

CSR Annual Action plan for the Financial Year 2024-25 of Atos Syntel Prayas Foundation, earlier known as Syntel Prayas Foundation (“the Company”)

A. CSR Activities and Projects/Programs

Sr. No.	Activity	Budget for Financial year 2024-25		Budget for Ongoing Project for Financial year 2024-25		Total
		CSR Projects	Amount	CSR projects	Amount	Amount
1.	Skill Development (Regular Skill) – FY 24-25	Regular Skill Development Program- FY 24-25	20,00,000	Regular Skill Development Program- FY 24-25	4,80,00,000	5,00,00,000
2.	Skill Development (People with Disability) – FY 24-25	Skill Development Program for People with Disability- FY 24-25	11,87,500	Skill Development Program for People with Disability- FY 24-25	1,06,87,500	1,18,75,000
3.	Learning Infrastructure – FY 24-25	School Renovation, Gender Specific Toilets, Solar Paneling, Desktop, Printers donation E Classrooms etc. FY 24-25	32,00,000	School Renovation, Gender Specific Toilets, Solar Paneling, Desktop, Printers donation etc- FY 24-25	3,80,00,000	4,12,00,000
4.	Education – FY 24-25	Academic Education/Remedial Education/CWD Education/Girl Child	45,84,000	Academic Education/Remedial Education/CWD Education/Girl Child Education- FY 24-25	2,86,87,500	3,32,71,500

		Focused Education- FY 24-25				
5.	MDRI – FY 24-25	Cheek Swab, DNA testing- FY 24-25	2,00,00,000	-	-	2,00,00,000
6.	Disaster Management – FY 24-25	Disaster Management- FY 24-25	10,00,000	-	-	10,00,000
7.	Administrative Overheads – FY 24-25	Salaries, Professional Fees, Auditors Fees etc.	82,65,625	--	-	82,65,625
	Total		4,02,37,125		12,53,75,000	16,56,12,125

Note:

The allocated budgets and projects are tentative based on the projections, the actual spends and projects, under each Activities may vary during the Financial year 2024-25 and will be subject to approval of the Board of the Company.

B. Implementation:

The Company is registered under Section 8 of the Companies Act, 2013, bearing CSR Registration No. CSR00001819 , the Company is carrying out CSR activities on behalf of Atos Syntel group entities, the Company engages in various CSR activities based on the approval of the Board of various Atos Syntel entities contributing for the CSR. The Company undertake CSR activities after proper due diligence and study of the activities and Partners involved in the CSR program. The Company may collaborate with other implementing agencies (project partner/s) as per Rule 4 of the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021 to execute/implement the Annual action plan of CSR projects of Atos Syntel entities.

C. Monitoring and Reporting Mechanism

- The Company will continue to monitor projects with the help of its CSR committee as stated in the CSR policy
- The Company shall ensure that the Company and project partners if any, shall keep proper images, films, testimony, studies , data, periodically related to each approved projects.