

C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Overview

Edgewell Personal Care Company is a leading pure-play consumer products company with an attractive, diversified portfolio of established brand names such as Schick® and Wilkinson Sword® men's and women's shaving systems and disposable razors; Edge® and Skintimate® shave preparations; Playtex®, Stayfree®, Carefree® and o.b.® feminine care products; Banana Boat®, Hawaiian Tropic®, Bulldog®, Jack Black®, and CREMO® sun and skin care products; and Wet Ones® moist wipes. The Company has a broad global footprint and operates in more than 50 markets, including the U.S., Canada, Mexico, Germany, Japan, the U.K. and Australia, with approximately 5,800 employees worldwide.

Our People

At Edgewell, we are committed first and foremost to people: our teammates, the consumers who use our products, the suppliers and retailers who partner with us, and the communities in which we operate. As of September 30, 2020, we had 5,750 teammates, with approximately 2,200 based in the U.S. We have cultivated a culture that is centered around our guiding purpose of Making Useful Things Joyful. This purpose is supported by a set of values and behaviors that guide organizational actions and decisions, such as a focus on diversity, equity and inclusion through our sustainability program.

Sustainability at Edgewell

We believe that sustainability is key to future-proofing our business and strive to embed it into everything we do. We know that having a positive impact on our environment and society today will ensure that we are a successful and responsible business for generations to come. Our vision is a world where the joy of caring for yourself is balanced with caring for our shared planet and society, and our mission is to create products that people love to use to take care of themselves, with careful consideration for our planet and everyone who shares it.

Our sustainability efforts are managed and owned at the highest level of our company. Our Board of Directors and its Committees have oversight for our sustainability practices, including how we manage climate and human capital-related risks. Our Executive Leadership Team (ELT), led by our President and CEO, governs our sustainability policies and initiatives and is regularly briefed by our Global Sustainability Director, who is responsible for driving the Sustainable Care 2030 strategy across our organization. Working in partnership with our global sustainability team is an empowered group of engaged and passionate Sustainability Champions and technical experts within Edgewell. This cross-company team is responsible for setting and implementing our sustainability goals and initiatives, from reducing greenhouse emissions and the impacts of our products and packaging on the environment, to defining and developing our responsible sourcing practices. This is helping to build a culture of sustainability, cascading our efforts and tracking progress throughout the organization.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Reporting year	October 1 2019	September 30 2020	No	<Not Applicable>

C0.3

(C0.3) Select the countries/areas for which you will be supplying data.

- Canada
- Chile
- China
- Colombia
- Czechia
- France
- Germany
- Italy
- Japan
- Mexico
- Peru
- Poland
- United Kingdom of Great Britain and Northern Ireland
- United States of America

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

USD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual(s)	Please explain
Board-level committee	Our sustainability efforts are managed at the highest level of our company. Our Board of Directors and its Committees has oversight for our sustainability practices, including how we manage climate, human rights and human capital-related risks.
Chief Executive Officer (CEO)	As a member of our Board of Directors and head of our Executive Leadership Team, our CEO oversees the implementation of our sustainability policies and initiatives.

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Scheduled – some meetings	Reviewing and guiding strategy Reviewing and guiding major plans of action Reviewing and guiding risk management policies	<Not Applicable>	Our Board of Directors and its Committees discuss climate-related issues as needed and at least twice annually.

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Name of the position(s) and/or committee(s)	Reporting line	Responsibility	Coverage of responsibility	Frequency of reporting to the board on climate-related issues
Chief Executive Officer (CEO)	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Half-yearly
Chief Financial Officer (CFO)	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Half-yearly
Other C-Suite Officer, please specify (Chief Growth and Innovation Officer)	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Half-yearly
Other C-Suite Officer, please specify (Chief Supply Chain Officer)	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Half-yearly
Other C-Suite Officer, please specify (Chief Legal Officer)	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Half-yearly
Other C-Suite Officer, please specify (Chief Human Resources Officer)	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Half-yearly
Other C-Suite Officer, please specify (Global Sustainability Director)	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Half-yearly
Other, please specify (SVP, Global Procurement, S&OP and Supply Chain Excellence)	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Not reported to the board

C1.2a

(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).

Our Executive Leadership Team (ELT), led by our President and CEO, oversees the implementation of our sustainability policies and initiatives and is regularly briefed by our Global Sustainability Director, who is responsible for driving the Sustainable Care 2030 strategy across our organization. Members of our ELT include our CEO, President – North America, President – International, Chief Growth and Innovation Officer, Chief Supply Chain Officer, Chief Financial Officer, Chief Legal Officer, and Chief Human Resources Officer. Our global sustainability team is led by our Global Sustainability Director who reports to our Chief Growth and Innovation Officer and Chief Supply Chain Officer.

Working in partnership with our global sustainability team is an empowered group of engaged and passionate Sustainability Champions and technical experts within Edgewell. This cross-company team is responsible for setting and implementing our sustainability goals and initiatives, from reducing greenhouse emissions and the impacts of our products and packaging on the environment, to defining and developing our ethical and responsible sourcing practices. This is helping to build a culture of sustainability, cascading our efforts and tracking progress throughout the organization.

Sustainability is also embedded into key business and functional areas to drive alignment and performance against our 2030 sustainability strategy. For example, our Global Procurement function, led by an SVP, is responsible for driving our renewable energy procurement and sourcing of recycled and certified sustainable materials and ingredients for use in our products and packaging.

Additionally, as part of our global sustainability team, we have a Sustainability Culture lead who is responsible for driving teammate and community engagement across all our offices and manufacturing facilities globally. Through these teams we are driving positive impact on climate-related topics both across our facilities and for our teammates and communities through programs and activities such as carbon impact education, biking to work, energy/water conservation and waste/recycling education, sustainable lifestyle/gardening education, and community support (eg, park and beach clean-ups, tree plantings, etc.).

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	Yes	

C1.3a

(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

Entitled to incentive	Type of incentive	Activity incentivized	Comment
Other, please specify (Global Sustainability Director)	Monetary reward	Emissions reduction project Emissions reduction target Energy reduction project Energy reduction target Efficiency project Efficiency target Environmental criteria included in purchases Supply chain engagement	At Edgewell our Total Rewards philosophy is to reward teammates' results against our business goals and commitment to shareholders and reward behaviors that align with our core values. All teammates develop annual goals and are rewarded for performance against these goals through competitive merit increases and variable pay. Our Global Sustainability Director has responsibility for leading the company's global sustainability strategy and KPIs as well as public reporting and external and internal stakeholder engagement.
All employees	Non-monetary reward	Emissions reduction project Emissions reduction target Energy reduction project Energy reduction target Efficiency project Efficiency target Environmental criteria included in purchases Supply chain engagement	At Edgewell, the Inspire Joy program provides an opportunity for all teammates around the world to celebrate, acknowledge and reward each other for going above and beyond and exhibiting behaviors that embody our core values, including in areas related to sustainability. Recognition incentives vary by recognition level and include both non-monetary and monetary opportunities. Additionally, as part of our culture of recognition we frequently showcase and acknowledge Edgewell leaders and teammates for their efforts and accomplishments in helping to drive our sustainability strategy globally, and utilize various executive leadership and communication channels such as company Town Hall meetings, staff meetings, corporate Intranet, Sustainability Yammer as well as several other internal communication vehicles.
Chief Executive Officer (CEO)	Non-monetary reward	Emissions reduction target Energy reduction target Efficiency target	
Other, please specify (Chief Growth and Innovation Officer)	Non-monetary reward	Emissions reduction target Energy reduction target Efficiency target	
Other, please specify (Chief Supply Chain Officer)	Non-monetary reward	Emissions reduction target Energy reduction target Efficiency target Supply chain engagement	
Other, please specify (SVP, Global Procurement, S&OP and Supply Chain Excellence)	Monetary reward	Energy reduction project Environmental criteria included in purchases Supply chain engagement	At Edgewell our Total Rewards philosophy is to reward teammates' results against our business goals and commitment to shareholders and reward behaviors that align with our core values. All teammates develop annual goals and are rewarded for performance against these goals through competitive merit increases and variable pay. Our SVP, Global Procurement, S&OP and Supply Chain Excellence has responsibility for leading the company's global procurement function, including driving our renewable energy procurement and sourcing of recycled and certified sustainable materials and ingredients for use in our products and packaging..

C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term	0	5	In the short-term (between 2020-2025), we are assessing opportunities and putting plans in place to further decarbonize.
Medium-term	5	10	Our medium-term planning horizon aligns with our existing climate-related targets in our Sustainable Care 2030 Strategy, which include our commitment to use 100% renewable electricity by 2030.
Long-term	20	30	For our long-term planning horizon (looking out to 2040-2050), we are exploring longer-term strategies and emerging risks and opportunities.

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

Our Enterprise Risk Management Process has a range of systems in place for identifying, assessing, mitigating and responding to climate related risks. Risk owners and risk managers are in place for various risks throughout the organization, with significant risks reported to the Board, and the respective risk managers are responsible for formalizing the mitigation plans. The significance of potential risks is assessed based on several factors, including but not limited to, potential financial impacts, corporate reputation, regulatory and strategic impacts, and potential for business disruption. Within each of these dimensions, impacts are characterized as low, medium, and high. The thresholds for each risk ranking take the potential financial impacts, likelihood of occurrence, and various qualitative descriptors into consideration to assess the overall enterprise risks. The details of threshold criteria and relative weighting of impact areas are confidential to Edgewell.

