



OUR REFINING PURPOSE

EDGEWELL PERSONAL CARE SUSTAINABLE & ETHICAL OPERATIONS REPORT 2018



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“

One of Edgewell’s strongest competitive advantages has always been its team of colleagues dedicated to innovating and challenging conventions to advance our business and decrease our impact on the planet.”

With all companies, it’s important to reflect — look back at our successes, celebrate our wins, and acknowledge the great work done by our teams and colleagues around the world. Through strong evaluation, we can move forward, enhance what we have established, and then do better to refine our purpose.

As the new president and CEO of Edgewell Personal Care, it is my sincere honor to continue the important work my predecessor accomplished by not only leading the company, but nurturing and expanding its commitment to sustainable and ethical operations. After working closely with former CEO David Hatfield over the past year, I am proud of all the ways our company has approached sustainability. Our second annual Sustainable and Ethical Operations Report clearly articulates what the company has accomplished in fiscal year 2018 and details the progress we’ve made on our commitments.

One of Edgewell’s strongest competitive advantages has always been its team of colleagues dedicated to innovating and challenging conventions to advance our business and decrease our impact on the planet. I look forward to working closely with them and our leadership team to execute our strategies and continue building the innovative brands our consumers love.

Edgewell has publicly committed to a culture of responsibility and transparency, and is excited to share the impact of our sustainability efforts with our stakeholders, partners, and colleagues. The company

lives by our values through our daily interactions with each other, our customers, consumers, shareholders, and in the communities we operate. Establishing these as priorities not only holds our company accountable but focuses us on **Refining our Purpose** year after year.

Our personal care brands, including Schick, Wilkinson Sword, Personna, Edge, Skintimate, Banana Boat, Hawaiian Tropic, Bulldog, Jack Black, Playtex, Stayfree, Carefree, o.b., and Wet Ones, are some of the most well-known and reliable in their respective categories. We take great care in how we produce, package, and distribute our products, and we take this obligation seriously as we maintain our status as a leader in the industry.

We are proud to continue our efforts in sustainable and ethical operations into 2019 and beyond. We remain self-aware that while we make great strides and work toward our goals, there will always be more to do to make a positive difference for our people, products, and the planet.

On behalf of my colleagues, who actively bring our ethical and sustainability impacts to life throughout the year, and myself, we are pleased to share with you the fiscal year 2018 Sustainable and Ethical Operations Report. Thank you for your interest in Edgewell Personal Care. I encourage you to learn more by visiting our website at www.edgewell.com and www.edgewell.com/sustainability.



Best regards,

ROD LITTLE

President and Chief Executive Officer,
Edgewell Personal Care



DO THE RIGHT THING.

WHO WE ARE

Shelton, Connecticut, U.S.-based Edgewell Personal Care is a young and innovative company. Following the spin-off of Energizer holdings in 2015, we emerged as an independent publicly traded company comprised of more than 25 well-known brands whose products are used by millions of people spanning more than 50 countries. We operate 31 locations in North America, Latin America, Europe, Asia, and the Middle East.

Our sustainability and corporate social responsibility practices begin with a simple but engaging motto: **“Do the right thing.”** As part of that goal, we are proud to present our second report detailing our progress and displaying our deep commitment to operating with integrity.

Our **VISION** is to be a trailblazing personal care company, leveraging our colleagues’ creativity and passion to challenge convention and drive growth.

Our **MISSION** is to win through focus, insightful innovation and agility, creating and providing better solutions to our consumers and customers.

Our **VALUES** keep us honest. They influence our collegial interactions and our relationships with our customers, consumers, colleagues, shareholders, business partners, and in the communities we operate. Our values truly keep us steady as we continue to evolve and impact the world:

- **PASSION** – To be the best
- **INTEGRITY** – Do the right thing
- **RESPECT** – Value differences
- **TEAMWORK** – We are one team
- **INITIATIVE** – Lead by example

We are not only reimagining personal care with innovative products, we are reimagining our company’s role as an active global corporate citizen. Even our name represents our values and goals.

EDGE expresses our drive to always be at the peak of innovation. It evokes the rich heritage of our largest global business, shaving, which literally involves putting an edge on blades. We are also always on the edge of doing great things. At any given moment around the world, our colleagues are brainstorming or acting upon initiatives that will make Edgewell a better employer, our brands even stronger and our world a better place.

WELL reflects our goal to deliver well-being to the people who use our products. It speaks to our commitment that everything we create is well-designed and well-made. It embodies our drive to provide ample opportunities to enhance our colleagues’ mental, physical and professional wellness. We take a stand to ensure the well-being of children and families in our local communities, and we operate sustainably to safeguard the health of our global ecosystem.

With pride, we present the Edgewell sustainability story. Our **PEOPLE** make the **PRODUCTS** that make lives easier, healthier and cleaner as we remain stewards of the **PLANET**. The following pages in this report detail the work we do around these three categories, how we do it and how we will continue to hold ourselves accountable and improve our efforts.

PEOPLE



At Edgewell, we are more than employees – we are colleagues. We are committed first and foremost to people – the people who work with us, who use our products, who partner with us, and whom we support in our communities. We provide all our colleagues with a safe and healthy work environment, with opportunities to grow and excel professionally. We support our colleagues by nurturing their passions, encouraging curiosity, and inspiring innovation in their work. We promote racial and cultural diversity in addition to diversity of thoughts and ideas. We make positive contributions in the locales where we operate through community involvement and non-profit partnerships. Most of all, we understand that to attract and retain great people, we must listen to and engage our colleagues regularly.

CULTURE

Work-Life Balance

We understand there is no one-size-fits-all approach to work-life balance, as each colleague has a subjective view of what an optimal balance could or should be.

Embracing this type of work-life balance is not easy, yet we see our colleagues are most productive when they are happy and have policies that provide them with flexibility, whenever possible. Just as cultural and personal preferences vary, so do our strategies to achieve this balance within our global footprint.

We use the most impactful approaches available to complement the individual cultures at each of our sites. These strategies may include:

- Flex-time
- Remote work agreements
- Four-shift rotations
- Family days
- Parental leave
- Well-appointed break rooms and areas to decompress during working hours



Standards of Conduct

We operate with codes of conduct to create a consistent work culture and environment. Integrity guides our every action, and we are committed to the highest standards of ethics and of legal compliance. We are guided by our **Colleague Code of Conduct**, which addresses our policies on business practices, financial reporting, conflicts of interest, equal employment opportunity, company resources, safety, environmental matters, and more.

Our values keep us honest. They govern our collaborations with our colleagues, our partnerships with our customers, and our connection to our consumers. As we blaze new trails, these values are the beacon that keeps us on course. But these aren't just words on a page — we live them. They define our expectations of our products, our company, and ourselves.

Wellness

The “well” in Edgewell is there for a reason – we promote wellness as customers and consumers use our products, and we ensure wellness is a priority

within our workforce. Colleagues who operate at their best are, in turn, the most productive. We have numerous programs in place to promote physical, mental, emotional, and fiscal wellness.

Wellness Program

In the United States, we launched a wellness program to inspire our colleagues to actively monitor and maintain their health. We based the program around seven wellness pillars: manage blood pressure, control cholesterol, reduce blood sugar, get active, eat better, weight management, and smoking cessation. We expect to launch the program globally in the second quarter of 2019.

U.S. Parental Leave

Our needs around the world are different, but the goal of healthy and happy colleagues is shared universally.

In the United States, we have a great Parental Leave Program. In 2018, 20 females and 21 males took parental leave. After their leaves, 18 females (90%) and 19 (90.5%) males returned to work.



41 **37**

U.S. EMPLOYEES THAT TOOK PARENTAL LEAVE

U.S. EMPLOYEES THAT RETURNED TO WORK IN THE REPORTING PERIOD AFTER PARENTAL LEAVE ENDED

90.2%

PARENTAL LEAVE RETURN-TO-WORK RATE



Taking a LEAP

As Edgewell adds more products, we aim to be nimble and use all our resources to make a difference. We use our size and resources to our advantage. We harnessed that power in 2018 with the Learning and Exploration through Accelerated Programs (LEAP) team, which we formed as a crowd-sourcing group that operated more like a startup company by using agile thinking and an entrepreneurial spirit. We tasked the team with creating our first “launch-and-learn” product.

We recruited a core group of six colleagues to make up the LEAP team, along with the help and input from 86 other colleagues over eight months.

The LEAP team began ideation with minimal oversight from executive and senior management, giving them free reign to create their own product.

Bare by Schick, the resulting brand, was created to remove barriers that prevent a woman’s best from shining through by offering solutions for today’s women to bare their best. They felt women shouldn’t need to hide behind anything. To remain agile, they made a product in small quantities and modified it based on feedback, acting like a small startup.

