life, physical, and social science technicians not listed separately.
Occupational Health and Safety Specialists	19-5011	30	\$31.80	\$34.57	\$41.47	\$42.46	\$49.07	\$52.48	\$66,144	\$71,898	\$86,267	\$88,317	\$102,072	\$109,168	Review, evaluate, and analyze work environments and design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents or ergonomic factors. May conduct inspections and enforce adherenc
Educational, Guidance, and Career Counselors and Advisors	21-1012	100	\$18.70	\$23.44	\$27.76	\$27.03	\$30.76	\$33.01	\$38,893	\$48,757	\$57,737	\$56,228	\$63,980	\$68,683	Advise and assist students and provide educational and vocational guidance services.
Marriage and Family Therapists	21-1013	30	\$19.74	\$23.42	\$23.42	\$23.91	\$27.81	\$27.81	\$41,047	\$48,705	\$48,716	\$49,735	\$57,841	\$57,841	Diagnose and treat mental and emotional disorders, whether cognitive, affective, or behavioral, within the context of marriage and family systems. Apply psychotherapeutic and family systems theories and techniques in the delivery of services to individua

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Rehabilitation Counselors	21-1015	100	\$19.63	\$19.74	\$22.46	\$22.54	\$22.46	\$26.16	\$40,839	\$41,047	\$46,718	\$46,884	\$46,718	\$54,397	Counsel individuals to maximize the independence and employability of persons coping with personal, social, and vocational difficulties that result from birth defects, illness, disease, accidents, aging, or the stress of daily life. Coordinate activities
Substance abuse, behavioral disorder, and mental health counselors	21-1018	340	\$18.58	\$20.26	\$24.30	\$25.45	\$26.50	\$38.09	\$38,665	\$42,140	\$50,526	\$52,930	\$55,125	\$79,233	
Child, Family, and School Social Workers	21-1021	380	\$18.29	\$20.13	\$23.70	\$24.70	\$26.46	\$31.62	\$38,040	\$41,880	\$49,298	\$51,379	\$55,031	\$65,780	Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find foster
Healthcare Social Workers	21-1022	80	\$20.15	\$22.01	\$25.01	\$26.27	\$31.07	\$31.59	\$41,921	\$45,781	\$52,024	\$54,636	\$64,614	\$65,717	Provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family caregivers. Provide patients with information and counseling, and make referrals for other
Mental Health and Substance Abuse Social Workers	21-1023	30	\$18.06	\$18.09	\$20.41	\$22.35	\$25.25	\$30.40	\$37,582	\$37,634	\$42,452	\$46,489	\$52,524	\$63,241	Assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevent
Health Education Specialists	21-1091	20	\$22.50	\$23.33	\$37.76	\$31.84	\$37.77	\$37.77	\$46,791	\$48,528	\$78,526	\$66,217	\$78,567	\$78,567	Provide and manage health education programs that help individuals, families, and their communities maximize and maintain healthy lifestyles. Use data to identify community needs prior to planning, implementing, monitoring, and evaluating programs design
Social and Human Service Assistants	21-1093	150	\$12.64	\$14.50	\$15.30	\$16.60	\$18.24	\$20.08	\$26,283	\$30,174	\$31,808	\$34,513	\$37,936	\$41,765	Assist other social and human service providers in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefit
Clergy	21-2011	10	\$17.62	\$24.88	\$25.97	\$27.98	\$33.38	\$35.72	\$36,636	\$51,743	\$54,012	\$58,205	\$69,432	\$74,301	Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members.
Paralegals and Legal Assistants	23-2011	120	\$22.27	\$22.82	\$29.29	\$28.94	\$30.50	\$37.17	\$46,312	\$47,467	\$60,910	\$60,192	\$63,428	\$77,308	Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes Legal Secretaries (43-6012)
Title Examiners, Abstractors, and Searchers	23-2093	50	\$23.28	\$24.59	\$29.06	\$28.69	\$32.43	\$34.60	\$48,424	\$51,140	\$60,432	\$59,662	\$67,465	\$71,950	Search real estate records, examine titles, or summarize pertinent legal or insurance documents or details for a variety of purposes. May compile lists of mortgages, contracts, and other instruments pertaining to titles by searching public and private records
Business Teachers, Postsecondary	25-1011	40							\$50,110	\$61,940	\$76,538	\$71,211	\$81,200	\$85,840	Teach courses in business administration and management, such as accounting, finance, human resources, labor and industrial relations, marketing, and operations research. Includes both teachers primarily engaged in teaching and those who do a combination
English Language and Literature Teachers, Postsecondary	25-1123	10							\$51,910	\$57,591	\$60,265	\$59,672	\$64,427	\$67,444	Teach courses in English language and literature, including linguistics and comparative literature. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Career/Technical Education Teachers, Postsecondary	25-1194	50	\$18.42	\$19.45	\$25.38	\$26.86	\$31.30	\$39.31	\$38,300	\$40,444	\$52,774	\$55,853	\$65,093	\$81,762	Teach vocational courses intended to provide occupational training below the baccalaureate level in subjects such as construction, mechanics/repair, manufacturing, transportation, or cosmetology, primarily to students who have graduated from or left high school
Preschool Teachers, Except Special Education	25-2011	170	\$13.96	\$14.65	\$16.98	\$17.49	\$19.63	\$25.24	\$29,040	\$30,476	\$35,325	\$36,386	\$40,829	\$52,503	Instruct preschool-aged students, following curricula or lesson plans, in activities designed to promote social, physical, and intellectual growth. Excludes Special Education Teachers (25-2050), Substitute Teachers, Short-Term (25-3031), and

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %		
Kindergarten Teachers, Except Special Education	25-2012	80								\$47,623	\$48,060	\$54,522	\$54,959	\$60,109	\$60,369	Teach academic and social skills to kindergarten students. Excludes Special Education Teachers (25-2050) and Substitute Teachers, Short-Term (25-3031).
Elementary School Teachers, Except Special Education	25-2021	500								\$48,164	\$48,164	\$51,743	\$54,189	\$59,818	\$60,380	Teach academic and social skills to students at the elementary school level. Excludes Special Education Teachers (25-2050) and Substitute Teachers, Short-Term (25-3031).
Middle School Teachers, Except Special and Career/Technical Education	25-2022	300								\$47,914	\$47,914	\$53,575	\$55,562	\$60,993	\$62,481	Teach one or more subjects to students at the middle, intermediate, or junior high school level. Excludes Career/Technical Education Teachers, Middle School (25-2023), Special Education Teachers (25-2050), and Substitute Teachers, Short Te
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	490								\$42,192	\$48,341	\$50,838	\$53,335	\$60,817	\$63,168	Teach one or more subjects to students at the secondary school level. Excludes Career/Technical Education Teachers, Secondary School (25-2032), Special Education Teachers (25-2050), and Substitute Teachers, Short-Term (25-3031).
Career/Technical Education Teachers, Secondary School	25-2032	50								\$33,212	\$49,111	\$57,581	\$55,000	\$60,452	\$67,351	Teach occupational, vocational, career, or technical subjects to students at the secondary school level. Excludes Special Education Teachers (25-2050), and Substitute Teachers, Short-Term (25-3031).
Special Education Teachers, Kindergarten and Elementary School	25-2052	130								\$49,153	\$50,349	\$61,836	\$57,466	\$61,940	\$65,426	Teach elementary school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally i
Special Education Teachers, Middle School	25-2057	40								\$48,549	\$48,549	\$57,778	\$56,290	\$60,005	\$68,131	Teach academic, social, and life skills to middle school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing
Special Education Teachers, Secondary School	25-2058	100								\$48,612	\$50,183	\$56,499	\$57,196	\$64,209	\$64,209	Teach academic, social, and life skills to secondary school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have heari
Self-Enrichment Teachers	25-3021	30	\$14.48	\$18.72	\$26.49	\$25.04	\$28.96	\$36.86	\$30,122	\$38,935	\$55,094	\$52,097	\$60,223	\$76,663	Teach or instruct individuals or groups for the primary purpose of self-enrichment or recreation, rather than for an occupational objective, educational attainment, competition, or fitness. Excludes Coaches and Scouts (27-2022) and Exercise Trai	
Substitute Teachers, Short-Term	25-3031	140	\$12.29	\$14.10	\$16.08	\$15.21	\$16.17	\$16.17	\$25,554	\$29,311	\$33,431	\$31,631	\$33,629	\$33,629	Teach students on a short-term basis as a temporary replacement for a regular classroom teacher, typically using the regular teacher's lesson plan. Excludes long-term substitute teachers who perform all the duties of a regular teacher; these teachers a	
Tutors	25-3041	40	\$15.36	\$15.57	\$25.87	\$24.72	\$32.14	\$34.43	\$31,943	\$32,370	\$53,793	\$51,431	\$66,851	\$71,617	Instruct individual students or small groups of students in academic subjects to support formal class instruction or to prepare students for standardized or admissions tests. Excludes Postsecondary Teachers (25-1000), Elementary, Middle, Seconda	
Teachers and Instructors, All Other	25-3099	20								\$61,399	\$65,363	\$78,827	\$77,766	\$91,625	\$99,096	All teachers and instructors not listed separately.
Curators	25-4012	10	\$24.12	\$26.18	\$27.36	\$29.76	\$34.77	\$39.47	\$50,172	\$54,459	\$56,925	\$61,899	\$72,335	\$82,084	Administer collections, such as artwork, collectibles, historic items, or scientific specimens of museums or other institutions. May conduct instructional, research, or public service activities of institution.	
Librarians and Media Collections Specialists	25-4022	40	\$19.49	\$21.99	\$24.93	\$26.21	\$29.43	\$30.91	\$40,548	\$45,729	\$51,848	\$54,511	\$61,202	\$64,302	Administer and maintain libraries or collections of information, for public or private access through reference or borrowing. Work in a variety of settings, such as educational institutions, museums, and corporations, and with various types of informatio	