C2.2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered

Direct operations
Upstream
Downstream

Risk management process

Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment

Annually

Time horizon(s) covered

Short-term
Medium-term
Long-term

Description of process

The first element in our process for identifying, assessing and responding to climate-related risks and opportunities was the high-level identification of the climate risks and opportunities and integration into our corporate sustainability strategy. Through our Sustainable Care 2030 strategy we aim to ensure that we are a successful and responsible business not just today, but for generations to come. Our Sustainable Care 2030 strategy includes 10 overarching commitments and 27 actionable targets we believe will help us deliver on our promise to manufacture well-designed and well-made personal care products with careful consideration for the well-being of society and the planet. Those targets include, but are not limited to:

- Using 100% renewable electricity by 2030,
- Reducing use of virgin petroleum-based plastic content in products and packaging,
- Using 100% recyclable, compostable or reusable plastic packaging by 2030,
- Reducing waste by 10% by 2030 and pursuing zero waste to landfill across our manufacturing facilities, and
- Driving a sustainability culture among Edgewell teammates globally and ensuring every site has an active sustainability program to drive positive impact.

Furthermore, we have built upon the 2030 strategy by utilizing a TCFD scenario analysis approach to screen both the transition and physical risks linked to climate change across our global company. This process included identifying and validating climate related risks and opportunities through industry benchmarking, interviews with internal subject matter experts and key stakeholders from across our organization and analyzing the materiality and financial impacts of those risks and opportunities with key internal stakeholders and risk owners using qualitative scenario analysis in line with the TCFD scenario analysis approach.

As a next step, we are further validating the potential business and financial impacts of these risks and opportunities and ultimately integration with our ERM screening process to help manage the potential impacts.

C2.2a

(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	Current regulations related to GHG emissions and resource consumption were considered in line with the TCFD scenario analysis approach Edgewell utilized in our climate-related risk assessment. This included consideration of regulations that set requirements for fees/taxes on GHG emissions or capped GHG emissions. For example, as part of our continuous risk review, we monitor the potential financial impact of mechanisms such as the EU plastic tax and specific state level regulations in the U.S.
Emerging regulation	Relevant, always included	Emerging regulations related to GHG emissions and resource consumption were considered in line with the TCFD scenario analysis approach Edgewell utilized in our climate-related risk assessment. Examples of the types of risks considered would include carbon pricing mechanisms, such as carbon taxes.
Technology	Relevant, always included	Risks associated with potential new innovations and the use of new technologies were considered in line with our TCFD scenario analysis approach to climate-related risk assessment. We considered potential and emerging risks and opportunities associated with investing in new technologies and expanding our use of more sustainable ingredients and materials in our product portfolio. For example, new technology could drive advances in new product ingredients/materials as well as packaging materials (e.g. PCR, bioplastics). These advances contribute to the opportunity to introduce new sustainable products and packaging, such as our XTREME 3 ECO Razor, with a handle made from 95% post-consumer recycled (PCR) polypropylene plastic and which is packaged in fully recyclable paper. If Edgewell did not consider opportunities like this for new sustainable products, we could be at risk of some consumers choosing not to purchase our products.
Legal	Relevant, always included	Potential legal and compliance risks were considered in line with the TCFD scenario analysis approach Edgewell utilized in our climate-related risk assessment. Specifically, we considered the risks and opportunities associated with measuring and reporting our sustainability impacts and performance. At Edgewell, we are focused on continuously improving our ability to respond to requests for climate impact information from our key stakeholders. Implementing these tools and methodologies will enable us to meet growing requests for information, including in the event that climate disclosures become mandatory.
Market	Relevant, always included	Changing market conditions were considered in line with the TCFD scenario analysis approach Edgewell utilized in our climate-related risk assessment. Examples of the types of risks considered could include changing consumer behavior. We recognize the potential risk associated with increasing expectations of climate conscious consumers (and therefore potentially our retailer customers). For example, an environmentally conscious consumer may consider the recycled content in plastic packaging as a motivation to purchase a particular product.
Reputation	Relevant, always included	Risks associated with reputation and consumer preferences were considered in line with our TCFD scenario analysis approach to climate-related risk assessment. Examples of the types of risks considered could include increased stakeholder concern or potential negative stakeholder feedback. Specifically, in developing and tracking our Sustainable Care 2030 strategy, we have considered the risks associated with potentially not meeting our goals, and we have engaged in specific projects aimed at keeping us on track with those commitments.
Acute physical	Relevant, always included	We utilized a TCFD scenario analysis approach to screen both the transition and physical risks linked to climate change across our global portfolio. Examples of the acute physical risks considered include the potential of increased severity and frequency of extreme weather events. Edgewell is a geographically diverse company with facilities in many countries.
Chronic physical	Relevant, always included	We utilized a TCFD scenario analysis approach to screen both the transition and physical risks linked to climate change across our global company. Examples of the chronic physical risks considered include changes in precipitation patterns and extreme variability in weather patterns. Potential chronic physical impacts on the supply chain for some of Edgewell's key ingredients and materials used in our products and packaging could potentially impact supply availability or costs (due to constraints in supply or for more resilient crop methods).

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.3a

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Risk 1

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Emerging regulation	Carbon pricing mechanisms
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Primary potential financial impact

Increased indirect (operating) costs

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Carbon price mechanisms are expected to grow rapidly in order to advance toward the Paris Agreement targets, with advanced economies leading the way. Due to Edgewell's large revenue footprint in North America and Europe, the increase in carbon prices could have an impact on our office and manufacturing network, with the cost of generating and sourcing electricity from fossil fuels becoming increasingly more expensive. If we do not make changes to our energy use and sourcing, this could ultimately increase our operational costs. To minimize this and other risks, Edgewell has developed a 10-year sustainability strategy. Our Sustainable Care 2030 strategy sets out our sustainability commitments, along with actionable targets (as noted below in our description of response), against which we will track and measure our progress over the next decade. Similar to the impacts Edgewell has described for our direct operations, we expect that we could see also secondary impacts from the effect of carbon pricing on our suppliers.

Time horizon

Short-term

Likelihood

Likely

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Edgewell recognizes that the cost of generating and sourcing electricity from fossil fuels is becoming increasingly more expensive, which could ultimately increase our operational costs. To consider the magnitude of the financial impact this could have, we are monitoring data published by the International Energy Agency (IEA) related to carbon pricing. Under a business-as-usual strategy, carbon pricing could have a moderate financial impact for Edgewell by increasing our operational costs; however, our 100% renewable energy use target will significantly reduce the risk of financial impact.

Cost of response to risk

0

Description of response and explanation of cost calculation

Edgewell is managing this risk through targets to reduce our GHG emissions. Our Sustainable Care 2030 strategy includes three targets that will help to reduce our GHG emissions. This includes our 2030 targets to: 1) use 100% renewable electricity across our global operations, 2) reduce energy use by 10% compared to 2019, and 3) reduce our GHG emissions by 10% compared to our 2019 baseline. As a critical step toward meeting our 2030 goals, we have been mapping emissions across our organization to identify areas for improvement and opportunities to accelerate the transition to renewable electricity. As part of this work, we are developing a strategic plan and roadmap to improve our practices and meet our long-term emissions targets.

Comment

Identifier

Risk 2

Where in the value chain does the risk driver occur?

Downstream

Risk type & Primary climate-related risk driver

Market	Changing customer behavior
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Primary potential financial impact

Decreased revenues due to reduced demand for products and services

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Growing climate awareness from consumers and retailer's response to these behaviors could begin to shift consumer preferences and consumption patterns to lower-carbon products. For example, consumer preference for more naturally derived ingredients in products and sustainable packaging. The potential rise of climate conscious consumers could impact a portion of our sales revenues. In response, as an example, in FY20 in the U.S. and Europe, we launched our HAWAIIAN TROPIC MINERAL SKIN NOURISHING MILK line which is formulated with 100% mineral actives and the bottles are made with 50% post-consumer recycled plastic content.

Time horizon

Short-term

Likelihood

Very likely

Magnitude of impact

High

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Edgewell could potentially experience a decrease in revenue due to changing consumer behaviors. For example, environmentally conscious consumers may give purchase preference to products that use recycled content in packaging. Our commitments to developing sustainable packaging will help minimize this risk. Specifically, by 2025, we aim to ensure 100% of plastic packaging is recyclable, compostable or reusable in our razors and blades segment, and by 2030, we aim to achieve this in all remaining segments.

Cost of response to risk

0

Description of response and explanation of cost calculation

Edgewell is managing this risk through a series of targets we have made as part of our Sustainable Care 2030 strategy:

- By 2030, reduce the virgin petroleum-based plastic content in disposable razor handles by 50%
- By 2030 reduce the virgin petroleum based plastic content in feminine care products by 25%
- By 2025, ensure 100% of plastic packaging is recyclable, compostable or reusable in razors and blades segment. By 2030, achieve this in all remaining segments.
- By 2030, reduce packaging materials by 20% (by weight)

A specific example of how we have responded to risks of changing customer behavior is our product and packaging innovations for the men's WILKINSON SWORD HYDRO 3 and HYDRO 5 razors in Europe. For the packaging, originally made out of plastic, the HYDRO outer paperboard folding carton is made of over 90% recycled content, which is fully recyclable and FSC® certified. Additionally, the inner tray is now constructed entirely out of fiber pulp and is fully recyclable. Additionally, we made a new product design change that resulted in a significant positive environmental impact. We have reduced plastic use by over 53,500 pounds (24.3 metric tons) by removing the WILKINSON SWORD HYDRO refill cartridge dispenser lid in 2020.