As a result of testing and expertise that comes with being a big company, the group decided to create a facial dermaplaning wand under the new brand — a product typically only available at spas and dermatologists’ offices. The crowd-sourcing group’s insight and passion led to a new product that now helps women achieve radiant-looking skin in a more convenient and affordable way than visiting a dermatologist.



We wanted to give this team the freedom to bring forward inspired ideas that are outside of, but adjacent to, our typical categories to push the envelope on our portfolio and reinvent ourselves.”

– Colin Hutchison, Chief Operating Officer



JobWell

To boost engagement, productivity and morale, reduce stress, and create a harmonious and pleasant working environment, our team in Latin America launched the “JobWell” program in its regional locations.

Five pillars drive and support JobWell:

| PILLAR | ACTIVITY |
|---------------------------------------|---|
| COMMUNICATION & CONNECTION | <ul style="list-style-type: none"> • NewsWell • Local Town Hall • Integration Activities |
| WORK-LIFE BALANCE | <ul style="list-style-type: none"> • Family Friday • 1/2 day free Birthday Off • Flex Time • Dress for your Day • Maternity/Paternity Progressive Return |
| TRAINING & DEVELOPMENT | <ul style="list-style-type: none"> • Functional Trainings • Leadership Trainings • Cross Trainings • Insights Discovery |
| RECOGNITION | <ul style="list-style-type: none"> • Years of Service Recognition • Recognition Program System (in progress) • Gift Cards |
| HR PRACTICES | <ul style="list-style-type: none"> • Vaccination Campaign • Detox Juices • Holiday Celebrations • Birthday Celebrations • Edgewell Products Gift Bags • Gym Discounts • In-House Massages • Personal Finance Workshops • Health Week |

JobWell brought colleagues together to mark personal, national and international celebrations, including birthdays, Valentine’s Day, International Women’s Day, Children’s Day, Mother’s Day, Father’s Day, Labor Day, World Cup 2018, Halloween, and Christmas. They also came together for fun group activities, such as a day at Six Flags amusement park, bowling, and in-house massage sessions. The program has created an emotional bond between colleagues and the company, and it has improved communications and team connections across the organization.





The Leading Edge Awards

In fiscal 2018, we launched the Leading Edge Awards in North America to recognize colleagues who best demonstrate Edgewell’s values of passion, integrity, respect, teamwork, and initiative. Colleagues received forms to nominate peers they wanted to recognize for exemplifying one of our values. Executives, human resources, plant directors, managers, and peers came together to form committees to pick winners — one for each value at each site in North America — who received their awards at celebrations that differed by site.

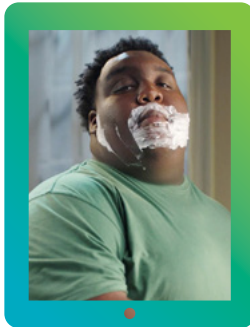
We look forward to expanding awareness of these awards and encouraging our colleagues to continue to recognize their peers for their extraordinary efforts.

**Advocating for Social Causes:
The Man I Am**

Society’s views on gender roles have evolved, and how the world perceives the role of men has changed. Many men define themselves through their personalities, not just their gender. Our Schick men’s products needed to align with modern masculinity, promote individuality, and break stereotypes. As a brand, Schick celebrates every man’s individuality and embraces all expressions of healthy masculinity. So, we shed the old stereotypical images and ideas of what masculinity is and repositioned Schick Hydro to reflect men as they are today.

“The Man I Am” campaign launched in late 2018 to recognize individuality by praising men for who they are, instead of telling them who they should be. Disruptive advertising featured real men from historically underrepresented groups purposefully expressing themselves and their unique and unexpected talents. The brand relaunched with a new message that welcomes men of every stripe: **“It takes a man to be yourself, and it takes the right razor to express it.”**

“The Man I Am” Campaign



DIVERSITY

Many Languages, Many Voices

The Edgewell team is diverse and growing, with colleagues spanning 50 countries. Our shared values unite us and guide our collaborations, customer partnerships and consumer connections. With a global footprint, we constantly look at ways to promote racial, cultural, and generational diversity.

Equality

Our colleagues possess a wide array of talents, and Edgewell provides an equal opportunity work environment where everyone is treated with fairness, dignity, and

respect. We comply with all U.S. federal, state and local laws, and foreign laws that prohibit discrimination based on race, color or ancestry; creed or religion; gender; age; physical or mental disability; national origin; sexual orientation; veteran status; or gender identity.

Every colleague has the right to work in a harassment-free environment. We do not tolerate harassment of our colleagues by anyone based on diverse characteristics or cultural backgrounds. Our policies prohibit behavior that creates an intimidating, hostile, or offensive working environment.





COMMUNITY

Community Causes

Much of what we do is a direct result of our colleagues' passions and their strong commitments to children, families, the environment, and safety. Our colleagues give time, donate money, and put sweat equity into numerous causes around the world in the places where we operate. Their ideas fuel and shape our ethical operations, and we empower our regional locations with the freedom to develop programs that are appropriate to their location and unique cultures.

These are examples of the selfless community work accomplished at numerous locations. This is by no means comprehensive, but it aims to highlight some of our key activities from 2018:

DOVER, U.S.

- Various United Way events and fundraisers
- Toys for Tots
- Breast Cancer Walk
- Special Olympics Bowling event
- Flag for Heroes Program
- Ronald McDonald House
- Make a Wish Foundation
- Moving for Melanoma
- Juvenile Diabetes Walk
- Delaware Beach Clean Up

MILFORD, U.S.

- Annual Girl Scout Camp Cleanup
- Lunch Bunch Reading Program at the Edison School in Bridgeport
- Various United Way events and fundraisers
- Senior Citizen Care Drive

ORMOND BEACH, U.S.

- Various United Way events and fundraisers
- Annual beach clean-up to remove piles of bottle caps, plastic bags, cigarette butts, string, straws, plastic bottles, shoes and more
- Blanket/coat drive for Halifax Urban Ministries
- Pets are family too: Ormond Beach's Culture Team reached out to Flagler Humane Society, the local animal shelter, to start a new fundraiser

called Dogs for Dogs. Colleagues lead the effort by selling hot dogs, cupcakes, chips and drinks to raise money for the Flagler Humane Society. The team raised \$892 and filled up two van-loads of donations to help local pets.

ST. LOUIS, U.S.

- Various United Way events and fundraisers
- Packaged 350,000 dried food goods for needy families on St. Louis World Food Day
- Fed and assisted 800 families in 13th year of partnership with Feed the Children
- Raised more than \$1,000 for suicide awareness during the Suicide Prevention Walk

SIDNEY, U.S.

- Various United Way events and fundraisers
- Salvation Army Angel Tree and Bell Ringing
- Agape Distribution Food Drive
- Relay for Life (participated in walk and sponsored a survivor)
- Product Donations for care packages sent to our troops overseas

ASIA

- 40 colleagues participated in a charity hiking excursion at Guangzhou's Mao Feng Mountain
- 25 colleagues participated in the Da-Fook Charity Welfare Long Run
- Edgewell Asia Operations won AmCham's CHRMA HR Best Practice Silver Award in Learning and Development for the Tea & Talk programs
- Teach for China: Teach for China is a new, but well-known charity that aims to improve China's education system in remote areas. Graduates, right out of university, commit to volunteer as teachers for two years in rural communities. Edgewell supported one of the teachers for one year, helping to improve education for children in remote areas of Guangdong, Guangxi, Yunnan, Gansu, and Fujian provinces.

UNITED KINGDOM

- Edgewell UK raised significant funds for Roald Dahl's Marvellous Children's Charity



Over 2,000 St. Louisans packaged meals this year and, thanks to them, 470,644 meals will be distributed both locally and in Tanzania. We could not have done it without the support of Edgewell Personal Care."

– Mary Beth, St. Louis World Food Day Organizer

Being a part of this team means one more person in our community will have a warm jacket and their own pair of socks. One more family will not have to worry about making dinner, as their child fights for their life in a hospital. A child's face will light up, as they were never fortunate enough to celebrate Christmas. Futures will be changed in the lives of those surrounding us because our CIVIC team never gave up hope for a better tomorrow."

– Jamie, Dover

The American Foundation for Suicide Prevention is near and dear to my heart. The stigma of mental illness is strong and it's going to take a lot of us to end that stigma. This walk is just the start. I'm proud and thankful to work for a company like EPC who was able to sponsor and participate in this event."

– Lisa, St. Louis

Giving back to our community has always been an important part of the culture here at Schick for the past 30 years that I've been here. So, I just try to do my part. I see our colleagues put their blood sweat and tears into the projects we do at the Girl Scout camps, and everyone seems to come away with a feeling of camaraderie and accomplishment. Many people, who would otherwise never work together, get to know each other on a more personal level while working towards a common goal."

– Chris, Milford



Charitable Causes

MOVEMBER FOUNDATION

September 2018, \$50,000

Schick was the “Official Razor of Movember.” Movember addresses some of the biggest health issues facing men today: prostate cancer, testicular cancer, mental health and suicide prevention. Though the program ran in November (fiscal 2019), Edgewell made this donation in fiscal 2018.