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Library Technicians	25-4031	60	\$13.16	\$13.42	\$17.32	\$17.10	\$20.10	\$23.14	\$27,375	\$27,927	\$36,043	\$35,564	\$41,807	\$48,143	Assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. Compile records; sort and shelve books
Instructional Coordinators	25-9031	100	\$17.99	\$23.85	\$29.55	\$35.61	\$45.03	\$61.50	\$37,406	\$49,610	\$61,462	\$74,062	\$93,665	\$127,938	Develop instructional material, coordinate educational content, and incorporate current technology into instruction in order to provide guidelines to educators and instructors for developing curricula and conducting courses. May train and coach teachers.
Teaching Assistants, Except Postsecondary	25-9045	600							\$24,951	\$25,450	\$27,583	\$28,624	\$29,269	\$32,994	
Commercial and Industrial Designers	27-1021	30	\$20.48	\$24.50	\$34.61	\$30.44	\$34.61	\$34.61	\$42,587	\$50,963	\$71,971	\$63,314	\$71,971	\$71,971	Design and develop manufactured products, such as cars, home appliances, and children's toys. Combine artistic talent with research on product use, marketing, and materials to create the most functional and appealing product design.
Floral Designers	27-1023	20	\$11.48	\$12.32	\$14.39	\$15.46	\$17.88	\$18.38	\$23,869	\$25,627	\$29,935	\$32,172	\$37,187	\$38,217	Design, cut, and arrange live, dried, or artificial flowers and foliage.
Graphic Designers	27-1024	90	\$14.99	\$16.55	\$18.68	\$20.58	\$22.73	\$27.19	\$31,194	\$34,430	\$38,852	\$42,816	\$47,290	\$56,551	Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects. Excludes Web and Digital Interface Designers (15-1255).
Interior Designers	27-1025	30	\$21.48	\$23.04	\$28.68	\$32.22	\$34.18	\$62.57	\$44,658	\$47,914	\$59,641	\$67,028	\$71,097	\$130,155	Plan, design, and furnish the internal space of rooms or buildings. Design interior environments or create physical layouts that are practical, aesthetic, and conducive to the intended purposes. May specialize in a particular field, style, or phase of in
Merchandise Displayers and Window Trimmers	27-1026	90	\$16.34	\$17.70	\$17.76	\$18.75	\$17.94	\$21.28	\$33,972	\$36,802	\$36,937	\$38,987	\$37,302	\$44,262	Plan and erect commercial displays, such as those in windows and interiors of retail stores and at trade exhibitions.
Producers and Directors	27-2012	40	\$17.39	\$20.01	\$26.05	\$25.78	\$29.24	\$31.40	\$36,157	\$41,620	\$54,189	\$53,637	\$60,806	\$65,311	Produce or direct stage, television, radio, video, or film productions for entertainment, information, or instruction. Responsible for creative decisions, such as interpretation of script, choice of actors or guests, set design, sound, special effects, a
Coaches and Scouts	27-2022	120							\$27,146	\$29,737	\$35,179	\$41,807	\$48,591	\$64,271	Instruct or coach groups or individuals in the fundamentals of sports for the primary purpose of competition. Demonstrate techniques and methods of participation. May evaluate athletes' strengths and weaknesses as possible recruits or to improve the at
Choreographers	27-2032	40	\$14.12	\$15.44	\$20.63	\$21.60	\$25.50	\$33.23	\$29,373	\$32,109	\$42,910	\$44,928	\$53,034	\$69,130	Create new dance routines. Rehearse performance of routines. May direct and stage presentations.
Broadcast Announcers and Radio Disc Jockeys	27-3011	50	\$15.79	\$18.97	\$23.43	\$22.53	\$25.46	\$28.51	\$32,848	\$39,445	\$48,747	\$46,853	\$52,950	\$59,297	Speak or read from scripted materials, such as news reports or commercial messages, on radio, television, or other communications media. May play and queue music, announce artist or title of performance, identify station, or interview guests. Excludes
News Analysts, Reporters, and Journalists	27-3023	40	\$14.73	\$14.90	\$17.16	\$18.77	\$20.82	\$25.56	\$30,642	\$30,986	\$35,689	\$39,039	\$43,295	\$53,169	Narrate or write news stories, reviews, or commentary for print, broadcast, or other communications media such as newspapers, magazines, radio, or television. May collect and analyze information through interview, investigation, or observation.
Public Relations Specialists	27-3031	50	\$17.96	\$24.34	\$31.95	\$33.97	\$41.02	\$54.91	\$37,343	\$50,609	\$66,456	\$70,670	\$85,310	\$114,194	Promote or create an intended public image for individuals, groups, or organizations. May write or select material for release to various communications media. May specialize in using social media.
Editors	27-3041	20	\$21.45	\$22.92	\$29.21	\$27.85	\$29.57	\$32.20	\$44,616	\$47,675	\$60,744	\$57,934	\$61,503	\$66,987	Plan, coordinate, revise, or edit written material. May review proposals and drafts for possible publication.
Technical Writers	27-3042	10	\$24.99	\$24.99	\$25.73	\$26.22	\$26.76	\$30.16	\$51,993	\$51,993	\$53,523	\$54,542	\$55,656	\$62,741	Write technical materials, such as equipment manuals, appendices, or operating and maintenance instructions. May assist in layout work.

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Broadcast Technicians	27-4012	30	\$11.24	\$12.95	\$16.84	\$18.14	\$23.04	\$28.50	\$23,369	\$26,938	\$35,012	\$37,728	\$47,914	\$59,266	Set up, operate, and maintain the electronic equipment used to acquire, edit, and transmit audio and video for radio or television programs. Control and adjust incoming and outgoing broadcast signals to regulate sound volume, signal strength, and signal
Photographers	27-4021	20	\$15.18	\$15.40	\$18.31	\$18.21	\$19.57	\$22.86	\$31,579	\$32,037	\$38,082	\$37,863	\$40,704	\$47,540	Photograph people, landscapes, merchandise, or other subjects. May use lighting equipment to enhance a subject's appearance. May use editing software to produce finished images and prints. Includes commercial and industrial photographers, scientific ph
Camera Operators, Television, Video, and Film	27-4031	20	\$14.15	\$17.52	\$19.08	\$19.14	\$20.01	\$25.24	\$29,435	\$36,448	\$39,705	\$39,809	\$41,620	\$52,503	Operate television, video, or film camera to record images or scenes for television, video, or film productions.
Film and Video Editors	27-4032	10	\$20.14	\$20.14	\$20.14	\$23.79	\$26.61	\$38.05	\$41,911	\$41,911	\$41,911	\$49,465	\$55,344	\$79,140	Edit moving images on film, video, or other media. May work with a producer or director to organize images for final production. May edit or synchronize soundtracks with images. Excludes Sound Engineering Technicians (27-4014).
Chiropractors	29-1011	40	\$29.53	\$35.43	\$39.03	\$43.81	\$49.85	\$69.42	\$61,410	\$73,687	\$81,168	\$91,126	\$103,685	\$144,399	Assess, treat, and care for patients by manipulation of spine and musculoskeletal system. May provide spinal adjustment or address sacral or pelvic misalignment .
Dentists, General	29-1021	80	\$49.03	\$49.27	\$51.36	\$63.59	\$74.30	\$90.43	\$101,978	\$102,467	\$106,837	\$132,288	\$154,544	\$188,100	Examine, diagnose, and treat diseases, injuries, and malformations of teeth and gums. May treat diseases of nerve, pulp, and other dental tissues affecting oral hygiene and retention of teeth. May fit dental appliances or provide preventive care. Exclude
Dietitians and Nutritionists	29-1031	50	\$21.24	\$25.74	\$32.00	\$32.27	\$38.02	\$49.71	\$44,158	\$53,533	\$66,560	\$67,122	\$79,077	\$103,404	Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research .
Optometrists	29-1041	30	\$39.15	\$40.27	\$46.76	\$51.81	\$60.74	\$76.01	\$81,429	\$83,759	\$97,265	\$107,753	\$126,357	\$158,092	Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes and visual system, diagnose problems or impairments, prescribe corrective lenses, and provide treatment. May prescribe therapeutic drugs to treat specifi
Pharmacists	29-1051	180	\$53.12	\$64.07	\$69.80	\$68.53	\$74.99	\$84.11	\$110,479	\$133,276	\$145,169	\$142,537	\$155,969	\$174,948	Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of m
Physician Assistants	29-1071	100	\$51.48	\$52.42	\$53.53	\$58.22	\$67.56	\$71.29	\$107,087	\$109,033	\$111,343	\$121,082	\$140,518	\$148,301	Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educatio
Occupational Therapists	29-1122	70	\$33.03	\$34.93	\$40.24	\$41.30	\$45.57	\$54.20	\$68,703	\$72,647	\$83,697	\$85,892	\$94,788	\$112,727	Assess, plan, and organize rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays . Use therapeutic techniques, adapt the in
Physical Therapists	29-1123	140	\$36.49	\$39.62	\$44.41	\$45.78	\$50.79	\$51.35	\$75,904	\$82,407	\$92,364	\$95,215	\$105,630	\$106,806	Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.
Speech-Language Pathologists	29-1127	100	\$29.85	\$29.85	\$32.66	\$33.49	\$33.30	\$43.97	\$62,096	\$62,096	\$67,944	\$69,671	\$69,255	\$91,449	Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems .
Veterinarians	29-1131	50	\$30.30	\$37.12	\$51.55	\$53.14	\$65.64	\$78.64	\$63,033	\$77,215	\$107,212	\$110,521	\$136,533	\$163,575	Diagnose, treat, or research diseases and injuries of animals. Includes veterinarians who conduct research and development, inspect livestock, or care for pets and companion animals .
Registered Nurses	29-1141	2,640	\$27.51	\$30.16	\$33.45	\$35.23	\$40.72	\$43.44	\$57,227	\$62,731	\$69,567	\$73,271	\$84,717	\$90,356	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease preventio

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Nurse Anesthetists	29-1151	70													Administer anesthesia, monitor patient's vital signs, and oversee patient recovery from anesthesia. May assist anesthesiologists, surgeons, other physicians, or dentists. Must be registered nurses who have specialized graduate education.
Nurse Practitioners	29-1171	180	\$47.46	\$51.54	\$55.86	\$57.96	\$63.94	\$72.96	\$98,701	\$107,191	\$116,191	\$120,551	\$132,985	\$151,766	Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medi
Dermatologists	29-1213	10	\$106.77			\$184.20			\$222,103			\$383,139			Diagnose and treat diseases relating to the skin, hair, and nails. May perform both medical and dermatological surgery functions.
Family Medicine Physicians	29-1215	110	\$54.59	\$105.10	\$118.58	\$123.54			\$113,559	\$218,596	\$246,648	\$256,959			Diagnose, treat, and provide preventive care to individuals and families across the lifespan. May refer patients to specialists when needed for further diagnosis or treatment. Excludes "General Internal Medicine Physicians" (29-1216) and "Pediatric
General Internal Medicine Physicians	29-1216	30	\$112.53	\$114.42		\$164.20			\$234,068	\$237,991		\$341,540			Diagnose and provide nonsurgical treatment for a wide range of diseases and injuries of internal organ systems. Provide care mainly for adults and adolescents, and are based primarily in an outpatient care setting. Excludes "Family Medicine Physicians"
Obstetricians and Gynecologists	29-1218	20													Provide medical care related to pregnancy or childbirth. Diagnose, treat, and help prevent diseases of women, particularly those affecting the reproductive system. May also provide general care to women. May perform both medical and gynecological surgery
Surgeons, All Other	29-1249	80													All surgeons not listed separately. Excludes "Oral and Maxillofacial Surgeons" (29-1022).
Dental Hygienists	29-1292	110	\$38.91	\$39.90	\$39.92	\$40.42	\$40.45	\$44.53	\$80,940	\$83,000	\$83,031	\$84,071	\$84,144	\$92,624	Administer oral hygiene care to patients. Assess patient oral hygiene problems or needs and maintain health records. Advise patients on oral health maintenance and disease prevention. May provide advanced care such as providing fluoride treatment or admi
Clinical Laboratory Technologists and Technicians	29-2010	190	\$15.24	\$17.96	\$23.42	\$25.70	\$33.14	\$39.46	\$31,714	\$37,343	\$48,705	\$53,450	\$68,932	\$82,063	
Diagnostic Medical Sonographers	29-2032	60	\$29.86	\$33.73	\$35.14	\$36.65	\$42.38	\$42.38	\$62,117	\$70,160	\$73,094	\$76,226	\$88,150	\$88,150	Produce ultrasonic recordings of internal organs for use by physicians. Includes vascular technologists. Excludes "Cardiovascular Technologists and Technicians" (29-2031).
Radiologic Technologists and Technicians	29-2034	130	\$23.70	\$24.91	\$32.21	\$31.80	\$37.86	\$43.20	\$49,288	\$51,806	\$67,007	\$66,133	\$78,744	\$89,857	Take x-rays and CAT scans or administer nonradioactive materials into patient's bloodstream for diagnostic or research purposes. Includes radiologic technologists and technicians who specialize in other scanning modalities. Excludes "Diagnostic Medic
Magnetic Resonance Imaging Technologists	29-2035	30	\$21.59	\$33.86	\$39.11	\$38.39	\$44.28	\$47.39	\$44,907	\$70,420	\$81,356	\$79,857	\$92,104	\$98,586	Operate Magnetic Resonance Imaging (MRI) scanners. Monitor patient safety and comfort, and view images of area being scanned to ensure quality of pictures. May administer gadolinium contrast dosage intravenously. May interview patient, explain MRI proced
Emergency Medical Technicians	29-2042	150	\$11.28	\$11.28	\$18.70	\$17.87	\$21.70	\$23.71	\$23,463	\$23,463	\$38,893	\$37,166	\$45,147	\$49,319	Assess injuries and illnesses and administer basic emergency medical care. May transport injured or sick persons to medical facilities. Excludes "Paramedics" (29-2043), "Firefighters" (33-2011), and "Ambulance Drivers and Attendants, Except Eme
Paramedics	29-2043	90	\$20.59	\$20.59	\$22.79	\$25.60	\$24.83	\$40.45	\$42,826	\$42,826	\$47,394	\$53,231	\$51,639	\$84,134	Administer basic or advanced emergency medical care and assess injuries and illnesses. May administer medication intravenously, use equipment such as EKGs, or administer advanced life support to sick or injured individuals. Excludes "Emergency Medical
Pharmacy Technicians	29-2052	190	\$17.40	\$18.14	\$20.22	\$21.18	\$23.93	\$24.83	\$36,188	\$37,718	\$42,046	\$44,065	\$49,767	\$51,629	Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders.

