

**Annexure II TO THE DIRECTOR'S REPORT FOR THE YEAR ENDED**  
**31<sup>ST</sup> MARCH, 2021**

**CSR POLICY**

(Approved by the Board of Directors on September 7, 2017)

**1. BRIEF OUTLINE ON CSR POLICY**

➤ **Introduction:**

Corporate Social Responsibility (CSR) refers to the acknowledgement by a Company that it should be accountable not only for its financial performance, but also for the impact of its activities on the society and the overall environment as a whole. The Company endeavors to behave in accordance with socially relevant ethics and to contribute towards overall societal development in order to improve the quality of life of its workforce, their families and the local community and the society at large. It involves an organization reaching out to the community to help impact the lives of the people positively. It is usually seen as a way for an organization to give back to the community within which it successfully operates. The term generally applies to a Company's efforts that go beyond what may be required by regulators or environmental protection groups.

At Syntel Prayas Foundation ("Company"), CSR policy functions as a built-in, self-regulating mechanism whereby its business monitors and ensures active compliance with the spirit of the law, ethical standards, and international philanthropic norms. The Company plays a pivotal role towards enforcement of corporate principles and is also committed towards sustainable development. The Company constantly strives to ensure strong corporate culture which emphasizes on integrating CSR values with business objective. The employees are encouraged to volunteer their time and skills and enjoy the experience of giving back to the communities in which they work.

➤ **CSR Activities:**

Syntel has chosen the following channels to drive its CSR activities:

- Providing education, vocational guidance and training including systematic health, hygiene and nutrition programs to the underprivileged sections of the society.
- Spreading awareness on early childhood care, development, educational as well as social issues amongst the underprivileged sections of the society.
- Providing the underprivileged with adequate nutrition, preventive and curative health care, education including reading & writing skills, general knowledge, health education and recreational activities and to arrange for or provide vocational training and create awareness regarding health and social issues among the underprivileged.



- Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- Providing facilities to the needy and poor, to the extent possible, for providing food, temporary housing material, bed sheets and clothes with a view to alleviate poverty.
- Providing funds to technology incubators located within academic institutions which are approved by the Central Government.
- Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water and protecting national heritage, art culture including restoration of buildings and sites of historical importance and works of art;
- Supporting Rural development projects and promote rural sports, nationally recognized sports, paralympic sports and Olympic sports;.
- Developing and training a cadre of volunteers and support groups to undertake the above and related activities with the support of recognized non-governmental organizations (NGO)'s/trusts/corporates, to the extent possible within the legal framework.
- Enlisting support from individuals, corporations, entities and non-governmental organizations to facilitate the Company's work by conducting programs, workshops
- Pursuing any other CSR activities as may be prescribed under Schedule VII of the Companies Act, 2013.

Any surplus arising out of CSR initiatives or projects or programs or activities shall not form part of profit of Syntel Prayas Foundation.

➤ **Monitoring of CSR Activities:**

- CSR Committee of the Company shall review the CSR Activities of the Company periodically.
- CSR Committee shall provide reports on the CSR Activities to the Board Periodically.
- Board may recommend measures of implementing of the CSR Activities in accordance with the Policy of CSR and may ask for the update from the CSR Committee from time to time.
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➤ **Initiatives taken:**

Syntel Prayas Foundation ("The Company") was incorporated on July 02, 2009, a Company registered under section 25 of the Companies Act, 1956 (now Section 8 of the Companies Act, 2013) as a Company with a limited liability with an object to provide education, vocational guidance and training including health, hygiene and nutrition programs to the underprivileged and the downtrodden section of the society, as an initiative towards its CSR.



With the selfless help of the employees of Syntel group entities and other NGO's , the Company has been able to launch various projects on education, vocational guidance and training, including health, hygiene and nutrition and environmental awareness.

## 2. COMPOSITION OF CSR COMMITTEE:

Sl. No.	Name of Director	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1.	Mr. Rakesh Khanna	Director	2	2
2.	Mr. Anil Agrawal	Director	2	2

## 3. WEBSITE ADDRESS:

To know our approved CSR projects, CSR Policy and CSR committee please visit on our Website <https://www.atos-syntel.net/about-us/csr>

## 4. IMPACT ASSESMENT OR SET OFF OF EXCESS CSR SPENT DURING THE YEAR:

Rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2021 related to Impact assessment is not applicable to the Company.



There is no surplus CSR spend during the year, accordingly no set off is required to be done as per Rule 7 of the Companies (Corporate Social Responsibility Policy) Rules, 2021.

Sl. No.	Financial Year	Amount available for set-off from preceding financial years (in Rs)	Amount required to be set-off for the financial year, if any (in Rs)
1.	2020-2021	NIL	NIL

#### 5. AVERAGE NET PROFIT AND CSR OBLIGATION OF THE COMPANY:

- Average net profit of the Company as per Section 135 (5):

The average net profit of the Company for the last three financial years is INR 244,788,242/-.