COLLEAGUE MATCHING GIFTS PROGRAM (U.S.)

In fiscal 2018, Edgewell launched a self-service, online platform to make it easier to match our U.S. colleagues’ individual charitable donations (from \$25 up to \$5,000 per colleague annually). We know each community’s needs differ, and we would never dictate how our colleagues should get involved. Instead, we empower our colleagues to work with organizations they feel will have the most impact on families and individuals in their locales. We support their efforts, in part, through our U.S. Matching Gifts Program. In 2018, we matched \$122,168 for a total of \$244,336 for our colleagues’ personal causes.

UNITED WAY COLLEAGUE DONATIONS MATCHING

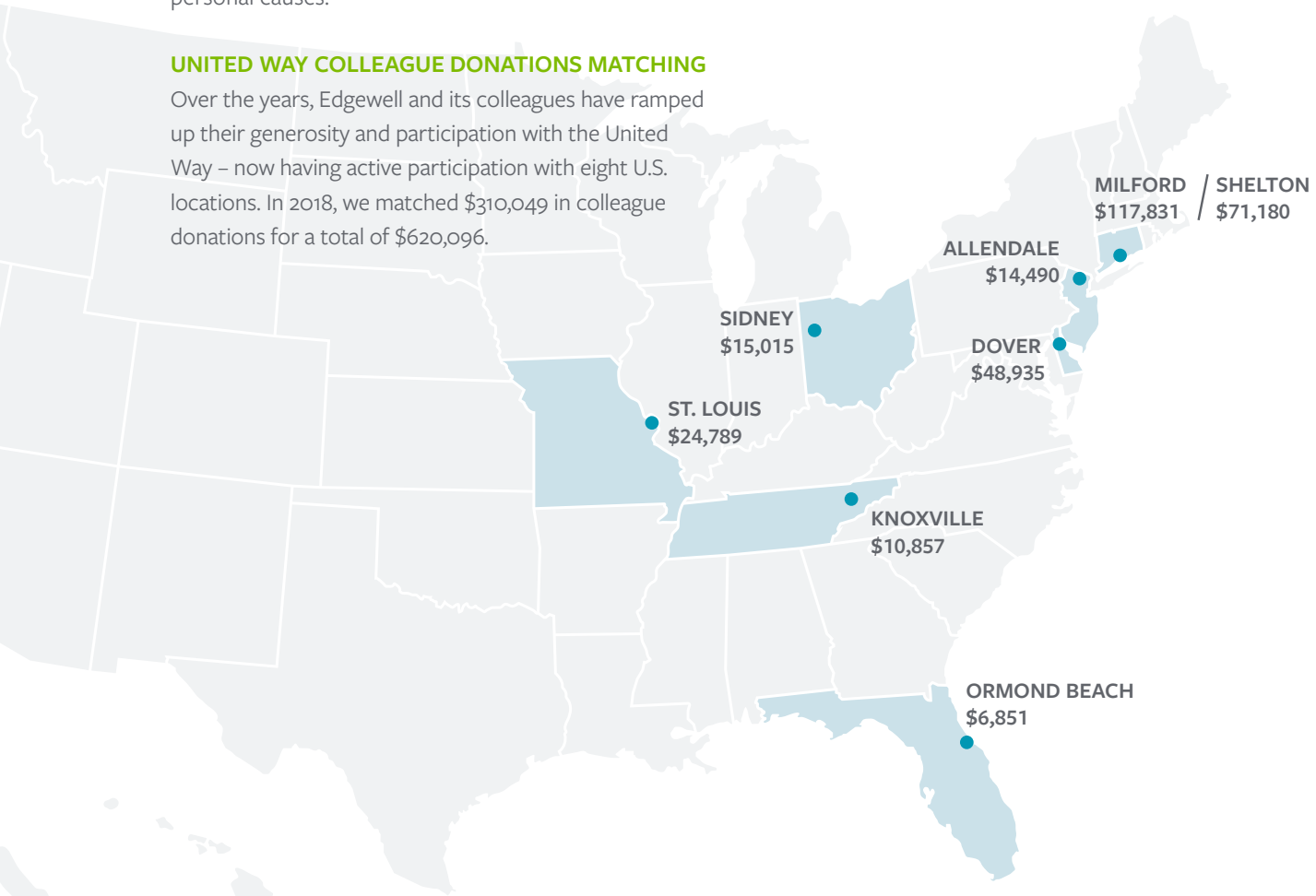
Over the years, Edgewell and its colleagues have ramped up their generosity and participation with the United Way – now having active participation with eight U.S. locations. In 2018, we matched \$310,049 in colleague donations for a total of \$620,096.



PRODUCT DONATIONS

In times of tragedy or need, Edgewell is always ready to dive in to help others. After all, we produce the personal care products that people use every day for their comfort and health. Oftentimes, the simplest of things, such as a good shave, can make the biggest difference in challenging times.

In 2018, from just a few U.S. offices alone, Edgewell donated 6,063 feminine care products, 63,313 infant care products, 17,390 wet shave products, 2,495 skin care products, and 2,268 sun care products.



COLLEAGUE GROWTH

Career Development

We always look for opportunities to offer and encourage colleagues to hone and enhance their skill sets, help develop new ways to shape our innovative brands, and expand their growth within the company.

COLLEAGUES RECEIVING PERFORMANCE REVIEWS FY2018

94.9%

GLOBAL MALE

96.2%

NORTH AMERICAN MALE

98.3%

GLOBAL FEMALE

97.1%

NORTH AMERICAN FEMALE

In 2018, we celebrated the first anniversary of our on-demand professional development platform that provides more than 10,000 on-demand videos in a variety of languages. The platform allows colleagues to learn independently in their own time to reach professional development goals. Colleagues who sign up for the platform receive personalized audio and video recommendations for career growth and learning. They can use this tool anytime, anywhere, and in several different languages. The topics and content are virtually endless.

What Colleagues Liked Best about Edgewell’s On-Demand Professional Development Platform

- “The authenticity of the videos; learning new ideas/approaches.”
- “Great tool to develop and enhance my individual development plan.”
- “Short courses that you can easily fit into periodic work days.”
- “Variability - there are courses for almost anything you can think of.”
- “Little time investment, no travel required, needed to learn something new. Also, I can use it to watch videos about something that may interest me but is not directly related to my specific job function.”

Growing from Within

There are many rich opportunities for growth within Edgewell's more than 70 global offices, plants, and warehouses, but an internal engagement survey revealed we needed to make our [careers page](#) more user-friendly and visible to empower our colleagues to apply for open positions. We added an "Edgewell Job Board" button so we could help our colleagues can keep track of internal job opportunities, and we can still retain and grow our best talent.

Hiring and Turnover

Edgewell always recruits new colleagues as we strive to find the best talent in the industry to support our brands. Like any company, we do see a small percentage of colleagues who choose to leave for personal reasons or to seek new career opportunities elsewhere.

| GENDER | HIRE RATE | TURNOVER RATE |
|----------|-----------|---------------|
| MALE | 10.69% | 10.75% |
| FEMALE | 7.48% | 10% |
| AGE | HIRE RATE | TURNOVER RATE |
| <30 | 6.97% | 5.23% |
| 30-50 | 9.39% | 10.65% |
| >50 | 1.81% | 4.87% |
| REGIONAL | HIRE RATE | TURNOVER RATE |
| APAC | 2.41% | 3.71% |
| EMEA | 5.81% | 5.74% |
| LATAM | 4.69% | 1.9% |
| NA | 5.26% | 9.4% |

Appreciation and Respect

Edgewell also recognizes loyal service with its service recognition program. Colleagues are recognized formally for every five years of service.