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Surgical Technologists	29-2055	80	\$19.73	\$20.59	\$26.00	\$25.96	\$32.85	\$32.85	\$41,047	\$42,826	\$54,085	\$53,991	\$68,318	\$68,318	Assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help set up operating room, prepare and transport patients for surgery, adjust lights and equipment, pass instruments and other supplies to surge
Veterinary Technologists and Technicians	29-2056	70	\$18.25	\$18.46	\$19.87	\$20.66	\$22.92	\$22.99	\$37,957	\$38,384	\$41,328	\$42,972	\$47,686	\$47,821	Perform medical tests in a laboratory environment for use in the treatment and diagnosis of diseases in animals. Prepare vaccines and serums for prevention of diseases. Prepare tissue samples, take blood samples, and execute laboratory tests, such as uri
Ophthalmic Medical Technicians	29-2057	70	\$17.72	\$19.29	\$20.50	\$21.57	\$23.58	\$24.92	\$36,844	\$40,132	\$42,629	\$44,866	\$49,049	\$51,827	Assist ophthalmologists by performing ophthalmic clinical functions. May administer eye exams, administer eye medications, and instruct the patient in care and use of corrective lenses.
Licensed Practical and Licensed Vocational Nurses	29-2061	410	\$18.85	\$20.78	\$24.35	\$24.86	\$26.91	\$32.57	\$39,226	\$43,232	\$50,630	\$51,702	\$55,968	\$67,736	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. <u>Licensing required.</u>
Medical Records Specialists	29-2072	170	\$15.77	\$19.74	\$24.99	\$24.90	\$30.29	\$31.86	\$32,807	\$41,058	\$51,972	\$51,785	\$63,012	\$66,269	Compile, process, and maintain medical records of hospital and clinic patients in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the healthcare system. Classify medical and healthcare concepts, including
Opticians, Dispensing	29-2081	50	\$16.45	\$17.65	\$18.06	\$19.04	\$19.24	\$23.91	\$34,222	\$36,698	\$37,582	\$39,611	\$40,017	\$49,735	Design, measure, fit, and adapt lenses and frames for client according to written optical prescription or specification. Assist client with inserting, removing, and caring for contact lenses. Assist client with selecting frames. Measure customer for size
Orthotists and Prosthetists	29-2091	10	\$24.25	\$37.51	\$37.51	\$37.24	\$39.36	\$50.49	\$50,443	\$78,016	\$78,016	\$77,464	\$81,866	\$105,027	Design, measure, fit, and adapt orthopedic braces, appliances or prostheses, such as limbs or facial parts for patients with disabling conditions.
Health Technologists and Technicians, All Other	29-2099	30	\$18.94	\$23.82	\$26.15	\$31.76	\$41.79	\$52.93	\$39,393	\$49,548	\$54,386	\$66,040	\$86,922	\$110,084	All health technologists and technicians not listed separately.
Health Information Technologists and Medical Registrars	29-9021	20	\$27.64	\$28.48	\$31.63	\$33.03	\$36.76	\$46.76	\$57,487	\$59,235	\$65,790	\$68,703	\$76,465	\$97,254	Apply knowledge of healthcare and information systems to assist in the design, development, and continued modification and analysis of computerized healthcare systems. Abstract, collect, and analyze treatment and followup information of patients. May edu
Healthcare Practitioners and Technical Workers, All Other	29-9099	10	\$14.20	\$14.94	\$19.64	\$20.77	\$24.21	\$36.43	\$29,539	\$31,079	\$40,860	\$43,191	\$50,360	\$75,768	All healthcare practitioners and technical workers not listed separately.
Home Health and Personal Care Aides	31-1120	510	\$15.30	\$15.89	\$17.71	\$17.71	\$18.95	\$19.75	\$31,812	\$33,043	\$36,830	\$36,841	\$39,407	\$41,087	
Nursing Assistants	31-1131	890	\$14.02	\$16.02	\$17.74	\$18.10	\$19.98	\$21.53	\$29,162	\$33,314	\$36,893	\$37,644	\$41,557	\$44,802	Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility
Occupational Therapy Assistants	31-2011	10	\$19.51	\$24.38	\$27.52	\$27.62	\$31.98	\$37.13	\$40,586	\$50,717	\$57,259	\$57,447	\$66,514	\$77,240	Assist occupational therapists in providing occupational therapy treatments and procedures. May, in accordance with State laws, assist in development of treatment plans, carry out routine functions, direct activity programs, and document the progress of
Physical Therapist Assistants	31-2021	40	\$17.81	\$21.86	\$26.90	\$26.46	\$30.71	\$31.49	\$37,039	\$45,459	\$55,945	\$55,026	\$63,853	\$65,481	Assist physical therapists in providing physical therapy treatments and procedures. May, in accordance with State laws, assist in the development of treatment plans, carry out routine functions, document the progress of treatment, and modify specific tre
Physical Therapist Aides	31-2022	20	\$13.04	\$14.43	\$16.55	\$16.11	\$16.59	\$19.26	\$27,127	\$30,017	\$34,420	\$33,502	\$34,514	\$40,054	Under close supervision of a physical therapist or physical therapy assistant, perform only delegated, selected, or routine tasks in specific situations. These duties include preparing the patient and the treatment area.

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Massage Therapists	31-9011	20	\$21.17	\$22.61	\$22.61	\$27.00	\$27.27	\$39.49	\$44,030	\$47,024	\$47,024	\$56,153	\$56,738	\$82,143	Perform therapeutic massages of soft tissues and joints. May assist in the assessment of range of motion and muscle strength, or propose client therapy plans.	
Dental Assistants	31-9091	290	\$18.91	\$21.40	\$22.76	\$23.62	\$28.18	\$30.00	\$39,324	\$44,520	\$47,337	\$49,132	\$58,616	\$62,393	Perform limited clinical duties under the direction of a dentist. Clinical duties may include equipment preparation and sterilization, preparing patients for treatment, assisting the dentist during treatment, and providing patients with instructions for	
Medical Assistants	31-9092	190	\$14.64	\$16.42	\$17.95	\$18.58	\$21.62	\$22.66	\$30,435	\$34,159	\$37,321	\$38,646	\$44,969	\$47,139	Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may inc	
Medical Transcriptionists	31-9094	60	\$19.40	\$20.70	\$23.02	\$23.49	\$26.02	\$27.89	\$40,347	\$43,049	\$47,859	\$48,839	\$54,108	\$58,021	Transcribe medical reports recorded by physicians and other healthcare practitioners using various electronic devices, covering office visits, emergency room visits, diagnostic imaging studies, operations, chart reviews, and final summaries. Transcribe d	
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	50	\$14.53	\$15.26	\$17.55	\$16.59	\$17.85	\$18.80	\$30,216	\$31,760	\$36,507	\$34,504	\$37,123	\$39,105	Feed, water, and examine pets and other nonfarm animals for signs of illness, disease, or injury in laboratories and animal hospitals and clinics. Clean and disinfect cages and work areas, and sterilize laboratory and surgical equipment. May provide rout	
Phlebotomists	31-9097	100	\$15.10	\$15.37	\$17.00	\$18.06	\$19.87	\$21.98	\$31,405	\$31,968	\$35,359	\$37,561	\$41,317	\$45,730	Draw blood for tests, transfusions, donations, or research. May explain the procedure to patients and assist in the recovery of patients with adverse reactions.	
Healthcare Support Workers, All Other	31-9099	40	\$14.42	\$16.60	\$21.77	\$21.98	\$27.33	\$28.88	\$29,986	\$34,514	\$45,292	\$45,730	\$56,842	\$60,066	All healthcare support workers not listed separately.	
First-Line Supervisors of Police and Detectives	33-1012	30	\$33.19	\$33.31	\$51.74	\$48.52	\$56.83	\$67.93	\$69,028	\$69,289	\$107,622	\$100,913	\$118,212	\$141,301	Directly supervise and coordinate activities of members of police force.	
First-Line Supervisors of Protective Service Workers, All Other	33-1099	20	\$16.69	\$22.01	\$34.66	\$31.53	\$38.47	\$42.75	\$34,723	\$45,793	\$72,096	\$65,575	\$80,015	\$88,915	All protective service supervisors not listed separately above.	
Firefighters	33-2011	140	\$19.69	\$19.69	\$21.33	\$23.47	\$24.95	\$32.47	\$40,952	\$40,952	\$44,363	\$48,798	\$51,896	\$67,536	Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster assistance.	
Forest Fire Inspectors and Prevention Specialists	33-2022	20	\$19.96	\$20.44	\$22.59	\$22.49	\$23.02	\$26.87	\$41,515	\$42,517	\$46,982	\$46,784	\$47,869	\$55,882	Enforce fire regulations, inspect forest for fire hazards, and recommend forest fire prevention or control measures. May report forest fires and weather conditions.	
Correctional Officers and Jailers	33-3012	180	\$21.00	\$24.77	\$26.65	\$27.90	\$33.15	\$33.15	\$43,675	\$51,521	\$55,433	\$58,031	\$68,945	\$68,945	Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Includes deputy sheriffs and police who spend the majority of	
Detectives and Criminal Investigators	33-3021	70	\$29.08	\$33.56	\$39.17	\$42.65	\$49.85	\$67.93	\$60,494	\$69,811	\$81,455	\$88,706	\$103,689	\$141,301	Conduct investigations related to suspected violations of federal, state, or local laws to prevent or solve crimes. Excludes "Private Detectives and Investigators" (33-9021).	
Police and Sheriff's Patrol Officers	33-3051	310	\$24.98	\$26.48	\$31.05	\$29.99	\$32.06	\$39.74	\$51,959	\$55,089	\$64,573	\$62,372	\$66,681	\$82,655	Maintain order and protect life and property by enforcing local, tribal, State, or Federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehen	
Private Detectives and Investigators	33-9021		\$19.51	\$19.51	\$19.51	\$24.32	\$23.74	\$36.31	\$40,576	\$40,576	\$40,576	\$50,582	\$49,372	\$75,528	Gather, analyze, compile, and report information regarding individuals or organizations to clients, or detect occurrences of unlawful acts or infractions of rules in private establishment.	
Security Guards	33-9032	210	\$15.24	\$15.70	\$17.73	\$18.88	\$19.60	\$27.65	\$31,697	\$32,667	\$36,862	\$39,272	\$40,774	\$57,510	Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment. Excludes "Police Officers" (33-3050) and "Transportation Security Screeners" (33-9093).	
Crossing Guards and Flaggers	33-9091	10	\$17.17	\$18.78	\$19.68	\$20.71	\$21.91	\$22.86	\$35,724	\$39,063	\$40,931	\$43,070	\$45,574	\$47,546	Guide or control vehicular or pedestrian traffic at such places as streets, schools, railroad crossings, or construction sites.	
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	120	\$12.31	\$12.41	\$15.23	\$15.25	\$16.30	\$16.30	\$25,604	\$25,792	\$31,697	\$31,728	\$33,899	\$33,899	Monitor recreational areas, such as pools, beaches, or ski slopes, to provide assistance and protection to participants.	