Comment

Identifier

Risk 3

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Acute physical	Increased severity and frequency of extreme weather events such as cyclones and floods
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Primary potential financial impact

Decreased revenues due to reduced production capacity

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Extreme weather and natural disasters could cause disruptions in Edgewell's manufacturing and distribution networks and affect the overall design and integrity of products and operations. While Edgewell is a geographically diverse company that has facilities in many countries, we have locations in such places as Ormond Beach (FL) and Puerto Rico that have already experienced disruptions due to extreme weather or are in areas where climate change may increase the frequency and severity of impactful weather such as severe winds, hurricanes/cyclones and flooding. Consequently, Edgewell has prepared for extreme weather events through our Business Continuity preparedness and performs business continuity planning at all high-risk locations (including those where climate change is expected to increase the frequency and severity of impactful weather) and maintains property and business interruption insurance. Engineering evaluations at all significant plants and distribution centers are completed annually taking into consideration potential hazards specific to the property and include recommendations to further reduce risk. Edgewell strives to achieve FM Global's Highly Protect Risk status by implementing engineering solutions aligned with these recommendations where possible, and we are in the process of assessing physical climate risks across our direct operations. We recognize extreme weather and natural disasters could also impact our suppliers and supply chain network and alter the availability of goods and services within our supply chain. By looking at opportunities to regionalize manufacturing, we are addressing impacts to both our direct operations and our supply chain.

Time horizon

Medium-term

Likelihood

About as likely as not

Magnitude of impact

High

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Extreme weather and natural disaster events could directly impact the continuity of Edgewell's manufacturing sites and our ability to produce and distribute products. If we cannot shift production to other locations, this could present a risk for a potential drop in production capacity and sales revenues. Extreme weather and natural disaster events could also impact the availability of goods and services within Edgewell's supply chain and could drive up indirect operating costs in seeking to manage supply disruptions and where possible to secure alternative sources of potentially constrained (and consequently higher cost) supply of raw materials and key ingredients.

Cost of response to risk

0

Description of response and explanation of cost calculation

Edgewell is managing this risk by reviewing opportunities for regionalization of manufacturing and supply chain for increased climate resilience. This year, we continued our regionalization journey, moving our production and warehousing closer to relevant customers and localizing shipping wherever possible. Regional manufacturing increases efficiencies across our entire supply chain and enables us to reduce emissions, serve our customers in a more agile way, respond to local needs and markets, and reduce time to market – in addition to helping us to manage any disruptions caused by the COVID-19 pandemic. In most cases, regionalization adds additional sourcing capabilities, so that in the event of extreme weather or a natural disaster, Edgewell has alternate sources of supply which can be utilized to meet customer demand. The push toward regionalization will continue in the years ahead, with key products already targeted for local production and sale.

Comment

Identifier

Risk 4

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Chronic physical	Changes in precipitation patterns and extreme variability in weather patterns
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Primary potential financial impact

Increased indirect (operating) costs

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Chronic physical risks associated with changes in climate could affect Edgewell's direct operations, including manufacturing, distribution and office sites, including heat waves, sea level rise, droughts, and baseline water stress. Consequently, Edgewell is in the process of assessing physical climate risks across the company's direct operations, as well as upstream (suppliers) and downstream (retailers) the value chain.

Time horizon

Medium-term

Likelihood

Likely

Magnitude of impact

Low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

In the review of our manufacturing facilities and office sites, chronic changes in climate financial impacts are estimated to be fairly limited.

Cost of response to risk

Description of response and explanation of cost calculation

One example of how we are addressing this risk is our commitment to using water as efficiently as possible in all our manufacturing facilities. Our teams are continually examining new and innovative ways to reduce water consumption. To continue to improve our water management, we have developed an internal Water Conservation Standard to which all manufacturing facilities are expected to adhere. The Standard sets out clear expectations for how each manufacturing facility should manage its water impact, including setting targets and objectives and measuring performance against these.

Comment

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Opp1

Where in the value chain does the opportunity occur?

Upstream

Opportunity type

Resource efficiency

Primary climate-related opportunity driver

Other, please specify (Efficient material usage)

Primary potential financial impact

Increased revenues resulting from increased demand for products and services

Company-specific description

We recognize that reducing product and packaging waste could help to improve resource efficiency and decrease costs at manufacturing sites, reduce our environmental footprint, and strengthen our relationships with consumers and retailers who are becoming increasingly more environmentally conscious.

Using materials efficiently and avoiding or reducing waste is already a key consideration of Edgewell, and we continuously look for opportunities to be more efficient in our material usage in three key areas:

1. Elimination of unnecessary materials in our products and packaging (primary and secondary). For example, we can reduce the use of materials by reviewing and changing shipping configurations.
2. Redesigning our products and packaging to reduce material usage. For example, in Europe we made a product change for our WILKINSON SWORD HYDRO that reduced plastic use by over 53,500 pounds (24.3 metric tons) by removing the refill cartridge dispenser lid in 2020.

3. Increase use of recycled material content in our products and packaging. For example, our XTREME 3 ECO Razor which is made from recycled materials. The razor handle is made with over 95% PCR resin, contributing to our goal of reducing virgin plastic in our disposable razor handles. In addition, the packaging is fully recyclable and made from over 90% recycled paper and the virgin fiber used is certified sustainably sourced.

Time horizon

Short-term

Likelihood

Very likely

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Our targets for use of recycled materials in plastic packaging, zero waste to landfill, and ensuring the plastic packaging they use is recyclable could reduce costs when operating in countries/regions who have or are planning to introduce circular economy regulations, such as the EU. Furthermore, it could lead to new business and help in retaining existing customers who are increasingly interested in how the products they purchase impact the environment. We see potential for a positive financial impact, considering the benefits the efficient use of materials can have on both operational costs and consumer demand for products.

Cost to realize opportunity

0

Strategy to realize opportunity and explanation of cost calculation

Edgewell's strategy to realize this opportunity includes a series of our targets we have made as part of Sustainable Care 2030 strategy:

- By 2030, reduce the virgin petroleum-based plastic content in disposable razor handles by 50%,
- By 2030 reduce the virgin petroleum-based plastic content in feminine care products by 25%, and
- By 2025, ensure 100% of plastic packaging is recyclable, compostable or reusable in razors and blades segment. By 2030, achieve this in all remaining segments.

More specifically, our "reduce, replace, reuse, recycle" approach, alongside innovative design, is driving our sustainable packaging efforts.

Our packaging priorities include:

- Reducing packaging where possible, such as reducing the amount of material we use for shipping products from the factory to the consumer.
- Striving to replace virgin materials with recycled alternatives, such as post-consumer recycled (PCR) plastic and recycled paper.
- Designing our packaging with end-of-life in mind and striving to enhance package recyclability when feasible.

Furthermore, to help tackle waste head on, we strive to assist and inspire our consumers to recycle our products and packaging. For example: In FY20, we began adding How2Recycle® labels on packaging for products sold in the U.S. and Canada. How2Recycle® is a standardized labeling system that clearly communicates recycling instructions to consumers, following the U.S. Federal Trade Commission's Green Guides. These easy-to-read labels help to guide consumers in recycling their packaging correctly. From the start of 2021, roughly 30% of Edgewell products in the U.S. and Canada carry the How2Recycle® label.

Comment

Identifier

Opp2

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Energy source

Primary climate-related opportunity driver

Use of lower-emission sources of energy

Primary potential financial impact

Reduced indirect (operating) costs

Company-specific description

Edgewell is committed to supporting the shift to a low carbon economy and using 100% renewable electricity across our global operations by 2030. IEA's net zero and sustainable development scenarios project carbon prices and regulatory changes will make sourcing electricity from fossil fuels increasingly more expensive versus renewable energy. Decoupling our business from carbon-based energy could lower operational costs, increase resiliency in the supply chain, limit exposure to carbon price fluctuations and potentially attract new climate conscious investors, which will be increasingly important as more countries set net zero targets.

Time horizon

Short-term

Likelihood

Very likely

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Indirect emissions from power purchased from local plants are a major source of Edgewell's carbon emissions. Our target of sourcing 100% of electricity from renewable sources by 2030 could significantly mitigate the financial impact of rising carbon prices.

Cost to realize opportunity

0

Strategy to realize opportunity and explanation of cost calculation

We have anticipated that our 100% renewable energy commitment will take account of roughly 90% of our existing Scope 1 & 2 carbon footprint.

Comment**Identifier**

Opp3

Where in the value chain does the opportunity occur?

Downstream

Opportunity type

Products and services

Primary climate-related opportunity driver

Development and/or expansion of low emission goods and services

Primary potential financial impact

Increased revenues through access to new and emerging markets

Company-specific description

A growing public concern related to climate change or an increased shift in consumer preferences and consumption patterns to lower-carbon products may drive retailers to respond to public and regulatory pressure for products offering demonstrable lower carbon, such as longer lasting, refillable products, more naturally derived ingredients or carbon neutral products. This could create an advantage for products that can offer transparency and measurement on carbon foot printing and use of primary and secondary materials. Companies that are proactive in their development of low-emission products could be in a better position to meet that demand. Edgewell has already made commitments supporting increased product sustainability and lower carbon emissions in our operations, and we will continue to improve transparency through a series of targets as part of our Sustainable Care 2030 strategy. For instance, by 2030 Edgewell is committed to reducing the virgin petroleum-based plastic content in disposable razor handles by 50%. Additionally, our BULLDOG ORIGINAL MOISTURIZER is CarbonNeutral® in the U.K, Germany and France. And in February 2021, we expanded further to make all BULLDOG moisturizers in the U.K. certified CarbonNeutral®. To date, BULLDOG has offset 530 metric tons CO2e in the U.K. This is the equivalent of driving 1.3 million miles in a car, or 52 times around the world. To offset the carbon produced by our moisturizers, BULLDOG supports the Acre Amazonian Rainforest Conservation project in Brazil, which is working with local communities to prevent deforestation across 105,000 hectares of rainforest in the Amazon.