Leadership Development

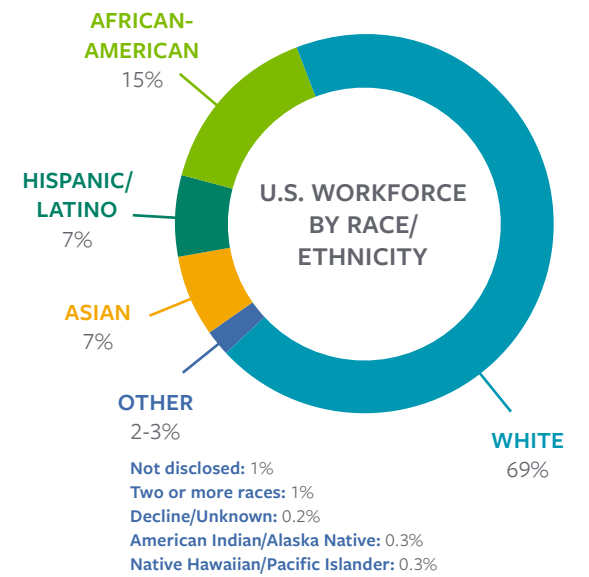
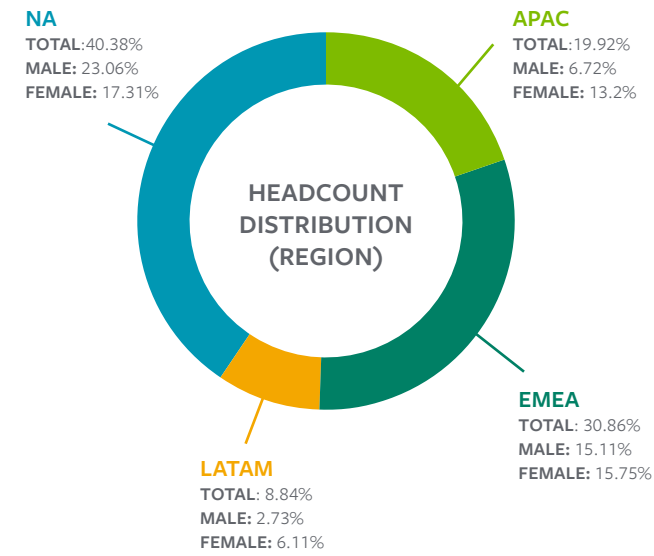
Managers lead, but leaders inspire. We develop our leaders across all functions so they can develop, nurture, and support their peers. The development of leadership capabilities is key to our company's future growth and success. Our Global Leadership Development Program (GLDP) achieves this through several targeted academies. These academies provide managers with practical tools and techniques, in addition to coaching on management competencies, strategic thinking, and planning.

The program also provides a unique learning experience that is challenging, informative, and fun.

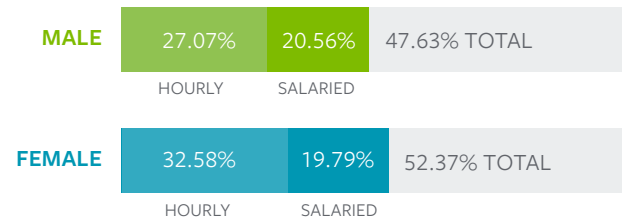


I found a good balance between networking and working with other dedicated EPC leaders and developing leadership skills in a safe environment. Understanding and working through weaknesses with a comfortable group was much easier than I had thought."

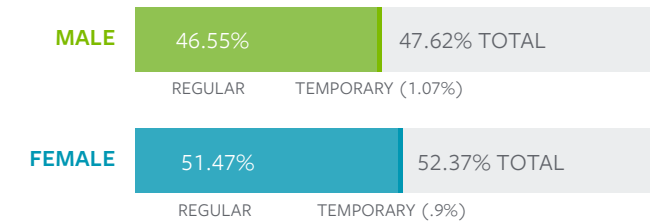
- Anonymous Leader Feedback



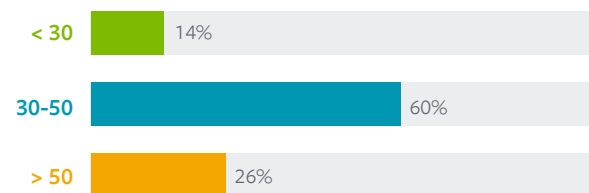
GLOBAL WORKFORCE GENDER DISTRIBUTION BY TYPE



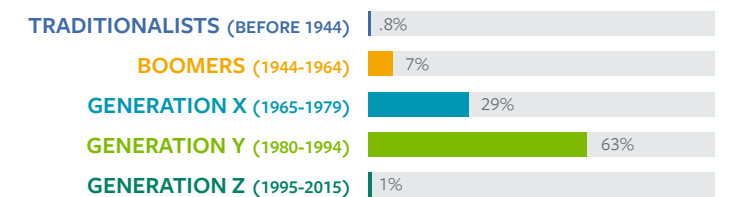
GLOBAL WORKFORCE GENDER DISTRIBUTION BY CONTRACT



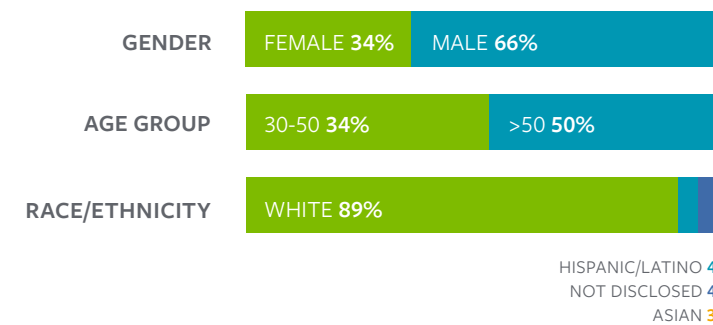
GLOBAL WORKFORCE AGE DISTRIBUTION



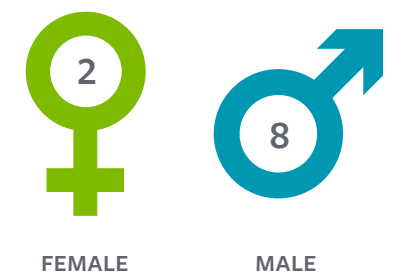
GLOBAL NEW HIRES BY GENERATION



GOVERNANCE (TWO LEVELS DOWN FROM CEO) BY TYPE



BOARD MEMBERS BY GENDER





SAFETY

Edgewell strives to provide a safe workplace for all our colleagues. All Edgewell manufacturing sites follow the principles of our “Alive & Well” culture program, which trains colleagues and management to make safety a habit. The program develops a culture focused on safety as part of everyday life. It reinforces a “**Safety Starts with Me**” mindset, inspiring colleagues to stay safe and keep others safe. It nurtures and encourages a positive culture where we act to reinforce our safety standards. In 2018, our facilities held monthly workshops to cover different “Alive & Well” topics, including first-aid training, daily safety surveys, and colleague responsibilities.

ALIVE & WELL GOALS AND DIRECTIVES

- Safety walk-arounds
- Safety procedure reviews
- Accident review attendance
- Teach colleagues to find and report hazards
- One-on-one safety talks with colleagues
- Attend safety training with teams
- Verify no past-due corrective actions
- Conduct hazard training/accident reviews
- Review safety rules with colleagues
- Resolve top safety issues

Engineers, staff and EHS colleagues received machine safety training at the 2018 Health, Safety, Environmental & Sustainability Summit. The course educated our team on machine safety standards, machine guarding requirements, and machine safeguarding risk assessment. We also received training on hazard assessment, management systems, and root cause incident investigation techniques.

A global effort is underway to improve machine safety. North American sites completed 957 machine guarding assessments, with 84% of production and ancillary equipment inspected. We expect to have inspected 100% of equipment by the end of fiscal 2019.

Our goal is to maintain our world-class injury rate of less than 1 per 100 full-time workers, and we succeeded in 2018. But despite our ongoing safety efforts, Edgewell’s operations injury rate for the year rose 10% to 0.75 as 49 of our colleagues reported an injury. That marked our first injury-rate increase since before our company went public. However, even with the slight increase, Edgewell continues to stay well below the average injury rate for the consumer products industry.

By 2020...

- We will continue to maintain our world-class injury rate of <1.0 and begin conducting annual safety culture trainings for leaders at every global plant.
 - **In 2018, our injury rate was 0.75, achieving our goal of <1.0.**
- We plan to develop a coordinated global wellness initiative to be applied at each global site.
 - **We launched the program in the United States and will continue to expand in 2019.**
- We will establish a focused and coordinated effort to partner with organizations that support children and families in the local communities we operate within.
 - **In 2018, nearly all global sites were active in their local communities. We will aim for 100% participation in 2019 and 2020.**
- We aim to develop a continuous listening strategy for enhancing the colleague experience.
 - **In 2018, we ran pilots to field vendors for pulse engagement surveys and look to implement the strategy again, in 2019 and 2020.**

PRODUCT



Edgewell's products make consumers' lives easier. We create products to help people look, feel, and be their best, and we take seriously our responsibility to develop safe and effective products. We constantly strive to make our products in ways that respect our environment and the planet. We have made significant strides to limit our impact simply by using more environmentally friendly materials. Our teams search continually for new methods to optimize packaging sizes and increase the usage of recyclable materials.

ENVIRONMENTAL IMPACT

Package Material Reduction

Reducing packaging is both cost-effective and sustainable. When we reduce packaging, we reduce our use of resources and product weight for shipping – ultimately creating a smaller carbon footprint.

