

**CSR Annual Action plan for the Financial Year 2022-23 of Syntel Private Limited (“the Company”)**

**A. CSR Activities and Projects/Programs**

Sr. No.	Activity	Budget for Financial year 2022-23		
		CSR Projects	Amount	Modality of spend every Quarter
1.	Education	a. Scholarship / Fellowship / Digital program for underserved deserving children b. Infrastructure	7,50,00,000	1,87,50,000
2.	Skill Development	a. CRM, IT, ITES, BNFS b. Machine learning and Automation c. Robotics d. Artificial Intelligence e. Skill Development for people with disabilities	5,00,00,000	1,25,00,000
3	Disaster Management	Disaster Management	20,00,000	5,00,000
4	Administrative Cost	Administrative Cost	24,00,000	6,00,000
	<b>Total</b>		<b>12,94,00,000</b>	<b>3,23,50,000</b>

**Note:**

The allocated budgets and projects are tentative based on the projections, the actual spends and projects, under each Activities may vary during the Financial year 2022-23 and will be subject to approval of the Board of the Company.

**B. Implementation:**

The Company is carrying out its CSR activities through Atos Syntel Prayas Foundation (a Company registered under Section 8 of the Companies Act, 2013), the Company disburse the eligible CSR funds to the common corpus created by Atos Syntel Prayas Foundation for particular activities of CSR, wherein along with the Company other group Companies of Atos Syntel Group also contribute and Atos Syntel Prayas Foundation allocate the funds to the approved projects by the Company.

**C. Monitoring and Reporting Mechanism**

- The Company will continue to monitor projects with the help of its CSR committee as stated in the CSR policy
- The Company shall ensure that the implementing agencies and project partners if any shall keep proper images, films, testimony, studies , data, periodically related to each approved projects.