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Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Transportation Security Screeners	33-9093	40	\$20.31	\$21.33	\$23.34	\$24.10	\$25.91	\$28.66	\$42,256	\$44,363	\$48,558	\$50,123	\$53,889	\$59,617	Conduct screening of passengers, baggage, or cargo to ensure compliance with Transportation Security Administration (TSA) regulations. May operate basic security equipment such as x-ray machines and hand wands at screening checkpoints.
Protective Service Workers, All Other	33-9099	30	\$18.91	\$18.91	\$23.32	\$24.03	\$29.60	\$33.42	\$39,324	\$39,324	\$48,506	\$49,966	\$61,568	\$69,508	All protective service workers not listed separately.
Chefs and Head Cooks	35-1011	40	\$19.23	\$19.97	\$22.38	\$22.65	\$24.09	\$26.64	\$39,992	\$41,546	\$46,544	\$47,107	\$50,123	\$55,413	Direct and may participate in the preparation, seasoning, and cooking of salads, soups, fish, meats, vegetables, desserts, or other foods. May plan and price menu items, order supplies, and keep records and accounts.
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	530	\$17.51	\$18.32	\$18.74	\$20.20	\$22.08	\$24.29	\$36,403	\$38,114	\$38,980	\$42,005	\$45,908	\$50,509	Directly supervise and coordinate activities of workers engaged in preparing and serving food.
Cooks, Fast Food	35-2011	280	\$11.50	\$13.93	\$14.22	\$14.19	\$15.07	\$15.59	\$23,924	\$28,974	\$29,579	\$29,506	\$31,342	\$32,427	Prepare and cook food in a fast food restaurant with a limited menu. Duties of these cooks are limited to preparation of a few basic items and normally involve operating large-volume single-purpose cooking equipment.
Cooks, Institution and Cafeteria	35-2012	230	\$14.51	\$15.07	\$17.18	\$17.32	\$18.83	\$21.16	\$30,174	\$31,332	\$35,745	\$36,017	\$39,178	\$44,019	Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias.
Cooks, Restaurant	35-2014	250	\$14.21	\$14.95	\$16.90	\$16.72	\$18.08	\$19.19	\$29,558	\$31,102	\$35,161	\$34,785	\$37,602	\$39,919	Prepare, season, and cook dishes such as soups, meats, vegetables, or desserts in restaurants. May order supplies, keep records and accounts, price items on menu, or plan menu.
Cooks, Short Order	35-2015	410	\$12.93	\$13.69	\$15.02	\$15.39	\$17.32	\$18.11	\$26,887	\$28,473	\$31,238	\$32,010	\$36,017	\$37,665	Prepare and cook to order a variety of foods that require only a short preparation time. May take orders from customers and serve patrons at counters or tables. Excludes "Cooks, Fast Food" (35-2011).
Food Preparation Workers	35-2021	570	\$12.07	\$13.05	\$14.38	\$14.65	\$15.87	\$17.90	\$25,114	\$27,159	\$29,903	\$30,456	\$33,012	\$37,237	Perform a variety of food preparation duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.
Bartenders	35-3011	550	\$12.07	\$13.68	\$14.22	\$14.81	\$14.98	\$17.44	\$25,114	\$28,442	\$29,590	\$30,789	\$31,175	\$36,288	Mix and serve drinks to patrons, directly or through waitstaff.
Fast Food and Counter Workers	35-3023	2,780	\$11.85	\$13.51	\$14.49	\$14.48	\$15.14	\$17.31	\$24,644	\$28,108	\$30,132	\$30,111	\$31,488	\$35,996	Perform duties such as taking orders and serving food and beverages. Serve customers at counter or from a steam table. May take payment. May prepare food and beverages. Counter attendants who also wait tables are included in "Waiters and Waitresses" (35-3031).
Waiters and Waitresses	35-3031	1,150	\$12.13	\$13.41	\$14.13	\$14.74	\$14.61	\$18.66	\$25,239	\$27,889	\$29,381	\$30,664	\$30,382	\$38,792	Take orders and serve food and beverages to patrons at tables in dining establishment. Excludes "Fast Food and Counter Workers" (35-3023).
Food Servers, Nonrestaurant	35-3041	20	\$13.37	\$13.40	\$14.33	\$15.41	\$19.55	\$19.55	\$27,805	\$27,858	\$29,788	\$32,052	\$40,670	\$40,670	Serve food to individuals outside of a restaurant environment, such as in hotel rooms, hospital rooms, residential care facilities, or cars. Excludes "Fast Food and Counter Workers" (35-3023) and "Door-to-Door Sales Workers, News and Street Vendors"
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	400	\$11.70	\$12.78	\$13.88	\$13.81	\$14.43	\$16.18	\$24,321	\$26,574	\$28,859	\$28,734	\$30,007	\$33,659	Facilitate food service. Clean tables; remove dirty dishes; replace soiled table linens; set tables; replenish supply of clean linens, silverware, glassware, and dishes; supply service bar with food; and serve items such as water, condiments, and coffee
Dishwashers	35-9021	290	\$11.75	\$11.83	\$13.22	\$13.08	\$13.71	\$14.61	\$24,446	\$24,613	\$27,492	\$27,211	\$28,515	\$30,382	Clean dishes, kitchen, food preparation equipment, or utensils.
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	120	\$12.62	\$13.35	\$14.26	\$14.63	\$14.82	\$17.66	\$26,272	\$27,774	\$29,673	\$30,435	\$30,810	\$36,747	Welcome patrons, seat them at tables or in lounge, and help ensure quality of facilities and service.
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	100	\$15.40	\$17.31	\$22.42	\$21.79	\$24.61	\$27.45	\$32,021	\$36,006	\$46,638	\$45,313	\$51,197	\$57,103	Directly supervise and coordinate work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	60	\$17.27	\$22.54	\$27.05	\$26.96	\$30.97	\$36.54	\$35,912	\$46,878	\$56,268	\$56,080	\$64,406	\$76,008	Directly supervise and coordinate activities of workers engaged in landscaping or groundskeeping activities. Work may involve reviewing contracts to ascertain service, machine, and workforce requirements; answering inquiries from potential customers
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	1,480	\$14.31	\$15.17	\$15.74	\$16.55	\$17.74	\$19.50	\$29,767	\$31,541	\$32,751	\$34,410	\$36,903	\$40,555	Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Maids and Housekeeping Cleaners	37-2012	960	\$11.84	\$13.35	\$14.06	\$14.39	\$14.93	\$16.77	\$24,634	\$27,785	\$29,256	\$29,934	\$31,050	\$34,879	Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and
Landscaping and Groundskeeping Workers	37-3011	490	\$12.14	\$14.38	\$15.35	\$16.64	\$18.44	\$20.21	\$25,249	\$29,913	\$31,927	\$34,618	\$38,343	\$42,037	Landscaping or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, ra
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	20	\$16.54	\$17.37	\$21.64	\$22.28	\$23.78	\$30.31	\$34,399	\$36,131	\$45,010	\$46,325	\$49,455	\$63,050	Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or crops. Usually requires specific training and state or federal certification. Crop dus
First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	39-1014	50	\$14.71	\$17.25	\$19.52	\$20.77	\$24.44	\$26.45	\$30,602	\$35,871	\$40,618	\$43,205	\$50,822	\$55,016	Directly supervise and coordinate activities of entertainment and recreation related workers.
First-Line Supervisors of Personal Service Workers	39-1022	60	\$19.07	\$22.68	\$23.82	\$24.74	\$28.27	\$30.67	\$39,679	\$47,170	\$49,538	\$51,448	\$58,803	\$63,801	Supervise and coordinate activities of personal service workers.
Animal Trainers	39-2011	10	\$14.17	\$16.17	\$21.91	\$19.83	\$21.91	\$23.06	\$29,475	\$33,638	\$45,574	\$41,244	\$45,574	\$47,953	Train animals for riding, harness, security, performance, or obedience, or for assisting persons with disabilities. Accustom animals to human voice and contact, and condition animals to respond to commands. Train animals according to prescribed standards
Animal Caretakers	39-2021	240	\$12.05	\$13.74	\$14.98	\$15.87	\$16.52	\$22.36	\$25,051	\$28,577	\$31,175	\$33,012	\$34,358	\$46,513	Feed, water, groom, bathe, exercise, or otherwise provide care to promote and maintain the well-being of pets and other animals that are not raised for consumption, such as dogs, cats, race horses, ornamental fish or birds, zoo animals, and mice. Work in
Ushers, Lobby Attendants, and Ticket Takers	39-3031	50	\$11.71	\$12.86	\$13.92	\$13.82	\$13.93	\$15.08	\$24,362	\$26,752	\$28,953	\$28,744	\$28,974	\$31,353	Assist patrons at entertainment events by performing duties, such as collecting admission tickets and passes from patrons, assisting in finding seats, searching for lost articles, and helping patrons locate such facilities as restrooms and telephones.
Amusement and Recreation Attendants	39-3091	320	\$11.69	\$12.22	\$13.91	\$13.88	\$14.85	\$15.65	\$24,310	\$25,416	\$28,932	\$28,859	\$30,883	\$32,553	Perform a variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.
Funeral Attendants	39-4021	20	\$14.17	\$14.52	\$14.76	\$15.57	\$14.97	\$18.37	\$29,475	\$30,216	\$30,706	\$32,386	\$31,134	\$38,218	Perform a variety of tasks during funeral, such as placing casket in parlor or chapel prior to service, arranging floral offerings or lights around casket, directing or escorting mourners, closing casket, and issuing and storing funeral equipment.
Morticians, Undertakers, and Funeral Arrangers	39-4031	10	\$24.14	\$24.21	\$31.71	\$31.83	\$40.50	\$41.55	\$50,217	\$50,342	\$65,940	\$66,211	\$84,240	\$86,421	Perform various tasks to arrange and direct individual funeral services, such as coordinating transportation of body to mortuary, interviewing family or other authorized person to arrange details, selecting pallbearers, aiding with the selection of offic
Hairdressers, Hairstylists, and Cosmetologists	39-5012	150	\$11.54	\$18.32	\$18.88	\$19.62	\$22.62	\$29.54	\$24,008	\$38,103	\$39,272	\$40,795	\$47,045	\$61,443	Provide beauty services, such as cutting, coloring, and styling hair, and massaging and treating scalp. May shampoo hair, apply makeup, dress wigs, remove hair, and provide nail and skincare services. Excludes Makeup Artists, Theatrical and Performanc
Baggage Porters and Bellhops	39-6011	20	\$13.41	\$13.41	\$13.50	\$13.92	\$13.50	\$15.46	\$27,889	\$27,899	\$28,077	\$28,964	\$28,077	\$32,167	Handle baggage for travelers at transportation terminals or for guests at hotels or similar establishments.
Tour and travel guides	39-7010	110	\$13.31	\$14.47	\$16.80	\$16.86	\$17.84	\$22.21	\$27,680	\$30,101	\$34,932	\$35,078	\$37,112	\$46,189	
Childcare Workers	39-9011	390	\$11.58	\$11.87	\$12.60	\$13.11	\$13.73	\$14.30	\$24,091	\$24,696	\$26,219	\$27,284	\$28,557	\$29,756	Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play. Excludes Preschool Teachers, Except Special Education (25-2011) and T

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Exercise Trainers and Group Fitness Instructors	39-9031	100	\$12.61	\$15.00	\$16.93	\$17.20	\$19.88	\$23.20	\$26,240	\$31,207	\$35,213	\$35,787	\$41,348	\$48,266	Instruct or coach groups or individuals in exercise activities for the primary purpose of personal fitness. Demonstrate techniques and form, observe participants, and explain to them corrective measures necessary to improve their skills. Develop and impl
Recreation Workers	39-9032	90	\$14.96	\$17.38	\$20.59	\$21.86	\$26.01	\$30.96	\$31,113	\$36,142	\$42,819	\$45,459	\$54,108	\$64,385	Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities, such as arts and crafts, sports, games, music, dramatics, social recreation, camping, and hobbies, taking into
Residential Advisors	39-9041	430	\$13.28	\$15.96	\$18.19	\$17.51	\$18.19	\$22.81	\$27,638	\$33,200	\$37,811	\$36,413	\$37,811	\$47,441	Coordinate activities in resident facilities in secondary and college dormitories, group homes, or similar establishments. Order supplies and determine need for maintenance, repairs, and furnishings. May maintain household records and assign rooms. May a
First-Line Supervisors of Retail Sales Workers	41-1011	690	\$18.05	\$22.29	\$24.72	\$28.57	\$30.08	\$39.60	\$37,556	\$46,361	\$51,411	\$59,414	\$62,552	\$82,363	Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.
First-Line Supervisors of Non-Retail Sales Workers	41-1012	90	\$30.75	\$38.55	\$51.59	\$54.87	\$63.33	\$81.05	\$63,961	\$80,183	\$107,298	\$114,128	\$131,738	\$168,574	Directly supervise and coordinate activities of sales workers other than retail sales workers. May perform duties such as budgeting, accounting, and personnel work, in addition to supervisory duties.
Cashiers	41-2011	2,140	\$11.79	\$13.36	\$13.99	\$14.21	\$14.94	\$16.51	\$24,513	\$27,794	\$29,100	\$29,532	\$31,055	\$34,346	Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks. Excludes "Gaming Cage Persons and Boot
Gambling Change Persons and Booth Cashiers	41-2012	150	\$11.47	\$11.49	\$11.58	\$12.31	\$13.41	\$13.52	\$23,854	\$23,906	\$24,080	\$25,603	\$27,886	\$28,102	Exchange coins, tokens, and chips for patrons' money. May issue payoffs and obtain customer's signature on receipt. May operate a booth in the slot machine area and furnish change persons with money bank at the start of the shift, or count and audit
Counter and Rental Clerks	41-2021	170	\$13.15	\$14.80	\$16.39	\$17.44	\$19.13	\$23.03	\$27,341	\$30,777	\$34,079	\$36,260	\$39,798	\$47,914	Receive orders, generally in person, for repairs, rentals, and services. May describe available options, compute cost, and accept payment. Excludes "Fast Food and Counter Workers" (35-3023), "Hotel, Motel, and Resort Desk Clerks" (43-4081), "Or
Parts Salespersons	41-2022	290	\$15.08	\$17.66	\$19.86	\$21.90	\$24.55	\$30.97	\$31,374	\$36,743	\$41,321	\$45,538	\$51,062	\$64,424	Sell spare and replacement parts and equipment in repair shop or parts store.
Retail Salespersons	41-2031	2,890	\$12.12	\$13.93	\$15.53	\$18.57	\$18.25	\$29.35	\$25,202	\$28,967	\$32,320	\$38,605	\$37,947	\$61,040	Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers. Excludes "Cashiers" (41-2011).
Advertising Sales Agents	41-3011	90	\$17.49	\$21.80	\$24.82	\$28.36	\$30.87	\$45.03	\$36,373	\$45,342	\$51,617	\$58,982	\$64,197	\$93,678	Sell or solicit advertising space, time, or media in publications, signage, TV, radio, or internet establishments or public spaces.
Insurance Sales Agents	41-3021	350	\$20.25	\$26.19	\$27.93	\$30.14	\$29.42	\$42.13	\$42,133	\$54,477	\$58,087	\$62,696	\$61,204	\$87,640	Sell life, property, casualty, health, automotive, or other types of insurance. May refer clients to independent brokers, work as an independent broker, or be employed by an insurance company.
Securities, Commodities, and Financial Services Sales Agents	41-3031	70													Buy and sell securities or commodities in investment and trading firms, or provide financial services to businesses and individuals. May advise customers about stocks, bonds, mutual funds, commodities, and market conditions.
Travel Agents	41-3041	20	\$17.11	\$18.55	\$22.04	\$23.08	\$23.76	\$35.27	\$35,581	\$38,574	\$45,857	\$48,017	\$49,426	\$73,363	Plan and sell transportation and accommodations for customers. Determine destination, modes of transportation, travel dates, costs, and accommodations required. May also describe, plan, and arrange itineraries and sell tour packages. May assist in resolv
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	90	\$18.78	\$20.80	\$27.20	\$32.44	\$31.68	\$62.24	\$39,068	\$43,265	\$56,565	\$67,469	\$65,905	\$129,465	Sell services to individuals or businesses. May describe options or resolve client problems. Excludes "Advertising Sales Agents" (41-3011), "Insurance Sales Agents" (41-3021), "Securities, Commodities, and Financial Services Sales Agents" (41