In our Wet Shave packaging we executed small changes that made a huge impact in 2018. We

reduced blister sizes in razors and refills in promotional packages, reduced the thickness of the blister packaging in sampling kits, and eliminated plastic stickers in Hydro promotional sampling kits. Furthermore, we transitioned the tubs and lids for disposables from virgin PET to 100% post-consumer RPETG. Multiply those moves, and others, by the millions of packaged razors we produce, and the annual plastic usage reduction is significant:

226.8
METRIC TONS

Transition all tub/lid disposables from virgin PET to 100% post-consumer RPETG

6.5
METRIC TONS

Reduced blister size for promotion bonus-blade refills 4+1

4.5
METRIC TONS

Revised sampling kit pack

3.0
METRIC TONS

Reduced blister size for promotion bonus-blade refills 8+1

109.8
KILOGRAMS

Hydro sampling kit plastic sticker elimination



We continue to switch from plastic trays to paper trays for bulk shipping between EPC-operated sites. In 2018, this reduced our plastic usage by

48.8 metric tons. In 2016 and 2017, this switch yielded reductions of 8.3 metric tons and 37.3 metric tons of plastic, respectively.



The 94.4 tons of plastic reduced over the last three years would weigh the same as 2 1/3 fully loaded 18-wheeler tractor trailers.



Recycled Polypropylene – Wet Shave

Polypropylene (PP) is a commodity plastic resin common in consumer goods because it provides a good balance of mechanical properties, manufacturability, and cost while maintaining product safety, quality, and reliability.

In fiscal 2018, our recycled polypropylene (rPP) usage within North America wet shave declined 42% to 604 metric tons, due mostly to equipment needs and sourcing complexities at a new manufacturing location, as well as design needs related to the launch of a new Xtreme3 razor. Once we were able to revert from virgin resin to recycled resin, we refocused our efforts to boost rPP usage. And, in fact, this example had a positive ending – in late 2018 we switched to a post-consumer rPP sourced 85% from curbside collection instead of a post-industrial rPP. Making positive changes is often difficult and takes time, but it’s always worth the effort.

Most manufacturers that make injection-molded parts recycle resins within their own plants whenever possible. Edgewell is no different. We regrind the runners created from cold-runner molds, recycle material from components that did not meet quality

requirements, and regrind design waste whenever possible. We also buy and use recycled resin made from clean third-party scrap materials, while making sure to meet the high-quality standards we establish.

Feminine Care

As more consumers seek personal care products that offer simple ingredients and increased ingredient transparency, we were proud to launch Playtex Simply Gentle Glide. We removed colors and dyes, while keeping it BPA-free. The product uses purified fibers that have been washed up to five times and woven together to form a single absorbent tampon core. We ensure the wood pulp for making the tampon fiber materials is sourced from certified responsibly managed forests.

Playtex Simply Gentle Glide also positively impacted production – changing to two thicker liners instead of three thinner liners helped reduce operational complexity and boosted efficiency on the production lines without impacting product efficacy.



Bulldog

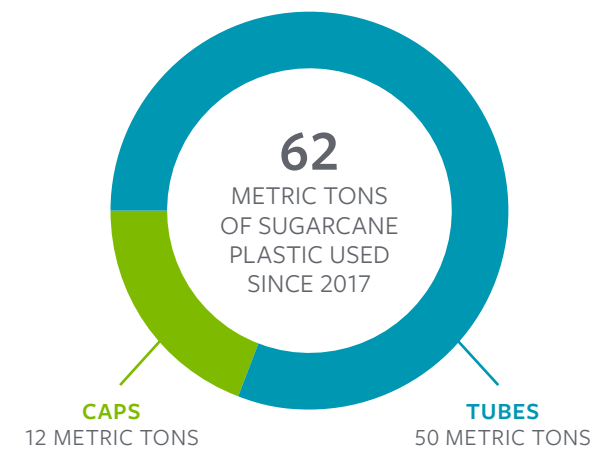
Sustainability is in Bulldog’s DNA. One of the men’s skin care brand founders likes to say: “Your values aren’t your values until they cost you money.”

In fiscal 2018, Bulldog tested a 5-litre shower gel refill kit. The kit cuts plastic packaging waste by 85% and provides the equivalent of 25 tubes of shower gel. The refill box is made from Forest Stewardship Council certified cardboard, and the refill bottle is made from 100% post-consumer recycled plastic.

The brand also pondered why men’s razors all seemed the same so it investigated every aspect of razor production, from materials used to packaging. It realized it could do better. In 2018, Bulldog launched The Original Bamboo Razor – a men’s razor with a lower environmental impact that also retains everything a modern man wants and expects in a razor. The handle is made from bamboo, which grows quickly, has good structural rigidity, and is more sustainable than wood. The handle can be unscrewed and easily cleaned and replaced, giving the razor a longer life.

The easy-to-open and fully-recyclable packaging is made from bagasse, the dry pulp leftovers from processed sugar cane. In addition, Bulldog uses environmentally friendly inks. It’s costlier and more difficult to get labelling to stick, but Bulldog does it to produce a more sustainable product.

This is not the first time Bulldog has looked at sugarcane for sustainable solutions. In 2017, it moved from 100% petrol-based plastic to bio-based sugarcane



plastic for all its tubes, becoming the first and only company in the United Kingdom to make a tube incorporating sugarcane plastic. The move remains important because of sugarcane plastic’s many benefits, including full recyclability, chemical similarities to existing petrol-based source plastics, and a reduced carbon footprint compared with conventional polyethylene – all with no perceived difference for consumers. Since switching to sugarcane plastic in 2017, Bulldog has used approximately 62 metric tons of sugarcane plastic through fiscal 2018 – 50 metric tons for tubes and 12 metric tons for caps.





SUN CARE INGREDIENT INITIATIVES

Oxybenzone and octinoxate are FDA-approved chemical ingredients sunscreen makers commonly use in their products to protect consumers from the sun's harmful UV rays. While the science around understanding sources of damage to coral reefs is ever-evolving, some scientists believe these chemicals may negatively impact coral reefs.

In an effort to preserve its coral reefs, Hawaii passed a law in May 2018 to ban the sale and distribution of sunscreen containing these ingredients. This law takes effect in 2021, but it has already grabbed global attention.

We always work with experts to evaluate the ingredients we use and are proud we have introduced products with formulas to meet consumers' demand. Several product offerings in our Banana Boat and Hawaiian Tropic portfolios are oxybenzone- and octinoxate-free, and we are committed to delivering even more in the future. These products offer an option to consumers who want to use products without these ingredients and enjoy the same trusted sun protection. We are pleased to report we don't actively formulate new products with oxybenzone

and octinoxate, and we have increased our sun care portfolio to include more options without these ingredients. This ensures we offer a variety of reef-safe options to consumers.

We have also cut back other ingredients in some of our sunscreen brands:

- Our Banana Boat Simply Protect Sunscreen provides broad spectrum UVA/UVB protection with 25% fewer ingredients (compared to other Banana Boat Sport lotions and sprays) and is oil-, fragrance-, and paraben-free.
- Our Banana Boat Ultra Sport Sunscreen provides broad spectrum UVA/UVB protection during tough outdoor activities with 16 % fewer ingredients (compared with previous Sport formulas) without feeling heavy on the skin. This reduction decreased the manufacturing cycle time by an average of three hours, which means we used less energy and generated fewer emissions.

SOCIOECONOMIC IMPACT

Palm Oil

Palm oil is a core ingredient in base formulations and is significant in the foaming process of many of our products. We are committed to combating deforestation, habitat degradation, climate change, and indigenous rights abuses associated with the sourcing and use of palm chemical ingredients.

To reduce our impact, we have boosted the use of Roundtable on Sustainable Palm Oil-certified (RSPO) products. RSPO palm oil meets a set of environmental and social criteria aimed at minimizing the negative impact of palm oil cultivation on the environment, wildlife, and communities in palm oil-producing regions. In fiscal 2018, we maintained our RSPO-certified products at 95% and look to better our position to 100% in the near future.

Conflict Minerals

“Conflict minerals” are defined as cassiterite, columbite-tantalite, gold, wolframite, and their derivatives, which are limited to tin, tantalum, tungsten, and gold (“3TG”). We have identified the use of a limited amount of “3TG” in our power razors and trimmers. Edgewell recognizes these minerals can be mined in countries such as the Democratic Republic of the Congo (DRC), where conflict affecting the mining and trading of those materials occurs regularly.

We have adopted a conflict minerals policy which expresses our goal to ensure all 3TG minerals used in our products are Democratic Republic of the Congo (DRC) conflict-free. Our policy is publicly available on our website at <http://edgewell.com/supplier-relations/>.

Due to the size of our supply base, it is not practical to conduct a survey of all our suppliers. We believe a reasonable approach is to conduct a survey of the suppliers who provided 3TG-containing raw materials for products in relevant product supply chains. In 2017, we identified 48 suppliers using this approach. Of the 48 suppliers that received the survey, 40 responded (83%) and reported themselves as conflict-free. Our goal remains to achieve a 100% response rate.

To that end, Edgewell is developing a program to trace the origin of 3TG minerals in our supply chain using

the Electronic Industry Citizenship Coalition® (EICC) reporting template, and we are working to ensure our supply chain uses no 3TG minerals that support conflict in the DRC region. We will require all our suppliers to collaborate with us in our due diligence efforts and make similar responsible sourcing decisions.