Time horizon

Short-term

Likelihood

Likely

Magnitude of impact

High

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The trend towards increasing environmental and carbon awareness among consumers makes performance in this area increasingly important. Consumer preferences may shift towards low emission equivalent goods if given the choice. Providing more sustainable or lower carbon goods in our product portfolio can create an opportunity to capture these sales.

Cost to realize opportunity

0

Strategy to realize opportunity and explanation of cost calculation

We are on a sustainability journey, innovating products and transforming packaging. For example, our new cork handle razor is a great example of introducing sustainable materials into our design in a highly effective way. The handle sleeve is made from 85% renewable, natural cork, while the handle is produced with processes and materials that reduced greenhouse gas (GHG) emissions by up to 38% compared with our traditional handle. We are also looking at how we can reduce our environmental impact and cut emissions by reducing the distance that materials and products need to travel, and the number of trips needed to transport them. We have already experienced some positive results from these initiatives. For example, by regionalizing the production of a single hair removal product to Europe, we will save an estimated 130 metric tons of GHG emissions per year.

Comment

C3.1

(C3.1) Have climate-related risks and opportunities influenced your organization's strategy and/or financial planning?

Yes

C3.1b

(C3.1b) Does your organization intend to publish a low-carbon transition plan in the next two years?

	Intention to publish a low-carbon transition plan	Intention to include the transition plan as a scheduled resolution item at Annual General Meetings (AGMs)	Comment
Row 1	No, we do not intend to publish a low-carbon transition plan in the next two years	<Not Applicable>	Edgewell is currently in the process of developing an overall carbon strategy and decarbonization plan. As we are in the early evaluation stages, we have not yet defined a timeframe as to when we will be able to publish a low-carbon transition plan.

C3.2

(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?

Yes, qualitative

C3.2a

(C3.2a) Provide details of your organization's use of climate-related scenario analysis.

Climate-related scenarios and models applied	Details
RCP 8.5 IEA Sustainable development scenario Other, please specify (IEA Net Zero Scenario (May 2021))	Edgewell had a study performed by an external carbon consulting company to screen both the potential transition and physical risks linked to climate change across Edgewell's global portfolio including major suppliers' operations and supply chain. The study assessed potential risks and opportunities out to a 2040 - 2050 time horizon, to account for scientific projections on the potential 'worst case' for physical climate change scenario and the potential options to mitigate this with an ambitious low-carbon transition scenario. For physical climate change, the IPCC's RCP 8.5 scenario was assessed, including potential key hazards such as flooding and storms, against the key geographic locations of Edgewell's sites and potential 'pinch points' in Edgewell's supply chain (where Edgewell may be exposed to a specific location for a key ingredient or material). For the low-carbon transition, the IEA's Net Zero and Sustainable Development scenarios were leveraged to assess potential key climate policy regulatory drivers which could potentially impact Edgewell, and to identify opportunities to engage with Edgewell customers moving ahead of climate regulations to advance the low-carbon transition. Key outcomes to-date include identifying and defining the key climate risks and opportunities for Edgewell and beginning to define a climate strategy and to shape a decarbonization roadmap. Executives and leadership members from across Edgewell's company, by division and region, have been engaged throughout the process. Moving forward, the Group plans to review measures already implemented to address the potential risk and define an action plan when appropriate.

C3.3

(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	<p>Our brands are a key focus of our Sustainable Care 2030 strategy. We are committed to:</p> <ul style="list-style-type: none"> • Ingredient stewardship and transparency: Continuing to ensure the ingredients we use meet our high standards and improving our fragrance transparency. • Sustainable products and packaging: Developing products and packaging to be more sustainable and in support of the circular economy by using more recycled, renewable and recyclable materials, minimizing material usage and reducing waste. • Positive brand impact: Actively using our "hero" brands as a force for good to have a positive impact on society and our environment. <p>One of the ways climate-related risks and opportunities have influenced our strategy around our brands and product offerings is our goal that by 2025, Edgewell "hero" brands will have a clearly defined sustainability strategy and participate in efforts that help to support health and well-being and/or protect our planet.</p> <p>Additionally, our BULLDOG's ORIGINAL MOISTURIZER is certified as CarbonNeutral® in the U.K. and, in FY20 it was certified in two other important markets: Germany and France.</p> <p>As of February 2021, all BULLDOG moisturizers in the U.K. are also now certified CarbonNeutral®. To date, BULLDOG has offset 530 metric tons CO2e in the U.K. This is the equivalent of driving 1.3 million miles in a car, or 52 times around the world. To offset the carbon produced by our moisturizers, BULLDOG supports the Acre Amazonian Rainforest Conservation project in Brazil, which is working with local communities to prevent deforestation across 105,000 hectares of rainforest in the Amazon.</p>
Supply chain and/or value chain	Yes	<p>Our operations and supply chain are a key focus of our Sustainable Care 2030 strategy. We believe we have a responsibility to do what's right for the planet and to actively seek ways to reduce our environmental footprint across our global operations. We strive to embed sustainability in our day-to-day decision-making and are working to ensure our suppliers uphold our social and environmental standards.</p> <p>We are committed to:</p> <ul style="list-style-type: none"> • Supplier engagement: Actively engaging with our suppliers so that they can meet our social and environmental standards at all times. • Responsible sourcing: Ensuring our ingredients and materials are responsibly sourced. <p>One of the ways climate-related risks and opportunities have influenced our strategy around our supply chain is the continuation of our regionalization journey, moving our production and warehousing closer to relevant customers and localizing shipping wherever possible. By regionalizing the production of a single hair removal product to Europe, we will save an estimated 130 metric tons of GHG emissions per year.</p>
Investment in R&D	Yes	<p>Our brands are a key focus of our Sustainable Care 2030 strategy. We are committed to:</p> <ul style="list-style-type: none"> • Sustainable products and packaging: Developing products and packaging to be more sustainable and in support of the circular economy by using more recycled, renewable and recyclable materials, minimizing material usage and reducing waste. <p>One of the ways climate-related risks and opportunities have influenced our strategy around investment in R&D is our desire to reduce the environmental impact of our products and packaging and to support our consumers in advancing more responsible consumption. This is why we are embedding circular design principles and making sustainability central to our design approach across our brand portfolio. Our design approach includes consideration of material use in our products and packaging as well as how our products are used by consumers.</p> <p>For example, the O.B. brand continues to lead the way in the tampon segment by offering a 100% organic cotton tampon with or without an applicator. O.B. ORGANIC tampons are free from chlorine, fragrances and dyes, and are made with responsibly sourced cotton from tip to string. The original O.B. continues its heritage of sustainability by using minimal packaging and an applicator-free format.</p> <p>We are committed to reducing waste which means rethinking and reinventing the materials in our products and packaging with a focus on using more recycled, renewable and recyclable materials than before, and reducing the materials we use. Through our R&D, we design with careful consideration for a product's life cycle while also balancing quality, cost and material availability.</p> <p>For example, in FY20, we began adding How2Recycle® labels on packaging for products sold in the U.S. and Canada. How2Recycle® is a standardized labeling system that clearly communicates recycling instructions to consumers, following the U.S. Federal Trade Commission's Green Guides. These easy-to-read labels help to guide consumers in recycling their packaging correctly. From the start of 2021, roughly 30% of Edgewell products in the U.S. and Canada carry the How2Recycle® label.</p>
Operations	Yes	<p>Our operations and supply chain are a key focus of our Sustainable Care 2030 strategy. We believe we have a responsibility to do what's right for the planet and to actively seek ways to reduce our environmental footprint across our global operations. We strive to embed sustainability in our day-to-day decision-making and are working to ensure our suppliers uphold our social and environmental standards.</p> <p>We are committed to:</p> <ul style="list-style-type: none"> • 100% renewable electricity: Supporting the shift to a low carbon economy and using 100% renewable electricity across our global operations by 2030. • Environmental footprint reduction: Continuing to reduce our environmental footprint across our global owned and operated manufacturing facilities. <p>One of the ways climate-related risks and opportunities have influenced our strategy around our operations is consideration of our role in mitigating climate change impacts. To minimize Edgewell's contribution to climate change, we are working diligently to reduce our energy use and associated GHG emissions across all the facilities we own and operate.</p> <p>We are aware of the potential physical and financial impacts of climate change on our business, such as higher energy costs and more frequent extreme weather events that could disrupt manufacturing, transportation and supply chains, and our commitments and programs are aimed at mitigating these risks.</p> <p>For example, in FY20, the findings from an energy audit identified opportunities to implement new hardware and control schemes that increased the efficiency of the heating and cooling systems at our Milford, U.S. facility. The improved infrastructure now automatically adjusts temperature settings in response to fluctuating facility requirements throughout the day – contributing to an estimated annual energy savings of 144,000 kWh.</p>

C3.4

(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row 1	Revenues Direct costs Indirect costs Capital expenditures Capital allocation Acquisitions and divestments	<p>Programs that we are implementing to ensure we achieve our emissions targets in our operations include investments in energy optimization initiatives such as energy-efficient lighting, machine/equipment replacement, smart control systems, HVAC improvements, process optimization, and maintenance programs.</p> <p>As part of the current strategy development work we are undertaking, we are assessing the financial impacts of the risks and opportunities that have been identified and conducting qualitative assessments of those risks. Additionally, as climate-related risks become more prevalent they will continue to be included and reviewed as part of our current ERM process, which may lead toward greater influence on our financial planning elements in the future.</p>

C3.4a

(C3.4a) Provide any additional information on how climate-related risks and opportunities have influenced your strategy and financial planning (optional).

