**WorldJob+ Terms and Conditions**

1. **Personal Terms and Conditions**

Chapter 1. General Rules

Article 1 (Objective) These terms and conditions intend to provide the terms and conditions, and other related matters in terms of the use of overseas employment information services (hereinafter “Services”) of HRDKorea and related institutions via WorldJob+ website, which is managed by HRDKorea.

Article 2 (Definition of the terms) Terms used in these terms are as follows:

1. “Member” is a person who made a contract with WorldJob+ to utilize the web information.

2. “User” is all individuals including individuals, business-related persons and ordinary users with or without a use contract.

3. “ID” is a combination of alphabets and numbers offered by WorldJob+ by users when signing a use contract in order to identify users and use the services.

4. “Password” is a combination of alphabets and numbers set by users for security.

5. “Service” is defined that users provide and use a variety of information via WorldJob+ host computer.

6. “Use Contract” is a contract between HRDKorea and Users for users to be provided information of the WorldJob+ website.

7. “Related Institutions” are National Information Society Agency (NIA), Small & Medium Business Corporation (SBC), Korea International Cooperation Agency (KOICA) and Korea International Trade Association (KITA).

Article 3 (Effect and change of the terms and conditions)

① These terms and conditions take effect by being posted on WorldJob+ and for users by joining WorldJob+.

② HRDKorea is entitled to change these terms and conditions for legitimate reasons, and immediately posts the changes if changed.

③ Registrants who do not agree with the changes are entitled to stop using the service and cancel the contract. Continuing using the service after effectiveness of the terms and conditions is regarded as that the registrant agrees with the changes.

Article 4 (Rules except the terms and conditions)

If terms that are not specified in these terms and conditions are provided in the relevant Act and subordinate statute, we follow the regulations. Otherwise, we follow general practice.

Article 5 (Scope of Application)

① These terms and conditions are applied to users who use WorldJob+.

② It would apply to the relevant Act and subordinate statute and Services use guidance for issues that are not specified in these terms and conditions.

Chapter 2. Service Use Contract

Article 6 (Formation of Use Contract) .

1. The Use Contract is valid by approval of WorldJob+ regarding the request of a user ID.

2. When a user applies for a new ID due to the rules, said user has to meet the necessary matters of WorldJob+ via the “ID application” service.

3. It shall be regarded as that user agreed with these terms and conditions by clicking “Agree”through the process.

4. In terms of the special service use contract (e.g using a lot of services), it shall be an additional contract.

Article 7 (Application of Use Service)

1. If a person is willing to use the services by joining WorldJob+, said person has to provide the information (the name of a place of business, business license number, contact number, etc.) requested by HRDKorea.

2. In order to use the services, all users must provide their names of places of businesses and business license numbers to HRDKorea. Otherwise, they have no right to claim a right.

3. IDs of users who applied for WorldJob+ by violating the rules (e.g an illegal use of another’s name) will be deleted and the users may be punished by the relevant Act and subordinate statute.

Article 8. (Deferment and rejection of approval of the Use Contract)

① HRDKorea is allowed to defer an approval of the Use Contract in the following:

1. If there is technical difficulty or no spare in equipments

2. If it is necessary to manage the services efficiently

② HRDKorea is allowed to reject an approval of the Use Contract in the followings:

1. When a person applies for WorldJob+ by illegally using another’s name

2. When a person untruthfully fills in the application of the Use Contract

3. If there is a difficulty of approval of use by attributable reasons of an applicant of ID.

Chapter 3. Use of Services

Article 9 (Service Hours) Service hours make it a rule to Always Open (00:00-24:00) if there is no trouble with tasks of HRDKorea and technical things. However, it would be not if there is a day or time fixed by HRDkorea (e.g. routine maintenance). Also, in terms of termination and limitation of services, it shall be followed by additional provisions.

Article 10 (Termination of Use Contract and limitation of Using Services)

① The user has to request for a termination to HRDKorea when said user is willing to terminate the contract of using services.

