



# Open Source Manifesto of CARIAD SE

CARIAD believes in the power of Open Source Software (OSS) to drive innovation, collaboration, and progress in the automotive industry.

Following our mission to create and deliver leading digital technology, we foster Open Source engagement to create benefit not only for the Volkswagen brands, the customers and our employees but also for the industry at large.

The CARIAD Board has therefore decided to establish the following Open Source Guiding Principles.



### EMBRACING OPEN SOURCE COMMUNITY

CARIAD strives to engage with Open Source communities to strengthen industry collaboration within the automotive ecosystem and beyond.



### DRIVING ACTIVE CONTRIBUTION

CARIAD aims to advance the state-of-the-art in automotive software. We focus on contributing our expertise, resources, and insights to collaborative projects along design, development and operation of vehicles and associated cloud services as well as required basic software.



### EMPOWERING EMPLOYEES

CARIAD enables and encourages employees to consider and contribute to relevant Open Source projects within their areas of responsibility. We put a great deal of trust in our software engineers and wish all to grow personally and as a corporation due to the exchange with the Open Source communities.



### FOSTERING TRANSPARENCY

CARIAD is committed to making our contributions to Open Source projects transparent and readily accessible to the wider community. This includes code, documentation, and other resources.



### LIVING OPEN SOURCE VALUES

CARIAD promotes openness, collaboration, diversity, technical excellence and learning culture both for individual and collective progress within our organization.