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

Absolute target

C4.1a

(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

Target reference number

Abs 1

Year target was set

2019

Target coverage

Company-wide

Scope(s) (or Scope 3 category)

Scope 1+2 (location-based)

Base year

2019

Covered emissions in base year (metric tons CO2e)

91209

Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)

100

Target year

2030

Targeted reduction from base year (%)

10

Covered emissions in target year (metric tons CO2e) [auto-calculated]

82088.1

Covered emissions in reporting year (metric tons CO2e)

79522

% of target achieved [auto-calculated]

128.134284993805

Target status in reporting year

Underway

Is this a science-based target?

No, and we do not anticipate setting one in the next 2 years

Target ambition

<Not Applicable>

Please explain (including target coverage)

By 2030, reduce GHG emissions by 10%, based on a FY19 baseline to support the shift to a low carbon economy. Also have a complementary 2030 target to reduce energy use by 10%, based on a FY19 baseline and use 100% renewable electricity across our global operations.

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

Target(s) to increase low-carbon energy consumption or production

Other climate-related target(s)

C4.2a

(C4.2a) Provide details of your target(s) to increase low-carbon energy consumption or production.

Target reference number

Low 1

Year target was set

2019

Target coverage

Company-wide

Target type: absolute or intensity

Absolute

Target type: energy carrier

Electricity

Target type: activity

Consumption

Target type: energy source

Renewable energy source(s) only

Metric (target numerator if reporting an intensity target)

Percentage

Target denominator (intensity targets only)

<Not Applicable>

Base year

2019

Figure or percentage in base year

0

Target year

2030

Figure or percentage in target year

100

Figure or percentage in reporting year

0

% of target achieved [auto-calculated]

0

Target status in reporting year

Underway

Is this target part of an emissions target?

Yes, this target will help us to achieve our target of 10% reduction in GHG emissions.

Is this target part of an overarching initiative?

Other, please specify (Edgewell Sustainable Care 2030 strategy)

Please explain (including target coverage)

This target is part of Edgewell's Sustainable Care 2030 strategy. Our Sustainable Care 2030 strategy includes a vision and mission for our sustainability efforts, that ensures that sustainability is driving our strategic priorities, and identifying the biggest sustainability impacts we can make; outlines our commitments and supporting targets for contributing to a more sustainable future; continuing to embed and drive sustainability initiatives across our brands, operations and supply chain, and for the people and communities we serve. We are not able to quantify our renewable energy use for the reporting year (FY20), but we are working towards renewable energy use for some of our facilities in FY21.

C4.2b

(C4.2b) Provide details of any other climate-related targets, including methane reduction targets.

Target reference number

Oth 1

Year target was set

2019

Target coverage

Business activity

Target type: absolute or intensity

Absolute

Target type: category & Metric (target numerator if reporting an intensity target)

Energy consumption or efficiency	GJ
----------------------------------	----

Target denominator (intensity targets only)

<Not Applicable>

Base year

2019

Figure or percentage in base year

880617

Target year

2030

Figure or percentage in target year

792555

Figure or percentage in reporting year

805292

% of target achieved [auto-calculated]

85.5363266789308

Target status in reporting year

Underway

Is this target part of an emissions target?

Yes, this target will help us to achieve our target of 10% reduction in GHG emissions. Emissions reduction target ID: Abs1

Is this target part of an overarching initiative?

Other, please specify (Edgewell Sustainable Care 2030 strategy)

Please explain (including target coverage)

By 2030, reduce energy use by 10%, based on a FY19 baseline.

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	3	
To be implemented*	10	
Implementation commenced*	13	
Implemented*	53	1572
Not to be implemented	5	

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Energy efficiency in buildings	Lighting
--------------------------------	----------

Estimated annual CO2e savings (metric tonnes CO2e)

87

Scope(s)

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

110000

Investment required (unit currency – as specified in C0.4)**Payback period**

4-10 years

Estimated lifetime of the initiative

6-10 years

Comment

Payback period and estimated lifetime of the initiative are estimated based on the typical projects for that initiative category. Details of specific projects may vary.

Initiative category & Initiative type

Energy efficiency in production processes	Machine/equipment replacement
---	-------------------------------

Estimated annual CO2e savings (metric tonnes CO2e)

155

Scope(s)

Scope 1

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

104000

Investment required (unit currency – as specified in C0.4)**Payback period**

1-3 years

Estimated lifetime of the initiative

3-5 years

Comment

Payback period and estimated lifetime of the initiative are estimated based on the typical projects for that initiative category. Details of specific projects may vary.

Initiative category & Initiative type

Energy efficiency in production processes	Smart control system
---	----------------------

Estimated annual CO2e savings (metric tonnes CO2e)

46

Scope(s)

Scope 1

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

7000

Investment required (unit currency – as specified in C0.4)**Payback period**

1-3 years

Estimated lifetime of the initiative

3-5 years

Comment

Payback period and estimated lifetime of the initiative are estimated based on the typical projects for that initiative category. Details of specific projects may vary.

Initiative category & Initiative type

Energy efficiency in production processes	Compressed air
---	----------------

Estimated annual CO2e savings (metric tonnes CO2e)

276

Scope(s)

Scope 1
Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

38000

Investment required (unit currency – as specified in C0.4)

Payback period

1-3 years

Estimated lifetime of the initiative

3-5 years

Comment

Payback period and estimated lifetime of the initiative are estimated based on the typical projects for that initiative category. Details of specific projects may vary.

Initiative category & Initiative type

Energy efficiency in buildings	Heating, Ventilation and Air Conditioning (HVAC)
--------------------------------	--

Estimated annual CO2e savings (metric tonnes CO2e)

735

Scope(s)

Scope 1

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

89000

Investment required (unit currency – as specified in C0.4)

Payback period

4-10 years

Estimated lifetime of the initiative

6-10 years

Comment

Payback period and estimated lifetime of the initiative are estimated based on the typical projects for that initiative category. Details of specific projects may vary.

Initiative category & Initiative type

Energy efficiency in production processes	Process optimization
---	----------------------

Estimated annual CO2e savings (metric tonnes CO2e)

267

Scope(s)

Scope 1
Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

100000

Investment required (unit currency – as specified in C0.4)

Payback period

1-3 years

Estimated lifetime of the initiative

3-5 years

Comment

Payback period and estimated lifetime of the initiative are estimated based on the typical projects for that initiative category. Details of specific projects may vary.

Initiative category & Initiative type

Energy efficiency in buildings	Maintenance program
--------------------------------	---------------------

Estimated annual CO2e savings (metric tonnes CO2e)

7

Scope(s)

Scope 1
 Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

26000

Investment required (unit currency – as specified in C0.4)**Payback period**

4-10 years

Estimated lifetime of the initiative

6-10 years

Comment

Payback period and estimated lifetime of the initiative are estimated based on the typical projects for that initiative category. Details of specific projects may vary.

C4.3c**(C4.3c) What methods do you use to drive investment in emissions reduction activities?**

Method	Comment
Compliance with regulatory requirements/standards	Investments may come through several of the methods noted in the left column, but there are two main drivers that have led to investment in emissions education activities to date. These are cost savings improvement opportunities and follow up from energy conservation efforts, such as energy reduction audits.
Dedicated budget for energy efficiency	Investments may come through several of the methods noted in the left column, but there are two main drivers that have led to investment in emissions education activities to date. These are cost savings improvement opportunities and follow up from energy conservation efforts, such as energy reduction audits.
Dedicated budget for low-carbon product R&D	Investments may come through several of the methods noted in the left column, but there are two main drivers that have led to investment in emissions education activities to date. These are cost savings improvement opportunities and follow up from energy conservation efforts, such as energy reduction audits.
Dedicated budget for other emissions reduction activities	Investments may come through several of the methods noted in the left column, but there are two main drivers that have led to investment in emissions education activities to date. These are cost savings improvement opportunities and follow up from energy conservation efforts, such as energy reduction audits.
Employee engagement	Investments may come through several of the methods noted in the left column, but there are two main drivers that have led to investment in emissions education activities to date. These are cost savings improvement opportunities and follow up from energy conservation efforts, such as energy reduction audits.
Financial optimization calculations	Investments may come through several of the methods noted in the left column, but there are two main drivers that have led to investment in emissions education activities to date. These are cost savings improvement opportunities and follow up from energy conservation efforts, such as energy reduction audits.
Internal incentives/recognition programs	Investments may come through several of the methods noted in the left column, but there are two main drivers that have led to investment in emissions education activities to date. These are cost savings improvement opportunities and follow up from energy conservation efforts, such as energy reduction audits.
Lower return on investment (ROI) specification	Investments may come through several of the methods noted in the left column, but there are two main drivers that have led to investment in emissions education activities to date. These are cost savings improvement opportunities and follow up from energy conservation efforts, such as energy reduction audits.

