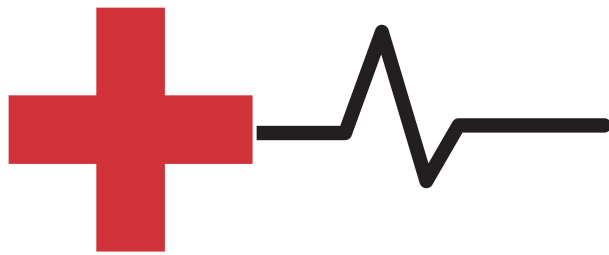




SICK TIME is PROTECTED by LAW

As news of COVID-19/coronavirus grows, you should know that all Oregonians get protected time off from work. The law requires it.



Oregon law requires your employer to give you sick time. You get at least 1 hour of protected sick time for every 30 hours you work.

- You can use sick time for many reasons, including if you or a family member is sick, injured, experiencing mental illness, or need to visit the doctor.
- Your employer must pay you your regular wage when you take sick time if they have 10 or more employees (6 or more in Portland). Otherwise, sick time is unpaid.
- You can start taking sick time after you've worked for at least 90 days. Your employer must regularly let you know how much sick time you have earned.
- If you've used up all of your sick time, you may qualify for 12 weeks of protected OFLA/FMLA serious health condition or OFLA sick child leave.

CONTACT US

If your employer isn't following the law or something feels wrong, give us a call. Oregon Labor and Industries is here to enforce these laws and protect you.

Call: 971-673-0761 or Email: mailb@boli.state.or.us

Representantes que hablan español están disponibles.