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Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	110													Sell goods for wholesalers or manufacturers where technical or scientific knowledge is required in such areas as biology, engineering, chemistry, and electronics, normally obtained from at least 2 years of post-secondary education. Excludes "Sales Engi
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	700	\$23.12	\$25.67	\$31.81	\$37.79	\$45.24	\$57.88	\$48,089	\$53,407	\$66,162	\$78,609	\$94,090	\$120,402	Sell goods for wholesalers or manufacturers to businesses or groups of individuals. Work requires substantial knowledge of items sold.
Sales and Related Workers, All Other	41-9099	20	\$14.43	\$14.43	\$14.74	\$22.26	\$25.02	\$49.44	\$30,005	\$30,005	\$30,654	\$46,309	\$52,029	\$102,833	All sales and related workers not listed separately.
First-Line Supervisors of Office and Administrative Support Workers	43-1011	360	\$19.28	\$22.58	\$26.30	\$28.26	\$33.52	\$39.48	\$40,087	\$46,982	\$54,690	\$58,779	\$69,701	\$82,124	Directly supervise and coordinate the activities of clerical and administrative support workers.
Bill and Account Collectors	43-3011	240	\$12.74	\$12.74	\$16.45	\$17.08	\$19.04	\$23.93	\$26,495	\$26,495	\$34,224	\$35,507	\$39,586	\$49,777	Locate and notify customers of delinquent accounts by mail, telephone, or personal visit to solicit payment. Duties include receiving payment and posting amount to customer's account, preparing statements to credit department if customer fails to respo
Billing and Posting Clerks	43-3021	110	\$15.74	\$19.02	\$21.28	\$21.33	\$23.88	\$27.00	\$32,743	\$39,555	\$44,270	\$44,374	\$49,652	\$56,151	Compile, compute, and record billing, accounting, statistical, and other numerical data for billing purposes. Prepare billing invoices for services rendered or for delivery or shipment of goods. Excludes "Medical Records Specialists" (29-2072).
Bookkeeping, Accounting, and Auditing Clerks	43-3031	1,610	\$15.70	\$17.83	\$20.77	\$21.09	\$23.99	\$27.27	\$32,660	\$37,083	\$43,195	\$43,884	\$49,902	\$56,724	Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the
Payroll and Timekeeping Clerks	43-3051	50	\$17.76	\$19.80	\$21.58	\$22.89	\$25.56	\$30.43	\$36,957	\$41,182	\$44,895	\$47,607	\$53,157	\$63,275	Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. Excludes "Bookkeeping, Accounting, and Auditing Clerks" (43-3031).
Procurement Clerks	43-3061	40	\$19.30	\$21.00	\$23.42	\$23.60	\$25.75	\$27.39	\$40,139	\$43,675	\$48,713	\$49,068	\$53,574	\$56,975	Compile information and records to draw up purchase orders for procurement of materials and services. Excludes "Wholesale and Retail Buyers, Except Farm Products" (13-1022).
Tellers	43-3071	230	\$14.89	\$16.92	\$18.44	\$18.44	\$19.34	\$21.65	\$30,970	\$35,194	\$38,355	\$38,366	\$40,222	\$45,031	Receive and pay out money. Keep records of money and negotiable instruments involved in a financial institution's various transactions.
Court, Municipal, and License Clerks	43-4031	130	\$17.91	\$18.98	\$20.71	\$20.98	\$22.52	\$24.74	\$37,249	\$39,482	\$43,070	\$43,633	\$46,846	\$51,467	Perform clerical duties for courts of law, municipalities, or governmental licensing agencies and bureaus. May prepare docket of cases to be called; secure information for judges and court; prepare draft agendas or bylaws for town or city council; answer
Credit Authorizers, Checkers, and Clerks	43-4041	40	\$12.98	\$16.38	\$16.38	\$18.94	\$22.23	\$25.83	\$26,985	\$34,058	\$34,058	\$39,398	\$46,220	\$53,720	Authorize credit charges against customers' accounts. Investigate history and credit standing of individuals or business establishments applying for credit. May interview applicants to obtain personal and financial data, determine credit worthiness, pr
Customer Service Representatives	43-4051	1,240	\$12.77	\$14.00	\$16.59	\$17.79	\$20.19	\$24.18	\$26,558	\$29,113	\$34,506	\$36,999	\$42,016	\$50,299	Interact with customers to provide basic or scripted information in response to routine inquiries about products and services. May handle and resolve general complaints. Excludes individuals whose duties are primarily installation, sales, repair, and tec
Eligibility Interviewers, Government Programs	43-4061	60	\$21.79	\$21.99	\$22.43	\$23.68	\$24.41	\$27.39	\$45,323	\$45,740	\$46,648	\$49,245	\$50,768	\$56,975	Determine eligibility of persons applying to receive assistance from government programs and agency resources, such as welfare, unemployment benefits, social security, and public housing.
Hotel, Motel, and Resort Desk Clerks	43-4081	610	\$13.54	\$13.92	\$14.31	\$14.77	\$14.71	\$17.95	\$28,154	\$28,946	\$29,770	\$30,730	\$30,584	\$37,343	Accommodate hotel, motel, and resort patrons by registering and assigning rooms to guests, issuing room keys or cards, transmitting and receiving messages, keeping records of occupied rooms and guests' accounts, making and confirming reservations, and

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %		
Interviewers, Except Eligibility and Loan	43-4111	60	\$15.76	\$15.76	\$19.10	\$19.64	\$22.29	\$24.24	\$32,785	\$32,785	\$39,722	\$40,848	\$46,366	\$50,424	Interview persons by telephone, mail, in person, or by other means for the purpose of completing forms, applications, or questionnaires. Ask specific questions, record answers, and assist persons with completing form. May sort, classify, and file forms.	
Loan Interviewers and Clerks	43-4131	260	\$16.03	\$18.92	\$21.39	\$21.64	\$24.16	\$27.07	\$33,348	\$39,356	\$44,499	\$45,010	\$50,257	\$56,307	Interview loan applicants to elicit information; investigate applicants' backgrounds and verify references; prepare loan request papers; and forward findings, reports, and documents to appraisal department. Review loan papers to ensure completeness, and	
Order Clerks	43-4151	20	\$15.52	\$17.21	\$19.87	\$20.79	\$23.55	\$29.35	\$32,274	\$35,799	\$41,328	\$43,226	\$48,984	\$61,053	Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or rental of facilities. Generally receives orders via mail, phone, fax, or other electronic means. Duties include informing custo	
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	30	\$16.72	\$18.78	\$20.98	\$21.51	\$23.42	\$25.75	\$34,777	\$39,054	\$43,633	\$44,739	\$48,713	\$53,574	Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, amount of sales or production, supervisory reports, and date of and reason for termination. May prepare reports for employment records, file em	
Receptionists and Information Clerks	43-4171	1,160	\$13.25	\$14.93	\$16.77	\$17.33	\$19.15	\$22.09	\$27,559	\$31,043	\$34,882	\$36,029	\$39,847	\$45,949	Answer inquiries and provide information to the general public, customers, visitors, and other interested parties regarding activities conducted at establishment and location of departments, offices, and employees within the organization. Excludes "Switc	
Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	60	\$14.22	\$14.22	\$16.51	\$16.75	\$17.14	\$22.03	\$29,562	\$29,562	\$34,350	\$34,850	\$35,643	\$45,834	Make and confirm reservations for transportation or lodging, or sell transportation tickets. May check baggage and direct passengers to designated concourse, pier, or track; deliver tickets and contact individuals and groups to inform them of package tou	
Information and Record Clerks, All Other	43-4199	90	\$17.83	\$20.79	\$23.94	\$23.90	\$27.32	\$29.66	\$37,083	\$43,237	\$49,798	\$49,704	\$56,829	\$61,679	All information and record clerks not listed separately.	
Cargo and Freight Agents	43-5011	60	\$23.81	\$24.81	\$30.30	\$32.39	\$37.52	\$45.22	\$49,527	\$51,582	\$63,035	\$67,364	\$78,045	\$94,047	Expedite and route movement of incoming and outgoing cargo and freight shipments in airline, train, and trucking terminals and shipping docks. Take orders from customers and arrange pickup of freight and cargo for delivery to loading platform. Prepare an	
Public Safety Telecommunicators	43-5031	60	\$20.35	\$20.60	\$24.18	\$23.72	\$25.98	\$25.98	\$42,329	\$42,851	\$50,299	\$49,339	\$54,043	\$54,043	Operate telephone, radio, or other communication systems to receive and communicate requests for emergency assistance at 9-1-1 public safety answering points and emergency operations centers. Take information from the public and other sources regarding c	
Dispatchers, Except Police, Fire, and Ambulance	43-5032	80	\$15.87	\$17.22	\$18.90	\$21.29	\$23.55	\$31.79	\$33,004	\$35,831	\$39,325	\$44,270	\$48,984	\$66,133	Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radi	
Postal Service Clerks	43-5051	50	\$16.49	\$20.91	\$27.45	\$27.11	\$33.34	\$36.03	\$34,297	\$43,498	\$57,110	\$56,401	\$69,346	\$74,937	Perform any combination of tasks in a United States Postal Service (USPS) post office, such as receive letters and parcels; sell postage and revenue stamps, postal cards, and stamped envelopes; fill out and sell money orders; place mail in pigeon holes o	
Postal Service Mail Carriers	43-5052	110	\$20.80	\$23.08	\$28.50	\$29.42	\$37.53	\$37.91	\$43,268	\$48,014	\$59,280	\$61,189	\$78,066	\$78,849	Sort and deliver mail for the United States Postal Service (USPS). Deliver mail on established route by vehicle or on foot. Includes postal service mail carriers employed by USPS contractors.	
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	40	\$21.20	\$26.04	\$28.08	\$29.15	\$35.48	\$36.03	\$44,082	\$54,148	\$58,404	\$60,646	\$73,790	\$74,937	Prepare incoming and outgoing mail for distribution for the United States Postal Service (USPS). Examine, sort, and route mail. Load, operate, and occasionally adjust and repair mail processing, sorting, and canceling machinery. Keep records of shipments	