C4.5**(C4.5) Do you classify any of your existing goods and/or services as low-carbon products or do they enable a third party to avoid GHG emissions?**

No

C5. Emissions methodology**C5.1**

(C5.1) Provide your base year and base year emissions (Scopes 1 and 2).

Scope 1

Base year start

October 1 2018

Base year end

September 30 2019

Base year emissions (metric tons CO2e)

9516

Comment

Scope 2 (location-based)

Base year start

October 1 2018

Base year end

September 30 2019

Base year emissions (metric tons CO2e)

81863

Comment

Scope 2 (market-based)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

None

C5.2

(C5.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

C6. Emissions data

C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

Gross global Scope 1 emissions (metric tons CO2e)

8933

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based

We are reporting a Scope 2, location-based figure

Scope 2, market-based

We have no operations where we are able to access electricity supplier emission factors or residual emissions factors and are unable to report a Scope 2, market-based figure

Comment

Edgewell does not currently have any certificate instruments bundled with its electricity contracts. Nor does it have specific power purchase agreements (PPAs) with defined energy generation mix. On that basis the location and market-based calculations are determined as the same. No detailed market-based approach calculations are therefore provided. This is aligned with GHG Protocol Scope 2 guidance.

Scope 2 sources include electricity purchased from a supplier, that is either 'standard' or '100% renewable', and electricity generated on site. The latter can include non-renewable and renewable generation technologies with the electricity either consumed on-site or sold for use by a Third Party.

Emission factors are location specific and are dependent on the mix of generation technologies in the grid supply.

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

Scope 2, location-based

70589

Scope 2, market-based (if applicable)

<Not Applicable>

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

Yes

C6.4a

(C6.4a) Provide details of the sources of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure.

Source

High Wycombe, UK Office (leased)

Relevance of Scope 1 emissions from this source

Emissions are relevant but not yet calculated

Relevance of location-based Scope 2 emissions from this source

No emissions excluded

Relevance of market-based Scope 2 emissions from this source (if applicable)

Emissions are not evaluated

Explain why this source is excluded

Some of our smaller locations are leased portions of larger facilities. These facilities may not have occupant-based metering. Individual facilities are not significant sources in comparison to total GHG emissions.

Source

Assago Milanofiori Italy, Office (leased)

Relevance of Scope 1 emissions from this source

Emissions are relevant but not yet calculated

Relevance of location-based Scope 2 emissions from this source

No emissions excluded

Relevance of market-based Scope 2 emissions from this source (if applicable)

Emissions are not evaluated

Explain why this source is excluded

Some of our smaller locations are leased portions of larger facilities. These facilities may not have occupant-based metering. Individual facilities are not significant sources in comparison to total GHG emissions.

Source

Madrid Spain, Office (leased)

Relevance of Scope 1 emissions from this source

No emissions excluded

Relevance of location-based Scope 2 emissions from this source

Emissions are relevant but not yet calculated

Relevance of market-based Scope 2 emissions from this source (if applicable)

Emissions are not evaluated

Explain why this source is excluded

Some of our smaller locations are leased portions of larger facilities. These facilities may not have occupant-based metering. Individual facilities are not significant sources in comparison to total GHG emissions.

Source

Polanco Mexico, Mexico City Office (leased)

Relevance of Scope 1 emissions from this source

Emissions are relevant but not yet calculated

Relevance of location-based Scope 2 emissions from this source

No emissions excluded

Relevance of market-based Scope 2 emissions from this source (if applicable)

Emissions are not evaluated

Explain why this source is excluded

Some of our smaller locations are leased portions of larger facilities. These facilities may not have occupant-based metering. Individual facilities are not significant sources in comparison to total GHG emissions.

Source

Rueil Malmaison France, Paris Office (leased)

Relevance of Scope 1 emissions from this source

Emissions are relevant but not yet calculated

Relevance of location-based Scope 2 emissions from this source

No emissions excluded

Relevance of market-based Scope 2 emissions from this source (if applicable)

Emissions are not evaluated

Explain why this source is excluded

Some of our smaller locations are leased portions of larger facilities. These facilities may not have occupant-based metering. Individual facilities are not significant sources in comparison to total GHG emissions.

Source

Warsaw Poland, Mazovian district Commercial Hub (leased)

Relevance of Scope 1 emissions from this source

Emissions are relevant but not yet calculated

Relevance of location-based Scope 2 emissions from this source

No emissions excluded

Relevance of market-based Scope 2 emissions from this source (if applicable)

Emissions are not evaluated

Explain why this source is excluded

Some of our smaller locations are leased portions of larger facilities. These facilities may not have occupant-based metering. Individual facilities are not significant sources in comparison to total GHG emissions.

Source

Shanghai China Commercial Hub (leased)

Relevance of Scope 1 emissions from this source

Emissions are relevant but not yet calculated

Relevance of location-based Scope 2 emissions from this source

No emissions excluded

Relevance of market-based Scope 2 emissions from this source (if applicable)

Emissions are not evaluated

Explain why this source is excluded

Some of our smaller locations are leased portions of larger facilities. These facilities may not have occupant-based metering. Individual facilities are not significant sources in comparison to total GHG emissions.

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.**Purchased goods and services****Evaluation status**

Relevant, not yet calculated

Metric tonnes CO₂e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

To be considered for reporting in future years subject to identifying any sources not included in categories 2 – 8.

Capital goods**Evaluation status**

Relevant, not yet calculated

Metric tonnes CO₂e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not expected to be significant; To be considered for reporting in future years, subject to being a likely cause of high spending. Minimum environmental performance standards to be specified for future purchases.

Fuel-and-energy-related activities (not included in Scope 1 or 2)**Evaluation status**

Relevant, not yet calculated

Metric tonnes CO₂e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Could be significant; transmission and distribution energy losses for electricity are to be considered for reporting in future years unless decision is made to purchase 100% renewable electricity.

Upstream transportation and distribution**Evaluation status**

Relevant, not yet calculated

Metric tonnes CO₂e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

To be considered for reporting in future years, with methodology improvements to be developed along the way.

Waste generated in operations**Evaluation status**

Relevant, calculated

Metric tonnes CO₂e

2.061

Emissions calculation methodology

Disposal and treatment of waste in facilities not owned or controlled by Edgewell.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Included for reporting year with methodology improvements to be developed as part of a Waste Management Strategy moving forward.

Business travel

Evaluation status

Relevant, calculated

Metric tonnes CO2e

10.8

Emissions calculation methodology

Transportation of employees for business-related activities during the reporting year (in vehicles, trains, airplanes or ships not owned or operated by the reporting company).

Percentage of emissions calculated using data obtained from suppliers or value chain partners

80

Please explain

Emissions from air travel to be included for reporting year with methodology improvements to be developed moving forward.

Employee commuting

Evaluation status

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Could be significant; to be considered for reporting in future years subject to developing a suitable methodology for staff survey, etc.

Upstream leased assets

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable for inclusion in Edgewell carbon footprint as all relevant activities are specifically addressed in other categories.

Downstream transportation and distribution

Evaluation status

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

To be considered for reporting in future years

Processing of sold products

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable for inclusion in Edgewell carbon footprint.

Use of sold products

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable for inclusion in Edgewell carbon footprint.

End of life treatment of sold products

Evaluation status

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

To be considered for reporting in future years subject to product design development.

Downstream leased assets

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable for inclusion in Edgewell carbon footprint.

Franchises

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable for inclusion in Edgewell carbon footprint.

Investments

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable for inclusion in Edgewell carbon footprint

Other (upstream)

Evaluation status

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Other (downstream)

Evaluation status

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure

0.0000408

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

79522

Metric denominator

unit total revenue

Metric denominator: Unit total

1949700000

Scope 2 figure used

Location-based

% change from previous year

4.23

Direction of change

Decreased

Reason for change

The year on year energy variation in FY19 to FY20 is an 8.6% reduction. Approximately half of this reduction was due to the closure of the Nazareth site during FY19. Edgewell has an ongoing program to improve energy efficiency which will have contributed to this year on year reduction. However, the COVID 19 pandemic also had an effect, preventing the benefits of the energy improvement program to be clearly quantified during this period.

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Yes

C7.1a

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

Greenhouse gas	Scope 1 emissions (metric tons of CO2e)	GWP Reference
CO2	8907	IPCC Fifth Assessment Report (AR5 – 100 year)
CH4	4	IPCC Fifth Assessment Report (AR5 – 100 year)
N2O	5	IPCC Fifth Assessment Report (AR5 – 100 year)
Other, please specify (R-410A)	18	IPCC Fifth Assessment Report (AR5 – 100 year)
Other, please specify (HFC-134a (1,1,1,2-tetrafluoroethane))	0	IPCC Fifth Assessment Report (AR5 – 100 year)
Other, please specify (R-407C)	0	IPCC Fifth Assessment Report (AR5 – 100 year)

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/region.

Country/Region	Scope 1 emissions (metric tons CO2e)
Canada	1219
Czechia	262
Germany	383
Mexico	24
United States of America	7046
China	0.2

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

- By business division
- By facility

C7.3a

(C7.3a) Break down your total gross global Scope 1 emissions by business division.

Business division	Scope 1 emissions (metric ton CO2e)
Commercial	108
Wet Shave	4026
Sun & Skincare	3055
Head Office	138
Distribution	216
Feminine Care	1391

C7.3b

(C7.3b) Break down your total gross global Scope 1 emissions by business facility.