Animal Testing

We avoid animal testing on our products whenever possible. We only perform animal testing on products where required to do so by law, or where no acceptable alternative exists to assess the safety of a product for consumer use. The following Edgewell product lines are never tested on animals:

- Razor and blade products from Schick, Wilkinson Sword, Bulldog, and Personna
- Shaving gels and creams
- Skin care products such as Bulldog, Jack Black, and Wet Ones
- Feminine care pads and liners such as Stayfree and Carefree
- Infant care products



Supplier Code of Conduct

At Edgewell, we engage with suppliers around the globe based on their abilities to offer competitive pricing, world-class innovation, quality, and responsive delivery. We also prioritize sustainable development in an ecosystem of waste reduction and continuous improvement.

Edgewell has a Supplier Code of Conduct that requires our suppliers to comply with all applicable environmental laws. Suppliers must be environmentally conscious and demonstrate continuous improvement of recycled content of materials and products they supply to us. They are encouraged to implement the concepts of waste minimization and reduction, reuse, and recycling for all the materials and products supplied to Edgewell.

Under our Code, suppliers must treat their workers and our Edgewell colleagues with respect and dignity and provide safe and healthy working environments. We expect our suppliers to comply with laws regarding child labor, forced labor, discrimination, wages, benefits, and working hours.

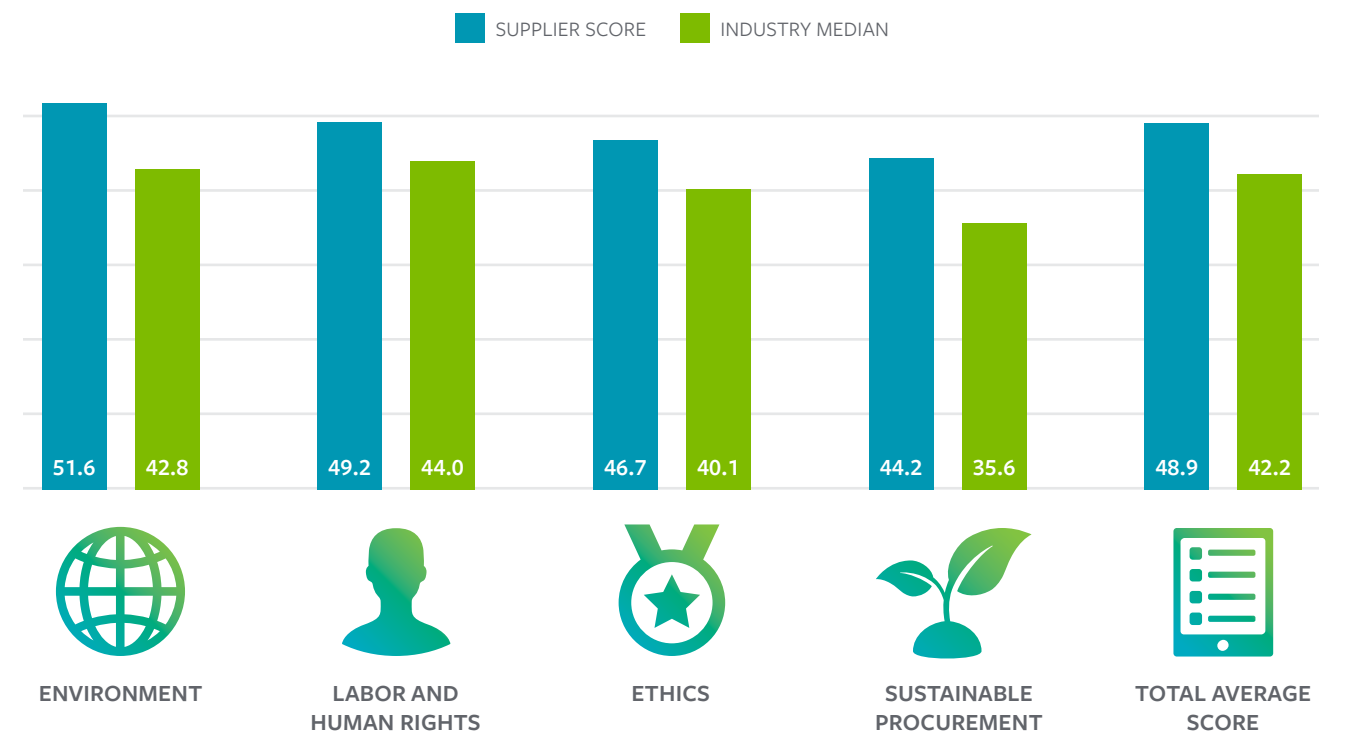
Supplier CSR Performance Monitoring

In 2018, we launched a Supplier CSR Performance Monitoring program with the help of a sustainability management firm. The aim was to provide increased transparency about supply chain sustainability and to actively monitor and verify supply chain standards against our own corporate sustainability goals. We measured 21 criteria over four sustainability areas: environment, labor and human rights, ethics, and sustainable procurement. From there, we created a scorecard based on a 1-100 scale to rank the suppliers.

Our goal was to engage 150 suppliers and create a long-term evaluation process, including onboarding, result reviews, performance improvement, and process integration.

Our results: we invited 167 suppliers and scored 108 suppliers to net an average score of 48.9 – well above the median industry score of 42.2. In fact, 67% of the suppliers we surveyed met our sustainability expectations and used sustainable practices symbiotic with ours.

SUPPLIER CSR PERFORMANCE MONITORING: AVERAGE SCORES OF 108 SUPPLIERS



Product Stewardship

All Edgewell products undergo thorough internal and independent safety evaluations to inspire confidence in product quality and safety. We constantly endeavor to find and create new solutions that meet consumer demand for performance, reliability, and sustainability. Additionally, we actively monitor scientific research and changing regulatory requirements.

Nothing is more important to Edgewell than the quality and safety of our products and the well-being of the consumers who use them. We have rigorous safety and quality requirements, and we are proud of our long track record of producing safe and effective products. This commitment to safety includes the ingredients in our products.

Ingredient Selection Policy and Safety Testing

We maintain an Ingredient Selection Policy to ensure a consistent, global approach to designing products that do not use substances identified on any regulated list. This ensures we meet all local government requirements and manufacture in compliance with all required local rules and regulations, regardless of country of origin. We share our Ingredient Selection Policy with all our suppliers before we approve any raw material for use in our growing consumer products portfolio.

We are also committed to eliminating restricted substances and to implementing the use of alternatives through our continuous research and development efforts.

- Safe products start with safe raw materials. The ingredients we receive must be assessed and meet the requirements for safe use in personal care products.
- We formally review substances and ingredients in our products to ensure they meet current regulatory requirements and consumer safety expectations.
- Once we create product formulas, we test them. Our experts test for every potential intended exposure scenario, including skin and eye irritation. As a result, our safety database includes information on a wide variety of formulas that help in the development of every new formula made.
- All our products undergo rigorous testing to qualify the unique efficacy benefits as described



on packaging and meet our own specifications. In addition to our formal in-house quality review and product quality verification processes, we also engage qualified independent laboratories to conduct claims and safety tests for all our product formulas to ensure they meet all local requirements.

- We also test our products in the lab under several scenarios — extreme heat, cold, humidity, and more — to ensure product efficacy and consistency. We confirm finished product safety under the normal or foreseeable condition of use in order to determine the smallest noticeable sign of discomfort for our future consumers.

PREPARATION

PRODUCT TESTING

DATA



1. Maintain Ingredient Selection Policy to ensure regulated substances are not used.

2. Formally review product ingredients to ensure regulatory compliance.

3. Test products in lab settings.

4. Test to qualify that benefits as described on package meet our expectations.

5. Engage independent labs to conduct claims and safety test.

6. Test products in lab under extreme conditions to ensure safety and consistency.

7. Monitor information, customer feedback and results.

By 2020...

- We commit to exploring opportunities to reduce plastic usage and increase recycled plastic usage where it does not negatively impact the consumer experience.
 - In 2018, our recycled polypropylene (rPP) usage declined by 42%, however, by year end we were able to switch to post-consumer rPP sourced from 85% curbside collection.
- We aim to use 100% certified sustainable palm oil (CSPO) in our products.
 - In 2018, we maintained our RSPO certified products at 95%.
- Our goal is to ensure all 3TG minerals in our razors and trimmers are 100% certified DRC conflict-free.
 - Of our 48 mineral suppliers, 83% now report themselves as conflict-free.
- We will continue to seek partnerships with retail customers and external organizations to help boost awareness of our product recycling.
- In order to meet consumer demands for simpler products, we continue to explore opportunities for continuous formula improvement and introduce innovative new products with fewer ingredients.
 - In 2018, we made particular strides with select sun care product formulas and new products in feminine care.