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %		
Production, Planning, and Expediting Clerks	43-5061	40	\$18.56	\$19.92	\$23.42	\$24.72	\$29.91	\$31.17	\$38,585	\$41,443	\$48,713	\$51,415	\$62,201	\$64,829	Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; conferring with department supe	
Shipping, Receiving, and Inventory Clerks	43-5071	380	\$15.18	\$16.74	\$19.06	\$19.91	\$22.61	\$25.83	\$31,575	\$34,829	\$39,628	\$41,411	\$47,044	\$53,720	Verify and maintain records on incoming and outgoing shipments involving inventory. Duties include verifying and recording incoming merchandise or material and arranging for the transportation of products. May prepare items for shipment. Excludes "Weig	
Executive Secretaries and Executive Administrative Assistants	43-6011	310	\$19.26	\$20.89	\$24.24	\$24.44	\$26.67	\$30.99	\$40,055	\$43,466	\$50,424	\$50,841	\$55,473	\$64,454	Provide high-level administrative support by conducting research, preparing statistical reports, and handling information requests, as well as performing routine administrative functions such as preparing correspondence, receiving visitors, arranging con	
Legal Secretaries and Administrative Assistants	43-6012	120	\$18.35	\$19.25	\$22.94	\$23.04	\$25.20	\$29.62	\$38,157	\$40,024	\$47,712	\$47,920	\$52,427	\$61,627	Perform secretarial duties using legal terminology, procedures, and documents. Prepare legal papers and correspondence, such as summonses, complaints, motions, and subpoenas. May also assist with legal research.	
Medical Secretaries and Administrative Assistants	43-6013	10	\$19.08	\$19.64	\$21.13	\$22.32	\$21.54	\$29.09	\$39,680	\$40,848	\$43,946	\$46,418	\$44,812	\$60,511	Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and corresponde	
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	950	\$15.06	\$17.25	\$19.00	\$19.63	\$22.73	\$23.54	\$31,335	\$35,893	\$39,513	\$40,838	\$47,263	\$48,974	Perform routine administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 thr	
Insurance Claims and Policy Processing Clerks	43-9041	90	\$15.43	\$15.43	\$19.20	\$20.04	\$22.08	\$24.00	\$32,096	\$32,096	\$39,941	\$41,672	\$45,928	\$49,923	Process new insurance policies, modifications to existing policies, and claims forms. Obtain information from policyholders to verify the accuracy and completeness of information on claims forms, applications and related documents, and company records. U	
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	60	\$15.58	\$17.10	\$18.92	\$18.29	\$19.10	\$20.83	\$32,409	\$35,560	\$39,367	\$38,032	\$39,722	\$43,331	Prepare incoming and outgoing mail for distribution. Time-stamp, open, read, sort, and route incoming mail; and address, seal, stamp, fold, stuff, and affix postage to outgoing mail or packages. Duties may also include keeping necessary records and compl	
Office Clerks, General	43-9061	470	\$13.59	\$15.50	\$17.56	\$17.59	\$19.42	\$21.77	\$28,268	\$32,232	\$36,509	\$36,582	\$40,389	\$45,281	Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments	
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	50	\$14.00	\$14.09	\$14.67	\$16.82	\$19.27	\$22.09	\$29,114	\$29,301	\$30,514	\$34,982	\$40,094	\$45,952	Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, and field crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertiliz	
Forest and Conservation Workers	45-4011	30	\$17.85	\$20.59	\$21.69	\$21.69	\$25.17	\$25.17	\$37,129	\$42,821	\$45,112	\$45,123	\$52,360	\$52,360	Under supervision, perform manual labor necessary to develop, maintain, or protect areas such as forests, forested areas, woodlands, wetlands, and rangelands through such activities as raising and transporting seedlings; combating insects, pests, and dis	
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	430	\$28.11	\$31.26	\$35.09	\$35.56	\$39.36	\$44.03	\$58,467	\$65,019	\$72,982	\$73,977	\$81,857	\$91,583	Directly supervise and coordinate activities of construction or extraction workers.	
Brickmasons and Blockmasons	47-2021	40	\$20.02	\$24.87	\$32.09	\$31.51	\$36.66	\$39.19	\$41,639	\$51,738	\$66,740	\$65,548	\$76,259	\$81,505	Lay and bind building materials, such as brick, structural tile, concrete block, cinder block, glass block, and terra-cotta block, with mortar and other substances, to construct or repair walls, partitions, arches, sewers, and other structures. Installer	

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Carpenters	47-2031	910	\$16.93	\$17.76	\$20.56	\$22.20	\$24.90	\$31.40	\$35,221	\$36,942	\$42,769	\$46,180	\$51,800	\$65,299	Construct, erect, install, or repair structures and fixtures made of wood and comparable materials, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood	
Carpet Installers	47-2041	20	\$17.08	\$17.63	\$19.20	\$20.94	\$26.99	\$31.44	\$35,522	\$36,662	\$39,939	\$43,567	\$56,134	\$65,382	Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials. Excludes Floor Layers, Except Carpet, Wood, and Hard Tiles (47-2042).	
Tile and Stone Setters	47-2044	50	\$18.27	\$18.96	\$21.81	\$23.97	\$29.45	\$32.17	\$37,989	\$39,441	\$45,361	\$49,871	\$61,245	\$66,927	Apply hard tile, stone, and comparable materials to walls, floors, ceilings, countertops, and roof decks.	
Cement Masons and Concrete Finishers	47-2051	330	\$17.85	\$18.82	\$22.27	\$22.74	\$25.73	\$29.03	\$37,129	\$39,140	\$46,315	\$47,300	\$53,521	\$60,385	Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints. Installers of mortar	
Construction Laborers	47-2061	360	\$15.52	\$16.90	\$19.78	\$19.74	\$21.98	\$23.49	\$32,276	\$35,159	\$41,141	\$41,058	\$45,724	\$48,866	Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instr	
Paving, Surfacing, and Tamping Equipment Operators	47-2071	60	\$20.66	\$23.70	\$25.43	\$26.34	\$31.42	\$31.81	\$42,976	\$49,291	\$52,909	\$54,775	\$65,341	\$66,160	Operate equipment used for applying concrete, asphalt, or other materials to road beds, parking lots, or airport runways and taxiways or for tamping gravel, dirt, or other materials. Includes concrete and asphalt paving machine operators, form tampers, t	
Operating Engineers and Other Construction Equipment Operators	47-2073	360	\$20.81	\$24.22	\$26.07	\$26.49	\$29.13	\$30.39	\$43,287	\$50,379	\$54,205	\$55,097	\$60,602	\$63,205	Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or oth	
Electricians	47-2111	470	\$19.37	\$23.32	\$26.58	\$27.30	\$31.20	\$36.28	\$40,281	\$48,492	\$55,284	\$56,787	\$64,895	\$75,471	Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Excludes Security and Fire Alarm Sy	
Glaziers	47-2121	60	\$18.73	\$21.02	\$23.84	\$24.84	\$28.60	\$30.48	\$38,954	\$43,723	\$49,591	\$51,665	\$59,483	\$63,392	Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.	
Insulation Workers, Floor, Ceiling, and Wall	47-2131	50	\$16.18	\$18.75	\$22.29	\$21.53	\$23.84	\$27.48	\$33,655	\$38,985	\$46,367	\$44,801	\$49,581	\$57,150	Line and cover structures with insulating materials. May work with batt, roll, or blown insulation materials.	
Painters, Construction and Maintenance	47-2141	90	\$16.27	\$18.85	\$23.53	\$22.73	\$24.39	\$29.94	\$33,842	\$39,213	\$48,938	\$47,269	\$50,722	\$62,282	Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes Paper	
Pipelayers	47-2151	50	\$20.07	\$21.96	\$23.59	\$23.61	\$23.87	\$27.26	\$41,763	\$45,672	\$49,063	\$49,104	\$49,654	\$56,704	Lay pipe for storm or sanitation sewers, drains, and water mains. Perform any combination of the following tasks: grade trenches or culverts, position pipe, or seal joints. Excludes Welders, Cutters, Solderers, and Brazers (51-4121).	
Plumbers, Pipefitters, and Steamfitters	47-2152	350	\$19.71	\$24.15	\$26.77	\$27.88	\$31.42	\$37.27	\$40,986	\$50,213	\$55,678	\$58,000	\$65,341	\$77,523	Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinklerfitters.	
Sheet Metal Workers	47-2211	110	\$16.61	\$17.77	\$22.97	\$22.92	\$28.55	\$29.91	\$34,547	\$36,952	\$47,777	\$47,673	\$59,400	\$62,220	Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings. Work may involve any of the following: setting up and operating fabricating machines to cut, bend, and straighten	
Structural Iron and Steel Workers	47-2221	140	\$21.28	\$24.04	\$24.24	\$25.87	\$27.79	\$32.58	\$44,252	\$50,016	\$50,421	\$53,801	\$57,803	\$67,746	Raise, place, and unite iron or steel girders, columns, and other structural members to form completed structures or structural frameworks. May erect metal storage tanks and assemble prefabricated metal buildings. Excludes Reinforcing Iron and Rebar W	

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Helpers--Carpenters	47-3012		\$12.75	\$14.33	\$15.54	\$15.27	\$15.78	\$18.79	\$26,532	\$29,798	\$32,328	\$31,768	\$32,816	\$39,088	Help carpenters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist carpenters are classified under "Construction"
Helpers--Electricians	47-3013	60	\$14.66	\$15.16	\$16.53	\$16.92	\$18.01	\$19.37	\$30,483	\$31,540	\$34,381	\$35,200	\$37,460	\$40,270	Help electricians by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist electricians are classified under "Construction"
Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters	47-3015	60	\$14.62	\$15.22	\$16.58	\$16.92	\$19.53	\$19.71	\$30,410	\$31,665	\$34,495	\$35,190	\$40,633	\$41,006	Help plumbers, pipefitters, steamfitters, or pipelayers by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist plu
Construction and Building Inspectors	47-4011	40	\$24.76	\$25.23	\$31.19	\$31.66	\$35.59	\$41.33	\$51,509	\$52,463	\$64,874	\$65,859	\$74,040	\$85,963	Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems
Hazardous Materials Removal Workers	47-4041		\$16.48	\$20.39	\$25.86	\$25.14	\$29.97	\$30.65	\$34,257	\$42,427	\$53,780	\$52,287	\$62,344	\$63,734	Identify, remove, pack, transport, or dispose of hazardous materials, including asbestos, lead-based paint, waste oil, fuel, transmission fluid, radioactive materials, or contaminated soil. Specialized training and certification in hazardous materials ha
Highway Maintenance Workers	47-4051	160	\$18.68	\$20.36	\$22.43	\$22.81	\$23.80	\$28.12	\$38,860	\$42,354	\$46,647	\$47,435	\$49,488	\$58,477	Maintain highways, municipal and rural roads, airport runways, and rights-of-way. Duties include patching broken or eroded pavement and repairing guard rails, highway markers, and snow fences. May also mow or clear brush from along road, or plow snow fro
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	20	\$21.39	\$22.51	\$23.67	\$23.47	\$24.77	\$27.19	\$44,490	\$46,833	\$49,228	\$48,814	\$51,509	\$56,548	Operate or tend machinery at surface mining site, equipped with scoops, shovels, or buckets to excavate and load loose materials.
Earth Drillers, Except Oil and Gas	47-5023	20	\$24.23	\$24.50	\$24.59	\$27.27	\$25.60	\$35.59	\$50,400	\$50,960	\$51,167	\$56,704	\$53,251	\$74,040	Operate a variety of drills such as rotary, churn, and pneumatic to tap subsurface water and salt deposits, to remove core samples during mineral exploration or soil testing, and to facilitate the use of explosives in mining or construction. Includes hor
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	240	\$26.08	\$31.01	\$38.79	\$39.20	\$47.53	\$51.11	\$54,261	\$64,496	\$80,702	\$81,555	\$98,866	\$106,311	Directly supervise and coordinate the activities of mechanics, installers, and repairers. May also advise customers on recommended services. Excludes team or work leaders.
Computer, Automated Teller, and Office Machine Repairers	49-2011	60	\$16.84	\$21.07	\$25.56	\$26.35	\$30.54	\$37.33	\$35,023	\$43,815	\$53,145	\$54,798	\$63,527	\$77,648	Repair, maintain, or install computers, word processing systems, automated teller machines, and electronic office machines, such as duplicating and fax machines.
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	80	\$20.11	\$24.23	\$28.77	\$29.63	\$37.27	\$39.32	\$41,836	\$50,386	\$59,842	\$61,642	\$77,501	\$81,776	Install, set up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May i
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	50	\$20.41	\$24.15	\$26.55	\$30.85	\$32.16	\$45.02	\$42,436	\$50,217	\$55,209	\$64,159	\$66,897	\$93,643	Repair, test, adjust, or install electronic equipment, such as industrial controls, transmitters, and antennas. Excludes "Avionics Technicians" (49-2091), "Electrical and Electronics Installers and Repairers, Transportation Equipment" (49-2093),
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	49-2095	10	\$32.40	\$32.40	\$44.62	\$47.31	\$62.91	\$62.91	\$67,402	\$67,402	\$92,801	\$98,392	\$130,845	\$130,845	Inspect, test, repair, or maintain electrical equipment in generating stations, substations, and in-service relays.
Security and Fire Alarm Systems Installers	49-2098	50	\$22.12	\$22.60	\$28.68	\$27.78	\$32.53	\$33.35	\$46,026	\$46,995	\$59,663	\$57,767	\$67,666	\$69,371	Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Excludes "Electricians" (47-2111) who do a broad range of electrical wiring.
Aircraft Mechanics and Service Technicians	49-3011	50	\$24.45	\$29.98	\$36.62	\$34.31	\$39.75	\$42.80	\$50,849	\$62,348	\$76,174	\$71,362	\$82,681	\$89,031	Diagnose, adjust, repair, or overhaul aircraft engines and assemblies, such as hydraulic and pneumatic systems. Excludes "Avionics Technicians" (49-2091).

