CSR Annual Action plan for the Financial Year 2021-22 of Syntel International Private Limited ("the Company")

A. CSR Activities and Projects/Programs:

Sr. No.	Activity	Spent in Current Financial year 2021-22		Ongoing Project Financial Year 2021-22	
		CSR Projects	Amount*(in Rs.)	CSR projects	Amount* (in Rs.)
1.	**Education**	Computer learning and resource centres Trainer salaries Infrastructure	2,96,634	i. Computer learning and resource centres – Trainer salaries ii. Rural Education for Children	20,00,000 13,30,264
2.	**Skill Development and Employment Initiative**	Training and Placement of Youth	12,19,750	Training and Placement of Youth	1,00,00,000
3.	**Cost of various Projects to be undertaken in the FY 2021-22 (Current and Ongoing Projects)**	All CSR projects for the FY 2021-22 (Current and Ongoing Projects)	5,03,110	-	-

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4.					
	Administrative Overheads	-	12,509		
	Total	**20,32,003**	**-**		**1,33,30,264**

* The figures may change on finalization of account as on 31st March 2022.

Note:

The allocated budgets and projects are tentative based on the projections, the actual spends and projects, under each Activities may vary during the Financial year 2021-22 and will be subject to approval of the Board of the Company.

B. Implementation:
The Company is carrying out its CSR activities through Atos Syntel Prayas Foundation (a Company registered under Section 8 of the Companies Act, 2013), the Company disburses the eligible CSR funds to the common corpus created by Atos Syntel Prayas Foundation for particular activities of CSR, wherein along with the Company other group Companies of Atos Syntel Group also contribute and Atos Syntel Prayas Foundation allocates the funds to the approved projects by the Company.

C. Monitoring and Reporting Mechanism:

- The Company will continue to monitor projects with the help of its CSR committee as stated in the CSR policy
- The Company shall ensure that the implementing agencies and project partners if any shall keep proper images, films, testimony, studies, data, periodically related to each approved project.

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