② HRDKorea is allowed to terminate the use contract without advance notification, or stop providing full or partial services if a user falls into the following:

1. If a user steals another’s ID or password.

2. If a user interrupts the stable operation of services by sending a volume of information.

3. If a user sends advertising information and e-mail against the receiver’s intention.

4. If a user is a target of limited use by Korea Internet Safety Commission

5. If a user commercially uses the information by using the services without approval of HRDKorea

6. If a user is unsuitably considered by HRDKorea for other factors

Article 11 (Limitation of using a right of deleting a user’s post)

① If necessary, HRDKorea considers that there is no spare on equipment capacities of services, and is allowed to delete posts that are published or posted by a user with notice, or to partially limit the user’s use of services.

② If a user publishes or posts issues within services conformed to the following, HRDKorea is allowed to delete posts without notice.

1. If a user slanders (or defames) others or a third party’s reputation.

2. If it is considered that factors are not suitable for the operational purpose of the relevant bulletin board.

3. If a user spreads the issues (e.g. information, sentences, figures, etc.) that are violated with public order and traditional custom.

4. If a user is considered connecting with antinational, antisocial, or criminal activities

5. If a period of posting has exceeded a regulated period

6. If it is considered violating another relevant Act

1. **Business Terms and Conditions**

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1. “Business member” (hereinafter ”member“) is a person who made a contract with WorldJob+ to utilize the web information.

2. “User” is all individuals including individuals, business-related persons and ordinary users with or without a use contract.

3. “ID” is a combination of alphabets and numbers offered by WorldJob+ by users when signing a use contract in order to identify users and use the services.

4. “Password” is a combination of alphabets and numbers set by users for security.

5. “Service” is defined that users provide and use a variety of information via WorldJob+ host computer.

6. “Use Contract” is a contract between HRDKorea and Users for users to be provided information of the WorldJob+ website.

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① These terms and conditions are applied to users who use WorldJob+.

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④ In terms of the special service contract (e.g using a lot of services), it shall be an additional contract.

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① If a person is willing to use the services by joining WorldJob+, said person has to provide the information (the name of a place of business, business license number, contact number, etc.) requested by HRDKorea.

② In order to use the services, all users must provide their name of place of businesses and business license numbers to HRDKorea. Otherwise, they have no right to claim a right.

③ IDs of users who applied for WorldJob+ by violating the rules (e.g an illegal use of another’s name) will be deleted and the users may be punished by the relevant Act and subordinate statute.

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Chapter 3. Use of Services

Article 9 (Service Hours) Service hours make it a rule to Always Open (00:00-24:00) if there is no trouble with tasks of HRDKorea and technical things. However, it would be not if there is a day or time fixed by HRDkorea (e.g. routine maintenance). Also, in terms of termination and limitation of services, it shall be followed by additional provisions.

Article 10 (Member’s Duties)

① A member correctly posts business information on WorldJob+ to help individual members who wish to be employed and to judge relevant companies.

② A member posts a job opening not to be against in a range of false job offering advertisement of the Employment Security Act as follows:

1. An advertisement about sales with false job offering, recruiting trainees, job placement, second job placement and fund collection.

2. An advertisement about not expressing the job offerer’s identity (company name or full name) for false job offering.

3. An advertisement is entirely different to a post in which the job offerer presents occupations, forms of employment and working conditions.

4. Details of an advertisement are different to the original.

③ A member must not discriminate women from men in terms of recruitment and employment of workers under the Act on the Equal Employment for Both Sexes Section 7.

④ If a member violates Sections 2 and 3, liability for this is entirely on the member.

⑤ HRDKorea is entitled to post and use business information and job postings in the way that HRDKorea has made.

Article 11 (False job offering advertisement)

False job offering advertisement or a person who presented it will be imprisoned for less than 5 years or fined less than 20 million won under the Employment Security Law Article 47.

Article 12 (Termination of Use Contract and limitation of Using Services)

① The user has to request for a termination to HRDKorea when said user is willing to terminate the contract of using services.

② HRDKorea is allowed to terminate the use contract without advance notification, or stop providing full or partial services if a user falls into the following:

1. If a user steals another’s ID or password.

2. If a user interrupts the stable operation of services by sending a volume of information.

3. If a user sends advertising information and e-mail against the receiver’s intention.

4. If a user is a target of limited use by Korea Internet Safety Commission.

5. If a user commercially uses the information by using the services without approval of HRDKorea.

6. If a user is unsuitably considered by HRDKorea by other factors.

Article 13 (Limitation of using a right of deleting a user’s post)

① If necessary, HRDKorea considers that there is no spare on equipment capacities of services, and it is allowed to delete posts that are published or posted by a user with notice, or to partially limit the user’s use of services.