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Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Automotive Body and Related Repairers	49-3021	160	\$19.20	\$22.64	\$24.67	\$26.55	\$31.63	\$32.32	\$39,940	\$47,090	\$51,313	\$55,209	\$65,802	\$67,213	Repair and refinish automotive vehicle bodies and straighten vehicle frames. Excludes "Automotive Glass Installers and Repairers" (49-3022) and "Coating, Painting, and Spraying Machine Setters, Operators, and Tenders" (51-9124).
Automotive Service Technicians and Mechanics	49-3023	380	\$19.08	\$20.16	\$23.61	\$25.82	\$30.73	\$37.51	\$39,687	\$41,951	\$49,101	\$53,713	\$63,906	\$78,006	Diagnose, adjust, repair, or overhaul automotive vehicles. Excludes "Automotive Body and Related Repairers" (49-3021), "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031), and "Electronic Equipment Installers and Repairers, Motor
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	200	\$23.01	\$27.38	\$30.32	\$30.36	\$33.16	\$39.52	\$47,859	\$56,946	\$63,053	\$63,148	\$68,961	\$82,186	Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	150	\$22.12	\$26.08	\$30.09	\$32.38	\$37.88	\$49.50	\$46,016	\$54,250	\$62,601	\$67,350	\$78,785	\$102,973	Diagnose, adjust, repair, or overhaul mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors, used in construction, logging, and mining. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists"
Motorboat Mechanics and Service Technicians	49-3051	20	\$23.55	\$23.99	\$25.56	\$25.26	\$25.56	\$28.93	\$48,964	\$49,880	\$53,145	\$52,545	\$53,145	\$60,158	Repair and adjust electrical and mechanical equipment of inboard or inboard-outboard boat engines. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031).
Motorcycle Mechanics	49-3052	50	\$16.86	\$19.28	\$21.44	\$22.39	\$24.96	\$30.08	\$35,065	\$40,109	\$44,594	\$46,553	\$51,913	\$62,580	Diagnose, adjust, repair, or overhaul motorcycles, scooters, mopeds, dirt bikes, or similar motorized vehicles.
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	50	\$15.48	\$17.26	\$18.30	\$19.47	\$21.30	\$25.15	\$32,201	\$35,897	\$38,066	\$40,498	\$44,310	\$52,302	Diagnose, adjust, repair, or overhaul small engines used to power lawn mowers, chain saws, recreational sporting equipment, and related equipment.
Recreational Vehicle Service Technicians	49-3092	30	\$14.59	\$16.74	\$18.64	\$22.27	\$30.94	\$32.37	\$30,347	\$34,823	\$38,771	\$46,321	\$64,338	\$67,339	Diagnose, inspect, adjust, repair, or overhaul recreational vehicles including travel trailers. May specialize in maintaining gas, electrical, hydraulic, plumbing, or chassis/towing systems as well as repairing generators, appliances, and interior compon
Tire Repairers and Changers	49-3093	70	\$15.39	\$15.91	\$17.80	\$17.59	\$17.88	\$18.64	\$32,032	\$33,096	\$37,013	\$36,581	\$37,192	\$38,761	Repair and replace tires.
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	30	\$30.28	\$30.28	\$42.67	\$38.86	\$47.43	\$47.43	\$62,980	\$62,980	\$88,747	\$80,828	\$98,645	\$98,645	Install, repair, and maintain mechanical regulating and controlling devices, such as electric meters, gas regulators, thermostats, safety and flow valves, and other mechanical governors.
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	220	\$20.21	\$24.28	\$27.19	\$29.08	\$31.32	\$37.88	\$42,025	\$50,502	\$56,546	\$60,495	\$65,149	\$78,785	Install or repair heating, central air conditioning, HVAC, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.
Home Appliance Repairers	49-9031	20	\$13.85	\$15.94	\$16.18	\$19.80	\$23.05	\$27.51	\$28,810	\$33,159	\$33,654	\$41,183	\$47,953	\$57,230	Repair, adjust, or install all types of electric or gas household appliances, such as refrigerators, washers, dryers, and ovens.
Industrial Machinery Mechanics	49-9041	80	\$22.22	\$24.26	\$33.87	\$30.88	\$35.68	\$37.43	\$46,216	\$50,449	\$70,456	\$64,243	\$74,194	\$77,869	Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems. May also install, dismantle, or move machinery and heavy equipment according to plans. Excludes "Mobile Heavy Equipment M
Maintenance Workers, Machinery	49-9043	20	\$14.62	\$14.62	\$18.66	\$20.90	\$29.32	\$29.32	\$30,400	\$30,400	\$38,803	\$43,478	\$60,979	\$60,990	Lubricate machinery, change parts, or perform other routine machinery maintenance. Excludes "Maintenance and Repair Workers, General" (49-9071).
Electrical Power-Line Installers and Repairers	49-9051	200	\$22.53	\$30.08	\$40.24	\$38.71	\$45.66	\$48.02	\$46,879	\$62,569	\$83,682	\$80,512	\$94,959	\$99,887	Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes "Electrical and Electronics Repairers, Powerhouse, Substation, and Relay" (49-2095).
Telecommunications Line Installers and Repairers	49-9052	60	\$19.24	\$19.24	\$20.12	\$23.12	\$25.52	\$32.11	\$40,003	\$40,003	\$41,857	\$48,111	\$53,082	\$66,771	Install and repair telecommunications cable, including fiber optics.
Medical Equipment Repairers	49-9062	40	\$23.86	\$26.97	\$39.48	\$38.96	\$49.08	\$50.83	\$49,617	\$56,083	\$82,113	\$81,039	\$102,088	\$105,731	Test, adjust, or repair biomedical or electromedical equipment.
Maintenance and Repair Workers, General	49-9071	530	\$17.35	\$19.03	\$22.12	\$22.45	\$24.21	\$28.43	\$36,097	\$39,572	\$46,016	\$46,690	\$50,365	\$59,136	Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of a building in repair. Duties may involve pipe fitting; HVAC maintenance; insulating; welding; machining; carpent

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091	40	\$15.39	\$16.77	\$20.11	\$21.77	\$27.66	\$29.20	\$32,011	\$34,896	\$41,825	\$45,279	\$57,536	\$60,737	Install, service, adjust, or repair coin, vending, or amusement machines including video games, juke boxes, pinball machines, or slot machines.
Installation, Maintenance, and Repair Workers, All Other	49-9099	70	\$18.30	\$21.69	\$26.76	\$27.31	\$35.17	\$38.90	\$38,055	\$45,121	\$55,651	\$56,820	\$73,152	\$80,912	All installation, maintenance, and repair workers not listed separately.
First-Line Supervisors of Production and Operating Workers	51-1011	180	\$23.62	\$26.54	\$31.43	\$32.54	\$37.27	\$44.53	\$49,120	\$55,201	\$65,382	\$67,697	\$77,523	\$92,628	Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	70	\$15.48	\$18.55	\$18.78	\$18.98	\$18.78	\$21.36	\$32,201	\$38,574	\$39,043	\$39,492	\$39,043	\$44,436	
Miscellaneous Assemblers and Fabricators	51-2090	190	\$14.55	\$15.93	\$17.87	\$18.12	\$19.20	\$23.23	\$30,271	\$33,139	\$37,155	\$37,687	\$39,940	\$48,317	
Bakers	51-3011	50	\$14.97	\$15.15	\$17.36	\$17.24	\$18.38	\$21.36	\$31,137	\$31,502	\$36,102	\$35,862	\$38,230	\$44,436	Mix and bake ingredients to produce breads, rolls, cookies, cakes, pies, pastries, or other baked goods. Pastry chefs in restaurants and hotels are included with "Chefs and Head Cooks" (35-1011).
Butchers and Meat Cutters	51-3021	80	\$14.26	\$15.65	\$18.29	\$18.30	\$19.27	\$23.99	\$29,655	\$32,545	\$38,042	\$38,042	\$40,066	\$49,902	Cut, trim, or prepare consumer-sized portions of meat for use or sale in retail establishments.
Food Batchmakers	51-3092	10	\$14.26	\$16.45	\$16.54	\$16.40	\$17.21	\$18.64	\$29,655	\$34,214	\$34,412	\$34,109	\$35,799	\$38,772	Set up and operate equipment that mixes or blends ingredients used in the manufacturing of food products. Includes candy makers and cheese makers.
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	40	\$15.35	\$18.09	\$19.36	\$20.14	\$22.54	\$23.71	\$31,929	\$37,625	\$40,264	\$41,881	\$46,877	\$49,318	Set up, operate, or tend machines to saw, cut, shear, slit, punch, crimp, notch, bend, or straighten metal or plastic material.
Machinists	51-4041	70	\$18.12	\$20.55	\$24.23	\$24.77	\$29.71	\$30.97	\$37,677	\$42,746	\$50,392	\$51,540	\$61,793	\$64,412	Set up and operate a variety of machine tools to produce precision parts and instruments out of metal. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair mac
Welders, Cutters, Solderers, and Brazers	51-4121	230	\$17.73	\$19.88	\$23.21	\$23.56	\$25.00	\$29.68	\$36,874	\$41,349	\$48,264	\$49,026	\$52,009	\$61,720	Use hand-welding, flame-cutting, hand-soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.
Printing Press Operators	51-5112	50	\$11.90	\$15.35	\$17.80	\$18.80	\$22.29	\$24.23	\$24,763	\$31,940	\$37,020	\$39,096	\$46,366	\$50,403	Set up and operate digital, letterpress, lithographic, flexographic, gravure, or other printing machines. Includes short-run offset printing presses.
Laundry and Dry-Cleaning Workers	51-6011	190	\$13.05	\$13.39	\$15.91	\$15.91	\$17.46	\$19.02	\$27,142	\$27,851	\$33,077	\$33,077	\$36,321	\$39,554	Operate or tend washing or dry-cleaning machines to wash or dry-clean industrial or household articles, such as cloth garments, suede, leather, furs, blankets, draperies, linens, rugs, and carpets. Includes spotters and dyers of these articles.
Sewing Machine Operators	51-6031	30	\$14.00	\$17.63	\$18.20	\$17.78	\$18.78	\$19.03	\$29,113	\$36,655	\$37,865	\$36,988	\$39,054	\$39,575	Operate or tend sewing machines to join, reinforce, decorate, or perform related sewing operations in the manufacture of garment or nongarment products.
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	150	\$14.36	\$14.36	\$15.49	\$17.01	\$18.61	\$22.22	\$29,885	\$29,885	\$32,211	\$35,392	\$38,699	\$46,220	Set up, operate, or tend woodworking machines, such as drill presses, lathes, shapers, routers, sanders, planers, and wood nailing machines. May operate computer numerically controlled (CNC) equipment. Workers who primarily program or operate CNC equipme
Water and Wastewater Treatment Plant and System Operators	51-8031	120	\$21.91	\$23.82	\$23.82	\$26.01	\$30.08	\$32.59	\$45,563	\$49,558	\$49,558	\$54,106	\$62,576	\$67,770	Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater.
Plant and System Operators, All Other	51-8099	40	\$24.73	\$30.25	\$32.63	\$32.76	\$37.45	\$38.46	\$51,435	\$62,920	\$67,864	\$68,146	\$77,889	\$79,996	All plant and system operators not listed separately.
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	40	\$14.55	\$17.49	\$19.01	\$20.26	\$22.24	\$27.39	\$30,271	\$36,394	\$39,534	\$42,121	\$46,251	\$56,974	Set up, operate, or tend continuous flow or vat-type equipment; filter presses; shaker screens; centrifuges; condenser tubes; precipitating, fermenting, or evaporating tanks; scrubbing towers; or batch stills. These machines extract, sort, or separate li
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	10	\$23.32	\$28.13	\$33.15	\$31.13	\$33.15	\$34.61	\$48,504	\$58,508	\$68,949	\$64,745	\$68,949	\$71,995	Set up, operate, or tend machines to crush, grind, or polish materials, such as coal, glass, grain, stone, food, or rubber.