PLANET

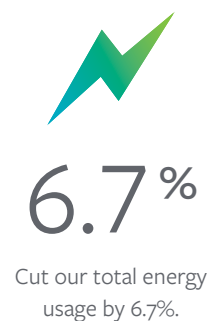
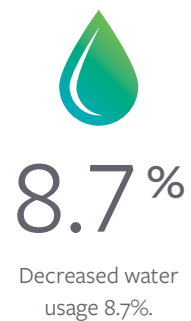


We share one Earth. As its stewards, we all have a responsibility to do what's right for the planet. That's why Edgewell keeps its environmental footprint front-of-mind in day-to-day decisions. We constantly analyze our energy usage and actively seek ways to cut waste and emissions. We know how we operate today impacts future generations to come.

Our sustainability efforts include cutting energy, manufacturing waste and water usage, and eliminating harmful chemicals from our production processes. We focus our efforts on not only maintaining our standards, but expanding sustainability practices each year to minimize our environmental impact.

In 2018, we are pleased to report reductions in waste, energy usage, certain emissions, and water usage, while boosting recycling programs in creative ways.

SINCE 2015, EDGEWELL HAS...

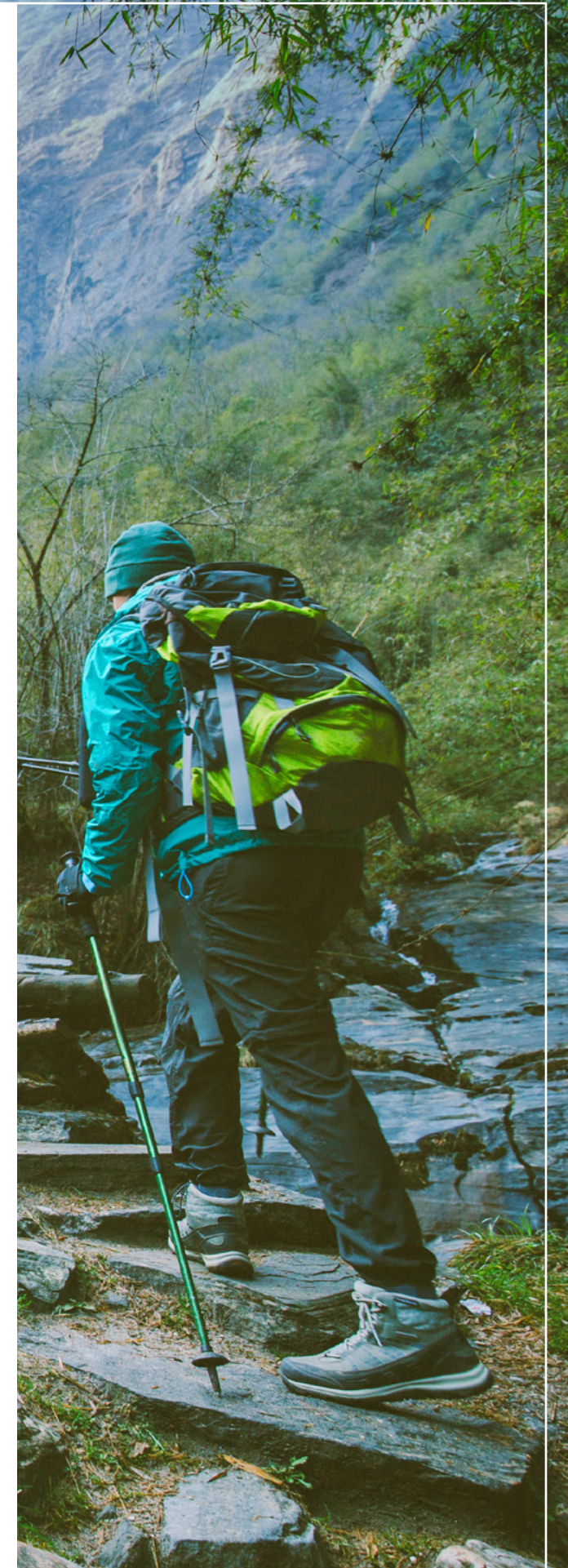


ENVIRONMENTAL, HEALTH AND SAFETY MANAGEMENT SYSTEMS

Edgewell strives to ensure all our facilities operate as sustainably as possible. We have developed a series of global health, safety, environmental, and sustainability (HSES) policies and standards that incorporate industry best practices to manage environmental health and safety in alignment with customer requirements.

All Edgewell facilities must develop and implement environmental health and safety management systems consistent with the requirements of the well-regarded ISO 14001 and ISO 45001 standards. These programs require facilities to have robust systems in place to manage and control environmental impacts, safety risks, and hazards. Facilities are measured against the requirements of all Edgewell HSES policies and standards, including management systems requirements, through an internal auditing program focused on compliance and continual improvement.

Edgewell is certified under ISO 14001 environmental management systems in Milford, U.S; Solingen, Germany; and Guangzhou, China. Our plant in Obregon, Mexico, is certified by the Mexican government.

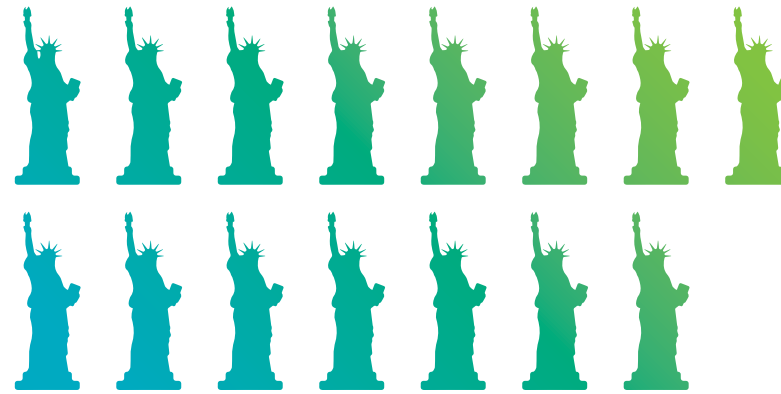


WASTE REDUCTION

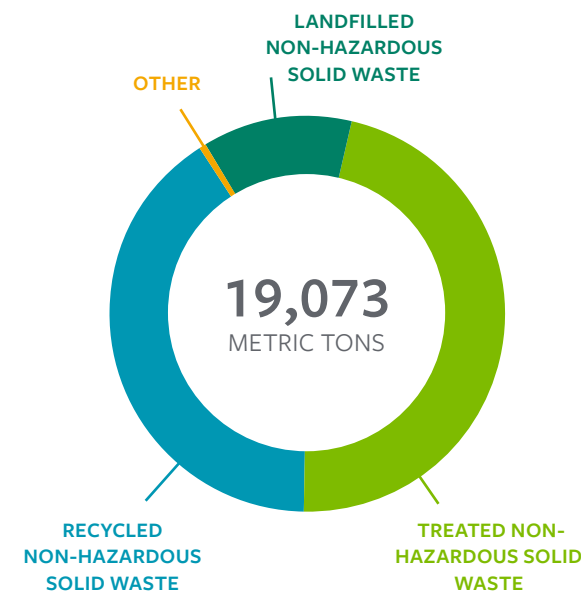
It's impossible to manufacture our products without creating some waste. Making personal care products requires energy, chemicals, minerals, plant matter, and water, not to mention mechanical and physical labor. Edgewell recycles and diverts the byproducts of our production processes. To this end, we have made great strides.

Since becoming a publicly traded company in 2015, we have cut our total solid waste creation by 15.2% to 19,073 metric tons. We have also diverted more than 52 metric tons of hazardous solid waste and 3,432 metric tons of non-hazardous solid waste from landfills.

The 15.2% reduction (or 3,406 Metric Tons) since 2015 is equivalent to approximately 15 Statues of Liberty.



Additionally, Edgewell operates three zero-landfill or near-zero-landfill facilities around the world. In 2019, we expect the Milford, U.S., plant to return to landfill-free status and plan to add Knoxville, U.S., and Sidney, U.S., facilities to landfill-free status for the first time.



WASTE BY TYPE AND DISPOSAL METHOD:

- LANDFILLED HAZARDOUS SOLID WASTE: **7 METRIC TONS**
- LANDFILLED NON-HAZARDOUS SOLID WASTE: **2,203 METRIC TONS**
- RECYCLED HAZARDOUS SOLID WASTE: **51 METRIC TONS**
- RECYCLED NON-HAZARDOUS SOLID WASTE: **7,968 METRIC TONS**
- TREATED HAZARDOUS SOLID WASTE: **53 METRIC TONS**
- TREATED NON-HAZARDOUS SOLID WASTE: **8,790 METRIC TONS**

ENERGY REDUCTION

We conduct energy audits at our sites every three years. In fiscal 2018, we audited four of our larger energy sites: Milford, U.S.; Dover, U.S.; Obregon, Mexico; and Teplice, Czech Republic. We have cut our total energy usage by 6.7% to 818,242 gigajoules. During the same time period, electricity usage increased by 14.4% and natural gas usage increased by 4.7% from 2015 to 2018.