② If a user publishes or posts issues within services conformed to the following, HRDKorea is allowed to delete posts without notice.

1. If a user slanders (or defames) others or a third party’s reputation.

2. If it is considered that the factors are not suitable for the operational purpose of the relevant bulletin board.

3. If a user spreads the issues (e.g. information, sentences, figures, etc.) that are violated with public order and traditional custom.

4. If a user is considered connecting with antinational, antisocial, or criminal activities.

5. If a period of posting has exceeded a regulated period.

6. If it is considered violating another relevant Act.

Article 14 (Service Interruption)

① HRDKorea is entitled to Service interruption if the following apply:

1. In case of maintenance or improvement of service.

2. In case that the key telecommunications business operator who prescribed in the Telecommunications Business Act terminates telecommunication service.

② HRDKorea is entitled to stop the service if there is a service interruption according to national emergency, service equipment failure or congestion.

Chapter 4. Obligations

Article 15 (Obligations of HRDkorea)

① HRDKorea must maintain WorldJob+ to provide good service and restore when service equipment failure occurs.

② If there are adjustments or additions about the service, HRDKorea posts them on WorldJob+.

Article 16 (Personal information protection)

① HRDKorea must protect personal information which is provided by a person who wants a service application and which is provided additional information during the use of service under the Official Information Disclosure Act and regarding the promotion of information and communication network use and protection of information.

② HRDKorea is not to provide personal information unless otherwise agreed to a third party; otherwise, it can provide personal information of a member to a third party if the following apply:

1. HRDKorea can provide personal information (e.g name, address, etc.) to a national investigative authority on the purpose of cooperation with investigation if there is a written request of the authority according to the purpose of the investigation.

1. If there is a special provision on the use and protection of the credit information Act and the law relating to telecommunication.

3. If it provides in a type of not identifying a specific person in the case of producing statistics and academic or market research

③ A user can always see and read their typed personal information, and correct any errors. More details abide by use guidance.

④ A user always withdraws a motion of collection and use of personal information, a motion of use for other purposes, and a motion of providing personal information to a third party by terminating the use contract.

Article 17 (Obligations of a user)

① A user must not do the following when using the service:

1. Wrongful use of another’s ID.

2. Providing and copying the service information on the purpose of a user’s other purpose without prior consent of HRDKorea, on the purpose of publication or broadcasting, and providing it to a third party,

3. If a user slanders (or defames) another’s or third party’s reputation.

4. If a user spreads the issues (e.g. information, sentences and figures, etc.) that are violated with public order and traditional customs.

5. If a user is considered connecting with antinational, antisocial, and criminal activities.

6. Violating other rights (other users or copyright of a third party).

7. If it is considered violating another relevant Act.

② A user must abide by details of these terms and conditions and the use guidance or warnings.

③ Terminal installation by a user must be appropriate for the technical standard of telecommunication equipment and it does not interrupt the service.

Article 18 (ID and Password)

① All liabilities regarding ID and password are on a user.

② A user cannot share, transfer or change his/her ID.

③ All liabilities regarding faults of using service or wrongful use by a third party occurred by the assigned ID on a user is on the user responsible.

Chapter 5. Copyright and Immunity

Article 19 (Rights on posted data)

Rights on posted data on the service are as follows:

1. As the rights and liabilities about posts are on a publisher, HRDKorea cannot use these posts for commercial purposes without his/ her consent. However, for non-commercial purposes, HRDKorea is entitled to use the posts without the consent and have a right to publish within the service.

2. A user cannot use the posted data for commercial purposes (such as processing or merchandising information obtained via the service) without prior consent of a publisher.

Article 20 (Immunity)

HRDKorea has no liabilities on goods or monetary transactions via the medium of service between users or third parties, and a user has no liabilities on expectation profits regarding use of service. In terms of damages for selection or use of service information offered by HRDKorea, HRDKorea has no liabilities on it.

Article 21 (Dispute Resolution)

Rights on posted data on the service are as follows.

① HRDKorea and users should take all necessary actions regarding disputes with the service.

② Despite the actions, the litigation about the disputes is on the competent court of HRDKorea.