

CSR Annual Action plan for the Financial Year 2024-25 of Syntel International Private Limited (“the Company”)

A. CSR Activities and Projects/Programs:

Sr. No.	Activity	Revised Budget Financial Year 2024-25		Revised Budget Ongoing Project Financial Year 2024-25		Total
		CSR Projects	Amount	CSR projects	Amount	Amount
1.	Skill Development (People with Disability) – FY 24-25	Skill Development Program for People with Disability- FY 24-25	11,87,500	Skill Development Program for People with Disability -FY 24-25	1,06,87,500	1,18,75,000
2.	Education – FY 24-25	Academic Education/Remedial Education/CWD Education/Girl Child Education-FY 24-25	11,87,500	Academic Education/Remedial Education/CWD Education/Girl Child Education-FY 24-25	1,06,87,500	1,18,75,000
3.	Administrative Overheads – FY 24-25	Salaries, Professional Fees, Auditors Fees etc.	12,50,000	-	-	12,50,000
	Total		36,25,000		2,13,75,000	2,50,00,000

Note:

The allocated budgets and projects are tentative based on the projections, the actual spends and projects, under each Activities may vary during the Financial year 2024-25 and will be subject to approval of the Board of the Company.

B. Implementation:

The Company is carrying out its CSR activities through Atos Syntel Prayas Foundation (a Company registered under Section 8 of the Companies Act, 2013), the Company disburses the eligible CSR funds to the common corpus created by Atos Syntel Prayas Foundation for particular activities of CSR, wherein along with the Company other group Companies of Atos Syntel Group also contribute and Atos Syntel Prayas Foundation allocates the funds to the approved projects by the Company. Atos Syntel Prayas Foundation, may collaborate with other implementing agencies (project partner/s) as per Rule 4 of the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021 to execute/implement the Annual action plan of CSR projects of the Company.

C. Monitoring and Reporting Mechanism :

- The Company will continue to monitor projects with the help of its CSR committee as stated in the CSR policy
- The Company shall ensure that the implementing agencies and project partners if any shall keep proper images, films, testimony, studies, data, periodically related to each approved project.