Through the energy auditing program, we've identified 25,515,000 kWh of savings. That's equivalent to 15,000 metric tons of Greenhouse Gas (GHG) emissions that could potentially be eliminated once we complete all of our identified energy reductions projects.

Our goal is to reduce our total global energy footprint 10% by 2020. To help us accomplish our goal, we have brought together and deployed a specialized team of facility engineering team colleagues whom we call the Energy Team. They meet regularly to compare and share best practices for reducing energy usage.

Industrial Energy Solutions

As we look at numerous ways to reduce energy, sometimes simple things can make an impact. Many of our plants deploy LED lighting and continue to upgrade in this area.



The installation process was painless. The new lighting dramatically improved the quality of light and, in turn, increased productivity for our team."

- Brian, Milford Operations

In 2018, colleagues at our 425,000-square-foot Schick facility wanted to replace inefficient and outdated lighting with LED. Edgewell's corporate motto of "Do the Right Thing" emphasized the importance of finding a sustainability partner. This partner worked quickly and cleanly across the diverse working environment with limited disruption. With years of experience working across various asset classes, our partner assessed each of the 4,955 fixtures and secured maximum rebates from the local utility company. The team adjusted its lighting solutions to fit each specific area and scheduled the production timeline around the company's needs. The 4,955



The 6.7% reduction in our energy usage is equivalent to keeping 818,242 sixty-watt light bulbs lit for six months!



fixtures were retrofitted and upgraded to LEDs, yielding annual cost savings of \$307,627 and a utility incentive of \$408,693. But from an environmental perspective, the Milford LED upgrade generates energy savings annually of 7,438-gigajoules and lifetime energy savings of 111,581 gigajoules.

We also use ambient sun tubes at our Obregon site. Ambient sun tubes are affordable, high-performance lighting solutions that allow us to bring daylight into our interior spaces.

EMISSIONS

Volatile organic compounds (VOCs) are organic chemicals with a high vapor pressure at normal room temperature. This causes them to evaporate or volatilize into the air. They are required in the manufacturing process for some of our products. While necessary in certain processes, we have found ways to significantly eliminate or reduce our usage, which is good for both the planet and colleagues who work on our manufacturing lines.

From 2015 to 2018, we cut VOCs by 52.3% to 41 metric tons.

GREENHOUSE GASES

Since 2015, our total GHG emissions have risen 7.8% to 95,889 metric tons, due mainly to higher production and the consolidation of our feminine care production from Montreal, Canada, to Dover, U.S. In Montreal, indirect energy came from hydropower, which produced minimal greenhouse gases. However, Dover's energy comes from natural gas, which results in higher GHG emissions. Increases at other sites may be attributed

to regionalization efforts which require moving equipment between global locations and/or increases in production rates, as these numbers have not been normalized for growth.

During the same time period, our direct GHG emissions decreased 12.4% to 5,902 metric tons while indirect GHG emissions increased 9.4% to 89,988 metric tons.

We will continue to refine our global operations processes and policies to keep focus on energy improvement and conservation. We will work hard to ensure we reduce our GHG emissions and remain focused on our long-term energy goals.

WATER

Edgewell's water usage is lower than many manufacturers because the types of products we make do not require a great deal of water. Regardless, we are pleased to report in 2018 we reduced our water usage by 8.7% to 415,756 cubic meters.

RECYCLING

Since 2015, we have diverted more than 52 metric tons of hazardous solid waste and 3,432 metric tons of non-hazardous solid waste away from landfills. We now recycle nearly 45% of our total waste. These recyclable materials are then reused in other products or for energy recovery (the process of converting waste materials into usable heat, electricity, or fuel).

Our Milford, U.S., facility beat its 60% recycling rate goal in 2018 by gathering and separating 384 tons of plastic that it sold for reuse in the recyclable plastics market. It recycled 115 tons of linear low-density polyethylene, which was used to make trash bags. It also recycled 226 tons of cardboard into other corrugated products.

In our Sidney, U.S., facility, our colleagues sent trim scrap to area tool and die companies to use to wrap their parts for shipment. They also returned broken or damaged wood pallets to its supplier for refurbishment. Scrap product went to an incinerator to generate electric power.

Sidney colleagues also went the extra mile to recycle plastics and corrugated products. When transportation and handling costs began to eat into profits gained from recycling, a colleague recommended a recycling organization a few blocks away from the city. So, Sidney now recycles plastics and corrugated materials with no transportation fees, better service, and higher compensation levels.

IN 2018, MILFORD RECYCLED:

455 METRIC TONS OF STAINLESS STEEL

82 METRIC TONS OF SCRAP PRODUCTS WERE PROCESSED IN A WASTE-TO-ENERGY FACILITY TO GENERATE ELECTRICAL POWER

35 35 METRIC TONS OF REGULAR SCRAP METAL

33 METRIC TONS OF GRINDING CAKE BY SHIPPING IT TO A HIGH TEMPERATURE METAL RECOVERY PROCESSING FACILITY, WHERE NICKEL, CHROMIUM, IRON, MOLYBDENUM, AND CADMIUM ARE RECOVERED





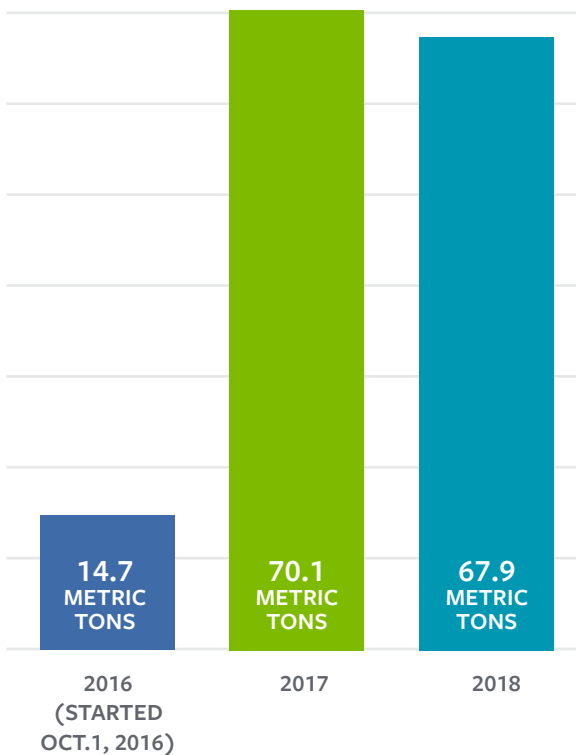
Our Knoxville, U.S., site came up with a good solution to recycle unwanted shipping materials – namely wooden crates and pallets. Materials the site needs

for manufacturing often arrive in wooden crates. But after being opened and contents emptied, there was not much after-market demand for the crates. Our local colleagues did some searching and found a company nearby that could turn the used crates and pallets into mulch for resale to the general public for use in playgrounds, landscaping, and more. And, the recycling company does this for us free of charge.

The Knoxville facility also removed nearly 70 metric tons of metal swarf from landfills by recycling. Swarf consists of chips, filings, and shavings produced when grinding and machining pieces of metal for our shaving products. We send our swarf to a recycler that uses a state-of-the-art nonferrous metals recovery system to provide a more refined form of ferrous metal that steel mills prefer. Our swarf is processed for use in rebar, steel beams, angles, and channels.



GRINDING SWARF RECYCLED AT KNOXVILLE:



The Ormond Beach, U.S., facility has adopted a recycling program that in 2018 saved 174.2 tons of cardboard from landfills. The once-used box program takes cardboard packaging that the facility's manufacturing components arrive in and collects them for reuse. The boxes get emptied by our colleagues who flatten and stack the boxes on pallets, which then get stored on a trailer until they are full. Once full, these boxes are shipped off for reuse in packaging and shipping at other companies.

Our facility in Obregon, Mexico, takes materials that cannot be processed to a recycling room, where they are ground and used to make a mixture that creates a component for new razors. They also recycle cardboard, which is sold to a supplier for reuse along with other plastics, metals and pallets.

All our sites continue to look for new ways to recycle and set recycling goals for the coming years.

By 2020...

- We plan to reduce global energy use by 10%.
- Since 2015, we've cut our energy use by 6.7%.
- We intend to reduce our global GHG emissions by 10%.
- Since 2015, our GHG output rose 7.8%.
- Our goal is for two more of our facilities to achieve landfill free status.
- Edgewell now operates three zero-landfill or near-zero-landfill facilities and expects two more facilities to achieve this in 2019.
- Our goal is to cut water usage by 5%.
- Since 2015, we've already reduced our water usage by 8.7%.
- We have committed to recycle 60% of waste across all facilities.
- Since 2015, we recycled nearly 45% of waste.
- We will reduce overall waste generation by 10%.
- Since 2015, we've reduced total solid waste by 15.2%.

