

## Annual Report on CSR

**[Pursuant to Section 135 of the Companies Act, 1935 read with Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended]**

### **1. CSR Policy of the Company:**

#### **1. INTRODUCTION / PURPOSE**

As per Companies Act 2013 and Companies (CSR Policy) Rules 2014 every company fulfilling any of the following criteria, specified in Sec 135(1), shall undertake CSR activities:

- (i) Every company having net worth of rupees five hundred crore or more, or
- (ii) Turnover of rupees one thousand crore or more or
- (iii) a net profit of Rupees five crore or more during any financial year.

Anthelio falls within the third criteria as above and has drafted this policy to undertake CSR activities. As per the provisions of the Act, Anthelio should spend at least 2% of average net profits (i.e. Profit Before Tax) of the company made during the three immediately preceding Financial Years. Anthelio is conscious that its CSR activities shall be in the areas prescribed in Schedule VII of Companies Act 2013 and in compliance with the Companies (Corporate Social Responsibility Policy) Rules 2014. The CSR activities shall also be included in the Directors' Report as per the format prescribed under the CSR Rules, 2014. The CSR Policy shall also be displayed on the Company's Website.

#### **2. GUIDING PRINCIPLES**

Anthelio Business Technologies Private Limited (Anthelio) is committed to contribute towards social and environmental initiatives as a responsible Company while also ensuring the interests of its stakeholders. Anthelio embraces the principle of shared value creating economic significance to address the needs of society and proactively contribute in sustainable progress.

#### **3. ANTHELIO VISION & PURPOSE**

Anthelio vision is to be an exemplar of good practices and be recognized as the preferred responsible IT Company with a global reach, providing support to its customers as they re-invent their growth models in challenging economic periods. The Company endeavors to make a sustainable positive impact on the communities in it operates.

#### **4. COMPANY'S COMMITMENT TOWARDS CORPORATE SOCIAL RESPONSIBILITY**

Anthelio is committed to:

1. Being conscious of its contributions to improve the lives of Indian citizens and the environment in which we live. Anthelio endeavors to make concrete contributions to benefit the society at large.
2. Being a responsible employer and continue to work on creating a great place to work, deploying collaborative technologies, attracting talented staff and promoting wellbeing at the workplace.
3. Corporate Governance, Ethics and Compliance, managing data security, protecting disclosure of confidential data or intellectual property and ensuring a high level of customer satisfaction (CSAT).

4. Strive for carbon neutrality by reducing carbon emissions from its datacenters, offices and transport both internally and externally by contributing to the sustainability excellence of clients.

## **5. ANTHELIO'S CORPORATE RESPONSIBILITY STRATEGY**

Anthelio corporate responsibility strategy is based on three objectives:

- Reinforce leadership in the field of IT for sustainability and strive to be best in class in its own operations and also help its clients to become best in class in sustainability.
- Embed corporate responsibility at the core of our business and processes in order to make sustainability a part of its DNA and part of the ongoing process of transforming our business.
- To continuously identify the challenges that Company faces, establish priorities and measure our performance.

## **6. CSR ACTIVITIES**

### **(I) SCOPE OF CSR ACTIVITIES**

The CSR activities shall be undertaken by Anthelio, as per its stated CSR Policy, as projects or programs or activities (either new or ongoing),

Anthelio shall focus its CSR activities and initiatives in any one or more of the following key impact areas as prescribed in Schedule VII of Companies Act 2013. Additionally, Anthelio may also engage in CSR activities in the areas mandated by the Atos Group Policy:

1. Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
2. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
4. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;
5. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
6. Measures for the benefit of armed forces veterans, war widows and their dependents;
7. Training to promote rural sports, nationally recognized sports, Paralympics sports and Olympic sports
8. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
9. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;

## 10. Rural development projects

### **6(II) ACTIVITIES INCIDENTAL TO THOSE LISTED IN SCHEDULE VII:**

Anthelio may also focus its CSR initiatives in any of the following additional CSR activities covered under Schedule VII of the Company Act, vide General Circular No.21/2014 dated 18-June-2014, or any other activities as may be approved by the Board of Directors keeping in mind the objective of the Act:

- a) Enhancing vocational skills and livelihood enhancement projects, Example Drivers' Training, Training Agriculture Labour on skill development, Capacity building for Farmers (Farm Management Practices).
- b) Ecological balance, maintaining quality of soil, air and water and conservation of natural resources.
- c) Disaster Relief Programs, Example- Medical aid, food supply, supply of clean water etc.
- d) Supplementing of Government schemes like mid-day meal programs.
- e) Slum re-development or EWS housing measures for reducing inequalities faced by socially and economically backward groups.
- f) Road Safety awareness
- g) Consumer Protection Services.
- h) Renewal Energy Projects.

### **6(III) EXCLUSION OF ACTIVITIES:**

The following activities shall not be considered for the purpose of compliance with CSR.

- a) The CSR Project or Program or activities that benefit only the employees of Anthelio and their families.
- b) One of events, such as marathon/awards/charitable contribution/advertisement/ sponsorship of TV programmes etc.
- c) Expenses incurred by Anthelio for the fulfilment of any other Act/Statute or Regulations (such as labour laws, Land Acquisition Act, 2013, Apprentice Act, 1961 etc.
- d) Contribution of any amount directly or indirectly to any political party.
- e) Activities undertaken by Anthelio in pursuance of its normal course of business.
- f) The project or programmes or activities undertaken outside India.

## **7. CSR COMMITTEE**

Anthelio Board of Directors will constitute the CSR committee of the Company.

- CSR committee shall consist of two or more directors as a member of CSR Committee.
- Board of Directors has the power of appointing and removing the member of the CSR Committee.
- Only the Board of Directors shall have the power to fill any vacancy in the CSR Committee.

The composition of CSR Committee shall be disclosed in the Board of Directors' Report. The Board of Directors may at its discretion invite any of the officials or a specialized individual to attend the CSR meetings as special invitee

## **8. POWERS OF CSR COMMITTEE:**

- To formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013 and the rules made thereunder
- To review the CSR related performance of the company
- To monitor the CSR activities, CSR spends and CSR Policy of the Company from time to time
- To approve CSR projects or programs or activities to be undertaken by the company and approve the CSR spends.
- To recommend the amount of expenditure to be incurred on the CSR activities.
- To approve collaboration of Anthelio with other Trusts, Societies, NGOs, Companies, Institutions etc after complying with the Companies (CSR Policy) Rules 2014, for undertaking CSR projects or programs or activities.
- To recommend to the Board the appointment or removal of a member to/from the CSR Committee
- To perform such other incidental powers and functions as may be required for meeting the CSR objectives of the Company and/or and / or enforced by any statutory notification, amendment or modification, as may be applicable, necessary or appropriate for performance of its duties.

## **9. MEETINGS OF THE COMMITTEE:**

The Committee shall meet at least once in a year to approve the CSR proposals, monitor the progress and for such other related purposes. If necessary, the Committee may also meet at such intervals as it deems fit. The meetings of the Committee may be scheduled either face-to-face or through Videoconference/Teleconference or such other suitable mode. Approved Minutes of the Meeting shall be maintained after each meeting for records.

## **10. UTILISATION OF FUNDS:**

The funds allocated for the CSR spend shall be utilized as per the guidance, directions and approvals given by the CSR Committee or any member thereof, from time to time and any surplus arising out of the CSR projects, programmes or activities shall not form part of the business profits of the Company.

## **11. MONITORING AND REPORTING:**

The CSR activities carried out by the Company shall be reported to the CSR Committee on an annual basis or at such intervals as may be required by the Committee. The Committee will at its discretion decide on the process of implementation of various policies and programs based on the proposal received for each CSR activity. The Committee or any authorized Member of the Committee shall monitor the progress made on the CSR initiatives.

## **12. GENERAL**

- In case any doubt with regard to any provision of the policy and also in respect of matters not covered herein, the interpretation and decision of the CSR Committee shall be final.

- Any or all provisions of the CSR policy would be subject to revision or amendment in accordance with the guidelines as may be issued by government from time to time.