- CSR obligation of the Company:

- Two Percent of average net profit of the Company as per Section 135 (5) INR 4,895,765/-
- Surplus arising out of the CSR projects or activities of the Previous Financial year -NIL
- Amount required to be set off for the financial year -NIL
- Total CSR obligation for the financial year (i +ii - iii) – INR 4,895,765/-

#### 6. CSR AMOUNT SPENT/ UNSPENT DURING THE FINANCIAL YEAR:

- CSR amount spent or unspent by the Company during the Financial Year:



Total Amount Spent for the Financial Year. (in Rs.)	Amount Unspent (in Rs.)				
	Total Amount transferred to Unspent CSR Account as per section 135(6).		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).		
	Amount.	Date of transfer.	Name of the Fund	Amount.	Date of transfer.
50,313,496	145,583,000*	23/08/2021	NA	NIL	NA

\* As the Company is implementing agency of Atos Syntel group Companies have transferred unspent amount of the contributions from these group entities for the current Financial Year to the unspent CSR Account as projects are identified as ongoing projects by the Atos Syntel group entities.

(b) Details of CSR amount spent against ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	(9)	(10)	(11)	
Sl. No.	Name of the Project.	Item from the list of activities in Schedule VII to the Act	Local area (Yes/No).	Location of the project.		Project duration	Amount allocated for the project (in Rs.).	Amount spent in the current financial Year (in Rs.).	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in Rs.).	Mode of Implementation - Direct (Yes/No).	Mode of Implementation – Through Implementing Agency	
				State	District.						Name	CSR Registration number
1	Ongoing Education and skill develop-	Schedule VII, item No- (ii), Education	Yes	Maharashtra	Mumbai, Pune and Chennai	3 Years	149,248,575	3,665,575	145,583,000	Yes	NA	NA



ment FY 2020-21	and skill developm ent.	Tamil Nadu							
<b>TOTAL</b>					<b>149,248,575</b>	<b>3,665,575</b>	<b>145,583,000*</b>		

\* As the Company is implementing agency of Atos Syntel group Companies have transferred unspent amount of the contributions from these group entities for the current Financial Year to the unspent CSR Account as projects are identified as ongoing projects by the Atos Syntel group entities.

(c) Details of CSR amount spent against other than ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	
Sl. No	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/No).	Location of the project.		Amount spent for the project (in Rs.).	Mode of implemen- tation – Direct (Yes/No).	Mode of implementation – Through implementing agency.	
				State.	District.			Name.	CSR registration number.
1	Education and skill development	Schedule VII, item No- ii, Education, and skill development	Yes	Maharashtra and Tamil Nadu	Mumbai, Pune and Chennai	42,915,050	Yes	NA	NA
2	COVID Relief	Schedule VII, item No- i and xii	Yes	PAN India	NA	3,369,789	Yes	NA	NA



**TOTAL**

**46,284,839**

- (d) Amount spent in Administrative Overheads - **INR 363,083**  
(e) Amount spent on Impact Assessment- **NIL**  
(f) Total amount spent for the Financial Year (6b+6c+6d+6e) - **INR 50,313,496**  
(g) Excess amount for set off - **NIL**

Sl. No.	Particular	Amount (in Rs.)
(i)	Two percent of average net profit of the Company as per section 135(5)	4,895,765
(ii)	Total amount spent for the Financial Year	50,313,496
(iii)	Excess amount spent for the financial year [(ii)-(i)]	45,417,731
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	NIL
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	NIL



7. (a) Details of Unspent CSR amount for the preceding three financial years: NA

Sl. No.	Preceding Financial Year.	Amount transferred to Unspent CSR Account under section 135 (6) (in Rs.)	Amount spent in the reporting Financial Year (in Rs.).	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any.			Amount remaining to be spent in succeeding financial years. (in Rs.)
				Name of the Fund	Amount (in Rs)	Date of transfer	
	TOTAL	-	-	-	-	-	-

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Sl. No.	Project ID.	Name of the Project.	Financial Year in which the project was commenced.	Project duration.	Total amount allocated for the project (in Rs.).	Amount spent on the project in the reporting Financial Year (in Rs).	Cumulative amount spent at the end of reporting Financial Year. (in Rs.)	Status of the project - Completed /Ongoing.
	TOTAL	-	-	-	-	-	-	-





**8. DETAILS OF CAPITAL ASSETS CREATED OR ACQUIRED THROUGH CSR SPENT:**

Not Applicable, as No assets are created by Atos Syntel Prayas Foundation.  
(asset-wise details).

- (a) Date of creation or acquisition of the capital asset(s).
- (b) Amount of CSR spent for creation or acquisition of capital asset.
- (c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.
- (d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).

**9. REASON(S) IF COMPANY HAS FAILED TO SPEND CSR AS PER SECTION 135(5):**

Company has spent on CSR the required amount as per Section 135(5) and 135(6).



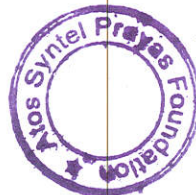
Anil Agrawal  
Director  
DIN: 07350772

Place: Mumbai  
Date: 6<sup>th</sup> September, 2021



Rakesh Khanna  
(Director)  
DIN: 07669485

Place: Mumbai  
Date: 6<sup>th</sup> September, 2021



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