Facility	Scope 1 emissions (metric tons CO2e)	Latitude	Longitude
Allendale	71.7	41.03849	-74.11789
Cedar Knolls	0	40.81819	-74.44589
Charleston	0	32.85331	-80.00891
Coppell	0.2	32.94869	-97.00764
Dover	1139.6	39.16589	-75.54447
Hanover	977.8	44.15819	-81.0099
Knoxville	180.7	35.96006	-83.8266
Milford	2466.4	41.23032	-73.03797
Minneapolis	0	44.97644	-93.27513
Mississauga	25.6	43.60452	-79.73991
Mount Forest	216	43.9818	-80.7489
Myrtle Beach	0	33.70409	-78.90234
Ormond Beach	922.1	29.3171	-81.1073
Polanco	5.8	19.44124	-99.20028
Prague	10.9	50.28146	14.45463
Richmond	0	37.5074	-77.4577
Rogers	0	36.29619	-94.18229
Shelton	121	41.27517	-73.13444
Sidney	2133.1	40.27255	-84.1794
Solingen	382.8	51.16265	7.09945
Staunton	10.7	38.15079	-79.07468
Teplice	251	50.66124	13.87787
Obregon	18.2	27.47569	-109.91233
Guangzhou	0.2	23.13144	113.27822

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/region.

Country/Region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low-carbon electricity, heat, steam or cooling accounted for in Scope 2 market-based approach (MWh)
United States of America	33878		100153	
Italy	7		19	
China	8219		14782	
Colombia	7		43	
Mexico	15616		35572	
Canada	152		947	
United Kingdom of Great Britain and Northern Ireland	56		242	
Chile	3		10	
Peru	2		8	
Czechia	6866		12606	
France	0		1	
Germany	5712		15087	
Poland	12		15	
Japan	60		127	

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

- By business division
- By facility

C7.6a

(C7.6a) Break down your total gross global Scope 2 emissions by business division.

Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Commercial	8903	
Distribution	28	
Feminine Care	19452	
Head Office	1037	
Sun & Skincare	4864	
Wet Shave	36305	

C7.6b

(C7.6b) Break down your total gross global Scope 2 emissions by business facility.

Facility	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Allendale	566	
Assago Milanofiori	7	
Beijing	1	
Bogota	7	
Cedar Knolls	29	
Charleston	0	
Coppell	102	
Cuautitlan Izcalli	228	
Dover	12587	
Guangzhou	8204	
Hanover	73	
High Wycombe	56	
Holly Hill	64	
Kauai	1	
Knoxville	6589	
Las Condes	3	
Las Vegas	1	
Lima	2	
Maui	0	
Milford	8267	
Minneapolis	16	
Mississauga	52	
Mount Forest	28	
Myrtle Beach	0	
Obregon	15373	
Orlando	4	
Ormond Beach	2222	
Polanco	15	
Prague	1	
Richmond	33	
Rogers	25	
Rueil Malmaison	0	
Shanghai	14	
Shelton	156	
Sidney	2572	
Solingen	5712	
St. Louis (Chesterfield)	629	
Staunton	15	
Teplice	6865	
Warsaw	12	15
Tokyo	60	

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Decreased

C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

	Change in emissions (metric tons CO2e)	Direction of change	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption		<Not Applicable >		
Other emissions reduction activities	424	Decreased	0.5	Ongoing program of efficiency improvements in heat raising equipment
Divestment	5262	Decreased	5.8	Closure of manufacturing site (Nazareth)
Acquisitions		<Not Applicable >		
Mergers		<Not Applicable >		
Change in output		<Not Applicable >		
Change in methodology		<Not Applicable >		
Change in boundary		<Not Applicable >		
Change in physical operating conditions		<Not Applicable >		
Unidentified	6001	Decreased	6.6	Edgewell has an ongoing program to improve energy efficiency which will have contributed to this year on year reduction. However, the COVID 19 pandemic also had an effect, preventing the benefits of the energy improvement program to be clearly quantified during this period.
Other		<Not Applicable >		

C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Location-based

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy?

More than 0% but less than or equal to 5%

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	No
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	Yes
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	Yes
Generation of electricity, heat, steam, or cooling	No

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired electricity	<Not Applicable>	0	179613	179613
Consumption of purchased or acquired heat	<Not Applicable>	0	0	0
Consumption of purchased or acquired steam	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired cooling	<Not Applicable>	0	0	0
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Total energy consumption	<Not Applicable>	0	0	179613

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place
Scope 3	Third-party verification or assurance process in place

C10.1a

(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Verification or assurance cycle in place
Annual process

Status in the current reporting year
Complete

Type of verification or assurance
Limited assurance

Attach the statement
Edgewell_FY20_VerificationStatement_s2.pdf

Page/ section reference
All

Relevant standard
ISO14064-3

Proportion of reported emissions verified (%)
99

C10.1b

(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Scope 2 approach

Scope 2 location-based

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

Edgewell_FY20_VerificationStatement_s2.pdf

Page/ section reference

All

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

97

C10.1c

(C10.1c) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Scope 3 category

Scope 3: Business travel

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

Edgewell_FY20_VerificationStatement_s2.pdf

Page/section reference

All

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

66

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?

No, we do not verify any other climate-related information reported in our CDP disclosure

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

No, but we anticipate being regulated in the next three years

C11.1d

(C11.1d) What is your strategy for complying with the systems you are regulated by or anticipate being regulated by?

We have identified carbon pricing mechanisms as one of our risks related to emerging regulations here in our CDP disclosure, and we are tracking the potential magnitude of financial impact and the cost to manage this risk. We anticipate that our target of sourcing 100% of electricity from renewable sources will significantly reduce the risk of financial impact.

Edgewell has an Enterprise Risk Management function that evaluates future legislation/regulations and responds to these as required. As carbon pricing mechanisms are deemed a probable and material impact for our business, a mitigation plan would be considered as part of our ERM process. Beyond that, Edgewell is currently in the process of developing an overall carbon strategy. As part of that planning project, we are taking into account potential for future regulations related to carbon pricing or taxes.

C11.2

(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?

Yes

C11.2a

(C11.2a) Provide details of the project-based carbon credits originated or purchased by your organization in the reporting period.

Credit origination or credit purchase

Credit purchase

Project type

Forests

Project identification

To offset the carbon that is produced by our BULLDOG ORIGINAL MOISTURIZER, we have chosen to support the Acre Amazonian Rainforest Conservation project in Brazil. The Acre Amazonian Rainforest Conservation project – with the support of BULLDOG SKINCARE and others – is working with local communities to help prevent deforestation and protect some of the world's most biodiverse habitats. Its overarching objective is to help develop alternative models of economic development while preventing deforestation, primarily caused by forest being converted to cattle pasture. The project prevents deforestation across 105,000 hectares of pristine rainforest in the Amazon basin by promoting sustainable economic livelihoods. Through granting land tenure and providing agricultural training to local communities, trees are kept standing, drawing down carbon from the atmosphere and protecting the area's rich biodiversity.

Verified to which standard

VCS (Verified Carbon Standard)

Number of credits (metric tonnes CO2e)

463

Number of credits (metric tonnes CO2e): Risk adjusted volume

463

Credits cancelled

Yes

Purpose, e.g. compliance

Voluntary Offsetting

C11.3

(C11.3) Does your organization use an internal price on carbon?

No, and we do not currently anticipate doing so in the next two years

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

Yes, our suppliers

Yes, our customers

C12.1a

(C12.1a) Provide details of your climate-related supplier engagement strategy.

Type of engagement

Compliance & onboarding

Details of engagement

Included climate change in supplier selection / management mechanism

% of suppliers by number

100

% total procurement spend (direct and indirect)

100

% of supplier-related Scope 3 emissions as reported in C6.5

Rationale for the coverage of your engagement

Our Supplier Code of Conduct defines the standards that we expect our suppliers to meet. It applies to all third parties that produce or provide goods or services for Edgewell.

Impact of engagement, including measures of success

Supplier must comply with all applicable environmental Laws. Supplier should be environmentally conscious and demonstrate continuous improvement with regard to recycled content of materials and products supplied to Edgewell. Suppliers are encouraged to implement the concepts of waste minimization and reduction, reuse, and recycling with regard to materials and products supplied to Edgewell. Supplier must:

- Have an environmental management system that demonstrates compliance with environmental Laws, as well as any required permits, licenses, and governmental permissions;
- Have procedures for notifying local community authorities and appropriate environmental agencies of instances of noncompliance;
- Identify and manage hazardous substances used in production in compliance with all environmental Laws;
- Comply with applicable labeling Laws for recycling and disposal of hazardous substances and hazardous wastes;
- Manage and dispose of non-hazardous solid waste generated from operations as required by applicable Laws;
- Monitor, control and, if required, treat wastewater generated from operations before discharge as required by applicable Laws; and
- Take appropriate precautions to prevent contamination of storm water runoff from Supplier facilities.

Comment

Type of engagement

Information collection (understanding supplier behavior)

Details of engagement

Collect climate change and carbon information at least annually from suppliers

% of suppliers by number

34

% total procurement spend (direct and indirect)

32

% of supplier-related Scope 3 emissions as reported in C6.5

Rationale for the coverage of your engagement

Since 2018, we have implemented a new supplier sustainability performance monitoring process via the EcoVadis online platform. EcoVadis is an industry leader in providing supplier sustainability ratings that help us actively monitor the sustainability efforts of suppliers against our own corporate sustainability goals.

A customized questionnaire and assessment model is generated according to the company's industry sector, countries of operations, and size.