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	10	\$15.79	\$16.10	\$16.10	\$18.47	\$20.35	\$21.03	\$32,847	\$33,473	\$33,473	\$38,418	\$42,319	\$43,737	Set up, operate, or tend machines to mix or blend materials, such as chemicals, tobacco, liquids, color pigments, or explosive ingredients. Excludes "Food Batchmakers" (51-3092).
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	120	\$14.79	\$14.79	\$21.93	\$21.51	\$26.97	\$29.37	\$30,761	\$30,761	\$45,604	\$44,728	\$56,098	\$61,095	Set up, operate, or tend machines, such as glass-forming machines, plodder machines, and tuber machines, to shape and form products such as glassware, food, rubber, soap, brick, tile, clay, wax, tobacco, or cosmetics. Excludes "Shoe Machine Operators a
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	70	\$14.96	\$17.54	\$21.36	\$23.64	\$29.91	\$35.03	\$31,105	\$36,488	\$44,436	\$49,172	\$62,200	\$72,861	Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipment
Jewelers and Precious Stone and Metal Workers	51-9071	60	\$11.27	\$14.72	\$15.31	\$17.82	\$19.30	\$28.75	\$23,428	\$30,615	\$31,846	\$37,051	\$40,139	\$59,801	Design, fabricate, adjust, repair, or appraise jewelry, gold, silver, other precious metals, or gems. Includes diamond polishers and gem cutters, and persons who perform precision casting and modeling of molds, casting metal in molds, or setting precious
Dental Laboratory Technicians	51-9081	50	\$18.99	\$19.03	\$21.29	\$25.54	\$29.61	\$47.52	\$39,502	\$39,586	\$44,269	\$53,104	\$61,595	\$98,855	Construct and repair full or partial dentures or dental appliances. Excludes "Dental Assistants" (31-9091).
Medical Appliance Technicians	51-9082	10	\$15.39	\$16.99	\$20.83	\$20.39	\$20.83	\$26.97	\$32,002	\$35,330	\$43,320	\$42,423	\$43,320	\$56,098	Construct, maintain, or repair medical supportive devices such as braces, orthotics and prosthetic devices, joints, arch supports, and other surgical and medical appliances.
Packaging and Filling Machine Operators and Tenders	51-9111	30	\$12.11	\$12.58	\$14.77	\$14.96	\$16.90	\$18.88	\$25,181	\$26,171	\$30,719	\$31,126	\$35,142	\$39,273	Operate or tend machines to prepare industrial or consumer products for storage or shipment. Includes cannery workers who pack food products.
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	90	\$15.31	\$18.04	\$20.30	\$22.17	\$23.61	\$30.68	\$31,836	\$37,510	\$42,214	\$46,105	\$49,088	\$63,817	Set up, operate, or tend spraying or rolling machines to coat or paint any of a wide variety of products, including glassware, cloth, ceramics, metal, plastic, paper, or wood, with lacquer, silver, copper, rubber, varnish, glaze, enamel, oil, or rust-pro
Computer Numerically Controlled Tool Operators	51-9161	90	\$18.85	\$20.34	\$24.14	\$25.56	\$30.32	\$36.03	\$39,200	\$42,298	\$50,194	\$53,157	\$63,076	\$74,947	Operate computer-controlled tools, machines, or robots to machine or process parts, tools, or other work pieces made of metal, plastic, wood, stone, or other materials. May also set up and maintain equipment.
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	170	\$22.73	\$25.31	\$29.91	\$32.28	\$37.56	\$42.95	\$47,278	\$52,637	\$62,201	\$67,147	\$78,119	\$89,314	
Commercial Pilots	53-2012	50							\$50,551	\$61,650	\$80,057	\$85,141	\$111,788	\$113,281	Pilot and navigate the flight of fixed-wing aircraft on nonscheduled air carrier routes, or helicopters. Requires Commercial Pilot certificate. Includes charter pilots with similar certification, and air ambulance and air tour pilots. Excludes regional,
Air Traffic Controllers	53-2021	20	\$39.08	\$41.99	\$43.53	\$44.81	\$49.41	\$51.04	\$81,286	\$87,344	\$90,542	\$93,201	\$102,754	\$106,164	Control air traffic on and within vicinity of airport, and movement of air traffic between altitude sectors and control centers, according to established procedures and policies. Authorize, regulate, and control commercial airline flights according to go
Airfield Operations Specialists	53-2022	60	\$18.42	\$18.93	\$19.72	\$22.93	\$24.98	\$31.84	\$38,318	\$39,377	\$41,008	\$47,681	\$51,970	\$66,225	Ensure the safe takeoff and landing of commercial and military aircraft. Duties include coordination between air-traffic control and maintenance personnel, dispatching, using airfield landing and navigational aids, implementing airfield safety procedures
Driver/Sales Workers	53-3031	290	\$11.64	\$12.76	\$17.62	\$20.39	\$24.87	\$38.69	\$24,211	\$26,552	\$36,645	\$42,396	\$51,726	\$80,481	Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, c
Heavy and Tractor-Trailer Truck Drivers	53-3032	730	\$21.93	\$24.20	\$26.48	\$27.99	\$30.57	\$36.64	\$45,626	\$50,328	\$55,073	\$58,219	\$63,567	\$76,234	Drive a tractor-trailer combination or a truck with a capacity of at least 26,001 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license. Includes tow truck drivers. Excludes "Refuse and Recyclable Ma

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %		
Light Truck Drivers	53-3033	640	\$14.15	\$17.59	\$19.70	\$21.85	\$24.63	\$29.25	\$29,422	\$36,592	\$40,966	\$45,435	\$51,250	\$60,835	Drive a light vehicle, such as a truck or van, with a capacity of less than 26,001 pounds Gross Vehicle Weight (GVW), primarily to pick up merchandise or packages from a distribution center and deliver. May load and unload vehicle. Excludes "Couriers"	
Bus Drivers, School	53-3051	130	\$16.14	\$19.23	\$19.36	\$19.94	\$21.44	\$23.23	\$33,584	\$40,002	\$40,278	\$41,474	\$44,577	\$48,295	Drive a school bus to transport students. Ensure adherence to safety rules. May assist students in boarding or exiting.	
Shuttle Drivers and Chauffeurs	53-3053	80	\$13.62	\$14.81	\$15.77	\$16.68	\$18.54	\$19.79	\$28,331	\$30,788	\$32,800	\$34,696	\$38,572	\$41,157	Drive a motor vehicle to transport passengers on a planned or scheduled basis. May collect a fare. Includes nonemergency medical transporters and hearse drivers. Excludes "Ambulance Drivers and Attendants, Except Emergency Medical Technicians"	
Parking Attendants	53-6021	10	\$13.40	\$13.40	\$13.40	\$14.31	\$15.36	\$15.36	\$27,875	\$27,875	\$27,875	\$29,750	\$31,932	\$31,932	Park vehicles or issue tickets for customers in a parking lot or garage. May park or tend vehicles in environments such as a car dealership or rental car facility. May collect fee.	
Automotive and Watercraft Service Attendants	53-6031	90	\$14.21	\$14.82	\$15.89	\$16.63	\$18.29	\$18.52	\$29,559	\$30,820	\$33,044	\$34,590	\$38,053	\$38,530	Service automobiles, buses, trucks, boats, and other automotive or marine vehicles with fuel, lubricants, and accessories. Collect payment for services and supplies. May lubricate vehicle, change motor oil, refill antifreeze, or replace lights or other a	
Conveyor Operators and Tenders	53-7011	50	\$16.39	\$16.39	\$16.39	\$20.32	\$23.30	\$29.31	\$34,103	\$34,103	\$34,103	\$42,279	\$48,464	\$60,962	Control or tend conveyors or conveyor systems that move materials or products to and from stockpiles, processing stations, departments, or vehicles. May control speed and routing of materials or products.	
Crane and Tower Operators	53-7021	10	\$30.74	\$34.41	\$35.45	\$35.69	\$36.07	\$50.19	\$63,927	\$71,574	\$73,745	\$74,232	\$75,027	\$104,385	Operate mechanical boom and cable or tower and cable equipment to lift and move materials, machines, or products in many directions.	
Industrial Truck and Tractor Operators	53-7051	200	\$15.17	\$18.72	\$20.65	\$22.02	\$24.88	\$32.16	\$31,540	\$38,932	\$42,957	\$45,795	\$51,748	\$66,893	Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes "Logging Equipment Operators"	
Cleaners of Vehicles and Equipment	53-7061	310	\$14.04	\$14.57	\$15.76	\$16.36	\$18.38	\$19.38	\$29,210	\$30,311	\$32,779	\$34,039	\$38,223	\$40,309	Wash or otherwise clean vehicles, machinery, and other equipment. Use such materials as water, cleaning agents, brushes, cloths, and hoses. Excludes "Janitors and Cleaners, Except Maids and Housekeeping Cleaners" (37-2011).	
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	510	\$14.73	\$16.26	\$17.78	\$18.17	\$18.80	\$22.16	\$30,650	\$33,817	\$36,984	\$37,810	\$39,091	\$46,092	Manually move freight, stock, luggage, or other materials, or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes "Construction Laborers" and "Helpers, Construction Trades"	
Packers and Packagers, Hand	53-7064	90	\$11.44	\$13.37	\$14.62	\$14.64	\$16.01	\$17.49	\$23,787	\$27,801	\$30,396	\$30,438	\$33,298	\$36,380	Pack or package by hand a wide variety of products and materials.	
Stockers and Order Fillers	53-7065	1,650	\$12.34	\$14.47	\$17.92	\$17.10	\$18.99	\$20.33	\$25,662	\$30,100	\$37,270	\$35,575	\$39,494	\$42,290	Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May operate power equipment to fill orders. May mark prices on merchandise and	
Refuse and Recyclable Material Collectors	53-7081	40	\$12.34	\$12.74	\$14.37	\$15.56	\$16.52	\$18.48	\$25,662	\$26,499	\$29,898	\$32,366	\$34,368	\$38,435	Collect and dump refuse or recyclable materials from containers into truck. May drive truck.	

Notes:

[To learn more about *SOC Codes and *SOC Occupational Descriptions, see *SOC - Standard Occupational Classification](#)

[For additional occupational description information, please check out the BLS website at https://www.bls.gov/oes/soc_2018.htm.](https://www.bls.gov/oes/soc_2018.htm)

The **mean wage** is also known as the average wage. The mean wage is calculated by dividing the estimated total wages for an occupation by the number of workers in that occupation. **Percentile wages** represent the percentage of an occupation's workers who earn less than or equal to that wage. The **median wage** is the 50th percentile: 50% earn less than or equal to this amount; 50% earn more.

[The Rapid City Metropolitan Statistical Area \(MSA\) consists of the South Dakota counties of Custer, Meade and Pennington. For more information on South Dakota wage areas, see Counties Included in Wage Areas.](#)

[For more information on percentile wages, see technical notes.](#)

[If the cell is blank the data has been suppressed because there is a risk of employer identification. Per federal regulations under the Confidential Information Protection and Statistical Efficiency Act \(CIPSEA\), LMIC cannot provide this confidential data.](#)

Source: Occupational Employment and Wage Statistics (OEWS), Labor Market Information Center, South Dakota Department of Labor and Regulation. Compiled using the Local Employment and Wage Information System (LEWIS) to artificially age the wage rates through June of 2024 based on the Employer Cost Index (ECI).