## 2. Composition of CSR Committee:

Sl. No.	Name of Director	Designation /Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1.	Mr. Nasir Usman Shaikh	Director, Chairman of CSR Committee	1	1
2.	Mr. Arvind Jugalkishor Bajaj	Director, Member of CSR Committee	1	1

\*Mr. Surendrasinh Navalsinh Gohil (DIN: 07718000) ceases to a member of CSR Committee by virtue of his resignation from the office of Director of the Company w.e.f. 31st July 2020.

# Mr. Santosh Gangaram Sawant (DIN: 08052933) ceases to a member of CSR Committee by virtue of his resignation as the Director of the Company w.e.f. 7th September 2020.

### 3. Web-link where composition of CSR committee, CSR Policy and CSR projects approved by the Board are disclosed on the website of the company:

As the Company does not have any website, it could not place a copy of composition of CSR Committee, CSR Policy and CSR projects approved by the Board.

### 4. Details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable: N.A

### 5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any: Nil

### 6. Average net profit of the company as per section 135(5): **Rs. 12,33,10,280/-**

### 7. a. Two percent of average net profit of the company as per section 135(5): **Rs. 24,66,205/-**

b. Surplus arising out of the CSR projects or programmes or activities of the previous financial years: Nil

c. Amount required to be set off for the financial year, if any: Nil

d. Total CSR obligation for the financial year (7a+7b- 7c): **Rs. 24,66,205/-**

### 8. (a) CSR amount spent or unspent for the financial year:

	Amount Unspent (in Rs.)
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Total Amount Spent for the Financial Year. (in Rs.)	Total Amount transferred to Unspent CSR Account as per section 135(6).		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).		
	Amount. (in Rs.)	Date of transfer	Fund	Amount.	Date of transfer
<b>Rs. 25,00,000/-</b>	Nil	NA	NA	Nil	NA

(b) Details of CSR amount spent against ongoing projects for the financial year: N.A

Sl	Name of the Project.	Item from the list of activities in Schedule VII to the Act.	Local area (Yes/No).	Location of the project.		Project duration	Amount allocated for the project (in Rs.)	Amount spent in the current financial Year (in Rs.)	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in Rs.).	Mode of Implementation. Direct (Yes/No).	Mode of Implementation – Through Implementing Agency	
				State	District						Name	CSR Registration No.

(c) Details of CSR amount spent against other than ongoing projects for the financial year:

Sl	Name of the Project.	Item from the list of activities in Schedule VII to the Act.	Local area (Yes/No).	Location of the project.		Amount spent for the project (in Rs.)	Mode of Implementation. Direct (Yes/No).	Mode of Implementation – Through Implementing Agency	
				State	District			Name	CSR Registration No.
1	Socio Economic Development and Relief - Prime Minister's Relief Fund	Clause (viii)	No	Pan-India	Pan-India	25,00,000	No	Prime Minister's Relief Fund	N.A
<b>Total</b>						<b>25,00,000</b>			

(d) Amount spent in Administrative Overheads: Nil

(e) Amount spent on Impact Assessment, if applicable: N.A

(f) Total amount spent for the Financial Year (8b+8c+8d+8e): **Rs. 25,00,000/-**

(g) Details of excess amount for set-off are as follows:

Sl.	Particular	Amount (in Rs.)
1.	Two percent of average net profit of the Company as per Section 135(5)	24,66,205
2.	Total amount spent for the Financial Year	25,00,000
3.	Excess amount spent for the financial year [(ii)-(i)]	33,795
4.	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	Nil
5.	Amount available for set off in succeeding financial years [(iii)-(iv)]	33,795

9. (a) Details of Unspent CSR amount for the preceding three financial years: N.A

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s): N.A

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year: No capital asset was created/ acquired for fiscal 2021 through CSR spend.

11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5): N.A

**For and on behalf of the Board of Directors  
Anthelio Business Technologies Private Limited**

**Place: Mumbai**

**Date: 29<sup>th</sup> November, 2021**



**Nasir Usman Shaikh**  
Director  
DIN: 08771220

**Arvind Jugalkishor Bajaj**  
Director  
DIN: 08051490