Impact of engagement, including measures of success

Through the EcoVadis platform, EPC collects supplier data and information related to four key areas: environment, labor and human rights, ethics and sustainable procurement.

Each supplier is asked to respond to a targeted questionnaire. The responses are evaluated based on the company's industry sector, countries of operations and size. Suppliers are required to upload the evidence documentation to support their claims onto the platform. Through robust methodology and data analysis, the information provided by suppliers is analyzed and suppliers are ranked against a scorecard based on a scale between 1-100.

Suppliers are flagged if below a certain scoring threshold. The EcoVadis scorecard allows Improvement Areas to be easily identified and provides recommendations on focused corrective actions that can be proposed to suppliers. EPC procurement can opt to discuss opportunities to mitigate or resolve issues during a supplier review.

Comment

Type of engagement

Engagement & incentivization (changing supplier behavior)

Details of engagement

Run an engagement campaign to educate suppliers about climate change

Other, please specify (Supplier management process includes assessment of criteria related to climate change and implementation of corrective actions if needed)

% of suppliers by number

20

% total procurement spend (direct and indirect)

32

% of supplier-related Scope 3 emissions as reported in C6.5

Rationale for the coverage of your engagement

Global Procurement leverages its Supplier Management process to educate key suppliers on the importance of sustainability and the expectations of it conforming with expectations of the Company's goals and objectives which includes ongoing sustainability assessments.

Impact of engagement, including measures of success

Through the course of the supplier management process, if a key supplier does not meet the criteria set forth by Edgewell, it is expected the supplier will work with Edgewell Procurement on identifying and implementing the necessary corrective actions. The supplier's action is re-assessed to determine if further action is needed, or if the supplier's efforts corrected the observed deviation.

Comment

Type of engagement

Innovation & collaboration (changing markets)

Details of engagement

Run a campaign to encourage innovation to reduce climate impacts on products and services

% of suppliers by number

20

% total procurement spend (direct and indirect)

32

% of supplier-related Scope 3 emissions as reported in C6.5

Rationale for the coverage of your engagement

Global Procurement leverages its Supplier Management process to foster innovation between Edgewell business functions and the supplier. The Supplier Management process allows for an open forum where Edgewell personnel can pose a specific challenge or goal related to sustainability and allow the external supply base the ability to propose ideas and options.

Impact of engagement, including measures of success

If a Supplier's submission is deemed acceptable, they are put into action and would likely require ongoing collaboration between the supplier and the business unit within Edgewell. For example, through an open collaboration with one of our suppliers, we were able to replace virgin plastic polymer input materials with post-consumer resin in a significant portion of our wet shave blisters.

Comment

C12.1b

(C12.1b) Give details of your climate-related engagement strategy with your customers.

Type of engagement

Education/information sharing

Details of engagement

Run an engagement campaign to educate customers about the climate change impacts of (using) your products, goods, and/or services

% of customers by number

100

% of customer - related Scope 3 emissions as reported in C6.5

Portfolio coverage (total or outstanding)

<Not Applicable>

Please explain the rationale for selecting this group of customers and scope of engagement

Edgewell shares sustainability information with our retail customers, as well as the consumers that use our products, through various means such as direct engagement, marketing materials, on package labeling, as well as our annual Corporate Sustainability Report. This report is a publicly available document (made available on our website at www.edgewell.com). Since this is a publicly available document, coverage is assumed to be 100%.

Impact of engagement, including measures of success

Edgewell is taking steps to manage the climate change impacts of our products by designing for sustainability. Considering circularity principles, reducing plastic waste and helping to protect the health of our environment are some of our priorities when designing and developing our products. We are committed to embedding sustainable design into our brands by using more recycled, renewable and recyclable materials, reducing overall material usage and reducing waste.

Type of engagement

Education/information sharing

Details of engagement

Share information about your products and relevant certification schemes (i.e. Energy STAR)

% of customers by number

100

% of customer - related Scope 3 emissions as reported in C6.5

Portfolio coverage (total or outstanding)

<Not Applicable>

Please explain the rationale for selecting this group of customers and scope of engagement

Edgewell shares sustainability information with our retail customers, as well as the consumers that use our products, through our annual Corporate Sustainability Report. This report is a publicly available document (made available on our website at www.edgewell.com). Since this is a publicly available document, coverage is assumed to be 100%.

Impact of engagement, including measures of success

In fiscal year 2019, Edgewell joined the Sustainable Packaging Coalition® and is now including the How2Recycle® label on the packaging for certain products in the U.S. and Canada.

In addition to using less plastic overall and increasing our use of post-consumer recycled materials where possible, we are helping customers to recycle our product packaging through clear, simple instructions on packs. Helping consumers to understand the materials that products are packaged in – and how to dispose of them

responsibly – makes recycling easier and more likely.

In addition to packaging, Edgewell is educating consumers about responsible sourcing for our products, such as:

- XTREME 3 ECO product features a razor handle made from 95% post-consumer recycled resin.
- O.B. ORGANIC tampon is made from 100% certified organic cotton and features a plant-based plastic applicator made from renewable resources.

Type of engagement

Education/information sharing

Details of engagement

Share information about your products and relevant certification schemes (i.e. Energy STAR)

% of customers by number

100

% of customer - related Scope 3 emissions as reported in C6.5

Portfolio coverage (total or outstanding)

<Not Applicable>

Please explain the rationale for selecting this group of customers and scope of engagement

Edgewell shares sustainability information on carbon neutral products in our BULLDOG SKINCARE brand product line with our retail customers, as well as the consumers that use our products, through our BULLDOG website. At BULLDOG, sustainability is central to what we do. Our aim is to always find the right balance and create products that are right for men's skin care and right for the planet. That means our consumers don't have to compromise on quality, price or the environment.

Details on this program are made available on our product website at <https://www.bulldogskincare.com/uk/carbonneutral/>). Since this is a publicly available website, coverage is assumed to be 100%.

Impact of engagement, including measures of success

We are proud to say that all our BULLDOG ORIGINAL MOISTURIZER is certified CarbonNeutral® in the UK, France and Germany. This means that their carbon emissions have been reduced to zero in accordance with The CarbonNeutral® Protocol. Working with our partners at Natural Capital Partners, we have completely offset the carbon emissions that are produced during the production and distribution of these moisturizers. This includes the extraction and processing of materials and packaging, manufacturing and distribution of the products.

In addition to our moisturizers, our Bulldog head office in London is also certified CarbonNeutral®. That means that all carbon emissions produced by the energy, water and materials we use in the office as well as by our daily commutes, business travel and the post we send are all reduced to zero in accordance with The CarbonNeutral Protocol.

Type of engagement

Collaboration & innovation

Details of engagement

Run a campaign to encourage innovation to reduce climate change impacts

% of customers by number

% of customer - related Scope 3 emissions as reported in C6.5

Portfolio coverage (total or outstanding)

<Not Applicable>

Please explain the rationale for selecting this group of customers and scope of engagement

In addition to developing our own brands, the private label products we provide to many major retailers globally, particularly in the hair removal category, are a dynamic part of our business. We share a single, simple ambition with our retailers: to contribute to a more sustainable future. Together, we are working to achieve sustainability at scale.

Impact of engagement, including measures of success

We continuously work with our customers to improve product design, including material selection/use and responsible sourcing to enhance product and packaging sustainability. For example, we continue to incorporate more post-consumer recycled materials into products and packaging for our private label retail customers, such as PCR plastic and paperboard, and in 2020 we developed a new cork handle razor -- launched in Europe in early 2021 -- where the handle sleeve is made from 85% renewable, natural cork, while the handle is produced with processes and materials that reduced greenhouse gas (GHG) emissions by up to 38% compared with our traditional handle.

C12.3

(C12.3) Do you engage in activities that could either directly or indirectly influence public policy on climate-related issues through any of the following?

Trade associations

C12.3b

(C12.3b) Are you on the board of any trade associations or do you provide funding beyond membership?

Yes

C12.3c

(C12.3c) Enter the details of those trade associations that are likely to take a position on climate change legislation.

Trade association

US: Personal Care Product Council (PCPC)

Is your position on climate change consistent with theirs?

Consistent

Please explain the trade association's position

PCPC and its Member Companies are aligned in their understanding of the immediate and potential long-term impacts of climate change and its effect on our planet, natural environment and the well-being of society. The PCPC aims to share best practices more broadly amongst its membership in order to advance the management of carbon emissions across the sector.

How have you influenced, or are you attempting to influence their position?

No.

C12.3f

(C12.3f) What processes do you have in place to ensure that all of your direct and indirect activities that influence policy are consistent with your overall climate change strategy?

Edgewell does not currently have any direct engagement activities that influence climate change policy. We work through trade associations as needed to support our overall business objectives and our Sustainable Care 2030 strategy. As we continue to develop an overall carbon strategy, we will take into account potential for future regulations and engagement activities.

C12.4

(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication

In voluntary sustainability report

Status

Complete

Attach the document

Page/Section reference

All

Content elements

Governance
Strategy
Risks & opportunities
Emissions figures
Emission targets
Other metrics

Comment

FY20 Edgewell Sustainability Report

Publication

In mainstream reports

Status

Complete

Attach the document

55965_242_Edgewell Sustainability Report 2020_PDFReport_AW4_V8.pdf
Edgewell FY20 10-K.pdf

Page/Section reference

10-19

Content elements

Risks & opportunities

Comment

FY20 Annual Report (10-K)

C15. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C15.1

(C15.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	Sustainability Director	Environment/Sustainability manager
